

# Walmart World

The Associate's  
Guide to  
Living Better  
JUNE 2016



# All Together Now

28 countries,  
~2.3 million  
associates,  
one **BIG** family

PAGE 25

Now at **Walmartworld.com!**



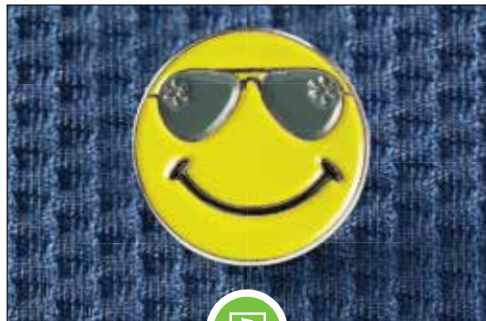
**Where in the World...**

We've collected products that are popular with our customers in different parts of the world. Can you match the trending product to the country? See how many you know at [walmartworld.com/ProductQuiz](http://walmartworld.com/ProductQuiz).



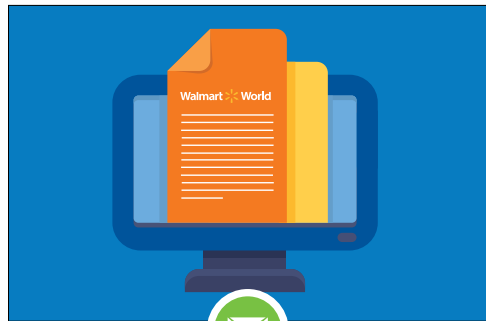
**What's the Best Advice Your Dad Ever Gave You?**

Money. Sports. Cars. No matter the topic, Dad usually has good advice to share. What's the best advice your dad gave you? Tell us at [walmartworld.com/AdviceFromDad](http://walmartworld.com/AdviceFromDad).



**They're Happy to Help!**

Stories of Smiley pin winners from around the country are rolling in! Check out how their outstanding customer service got them noticed at [walmartworld.com/HappyToHelp](http://walmartworld.com/HappyToHelp).



**Associates Insider**

Sign up for our email program to get associate-only digital articles and our top stories delivered to your inbox once a month. Register at [walmartworld.com/SignUp](http://walmartworld.com/SignUp).

**Join the Conversation!**

We want to hear from you! Share your comments—including story ideas—at [walmartworld.com/YourStoryIdeas](http://walmartworld.com/YourStoryIdeas).



**12**

Create a Patriotic Party



June 2016  
**Contents**



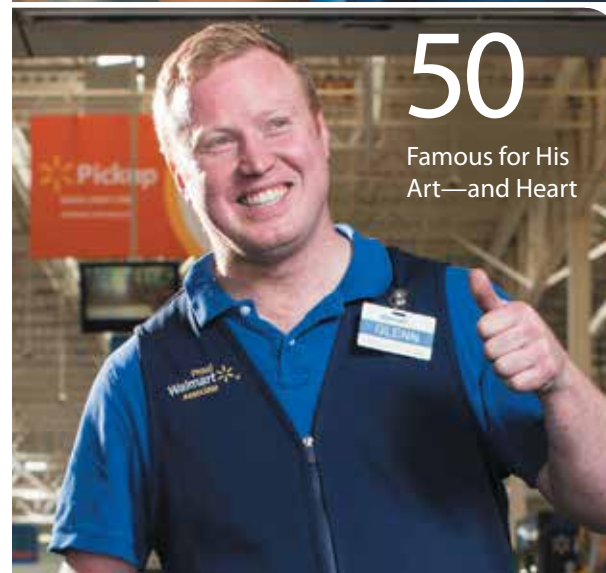
**18**

Full Shelves, Happy Customers  
Associates like **Roberto Umana** play a crucial role in customer service.



**66**

Red, White, and Blueberries!



**50**

Famous for His Art—and Heart

Voices	2
The Guide	7
It's My Walmart	13
We Are Walmart	34
Anniversaries	36
Checkout	63
My Sam Story	72

FROM THE EDITORS

# Around the World

There are roughly 2.3 million Walmart associates in 28 countries worldwide. We speak different languages and embrace different cultures, but we all have a connection through Walmart, through the values our company inspires and the opportunities it provides. It's what makes us one big family—something you'll see in the stories throughout this issue. **THE EDITORS**

# Glamour Shots

**Joyce Little** said she and the girls [**Kelly Guthery** and **Kristy Murphy**, "Walmart Roots," May 2016] had the best time at the photo shoot, and the photographer was so nice. Joyce and her girls are very pretty, but when I saw them after their makeup was on, it took my breath away. They were so beautiful.

**Loree Kesign**,  
personnel coordinator,  
Store 306, Arab, Ala.



*Glad the shoot was a hit, Loree. We're grateful that we get to work with amazing associates like Joyce and her daughters. If you missed their story, read it at [walmartworld.com/Joyce](http://walmartworld.com/Joyce).*

*Is there an associate with a great story to tell at your store or facility? Tell us at [walmartworld.com/YourStoryIdeas](http://walmartworld.com/YourStoryIdeas).*

**Editor in chief**  
John Soldani  
[John.Soldani@wal-mart.com](mailto:John.Soldani@wal-mart.com)

**Content manager**  
Kallie Ledeman

**Editorial inquiries:**  
[wmworld@wal-mart.com](mailto:wmworld@wal-mart.com)

No responsibility can be accepted for unsolicited manuscripts or photographs, which must be accompanied by a self-addressed stamped envelope. The views expressed in this magazine are not necessarily those of the publisher or Wal-Mart Stores, Inc. Walmart World is a proprietary publication of Wal-Mart Stores, Inc., and is intended for use by Walmart at its discretion. The editor reserves the right to select and edit letters for publication. Some stories may appear in other publications, including those intended for external audiences. All material that you submit to Walmart World shall become the property of Wal-Mart Stores, Inc., and submission shall be deemed a transfer of all right, title, and interest to the materials submitted. Walmart World is not responsible for verifying the accuracy of material submitted by our readers. The views and opinions expressed on third-party websites do not necessarily state or reflect those of Walmart World and are not meant to substitute for professional advice. **Stores:** If you'd like your subscription numbers adjusted, please email us at [wmworld@wal-mart.com](mailto:wmworld@wal-mart.com).



# Shareholders Meeting 1987



**“If you expect great things from folks, they'll expect it from themselves. Our people have never let us down.”**  
Sam Walton



## Tori Vandegrift

**Promoted to:**  
assistant manager, Fresh,  
Store 3392, Bedford, Texas

### Why Tori Rocks


"She's teaching people, and she's training people. The best thing: She's setting expectations that are very, very high, but that can also be met. Whenever she doesn't know something, she'll go and look things up and research."  
**Jeffery Bottorff**, store manager

### Tori's Motivation

"I love the reaction I get when I make somebody's day with good news. I love seeing my numbers improve. I get a kick out of seeing troubled situations turn around for the best. I love my job."

### Lessons From Tori

- Don't burn bridges.
- Always know policy. Associates expect managers to recite it.
- Keep striving to succeed.

 **Recently Promoted?**  
Tell us at [walmartworld.com/YourStoryIdeas](http://walmartworld.com/YourStoryIdeas).  
Learn more about career opportunities at [careers.walmart.com](http://careers.walmart.com).

 **Seen on Instagram**  
[@dougmcmillon](https://www.instagram.com/dougmcmillon)



**Doug McMillon**, president and CEO of Wal-Mart Stores, Inc., congratulated Tori on her promotion in an Instagram post on Feb. 6, 2016.

"South Africa. At the Shareholders' Meeting last year, the associates showed their enthusiasm through chants and dances. It was amazing. I'd like to see if that enthusiasm shows in their customer service."

**William Figueroa**, unloader,  
Distribution Center 7038, Fort Pierce, Fla.

"I'd love to go to China to see the different lifestyles, the culture, and what a Walmart store in another country would be like—the different kinds of things they sell."

**Elizabeth Bishop**, department manager,  
infants, Store 3409, Leicester, Mass.


# If you could visit one Walmart store anywhere in the world, where would it be?

"Visiting any store outside the U.S. would be interesting. I've seen videos online about stores in other countries, and I'd like to see how they run."

**Brian Thalmann**, sales associate,  
garden center, Store 1768, Orem, Utah

"I'm interested in visiting stores in a country like Canada to see how their customer service and dedication helps them succeed."

**Gabriele Cruchon**, floor manager,  
Distribution Center 7048, McCarran, Nev.

 **What's Your Take?**  
Which international Walmart store do you long to visit? Tell us at [walmartworld.com/AroundTheWorld](http://walmartworld.com/AroundTheWorld).

We want to  
**hear from  
you.**

你的心声，我们用心倾听。  
Nous voulons connaître votre avis.  
Queremos escuchar de ti.  
हम आपसे जानना चाहते हैं!

In any language, your voice matters.

The 2016 Associate Engagement Survey is open to associates from all 28 countries where Walmart operates and is available in 15 languages.

With just 15 minutes of your time, you can influence the direction of the company.

**Ask your manager about how you can take the Associate Engagement Survey.**

**Walmart**  Global People Analytics

THE

# Guide

Family Fishing  
Water Fun  
Dinner on the Go



Plan a Weekend of Outdoor Fun

June is Great Outdoors Month, which includes National Fishing and Boating Week and the Great American Campout (June 25). And Walmart has everything you need for a fun weekend outside—even if your family opts for time in the backyard.



Outdoors

# A Reel Escape

Introduce the family to the relaxing world of fishing with gear from Walmart.

**W**almart's fishing business is centered on families—including those who are ready to try it for the first time, says **Tracey Johnston**, senior buyer, fishing, Home Office.

And now's the time to know the top picks for newcomers: Peak sales season is between Memorial Day and Labor Day, with June being the top sales month.



**Fishing License Check**  
Does your state require a fishing license? Walmart sells them in the sporting goods department.

<b>Good for</b>	Kids	Beginners	Family outings	Organization
<b>Try this</b>	Kid Casters Teenage Mutant Ninja Turtles Tangle-Free Telescopic Fishing Pole	Zebco 33 Spincast Combo (includes both rod and reel)	Zebco 202 Packaged Combo With Tackle Kit	Plano 6201 1-Tray Tackle Box
<b>Why it's a good option</b>	New at Walmart this year! The retractable rod extends to 29 inches long.	Walmart's best-selling combo. Popular with first-timers because it's easy to cast.	Includes the rod and reel plus hooks, sinkers, bobbers, and other tackle.	Can be configured to have between seven and 13 compartments.
<b>Good to know</b>	For ages 4 and up	Nominated for best item at Year Beginning Meeting (YBM)	Ladies version available in pink	Walmart's top-selling tackle box



**Bunch O Balloons**

After a soft launch in stores last year, these are back in a big way. The innovative design uses a water hose to fill and tie 100 water balloons in about a minute. Your party just got a lot more fun—and wet!

**Age range:** 3 years and up

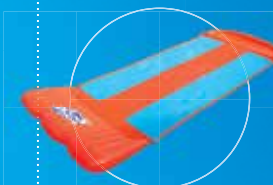


**Step2 Water Works Water Table**

**MADE IN THE USA!**

It's versatile. You can also use sand or beans instead of water.

**Age range:** 18 months to 5 years

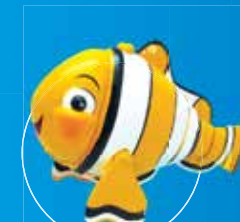


**Bestway H2O Go Triple Slider**

**New at Walmart!**

This water slide has an inflatable launch pad and is 3 feet longer than traditional slides.

**Age range:** 5 to 12 years



**Lil' Fishys**

**New characters this year!**

Jojo the clownfish and Telly the blue tang fish have moving fins and tails and are ready to take a dip in the pool or bathtub.

**Age range:** 3 years and up

Outdoors

# Summer Splashdown

These water toys will keep kids (and fun-loving adults) cool all summer long.

**W**almart sells most of its water toys during May and June, says **Kendel Jayne**, senior buyer, summer/seasonal toys, Home Office. With all the fun options available in stores now, it's easy to see why. Here are some buyer-recommended product picks.

Food

# Grab-and-Go Eats

An easy dinner solution for busy summer nights.

The Walmart Deli has ready-made dishes that make family meals as easy as popping a lid. The choices here, recommended by chef **Gary Kawalec**, senior manager of product development and commercialization, Walmart Deli, Home Office, include both traditional favorites and tasty newer recipes.

**Dinner Made Easy**  
Simple food combinations add up to delicious dinners. Find tasty suggestions at [walmartworld.com/Quick](http://walmartworld.com/Quick).



**Spicy Fried Chicken**

\* **It's new!** This delicious recipe is now offered with a little heat. It's getting rave reviews from customers. Grab it in an eight-piece box.

**Popcorn Shrimp**

\* Bite-size shrimp is a kid-friendly seafood option. Aim for between 3 and 5 ounces per person.

**Kale Salad**

\* A healthy choice! This salad is mixed right in stores. It includes fresh blueberries and a pomegranate-blueberry vinaigrette.

**Loaded Potato Salad**

\* During grilling season, customers choose side dishes like loaded potato salad to go with home-cooked favorites like steaks and burgers. This version contains bacon and cheddar cheese.






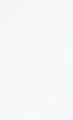
**Cowabunga!**  
Sun World's Green Seedless Grapes feature Teenage Mutant Ninja Turtles on the packaging. Get them in stores!

Food

## Finish With Fruit

Wrap up dinner with an extra-fresh dessert.

Summer is peak growing season for a lot of the fruit in stores. For a fresh, delicious, and healthy dessert, check your produce department—and use this chart as a guide.

				
<b>Get it fresh</b>	Grapes	Berries	Stone fruit	Melons
<b>Why now?</b>	A kid favorite, they're super-easy to pack for weekend outings.	Berries are often sweetest and juiciest in spring and summer; many are locally grown.	It's peak season for peaches, which make up about 90 percent of the local stone-fruit program.	The high water content helps keep you hydrated.
<b>Varieties</b>	Multiple varieties of red and green grapes	Strawberries, blueberries, blackberries, raspberries	Peaches, nectarines, apricots, plums	Watermelon, cantaloupe, honeydew
<b>For dessert, try it ...</b>	Frozen. Place washed and dried grapes on a plate or cookie sheet and freeze.	Three ways! Find mouthwatering berry recipes from Walmart Moms on Page 66.	Grilled. Halve peaches and remove the pits. Brush with oil and grill until golden brown, then sprinkle with brown sugar or cinnamon.	With dip. Cut watermelon into sticks and serve with your favorite yogurt.



10 ITEMS OR LESS

## Celebrate America!

Be ready for July Fourth parties, fireworks, and more with these holiday must-haves, recommended by Walmart buyers.

1. **The Bakery at Walmart Angel Food Cake**

\* Add fresh berries and whipped cream for the ideal summer dessert.

2. **Op Men's Stretch Eboard Shorts**

\* These swim shorts have on-trend board-short styling in the front.

3. **American Greetings Captain America Paper Plates**

\* Serve your holiday eats on these fun plates that replicate the superhero's shield.

4. **Way to Celebrate! Glow Party Favors**

\* These masks and necklaces can help you spot your kids at nighttime parties and fireworks shows.

5. **Salon Perfect Nail Polish**

\* Get your nails in the spirit! Try (from left) Salsa Dance, Sugar Cube, and In Too Deep.



6. **6-Foot Pennant**

\* An annual best-seller, this festive pennant is a quick way to spruce up a July Fourth party.

7. **Altec Lansing Mini H2O Rugged Bluetooth Speaker**

\* New color! This rugged speaker is waterproof and sandproof—perfect for beach parties.

8. **18-Inch Necklace With Extender**

\* The seed-bead necklace is patriotic in bold shades of red and blue.

9. **Ladies Flag Tee**

\* This classic T-shirt features touches of glitter, and it retails for \$4.88.

10. **Patriotic Vanilla Petit Fours**

\* These decorated bite-size cakes make a festive presentation on the dessert table.

It's My

Stores. Customers. Company.  
**Walmart**



SUCCESS STORY

## Chop Shop

**Kelvin Matos Cruz**, department manager, meat, Store 5802, Canovanas, Puerto Rico

**Product:** center-cut pork chops

**Sales for November 2014:** \$1,251

**Sales for November 2015:** \$10,363

**Increase: 728%**

**My Sales Driver:** "I set aside time every day for my VPI. I gave the pork chops more exposure—placing them in a case with 4 feet of space, maintaining their appearance, and using a price board, 'Everyday Low Prices' flags, and 'Everyday Low Prices' inserts to draw attention. I also spoke with customers about the quality of the meat, inviting them to try a sample."

**Win VPI. Earn Cash!**  
Learn more about the VPI program at [walmartone.com/VPI](http://walmartone.com/VPI), and sign up on The WIRE between the 10th and 20th of each month.





## Keepin' It Cool

Walmart's 300 HVAC/R technicians help ensure the food is cold and the customers are comfortable.

If freezers and coolers in a typical Walmart store aren't working properly, about \$100,000 worth of stock can be at risk. So the Building Controls team, based at the Home Office, keeps a close eye on stores' refrigeration cases and energy-management systems. If they notice anything wrong, they call a technician—like **Guy Bower**—who can typically be at a store within an hour. "We're the first point of contact if a store has a critical issue," Guy says. Here are the actions they take to help stores keep their cool.

- **Quick Service**  
HVAC/R technicians carry parts and tools to fix most issues. Repairing machinery usually takes 15 minutes to an hour. Bigger issues, like a blown transformer, can take longer.
- **Keep It Chilled**  
Fixing refrigeration units and freezers comes first. Then, Guy takes care of other repair needs.
- **Preventive Maintenance**  
Proactively checking for issues like refrigerant leaks, improper airflow in cases, and incorrect temperatures helps keep equipment running smoothly.
- **Train and Empower**  
Technicians help train associates and management to properly clean cases and to recognize and make simple repairs.

**Guy Bower** is based out of Store 1292 in Christiansburg, Va., but he's responsible for 12 stores in his market, as well as helping to train other HVAC/R technicians.

Guy knows his work all comes back to taking care of the customers. He says, "We keep the store comfortable, the frozen food frozen, and the produce crisp. We want the best products and groceries for the public."



### The Fun Begins

Play Day launched in spring 2015. It now includes 72 items in four categories: water toys, springtime toys, junior sports, and sand toys.

### Pool Party!

Play Day offers a number of inflatable pools, from the 10-foot 2-Ring Family Pool to baby pools with sun canopies in fun designs like Dinosaur, Butterfly, and Monkey.

### Chalk It Up

Other top items this summer include the Push 'N' Bubble Mower, 5-Pack Water Guns, and 52-Piece Sidewalk Chalk, which comes with 23 different colors. One customer liked the chalk so much she sent Walmart photos of her daughters' chalk drawings of the Seven Dwarfs.

# The Toy Aisle

Play Day, a Walmart Private Brand, offers what kids want this summer.



**25,929**  
Number of Empire State Buildings it would take to equal the height of all the bubble sticks Walmart expects to sell this year, stacked end to end.



ROBERTO

## Top Stocker

No matter the time, **Roberto Umana**, overnight stocker, Store 1832, Palm Springs, Calif., knows customers come first.

### How are you offering a great customer experience?

When I'm stocking, I like to make sure everything is in its place. When I'm finished, I help customers find what they're looking for.

### Do you get many late-night customers?

Our store closes at midnight, but it's busy between 10 p.m. and midnight. I've been here for 10 years, so I have a lot of longtime customers who look for me to help them.

### What's the best part of working overnight?

After the store closes, it's quiet, and I'm able to get most of my stocking done. It's very satisfying to get things ready for the next day.

“The company depends on the customers, so I'm proud to help them find the merchandise they need.”

**Roberto Umana**



## And the Winner Is ... Walmart's Paycard!

At the 10th Anniversary Pay Awards (yep, that's a thing), Walmart's associate paycard—the Money Network® MasterCard®—was named Outstanding Pay Solution of the year. Presented by Paybefore, the award is for “best use of a prepaid card by an employer for payroll distribution.”



Put money aside for special occasions and expenses with the Piggy Bank option.



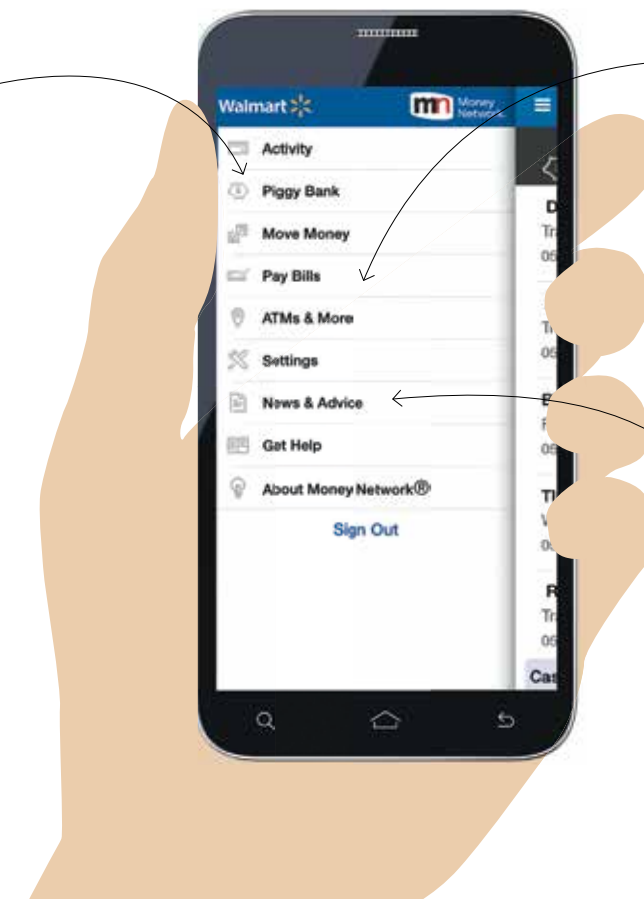
The bill-pay feature lets you make fast and free electronic payments to more than 6,000 billers.



The paycard is free to associates, and you can use it anywhere a MasterCard is accepted.



You can access paystub information online or via text message, and you can monitor your balance through free email or text updates.



### More Stories Online

Get the scoop at [walmartworld.com/News](http://walmartworld.com/News).

### 2016 Annual Report Released

It summarizes achievements and initiatives and spotlights efforts to deliver a “seamless shopping experience.”



### June Is LGBT Pride Month

Visit [Walmartworld.com](http://Walmartworld.com) to see how Walmart's PRIDE Associate Resource Group is celebrating.

### Mi Futuro Celebrates Another Year of Graduates

The program, which mentors eighth-graders nationwide so they stay in school, recently held a graduation ceremony in Bentonville, Ark.



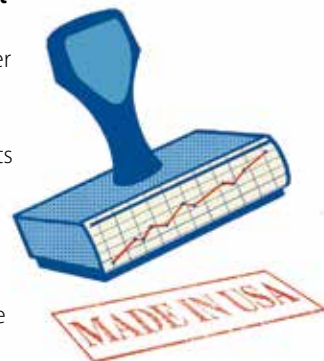
# 6 Surprising Benefits of U.S. Manufacturing

Walmart made its U.S. Manufacturing Commitment in 2013, promising to spend an additional \$250 billion on U.S.-made products by 2023. Experts say it should lead to the creation of about 1 million jobs. The end date is still seven years away, but the initiative is already making a difference in some surprising ways.



**1 It's good for the Earth.** Locally made products don't need to be shipped from overseas. Based on analysis by the Boston Consulting Group, by 2023, there will be roughly **2.5 million fewer shipping containers** on the water. That means less fuel usage and a reduction of roughly 4.5 million metric tons of carbon dioxide emissions, about the same as driving around the Earth 400,000 times.

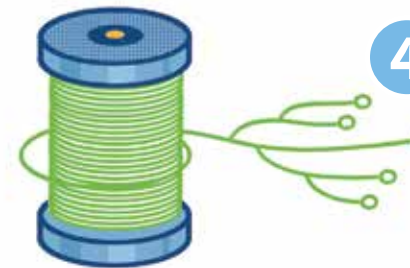
**2 It boosts sales.** **Eighty-five percent of moms** surveyed in a Global Customer Insights study say it's important that retailers sell products made in the U.S.; research has shown that knowing an item is U.S.-made is second only to price as a sales driver.



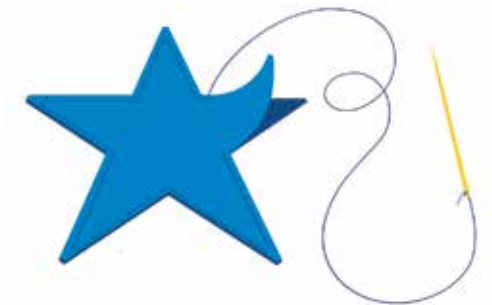
**3 It gets products onto shelves.** At the annual U.S. Manufacturing Summit Open Call event in Bentonville, Ark., suppliers and innovators pitch products to buyers. More than 600 meetings of about 30 minutes each are expected to occur there this month. **Previous summits resulted in hundreds of new items on shelves**, including KettlePizza pizza oven conversion kits and ring-bound flashcards from Myndology Inc.



**4 It fuels innovation.** The commitment's Innovation Fund promises **\$10 million in grants over five years** to advance manufacturing. This year, \$2.84 million in grants went to five universities pioneering new techniques in textile production, including new ways to dye fabrics and find defects on-loom with image sensors.



**5 Its benefits are nationwide.** One example: Wincraft, a 55-year-old flag manufacturer, which employs roughly 700 people nationwide. Thanks to orders from Walmart, it opened a **125,000-square-foot manufacturing and distribution facility in Winona, Minn.**, just 500 yards from a Supercenter. This May, its USA Decorative Flag displays launched in 1,700 Walmart stores.



**6 It's working.** According to the Responsible Sourcing team, Walmart now buys from more than 6,000 factories across all 50 states. "We have momentum," says **Cindi Marsiglio**, vice president, U.S. Manufacturing. "Suppliers are engaged, merchants are evaluating opportunities, and we have opportunities in every category."



**Proud to Be an American**  
What does "Made in the USA" mean to you, your store, and your customers?  
Tell us at [walmartworld.com/USA](http://walmartworld.com/USA).

# World Within Every Store

Walk into a Walmart store,  
and you may find associates  
from all over the world—  
all with their own stories to tell.



Pictured: **Lucy Jovanovic**,  
department manager, cosmetics,  
at Store 1842 in Greensboro, N.C.

**W**hen I was a younger woman, war broke out in my home country of Bosnia. It was a dangerous time for my family; even my two boys were threatened.

Then my husband was seriously wounded in the fighting. His hospital stay stretched to three years, so I moved to a refugee camp near the hospital. I struggled to provide for my children, and it broke my heart that I couldn't. I decided to send them to a Greek adoption agency where I knew they would be cared for.

We were separated for two years.

#### **We Needed to Leave**

When my husband finally got out of the hospital, we were able to get our boys back. But then the bombs started falling again, and we knew we needed to leave. We were approved to resettle in the U.S., and we moved to Greensboro, N.C.

One day, a Bosnian man we knew took us shopping at Walmart. Some Croatian associates heard us talking, and they asked if I would like to work for Walmart. I love working around people, and I had retail experience, so I said yes.

At the time, I couldn't speak English. But I've since learned how, thanks to my fellow associates.

#### **Proud Associate. Proud American.**

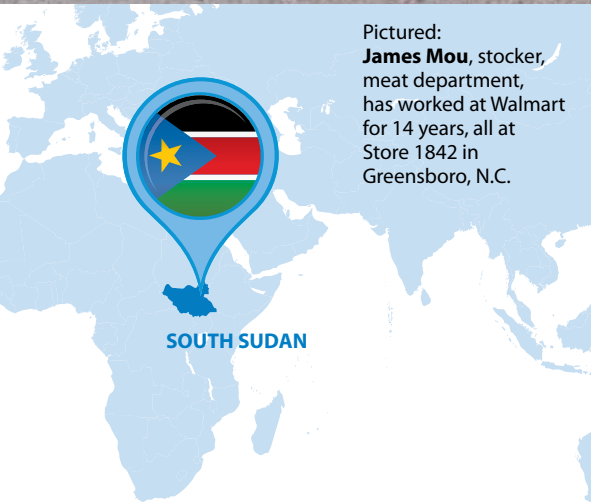
When I started at Walmart, I was shy because of my English. One day I was sitting by myself in the breakroom when a few associates called me over, saying, "From now on, you sit with us, and we will practice your English." We started simply: "This is a fork. This is a sandwich." It worked!

These associates made me laugh and soon became my friends. We knew that learning English would help my life here and my career.

Today, I've been a department manager for five years. I'm a proud Walmart associate and a proud American citizen.



Lucy risked  
it all to  
escape  
war-torn  
Bosnia and  
start over in  
America.



Pictured: **James Mou**, stocker, meat department, has worked at Walmart for 14 years, all at Store 1842 in Greensboro, N.C.

By age 9, James had lost his home, family, and friends. Two decades later, he's the definition of perseverance.

I'm a Lost Boy of Sudan, one of 20,000 boys separated from our families during the second Sudanese Civil War. My journey started when I was 9.

That's when my community was attacked. I got separated from my parents in the chaos and ended up running for my life with about 5,000 others on a four-week journey to Ethiopia. Then, when war came to Ethiopia, we ran to Kenya.

The refugee camp in Kenya was much better than in Ethiopia. It was still tough, and at times there was no water. I was there for years. Eventually, I found my mother and my brother, but some of my family were killed in the violence.

#### I Had Never Flown in an Airplane

When I was 17, the U.S. granted me refugee status. I'd be going to North Carolina. I didn't know anything about life in the U.S. I had never even flown in an airplane.

When I got here, a local church connected me with health care, food, and a place to live. They found a job for me at Walmart. I had never even heard of Walmart, but now I can't imagine life without it.

#### Changed, Forever

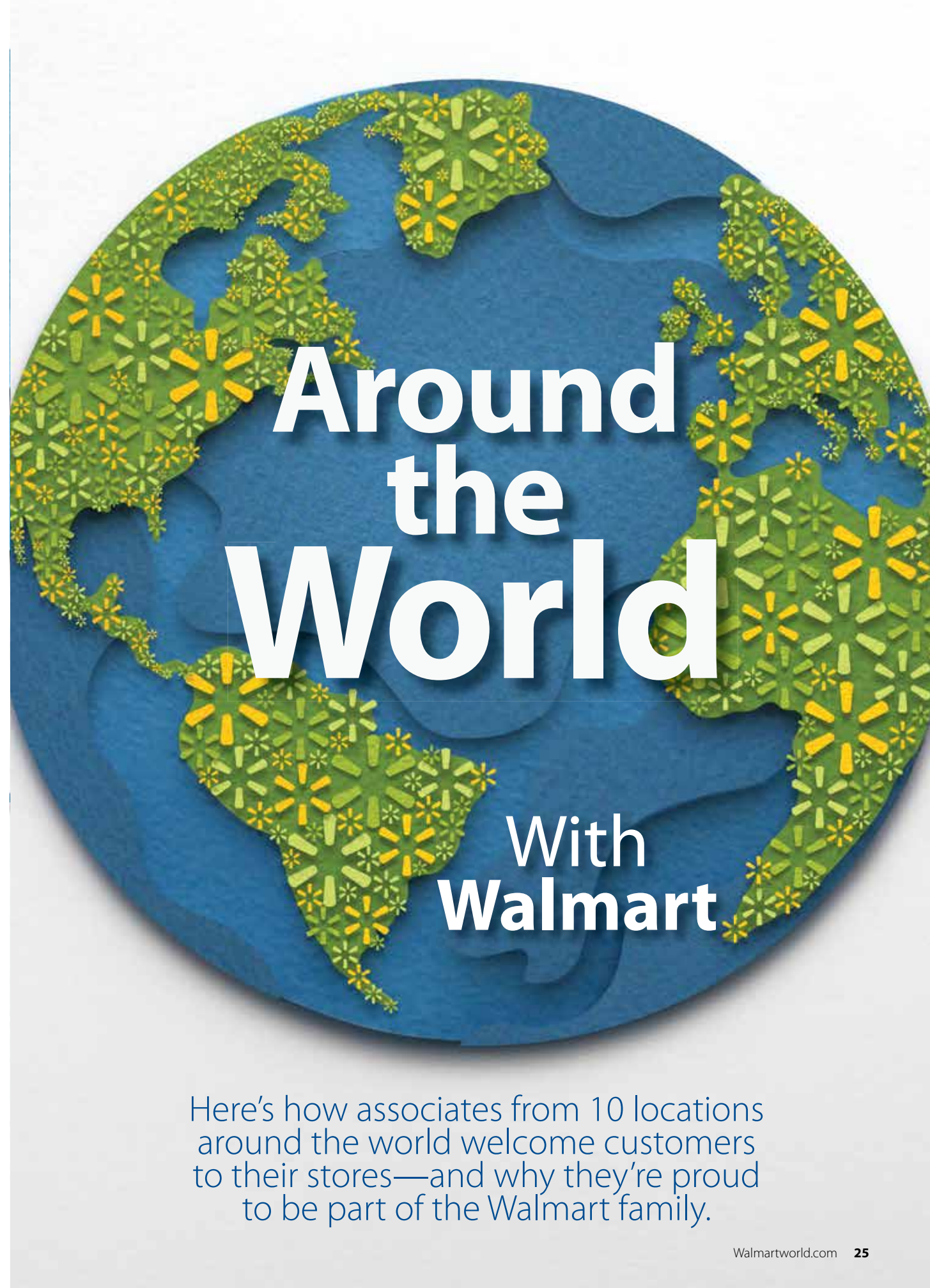
Before I came to the U.S., I thought my life was over and that I would never meet friendly people again.

Then I met my wife.

I met Eileen in 2007, when she was a customer and I was working in the meat department. Her family is here, and they welcomed me into their lives.

Eileen and I have two children now, and I know I never would have found my family if I didn't work at Walmart.

I appreciate Walmart so much. They are really looking after people. My life has changed forever.



Here's how associates from 10 locations around the world welcome customers to their stores—and why they're proud to be part of the Walmart family.



"Hello! How can I help you?"

**Arlene Houweling**,  
cash office associate,  
Store 4180, Nampa, Idaho

I'm proud of being here for 15 years. It's an awesome company, and I work with awesome people. I've done pretty much everything here. If there's an opening, Walmart gives you the chance to interview. I keep learning and bettering myself to get to the next level.

### Walmart U.S.

**First opened:** 1962  
**Number of stores:** 5,229  
**Number of associates:** more than 1.4 million  
**Primary language:** English



### Walmart Chile

**Part of Walmart since:** 2009  
**Number of stores:** 394  
**Number of associates:** 47,369  
**Primary language:** Spanish



"Buenos días o buenas tardes."  
*Good morning or good afternoon.*

**David Humberto Mena Pérez**,  
first assistant, Superbodega  
Acuenta La Calera (506),  
La Calera, V Region, Chile

I'm very proud to work at Walmart. I feel I'm in a good place, where I'll be able to have a professional career because the company gives me the opportunities to achieve my goals and dreams.

### Walmart Brazil

**Part of Walmart since:** 1995  
**Number of stores:** 499  
**Number of associates:** 73,314  
**Primary language:** Portuguese



"Bom dia, boa tarde, ou olá."  
*Good morning, good afternoon, or hello.*

**Roselaine Costa**,  
executive assistant,  
Home Office, São Paulo, Brazil

[[It makes me proud] to work in a company that acts with integrity, where no one ever asks you to do anything wrong, keeping up all family principles. [[I'm also proud] to have inspiring leaders who acknowledge my work and always teach me to strive for excellence. I have been granted the opportunity to fulfill my dreams.

### Asda

**Part of Walmart since:** 1999  
**Number of stores:** 621  
**Number of associates:** 169,568  
**Primary language:** English



"Hello, hi, or now then."

**David Woollin**, developer,  
Global Shared Services-UK,  
Home Office, Leeds

Asda makes me proud to be British and proud to be from Yorkshire, where Asda was founded. When I made my first trip to Bentonville, Ark., and mixed with colleagues from the rest of the world, it let me see just how amazing Walmart is.

Working for Asda has helped me to enhance my creative and fun side. I've headed up office games to raise money for a homeless charity in Leeds and other activities to bring our colleagues together. Doing this has led to me being known as "Game Show Dave."

### Walmart India

**Part of Walmart since:** 2009  
**Number of stores:** 21  
**Number of associates:** 4,024  
**Primary languages:** English, Hindi, Punjabi (Punjab), Telugu (South)



"Sat Sri Akal"  
*(Punjabi) Truth is the ultimate God.*

**Rakhee Sharma**,  
team leader, food, Store 4703,  
Zirakpur, Punjab, India

Walmart cares about every associate and provides opportunities for improving our lives and careers. I am proud to work for a company that focuses on delivering quality products to its customers and members at low prices. Customer service is one of the four cultural beliefs, and we are all encouraged to deliver great service.

### Seiyu

**Part of Walmart since:** 2002  
**Number of stores:** 344  
**Number of associates:** 35,328  
**Primary language:** Japanese



"Irasshai-mase."  
*Welcome.*

**Yosuke Naito**,  
assistant manager, Store 35,  
Ichikawa, Chiba Prefecture, Japan

I joined the company as mate associate (part-timer) in a Chiba Parco store. I have become a salaried worker and am now assuming the role of assistant manager. Seiyu has given me the opportunity to step up and improve my skill, and I can work with passionate store managers and associates every day.

# Global Favorites

In Walmart's U.S. stores, bananas are consistently among our top-selling products. What are some favorite items in other parts of the world? Take a look.

## Walmart Mexico

**Part of Walmart since:** 1991  
**Number of stores:** 2,360  
**Number of associates:** 193,599  
**Primary language:** Spanish



**"Hola. ¿En qué puedo servirle?"**  
*Hi. Can I help you?*

**Maria Rosalinda Zavala Ojeda**, assistant director, Operations, Bodega Aurrera, Cuautitlán Izcalli, Mexico

Walmart's values and culture match and reinforce my own. Collective and individual achievements in the company, as well as the development programs and growth opportunities that it offers, also make me proud. I always brag to family and friends about working at Walmart.

## Walmart Canada

**Part of Walmart since:** 1994  
**Number of stores:** 404  
**Number of associates:** 89,358  
**Primary languages:** English and French



**"Hello or bonjour!"**

**Cora Muzik**, personnel manager, Store 3107, Winnipeg, Manitoba  
 I am proud to be a Walmart associate because of what Walmart's people do, what they're capable of, and what Walmart does for people all over the world. Our people do make the difference and always will. They keep this company strong.

**"Ndi matsheloni. Ndi shathusa haui?"**  
*(Venda) Good day. How can I help you?*



**Mackson Divhambele**, end controller supervisor, Market Cash & Carry City Deep, Johannesburg, South Africa

I'm proud to work for a company that really cares about [its associates] and provides training to help and advise our customers correctly. I'm currently helping my 19-year-old son complete his tertiary studies in information technology (IT). He is the first in my family to go to college.

## Massmart

**Part of Walmart since:** 2011  
**Number of stores:** 414  
**Number of associates:** 25,652  
**Primary language:** South Africa has 11 official languages. The most common among associates and customers are Zulu, Afrikaans, and English.

## Walmart China

**Part of Walmart since:** 1996  
**Number of stores:** 435  
**Number of associates:** 102,883  
**Primary language:** Chinese



**"Nihao, huan ying guang lin!"**  
*Hello, you are most welcome!*

**Li JunLing**, deputy GM, Store 2072, Dongguan, Guangdong Province, China

I've been working in Walmart China for 20 years—this year is also Walmart China's 20th anniversary. I am overwhelmed by the associates' and company's love. We are just like a family, and we treat the company business as our own business. The most valuable thing for me is, I meet so many excellent colleagues. I am always proud that I don't feel strange at all in many cities because, being a Walmart associate, I have my colleagues and co-workers in more than 170 cities in China.



**ASDA Yorkshire Pudding.** Traditional English fare, usually eaten as part of a Sunday roast with lots of gravy. It can also be a dessert (a bit like a pancake).

## WALMART CHILE

**Empanadas de Pino.** They're made with meat, onion, eggs, and olives. In September, sales are 10 times higher than the monthly average because of Chile's national independence day holiday.



## WALMART INDIA

**Barkat Rice.** Barkat means "prosperity." This item is popular with the minority Muslim community; peak sales typically occur during Ramadan.



## WALMART BRAZIL

**Guaraná Fruki.** This popular, naturally flavored drink is made in southern Brazil.



## SEIYU

**Meiji R-1 Yogurt Drink 112 ml.** This product is popular due to increased customer interest in probiotic yogurt drinks.



## WALMART CHINA

**Great Value Northeast Rice 10 kg.** With its unbeatable price and quality, it's a high-repeating purchase among Private Brand products.

## WALMART MEXICO

**Tortillas.** Traditionally, these are made by hand; now they're mixed and cooked by a machine called a tortilladora.



## MASSMART

**Maize Meal.** Customers often enjoy it with a braai (barbecue) or stews.



View other trending products and match them to their countries in our quiz at [walmartworld.com/ProductQuiz](http://walmartworld.com/ProductQuiz)



For you.  
By you.  
About you.

# We Are Walmart

**Even More Help**  
Walmart and its suppliers have pledged 6.5 million bottles of water to the schoolchildren in Flint. Learn how you can help by visiting [good360.org/flint](http://good360.org/flint).

From left: **Beth Harris**, store manager, **Lazaros Batsios**, co-manager, food, and **Carol Nelson**, MoneyCenter cashier, all of Store 1928 in Flint, Mich.

## VALUES IN ACTION

Service to Our Customers: Give to the local community in ways that connect to our customers.

## Water for Flint

Since April 2014—long before the news broke nationwide about lead contamination in the Flint, Mich., water supply—**Beth Harris**, manager of Store 1928 in Flint, and her associates have worked to help the city's people.

Once she learned of Flint's water problem, Beth teamed up with the Home Office to increase the amount of bottled water the store receives. Then she worked with the city so that public transit now comes right to her store, allowing people to get needed supplies easily.

On top of that, she and **Lazaros Batsios**, food co-manager, attended a lead crisis course at the University of Michigan. When they learned that eating a lot of leafy greens could help treat lead poisoning, Beth had the store increase its supply and made sure associates and customers knew about the benefits.

Other associates have helped out, too. For example, **Carol Nelson**, a MoneyCenter cashier, and her husband deliver water to the elderly and shut-ins. "There were people being overlooked," Carol says. "They were really happy to get that water."

It'll be several years before Flint's water problems are fixed. Until then, Beth and her associates plan to continue to bring relief to their community. It's no surprise that a member of the mayor's staff called these associates the unsung heroes of this tragedy. "It's wonderful to be in such a place of trust in our community," says Beth.

# Anniversaries



40

## Oscar Rosado Quiñones

Meat Cut Specialist  
Store 3690, Guaynabo, Puerto Rico

**Hire date:** June 3, 1976  
**Stores worked in:** 8  
**Positions held:** 3

### Connected to a larger purpose.

I've worked for Walmart for 40 years because they've made me feel like part of the company. I've felt so comfortable that I haven't felt the need to move anywhere else.

My professional and personal growth have always gone hand in hand because I've had the opportunity to enjoy stable employment.

I am proud to belong to this great family.



40

## Sandy Mock

CAP II Team Associate  
Store 267, Webb City, Mo.

**Hire date:** June 23, 1976  
**Stores worked in:** 2  
**Positions held:** 4

### "I love my work."

My most vivid memory was when I worked at Store 59 in Joplin, Mo. A customer who had been sick and bedridden for five years came into the store. The only place she wanted to come was Walmart. I think that says a lot about how much we mean to our customers.

I love my work. Seeing the smiles on customers' faces when you help find something is the greatest feeling. I've always wanted to work here. I asked about openings for two months until I got hired.



40

## Carol Stewart

Office Associate  
Store 152, De Soto, Mo.

**Hire date:** June 26, 1976  
**Stores worked in:** 5  
**Positions held:** 3

### "The best store ever."

I've always wanted to be here forever. We've got the best store ever. We're a team, and I love coming to work because I like the job, the people, and the great management team. If there's a death or illness, everyone at the store pulls together. I went through breast cancer in 2006, and everyone was wonderful. I would come in here, and they would give me coffee mugs, bracelets, and little tags with the pink ribbon. They overwhelmed me with their support.



40

## Sandra Sinnott

Sales Associate, Electronics  
Store 101, Rolla, Mo.

**Hire date:** June 28, 1976  
**Stores worked in:** 2  
**Positions held:** 10

### Helping hands all around.

My favorite part of my job is helping customers—even with little things, like finding a movie a customer has had a hard time locating at other stores. The customers and other associates here are like family. We help each other out.

Walmart is a family tradition. My oldest son works at the Home Office. I'm really proud that he's staying with Walmart because it's a good company that takes care of associates. Walmart has been there for my family and me.



### Message From Sam

"What a pleasure it is being associated with all of you. I count my blessings often when I realize what a great bunch of people we have in our company."  
Message from Sam Walton, *Walmart World*, June 1976



### Time Capsule: June 1976

- ▶ Queen's "Bohemian Rhapsody" went gold.
- ▶ Store 118 in Amory, Miss., won first place for best display in the Amory Shopping Plaza's bicentennial showcase.
- ▶ Walmart stores opened in Benton, Ky., and Paris, Texas.
- ▶ Store 69 in Festus, Mo., had the highest sales increase for the month at 55.8 percent.

### Read More

Read the rest of Sam Walton's letter at [walmartworld.com/SamLetterJune76](http://walmartworld.com/SamLetterJune76).

40



## Sheila Hansford

Market Assistant  
Store 689, Somerset, Ky.

**Hire date:** June 29, 1976  
**Stores worked in:** 4  
**Positions held:** 7

### Broadening horizons.




I'm proud to be in a position to serve others. My customers are the associates and management. The fact that I meet and interact with a lot of different people has helped broaden my horizons. You see things from different people's perspectives, and that's especially true when problems arise. Sometimes you see it when customers have issues that can't be solved by the stores.

I'm not effective at my job if I don't know how to communicate with people as well as listen.

*40-year associate not pictured*

**Drucilla Walker**  
WM 687 Crossville, Tenn.

-  **Clifton Armstrong Jr.**  
LG 6018 Searcy, Ark.
-  **Doug Shultz**  
HO 8069 Fayetteville, Ark.
-  **Chris Mehler**  
HO 8105 Chesapeake, Va.
-  **Ray Prihoda**  
WM 17 Neosho, Mo.
-  **Judy Cole**  
WM 48 Monett, Mo.
-  **Robert Stewart**  
WM 79 Joplin, Mo.
-  **Jackie Van Vliet**  
WM 90 Grove, Okla.
-  **Judy Young**  
WM 176 Ripley, Miss.
-  **Rose Lea**  
WM 189 Kirksville, Mo.
-  **Lois West**  
WM 111 Chanute, Kan.

-  **Jenny Crowell**  
WM 196 Carbondale, Ill.
-  **Jimmy Orsburn**  
WM 210 Holdenville, Okla.
-  **Ray Loxley**  
WM 257 Morganfield, Ky.
-  **Phillip Frizzell**  
WM 299 Bowling Green, Ky.
-  **Georgette Jenkins**  
WM 305 Carthage, Miss.
-  **Cynthia Adams**  
WM 354 Owensville, Mo.
-  **Donna Cooley**  
WM 354 Owensville, Mo.
-  **Letha Ellis**  
WM 354 Owensville, Mo.
-  **Glenn Ely**  
WM 354 Owensville, Mo.
-  **Joan Newkirk**  
WM 357 Versailles, Mo.
-  **Paulette Egmon**  
WM 361 Collinsville, Ill.
-  **Julaine Kurant**  
WM 361 Collinsville, Ill.
-  **Elsie McCartney**  
WM 361 Collinsville, Ill.
-  **Diane Pashia**  
WM 361 Collinsville, Ill.
-  **Nancy Stokes**  
WM 375 Huntsville, Ala.
-  **Robin Green**  
WM 468 Texarkana, Ark.
-  **Lisa McKeehan**  
HO 9694 Lee's Summit, Mo.
-  **Beverly Burgess**  
WM 625 Georgetown, S.C.
-  **Mavis Pasek**  
WM 683 Lawrenceburg, Tenn.
-  **Janet Hill**  
WM 690 Elizabethton, Tenn.
-  **Johnny Pace**  
WM 702 Winchester, Ky.
-  **Dave Albracht**  
WM 1151 Kansas City, Kan.
-  **Don DeFeo**  
WM 1182 Palm Coast, Fla.
-  **Jerry Parrett**  
WM 1969 Midlothian, Va.
-  **Jean Phelan**  
WM 2857 Kansas City, Mo.
-  **Sharon Dodd**  
WM 3295 Broken Arrow, Okla.
-  **Virginia Sorrells**  
WM 3825 Havelock, N.C.

35

To read more about these associates, what they have to say about meeting Sam Walton, and their thoughts on their Walmart careers, visit [walmartworld.com/Anniversaries](http://walmartworld.com/Anniversaries).

*35-year associates not pictured*

**Eric Sanders**  
LG 8098 Bentonville, Ark.

**Robert Gale**  
HO 8065 Bentonville, Ark.

**Brenda Williams**  
WM 22 Pryor, Okla.

**Vikkisu Dawson**  
WM 137 Stillwater, Okla.

**Irma Puente**  
WM 330 Victoria, Texas

**Velma Garza**  
WM 385 Cuero, Texas

**Juanita Varela**  
WM 385 Cuero, Texas

**Jennifer Snider**  
WM 681 Guntersville, Ala.

**Bonnie Goodwin**  
WM 736 Russellville, Ky.

# Anniversaries

## Alabama

### ✨ 30 years

- Peggy Baugh**  
WM 306 Arab
- Robert Brown**  
WM 938 Montgomery
- Keith Carrigan**  
WM 934 Daphne
- Twalla Dejournette**  
WM 4407 Montgomery
- Michael Durham**  
WM 766 Florence

- Grace Gibson**  
WM 3271 Calera
- Dorothy Griffis**  
WM 934 Daphne
- Yvonne Hardin**  
WM 938 Montgomery
- Essie Maxwell**  
WM 726 Alexander City
- Wanda Mcneil**  
WM 4333 Fairhope
- Rita Reese**  
WM 362 Winfield
- Judith Robinson**  
WM 934 Daphne
- Annice Sledge**  
WM 934 Daphne
- Rosa Stokes**  
WM 938 Montgomery
- Glenda Taylor**  
WM 403 Russellville
- Rachel Wilkerson**  
WM 5174 Semmes
- Nancy Willis**  
WM 730 Sylacauga

### ✨ 25 years

- Mary Ashford**  
WM 733 Valley
- Marzella Beard**  
WM 2534 Dothan
- Martha Deal**  
WM 2534 Dothan
- Reginald Epps**  
WM 1284 Phenix City
- Kimberly Farmer**  
WM 432 Talladega
- Sharen Green**  
WM 904 Foley
- Hazel Griffin**  
WM 661 Athens
- Regina Hanback**  
WM 4187 Florence

- Lenard Jacobs**  
WM 809 Oxford
- Barbara Kimbril**  
WM 1124 Hartselle
- Jim Nix**  
WM 332 Huntsville
- Melissa Pope**  
WM 1174 Thomasville
- Sherman Pritchett**  
WM 700 Selma
- Shelby Sims**  
WM 681 Guntersville
- Edward Smith Jr.**  
LG 6006 Cullman

### ✨ 20 years

- Thomas Allen**  
LG 6006 Cullman
- Rebecca Barnes**  
WM 3386 Springville
- Patricia Batchelor**  
WM 409 Haleyville
- Orley Biccum III**  
WM 1284 Phenix City
- Roger Blackwood**  
WM 762 Birmingham
- Pam Blakely**  
WM 661 Athens
- Brenda Bolser**  
WM 1284 Phenix City
- Jimmy Brown**  
WM 604 Dothan
- Charlene Buchanan**  
WM 934 Daphne
- Michael Dilorenzo**  
WM 5113 Pell City
- Tyson Elrod**  
WM 424 Clanton
- Russell Fulmer**  
WM 315 Oneonta
- Sandra Godwin**  
WM 1493 Monroeville
- Tara Gordon**  
WM 809 Oxford
- Alexis Hadley**  
HO 9113 Saraland
- Barbara Harris**  
WM 5348 Montgomery
- Moses Herlong**  
WM 731 Demopolis
- Jeff Hunter**  
WM 6878 Hazel Green
- Anna Intraboona**  
WM 670 Cullman
- Laura Ivey**  
WM 723 Troy

- Jerry Jackson**  
WM 731 Demopolis
- Johndrea' Jackson**  
WM 734 Enterprise
- Gregory Jones**  
WM 315 Oneonta
- Kendra Jones**  
WM 1174 Thomasville
- Sherry Kent**  
WM 315 Oneonta
- Brian Lanham**  
WM 315 Oneonta
- Lloyd Leslie Jr.**  
WM 375 Huntsville
- Caroline Lowe**  
WM 1201 Gardendale
- Becky May**  
LG 6006 Cullman
- Rhonda Mcclain-Fleming**  
WM 991 Mobile
- Gary Mcghee**  
LG 6006 Cullman
- Patricia Middleton**  
WM 604 Dothan
- Harry Milam**  
WM 5113 Pell City
- Ronald Mullen**  
WM 723 Troy
- Sandra Murren**  
WM 661 Athens
- Camilla Pope**  
WM 1174 Thomasville
- Sandie Preedom**  
WM 660 Muscle Shoals
- Robert Rasberry**  
WM 1370 Bullhead City
- Tunja Riley**  
WM 329 Anniston
- Jamie Schrader**  
WM 298 Boaz
- Anita Shirley**  
WM 691 Fort Payne
- Thomas Smith Jr.**  
WM 315 Oneonta
- John Striplin**  
WM 681 Guntersville
- Terry Wilkins**  
LG 6006 Cullman
- Bonnie Williams**  
WM 5429 Surprise
- Hazel Williams**  
WM 1638 Eufaula
- Lola Williams**  
WM 1284 Phenix City

- Deanna Wood**  
WM 1620 Brewton
- ## Alaska
- ### ✨ 20 years
- Peggy Hamrick**  
WM 2074 Wasilla
  - Michelle Sobczak**  
WM 2188 Eagle River

- ## Arizona
- ### ✨ 30 years
- Wes Henson**  
WM 2766 Scottsdale
  - Rebecca Martinez**  
WM 2671 Chandler

- ### ✨ 25 years
- Christopher Alexander**  
HO 8048 Chandler
  - Charlene Buchholz**  
WM 1381 Apache Junction
  - Claudia Burnett**  
WM 5186 Gilbert
  - Sandra Detloff**  
WM 1381 Apache Junction
  - Timothy Driscoll**  
WM 5031 Tucson
  - Brenda Forbes**  
WM 1175 Flagstaff
  - Yvette Garcia**  
WM 1370 Bullhead City
  - Guy Hache**  
WM 2554 Avondale
  - Barbara Mckinley**  
WM 1230 Show Low
  - John Mclomore**  
WM 2768 Mesa
  - Larenda Reece-Cox**  
WM 1532 Glendale
  - Nicoletta Rodman**  
WM 2778 Coolidge
  - Raymond Wilkum**  
WM 3799 Mesa
  - Ronda Woodland**  
WM 5429 Surprise

## Arkansas

- ### ✨ 30 years
- Mae Adams**  
WM 3331 Pine Bluff
  - Cynthia Ashcraft**  
WM 124 Little Rock
  - Pamela Bass**  
WM 289 McGehee
  - Alice Camp**  
WM 3331 Pine Bluff
  - Gary Despain**  
WM 3164 Bentonville
  - Bobby Dillon**  
LG 6018 Searcy
  - Jill Elias**  
HO 9300 Bentonville
  - Rebecca Evans**  
HO 8005 Rogers
  - Erma Hackney**  
WM 348 Monticello
  - Robert Hayes**  
WM 52 Hot Springs
  - Kimberly Holleman**  
WM 4168 Beebe
  - John Knight**  
LG 6018 Searcy

- ### ✨ 25 years
- Kay Akens**  
WM 141 Fort Smith
  - Katina Bagwell**  
WM 83 Magnolia
  - Chris Beauchamp**  
LG 6094 Bentonville
  - Patricia Doss**  
WM 76 Berryville
  - Danny Haner**  
LG 6818 Searcy
  - Randall Harmon**  
WM 119 Batesville

- William Lackey**  
WM 24 Jacksonville
- Debra Layton**  
HO 9612 Bentonville
- Jerry Lippert**  
HO 8439 Bentonville
- Judy Madewell**  
HO 9927 Bentonville
- Tammy Mattingly**  
WM 157 Searcy
- Muriel Mcsweeny**  
HO 8904 Bentonville
- Peggy Morgan**  
HO 8050 Bentonville
- Jerry Oehlert**  
HO 8761 Bentonville
- Margaret Phillips**  
HO 9143 Bentonville
- Mabel Riggins**  
WM 3331 Pine Bluff
- Wanda Sandlin**  
HO 9621 Bentonville
- Beth Schommer**  
HO 8969 Bentonville
- John Sears**  
WM 58 Russellville
- David Shaw**  
LG 6801 Bentonville
- Norma Snyder**  
HO 8428 Bentonville
- Shelli Stevens**  
HO 8826 Bentonville
- Karen Stites**  
WM 144 Fayetteville
- Brenda Strackbein**  
WM 5 Conway
- Renita Thompson**  
WM 126 Little Rock
- Michael Welch**  
LG 6018 Searcy
- Michael Wright**  
HO 8706 Bentonville

- Jimmy Harris**  
LG 6818 Searcy
- Kristy Kelley**  
WM 289 McGehee
- Sharon Lyles**  
WM 2575 Conway
- Michael Maxwell**  
HO 9162 Bentonville
- Elizabeth Mcelroy**  
HO 9612 Bentonville
- Benjamin Miller**  
HO 9077 Bentonville
- Jill Miller**  
WM 2743 Sherwood
- Bryan Mizelle**  
HO 9760 Bentonville
- Brian Poland**  
HO 9094 Bentonville
- Donnie Porter**  
WM 1 Rogers
- Teddie Price**  
HO 9257 Bentonville
- Kimberly Scates**  
WM 5 Conway
- Linda Snell**  
WM 33 Nashville
- Russell Stover**  
LG 6094 Bentonville
- Cassandra Ware**  
HO 8649 Bentonville
- Gilbert Wiatrek Jr.**  
HO 9600 Bentonville

- ### ✨ 20 years
- Steven Abbott**  
HO 9760 Bentonville
  - Teresa Acker**  
HO 6214 Bentonville
  - Ruth Baker**  
WM 2587 Cabot
  - Rodney Beebe**  
WM 100 Bentonville
  - Jesse Bennett**  
HO 9143 Bentonville
  - John Bontrager**  
LG 6082 Clarksville
  - Jennifer Bratton**  
LG 6018 Searcy
  - Jason Brock**  
LG 6018 Searcy
  - Bonni Brown**  
LG 6003 Searcy
  - Amanda Campos**  
WM 1105 North Little Rock
  - Jack Carter**  
HO 8050 Bentonville
  - Susan Cochran**  
WM 160 Ash Flat
  - Ross Coddington**  
WM 11 Mountain Home

- Bruce Dean**  
LG 6003 Searcy
- Kevin Decker**  
WM 11 Mountain Home
- Paula Denton**  
HO 7958 Bentonville
- Jody Dykes**  
WM 1147 Flippin
- Vicky Elliott**  
WM 18 Newport
- Bruce Epperson Jr.**  
LG 6082 Clarksville
- Dajian Fan**  
HO 7731 Bentonville
- Samuel Foster**  
LG 6018 Searcy
- Adam Gardner**  
HO 8669 Bentonville
- Christy Gardner**  
HO 8954 Bentonville
- Misty Girkin**  
WM 102 Stuttgart
- Cassandra Goff**  
WM 144 Fayetteville
- Rita Guido**  
WM 2685 Bentonville
- Johnny Hamilton**  
HO 8609 Bentonville
- Mary Harding**  
WM 127 Malvern
- Nealeeta Harris**  
WM 52 Hot Springs
- Juanita Helms**  
WM 127 Malvern
- Lawaunda Hempstead**  
WM 530 El Dorado
- Anita Hendrix**  
LG 6082 Clarksville
- Laura Hess**  
HO 9035 Bentonville
- Carol Houchin**  
HO 8793 Bentonville
- Shawn Hughes**  
WM 85 Benton
- Matthew Johnson**  
LG 6082 Clarksville
- Melissa Kelly**  
HO 9600 Bentonville
- John Lewis**  
WM 468 Texarkana
- Julie Lewis**  
WM 67 Mena
- Walter Mancia**  
LG 6008 Bentonville
- Barbara Mccoy**  
HO 8620 Bentonville
- Trisha Moore**  
HO 8616 Bentonville
- Allen Morris Jr.**  
HO 9599 Bentonville

- Linda Oldham**  
WM 1 Rogers
  - Wendy Powell**  
HO 9002 Bentonville
  - Rebecca Roberts**  
LG 6008 Bentonville
  - Doug Sanders**  
HO 8048 Bentonville
  - Brenda Sheets**  
WM 348 Monticello
  - Ray Smith**  
WM 85 Benton
  - Jan Steele**  
HO 8003 Bentonville
  - Irma Tolbert**  
WM 126 Little Rock
  - David Tooke**  
WM 3168 Conway
  - Holly Toth**  
HO 8877 Bentonville
  - Henh Vong-Merkle**  
HO 8054 Bentonville
  - Jeremy Wales**  
HO 9049 Bentonville
  - Brian Walker**  
WM 45 Jonesboro
  - Sonya Webster**  
HO 9654 Bentonville
  - Mary Wilcox**  
WM 2951 Bryant
  - Alfred Williams Jr.**  
WM 7 Sherwood
  - Harry Wilson**  
WM 261 Hot Springs
  - Kyle Wright**  
HO 9041 Bentonville
  - Diane Young**  
WM 1 Rogers
- ## California
- ### ✨ 25 years
- Christina Aguilar**  
LG 6021 Porterville
  - Sultan Alfarah**  
LG 6021 Porterville
  - Ray Alfaro**  
LG 6021 Porterville
  - Johnny Apuan**  
WM 1660 Palmdale
  - Diana Baca**  
WM 1554 Stockton
  - Lorie Beach**  
WM 1756 Fontana
  - Debra Best**  
LG 6021 Porterville
  - Patricia Bohling**  
LG 6821 Porterville
  - Gabriel Camarena**  
LG 6021 Porterville
  - Shelly Carcamo**  
WM 1587 Modesto
  - John Card**  
WM 1624 Bakersfield
  - Russell Carrillo**  
LG 6021 Porterville
  - Joann Collins**  
WM 1660 Palmdale
  - Sandra Contreras**  
WM 1624 Palmdale
  - Jose Cota**  
WM 1583 Madera
  - Alice Crabtree**  
WM 1624 Bakersfield
  - Denise Cutino**  
WM 1697 Elk Grove
  - Karen Davis**  
WM 1608 Red Bluff
  - Brian Gardner**  
WM 1624 Bakersfield
  - Vicky Goodman**  
WM 1660 Palmdale
  - Elizabeth Guerrero**  
LG 6021 Porterville
  - Yolanda Gutierrez**  
WM 1624 Bakersfield
  - Delores Hagler**  
WM 1660 Palmdale
  - Thomas Hellrigel**  
WM 1963 Turlock
  - Jaime Hernandez**  
LG 6021 Porterville
  - Paul Hernandez**  
LG 6821 Porterville
  - Cynthia Holland**  
WM 5859 Wasco
  - Heather Hurtado**  
LG 6821 Porterville
  - Felomina Lerot**  
WM 1615 Pittsburg
  - Frank Lopez**  
LG 6021 Porterville
  - Evelyn Macias**  
WM 2950 Palmdale
  - Joyce Mackey**  
WM 2950 Palmdale
  - Marian Martinez**  
WM 1574 Bakersfield
  - Rudolfo Martinez**  
LG 6821 Porterville
  - Mike Medina**  
LG 6021 Porterville
  - Justine Mendez**  
WM 1917 Pittsburg
  - Karen Murphy**  
WM 1615 Pittsburg
  - Jerry Osteen**  
LG 6021 Porterville
  - Esperanza Pereyra**  
LG 7637 Fontana
  - Melanie Polk**  
WM 2537 Redding

- Devina Prakash**  
WM 3493 Martinez
- Patricia Preciado**  
WM 1615 Pittsburg
- Carol Pulice**  
WM 1660 Palmdale
- Richard Raya**  
LG 6021 Porterville
- Arthur Rodriguez**  
LG 6021 Porterville
- Jose Rojas**  
LG 6021 Porterville
- Juan Santillan**  
LG 6021 Porterville
- Kenneth Saylor Jr.**  
LG 6021 Porterville
- Sheila Scardina**  
WM 1697 Elk Grove
- Dennis Smith**  
WM 1660 Palmdale
- Jeffery Szeles**  
LG 6021 Porterville
- Lenora Taylor**  
WM 1615 Pittsburg
- Denise Thompson**  
WM 2697 Antioch
- Randy Vandemark**  
LG 6021 Porterville
- Elizabeth Winn**  
WM 1963 Turlock
- Julio Zayas**  
LG 6021 Porterville
- Irma Anguiano**  
WM 2028 Riverside
- Francisco Armenta**  
WM 1859 Calexico
- Samuel Ascencio**  
LG 6021 Porterville
- Emilo Baca**  
WM 5701 Kerman
- James Bailey**  
WM 1979 Clearlake
- Marylin Bateman**  
WM 2218 Foothill Ranch
- Alma Biedebach**  
WM 2401 Duarte
- Karen Boling**  
WM 2292 Covina
- Sonja Burns**  
WM 1979 Clearlake
- Hortencia Carrasco**  
WM 2150 San Diego
- Debrann Contreras**  
WM 1624 Bakersfield
- Ladonna Couch**  
WM 1917 Santee
- Pamela Cox**  
WM 5337 Clovis
- Jaime Crisostomo**  
WM 5164 Norwalk
- Kevin Darby**  
WM 2177 San Diego
- Ralph Dodero**  
LG 6026 Red Bluff
- Ferdinand Duldulao**  
LG 6021 Porterville
- Edward Esquivel**  
WM 2119 Milpitas
- Guadalupe Falla**  
WM 2053 Willows
- Denise Furtado**  
WM 2053 Willows
- Lisa Gonzalez**  
LG 6021 Porterville
- Kim Griego**  
WM 5710 Modesto
- Leslie Hagen**  
WM 4392 Victorville
- Jason Haile**  
WM 1600 Ridgecrest
- Ramona Helfer**  
WM 2557 Bakersfield
- Hector Hernandez**  
WM 2077 Lake Elsinore
- Sandra Hernandez**  
WM 2886 Pico Rivera
- Rodney Hiatt**  
WM 2052 Ukiah
- Sharon Hidalgo**  
WM 1853 Hemet
- Elizabeth Hori**  
WM 2044 Chico
- Martin Huerta**  
LG 6821 Porterville
- Alicia Kaites**  
WM 2251 City of Industry
- Lloyd Kendrick**  
LG 6026 Red Bluff
- Richard Kindle**  
WM 1877 Porterville
- Mary Lara**  
WM 1624 Bakersfield
- Jenny Lazo**  
WM 1660 Palmdale
- Horton Lee**  
WM 2032 Oxnard
- Anthony Lewis**  
WM 5192 Sacramento
- Valeriy Malyuk**  
WM 5192 Sacramento
- Jesus Adriana Martinez**  
WM 1554 Stockton
- Monica Mendez**  
WM 2028 Riverside
- Patricia Morgan**  
WM 1554 Stockton
- Tony Mundy**  
WM 1630 Yreka
- Charlotte Nugent**  
WM 2495 Westminster



**ZAIDA MARIA ANDRUS** | DELI ASSOCIATE  
STORE 386 | JENNINGS, LA.

## New Place, New Purpose

**Zaida Maria Andrus** came to the United States from the Philippines in 2007. Like many in her situation, she was faced with learning a new language and adapting to a different culture.

She eventually came to Walmart as a bakery associate in 2013. She moved to the deli last year. Initially shy, Zaida embraced a proactive work ethic and improved her English by talking with customers and associates.

"Before Walmart, I gave one-word answers," says Zaida. "It was rough with the language barrier."

Now, customers will specifically request that Zaida cut their meat and help them with their orders because of the precision and attention she brings to her work.

"She's really the ideal associate," says **Mark Meche**, co-manager at Store 386. "She's always eager to do anything asked of her."

**Jesus Ortega Jr.**  
LG 6021 Porterville

**Kevin Paulich**  
LG 6026 Red Bluff

**Rex Noel Penaranda**  
WM 2842 Corona

**Vera Peterson**  
WM 1692 Colton

**Carolina Pullen**  
WM 1554 Stockton

**Ronald Rodgers**  
WM 2053 Willows

**Elizabeth Ruiz**  
WM 2292 Covina

**Jennifer Schirripa**  
WM 1941 Glendora

**Guadalupe Serrato**  
WM 1912 Corona

**Patricia Sikes**  
WM 2507 Santa Maria

**Danae Candelario**  
WM 3175  
Colorado Springs

**Judith Chinn**  
WM 1659 Brighton

**Vicky Dettloff**  
WM 1659 Brighton

**Sharon Dunlap**  
WM 5123  
Colorado Springs

**Paige Eberhard**  
WM 1550 Gunnison

**Doris Fresquez**  
WM 1199 Avon

**Martha Lujan**  
WM 962 Trinidad

**Christine Phebus**  
WM 2892 Parker

**Edward Pike**  
WM 3566 Denver

**Christine Hilbrecht**  
WM 3533 Denver

**Theresa Levell**  
WM 1308 Littleton

**Rilie Mueller**  
WM 3313 Centennial

**Mary Post**  
WM 3313 Centennial

**Gabriel Sanchez**  
LG 6019 Loveland

**Kevin Skelton**  
WM 3313 Centennial

**Stephanie Sprude**  
WM 2892 Parker

**David Tolley**  
WM 869 Alamosa

**Amy Weaver**  
WM 1273 Fountain

**Sheila Wicks**  
WM 1200  
Colorado Springs

**Florida**

✨ 30 years

**Rhonda Baker Bryan**  
HO 9755 Tallahassee

**Patricia Barker**  
WM 908 Orlando

**Kimberly Barlaan**  
WM 1084 Orlando

**Derek Boswell**  
WM 5420 Kissimmee

**Samantha Cothorn**  
WM 942 Ocoee

**Lawrence Crane**  
WM 3347 Winter Haven

**Trina Dumas**  
WM 942 Ocoee

**Nicole Evans**  
WM 2695 Clermont

**Laurinda Andujar**  
WM 2789  
Boynton Beach

**Euva Baswell**  
LG 6020 Brooksville

**Jennifer Chewning**  
LG 7035 Alachua

**Toni Delong**  
WM 959 Bushnell

**Karen Etzkorn**  
WM 769 Venice

**Marla Ford**  
WM 819 Cape Coral

**Kerrie Gafford**  
HO 9596 Pinellas Park

**Barry Gault**  
WM 974  
West Melbourne

**Marsha Giorgianni**  
WM 767 Lake City

**Matthew Grant**  
WM 547 Plant City

**Thomas Harrison**  
WM 987 Fort Myers

**Martin Bazaldua**  
LG 6020 Brooksville

**Marjorie Bilbrey**  
WM 705 Mount Dora

**Fernando Borrero**  
LG 6071 Winter Haven

**Derrick Burch**  
LG 6071 Winter Haven

**Kathee Burnett**  
WM 1536 St. Petersburg

**Viola Burns**  
WM 582 Port Orange

**Aaron Butcher**  
WM 174 Cocoa

**Sylvester Cizmar**  
WM 697 Ocala

**Geri Clendening**  
WM 5455 Palm Bay

**Carol Coleman**  
WM 994  
New Port Richey

**William Conaway**  
WM 1225 Orange Park

**Shirley Croft**  
LG 6071 Winter Haven

**Liza Daniel**  
WM 1996  
Hallandale Beach

**Wayne Depew**  
LG 6071 Winter Haven

**Craig Edwards**  
WM 994  
New Port Richey

**Colleen Ellis**  
WM 817 Kissimmee

**Tony Ethridge Jr.**  
WM 1225 Orange Park

**Shawn Eubanks**  
WM 1085 Port Richey

**Serge Evangelista**  
LG 7023 Arcadia

**Dieumila Faugue**  
WM 1119 Naples

**Kathy Fene**  
LG 6071 Winter Haven

**Barbara Fillman**  
WM 1225 Orange Park

**Marian Fox**  
WM 582 Port Orange

**Cristian Garcia**  
WM 817 Kissimmee

**Ronda George**  
WM 3307 Crawfordville

**Vanessa Given**  
WM 4681 Tampa

**Kara Gregory**  
LG 6020 Brooksville

**Jessica Griffin**  
WM 4354 Naples

**Isaac Hill**  
WM 2881 Kissimmee

**William Howell**  
LG 6020 Brooksville

**Tamara Hussey**  
WM 990 Milton

**Veronica Jackson**  
WM 2387 Brandon

**Cynthia Jansen**  
LG 7023 Arcadia

**Terese Jaromnak**  
WM 3415 Tarpon Springs

**Cindy Jenkins**  
WM 3308 Middleburg

**Marie Jenkins**  
WM 2151 Sunrise

**Derrill Jones**  
HO 8081 Jacksonville

**Ethel Kady**  
WM 1004 Bradenton

**Kristy Klepacki**  
WM 3526 Brooksville

**Diane Koester**  
WM 1004 Bradenton

**Adrian Lane**  
LG 6071 Winter Haven

**Craig Leopard**  
LG 6071 Winter Haven

**Craig Lowe**  
LG 6871 Winter Haven

**Daniel Madero**  
WM 819 Cape Coral

**Ninfa Madriz**  
WM 2091 Doral

**Frank Mastroni**  
WM 990 Milton

**Danielle Mayes**  
WM 956  
Indian Harbour Beach

**Lynne Mckeehan**  
WM 1104 Inverness

**Karen Moore**  
WM 818  
Panama City Beach

**Troy Morgan**  
WM 649 Titusville

**Michelle Murphy**  
WM 528 Braden River

**Keitha Norman**  
LG 6071 Winter Haven

**Ann Oliveira**  
WM 1068 Sebastian

**Antoinette Penick**  
LG 6071 Winter Haven

**Bonnie Pereira**  
WM 705 Mount Dora

**Marisol Perez**  
WM 1086 St. Cloud

**Rita Piper**  
WM 2626 Live Oak

**Dominick Porchiazzo**  
WM 5455 Palm Bay

**Dale Potter**  
WM 1847 Ocala

**Michele Quilling**  
WM 4444 Jacksonville

**Jeff Raeuchle**  
LG 6720 Brooksville

**Gail Reichelt**  
WM 1712 Largo

**Debra Renney**  
WM 1541  
West Palm Beach

**Cynthia Richard**  
WM 956  
Indian Harbour Beach

**James Riley**  
WM 721 Port Charlotte

**Shannon Riley**  
WM 613 Ormond Beach

**Solangel Rodriguez**  
WM 1680 Kendall

**Eliana Rubilar**  
WM 2091 Doral

**Debra Saunders**  
WM 759 Wauchula

**David Schmidt**  
WM 818  
Panama City Beach

**Bettie Setford**  
WM 994  
New Port Richey

**Richard Simmons**  
WM 1134  
DeFuniak Springs

**Adrian Smith**  
LG 6071 Winter Haven

**Wayne Smith**  
LG 7038 Fort Pierce

**Michele Thomas**  
WM 771 Merritt Island

**Christopher Vazquez**  
WM 3415 Tarpon Springs

**Julia Vazquez**  
WM 1387 Coral Springs

**Richard Voytovich**  
WM 994  
New Port Richey

**William Whitcomb**  
LG 6071 Winter Haven

**Vivian Wilson**  
WM 1134  
DeFuniak Springs

**Debbie Woods**  
WM 5623 Gulf Breeze

**Carrie Young**  
WM 3309 Jacksonville

**Johnny Bohannon III**  
LG 6010 Douglas

**Christy Carter**  
WM 932 Griffin

**Audra Crawford**  
WM 1488 Douglasville

**Tim Garrett**  
WM 932 Griffin

**Timothy Peugh**  
WM 932 Griffin

**Bishop Thompson Jr.**  
WM 5275 Woodstock

✨ 25 years

**Ann Cassidy**  
WM 3461 Peachtree City

**Nelida Castillo**  
WM 635 Savannah

**Tony Cowart**  
WM 2811 Athens

**Jon Crowe**  
WM 856 Bremen

**Nathaniel Kaya**  
WM 5173 Dalton

**Mary Mcgee**  
WM 2754 Waynesboro

**Harold Robinson Jr.**  
WM 1340 Lithonia

**Faye Tillman**  
WM 4472 Lithonia

**Ronnie Wilcox**  
LG 6010 Douglas

**Byron Yawn**  
LG 6010 Douglas

**Paulette Eason**  
WM 556 Waycross

**Souphanh Funkhouser**  
WM 5390 Marietta

**Willie Nell Germany**  
WM 459 Covington

**Tracey Golden**  
LG 6013 Tifton

**Ethel Gray**  
WM 1338 Columbus

**Ruthie Green**  
WM 2465 Hephzibah

**Billy Guffey**  
WM 1215 Calhoun

**Kay Hadley**  
LG 6061 Statesboro

**Johnny Hamiel**  
WM 1215 Calhoun

**Allen Hamm**  
LG 6010 Douglas

**Holly Hampton**  
WM 843 Camilla

**Margie Handley**  
WM 686 Fitzgerald

**Pamela Hardnett-Woodall**  
WM 4200 Columbus

**Diana Hart-Fletcher**  
WM 1658 Thomson

**Tameika Huff**  
WM 1338 Columbus

**Beth Jeffries**  
WM 5252 Loganville

**Mary Jewell**  
WM 556 Waycross

**Cheryl Johnson**  
WM 1658 Thomson

**Melba Johnson**  
WM 494 Newnan

**Gregory Jones**  
WM 2754 Waynesboro

**Constance Kwiatkowski**  
WM 4436 Alpharetta

**Thu Le**  
WM 510 Gainesville

**Edna Leggett**  
WM 1047 Morrow

**Joy Makinen-Palmer**  
WM 4185 Cumming

**Beverly Mccullough**  
WM 1458  
Fort Oglethorpe

**Huberta Mcginnas**  
WM 3609 Ellenwood

**Carolyn Morgan**  
WM 1011 Rincon

**David Murray Jr.**  
LG 6010 Douglas

**Kimberly Peters**  
WM 780 Monroe

**Nicole Phillips**  
WM 1293 Augusta

**Inga Pollard**  
WM 1658 Thomson

**Valerie Redding-Amaechi**  
WM 2360 Dunwoody

**Gregory Richoux**  
WM 5814 Holly Springs

**Bessie Roseberry**  
WM 459 Covington

**Betty Sammons**  
WM 1293 Augusta

**Phillip Sampson**  
WM 3786 Buford

**Lisa Snoddy**  
WM 593 Douglas

**Diann Steed**  
WM 754 Statesboro

**Phyllis Still**  
WM 548 Lawrenceville

**Pamela Stowers**  
WM 787 Riverdale

**Nilca Thomas**  
WM 5363 Lovejoy

**Geraldine Thompson**  
WM 1311 Columbus

**Maria Ward**  
WM 3461 Peachtree City

**Ken Weirich**  
WM 635 Savannah

**Hattie Williams**  
WM 2465 Hephzibah

**Percy Williams**  
WM 1227 Augusta

**Rachel Williams**  
WM 1047 Morrow

**Hawaii**

✨ 20 years

**Tita Kroeger**  
WM 2126 Mililani

**Roxanne Mae Ringor**  
WM 5274 Pearl City

**CELEBRATING 35 YEARS**



“When I started with Walmart, I was only planning to stay one year. I’ve been given benefits, stability, and opportunity. Walmart has been good to me.”

**Jenny Crowell**, claims associate, Store 196, Carbondale, Ill.

**Michael Sissac**  
WM 3477 Long Beach

**Lonald Smallen**  
LG 6026 Red Bluff

**Joseph Staller**  
WM 1760 Folsom

**Cornelia Stuchlak**  
WM 1651  
American Canyon

**Jimmy Taliaferro**  
WM 2030 Sonora

**Tina Trujillo**  
WM 1899 Riverside

**Sheryl Watson**  
WM 2028 Riverside

**David Williams**  
WM 1853 Hemet

**Birdie Powell**  
WM 1492 Aurora

**Sandra Schlote**  
WM 1659 Brighton

**Julie Sisk**  
WM 2125 Lakewood

**Debra Taylor**  
WM 3125 Littleton

✨ 20 years

**Roberta Baumgard**  
WM 5137 Aurora

**Laurie Beale**  
WM 1095  
Glenwood Springs

**Beatrice Brown**  
WM 1308 Littleton

**Stacey Colzani**  
WM 3582  
Colorado Springs

**Christopher Cooper**  
WM 1280  
Grand Junction

**Kenneth Giordano**  
WM 1001 Pueblo

**Richard Herring**  
LG 6019 Loveland

**Julie Zimmerman**  
LG 6019 Loveland

**Connecticut**

✨ 20 years

**Erick Cerrone**  
WM 2331 Waterford

**Lise Dubois**  
WM 2170 Norwich

**Paul Liparulo**  
WM 2331 Waterford

**James Pluff**  
WM 2371 Wallingford

**Joan Stublefield**  
WM 3803 East Haven

**Lillian Wantroba**  
WM 2163 Shelton

**Kimberly Garver**  
WM 942 Ocoee

**Jeannette Griffin**  
WM 817 Kissimmee

**Michael Harder**  
WM 5218 St. Petersburg

**Lisa Kessler**  
WM 2881 Kissimmee

**Wanda Krick**  
WM 968 Winter Haven

**Linda McClain**  
WM 1375 Marianna

**Geraldine Miller**  
WM 1283 Starke

**David Norman**  
HO 8586 Jacksonville

**Sandra Rice**  
WM 942 Ocoee

**Jeannette Santiago**  
WM 968 Winter Haven

**David Shepherd**  
HO 9113 Pinellas Park

**Colorado**

✨ 30 years

**Colleen Tabeling-Avila**  
WM 869 Alamosa

✨ 25 years

**Gabriela Anderson**  
WM 1492 Aurora

**Delaware**

✨ 30 years

**Sandra Shuman**  
WM 1736 Dover

✨ 25 years

**Debra Anderson Jackson**  
WM 1589 Delray Beach

✨ 20 years

**Bernice Albrecht**  
WM 2740 Tampa

**Danny Allen**  
WM 1083 Jacksonville

**Taylor Arms**  
WM 990 Milton

**Georgia**

✨ 30 years

**Siddeeqah Ali**  
WM 588 Albany

**Celestino Teneyuca**  
WM 1497 Matteson

**Sandra Wilson**  
WM 199 Lincoln

✱20 years

**Suzanne Allen**  
WM 1898 St. Charles

**Audrey Allen-Burnett**  
HO 7880 Chicago

**Kurt Arnold**  
WM 4323 Kankakee

**Thomas Barborek**  
WM 1256 Joliet

**Shelly Barnett**  
WM 1093 Rantoul

**Sharon Betts**  
WM 1256 Joliet

**Diann Brammeier**  
WM 1395 Centralia

**Steven Braund**  
WM 1003 Plano

**Gloria Bushue**  
WM 936 Effingham

**Arthur Coleman**  
WM 1892 Hodgkins

**Clara Coleman**  
WM 1003 Plano

**Sarah Coronilla**  
WM 5352 Batavia

**Daisy Cross**  
WM 1401 Naperville

**Margaret Davies**  
WM 2215 Darien

**Jon Davis**  
WM 262 Benton

**Latrice Davis**  
WM 2204 Forest Park

**Fred Ferguson**  
WM 436 Carlyle

**Judith Follis**  
WM 253 Jerseyville

**Brynetta Frisby**  
WM 1256 Joliet

**Nino Griffin**  
WM 747 Cahokia

**Deborah Hanson**  
WM 844 Morris

**Karen Hatton**  
WM 1003 Plano

**Kim Henderson**  
WM 1897

**Hazel Hlavaty**  
WM 1818 Aurora

**Shannon Kelley**  
WM 1490 Rockford

**Anna King**  
WM 1933 Northlake

**María Laudont**  
WM 3004 Cicero

**Arlene Lawless**  
WM 1003 Plano

**Daniel Loftis**  
WM 200 Jacksonville

**Roger Merseal**  
HO 8967 Highland

**Misty Miller**  
WM 216 Marion

**Billy Muir**  
WM 262 Benton

**Dolores Murphy**  
WM 852 Ottawa

**Mary Olson**  
WM 1003 Plano

**Barbara Patterson**  
WM 1454 Quincy

**Ron Powell**  
WM 253 Jerseyville

**Patrick Riley**  
WM 201 Belleville

**Ana Rodriguez**  
WM 1892 Hodgkins

**Keisha Ross**  
WM 2204 Forest Park

**Mariallane Schneebeli**  
WM 361 Collinsville

**Robert Siemens**  
WM 957 Geneseo

**Tracey Snyder**  
WM 480 Pittsfield

**Sheila Solarz**  
WM 328 Waterloo

**Sandra Spears**  
WM 1779 Bridgeview

**Debbie Trice**  
WM 2231 Moline

**Julie Van Curen**  
WM 213 Litchfield

**Rhonda Warren**  
WM 334 Carlinville

**Anthony White**  
WM 253 Jerseyville

**Loretta Yielding**  
WM 1490 Rockford

## Indiana

✱30 years

**Julie Carothers**  
WM 1580 Indianapolis

**Cynthia Frey**  
WM 492 Vincennes

**Linda Johnson**  
WM 2786 Avon

**Robert Kloke**  
WM 1142 Scottsburg

**Lisa Lawless**  
WM 923 Noblesville

**Loretta Miller**  
WM 4054 Indianapolis

**Dora Russell**  
WM 1275 Lebanon

✱25 years

**Trudy Atchley**  
WM 1665 Muncie

**Nancy Ball**  
WM 1728 Anderson

**Vickie Becker**  
HO 8920 Indianapolis

**Darlene Bennett**  
WM 1728 Anderson

**Kathy Carter**  
WM 922 Anderson

**Ann Crider**  
WM 1033 Seymour

**Jeff Day**  
WM 1142 Scottsburg

**Cheryl Fippen**  
WM 1728 Anderson

**Terri Gerdt**  
WM 1459 Indianapolis

**Robert Hehe**  
LG 7855 Gas City

**Mary Howard**  
WM 1629 Brazil

**Jacki Hudson**  
WM 1026 Bedford

**Marilyn Hull**  
WM 1425 Columbia City

**William Ison**  
LG 6817 Seymour

**Curtis Klakamp**  
LG 6017 Seymour

**Patricia Leathers**  
WM 1728 Anderson

**Kenneth Markwell**  
LG 6822 Greencastle

**Teresa Mccrory**  
WM 1371 Columbus

**Robin Peek**  
WM 1294 Marion

**Christina Reed**  
WM 1728 Anderson

**Christy Robinson**  
WM 1728 Anderson

**Sherry Rogers**  
WM 1629 Brazil

**Kathy Shafer**  
WM 1728 Anderson

**Kelley Simpson**  
LG 6028 Crawfordsville

**James Thompson**  
WM 1728 Anderson

**Deborah Watson**  
WM 1728 Anderson

**Deborah Welz**  
WM 1160 Aurora

✱20 years

**Angela Braun**  
WM 1141 Greenfield

**Angel Brown**  
WM 1547 Lafayette

**Patricia Bye**  
WM 2388 Portland

**Bryan Corn**  
WM 1639 Rochester

**Maria Cortez**  
WM 1479 Valparaiso

**Tim Dickerson**  
WM 1459 Indianapolis

**Maurice Ellis**  
WM 2771 Monticello

**Amanda Ettner**  
WM 922 Corydon

**Margaret Gralewski**  
WM 2818 Hammond

**Brenda Gum**  
WM 2786 Avon

**Blayne Homeleski**  
WM 1557 Fishers

**John Hopkins**  
WM 1459 Indianapolis

**Sandra Jones**  
WM 1013 Clinton

**Jason Kemerly**  
LG 8232 Greenfield

**Pauline Michels**  
WM 1160 Aurora

**Vicki Plum**  
WM 902 Greencastle

**Dennis Seal**  
WM 1557 Fishers

**Patricia Sheckler**  
WM 1729 Connersville

**Barbara Shepherd**  
WM 1304 Warsaw

**Betty Shepherd**  
WM 922 Corydon

**Jennie Short**  
WM 1709 Angola

**Tonya Spall**  
LG 6017 Seymour

**Shawn Tribue**  
WM 1580 Indianapolis

**Francine Usman**  
WM 1804 Fort Wayne

**Victoria Weber**  
WM 1026 Bedford

## Iowa

✱30 years

**David Armstrong**  
WM 1285 Ottumwa

**Diane Barton**  
LG 6009 Mount Pleasant

**Craig Dean**  
LG 6009 Mount Pleasant

**Susan Jacobson**  
WM 749 Ames

**Pamela Oetken**  
LG 6009 Mount Pleasant

✱25 years

**Teresa Benner**  
WM 5115 Davenport

**Marvin Evans**  
LG 6809 Mount Pleasant

**Alan Geweke**  
WM 1005 Waverly

**Timothy Lau**  
WM 1723 Des Moines

**Ruth Reid**  
WM 559 Muscatine

**Frank Sands**  
WM 1475 Washington

**Susan Slaney**  
WM 1285 Ottumwa

✱20 years

**Brian Halvorsen**  
WM 2827 Coralville

**Roxanne Hardaway**  
WM 886 Fort Dodge

**Shelly Harper**  
WM 1389 Boone

**Lisa Harris**  
LG 6009 Mount Pleasant

**Mona Leedom**  
WM 1721 Iowa City

**Carolyn Macfarlane**  
WM 1965 Council Bluffs

**Joyce Moyle**  
LG 6009 Mount Pleasant

**Verna Nelson**  
WM 1431 Keokuk

**Rebecca Scott**  
WM 4256 Ames

**Jennifer Simmering**  
WM 1475 Washington

**Sharon Stewart**  
WM 1241 Davenport

**Doug Sweezer**  
LG 6009 Mount Pleasant

## Kansas

✱30 years

**Pamela Brungardt**  
WM 368 Parsons

**Sherry Dreher**  
WM 770 Great Bend

**Penny Martens**  
WM 577 Olathe

**Janice Souder**  
HO 8800 Derby

**Shirley Thompson**  
WM 35 Manhattan

✱25 years

**Linda Becker**  
WM 664 Hays

**David Falke**  
WM 652 Garden City

**Rita Holt**  
WM 72 Pittsburg

**Luella Huntley**  
WM 1187 Iola

**Sally Jennings**  
WM 794 Hutchinson

**Sean Petersen**  
HO 9617 Hays

**Stephanie Pittillo**  
WM 652 Garden City

**James Sullivan**  
LG 6835 Ottawa

✱20 years

**Pamella Adams**  
WM 1187 Iola

**Michelle Allan**  
WM 577 Olathe

**Michael Bellinger**  
LG 6035 Ottawa

**Walter Bigham Jr.**  
WM 6035 Ottawa

**Elizabeth Boren**  
WM 341 Marysville

**Mark Chickadonz**  
WM 4321 Wichita

**Randal Curran**  
LG 6035 Ottawa

**Adam Ewert**  
LG 6835 Ottawa

**Kelly Glenn**  
LG 6035 Ottawa

**Rosa Gutierrez**  
LG 6035 Ottawa

**Thomas Lang**  
LG 6035 Ottawa

**Debra Lovgren**  
WM 43 Junction City

**Louise Ohl**  
LG 6035 Ottawa

**Karl Rogers**  
LG 6035 Ottawa

**Treasa Stanford**  
WM 382 Ottawa

**Bob Vanderford**  
LG 6035 Ottawa

**Valiene Vannocker**  
LG 6035 Ottawa

## Kentucky

✱30 years

**David Boggs**  
WM 8920 Berea

**Sherry Edwards**  
WM 689 Somerset

**Melissa Stevens**  
WM 1210 Nicholasville



**TIM MARSHALL | OVERNIGHT SUPPORT MANAGER | STORE 3269 | MEXICO, MAINE**

# It's No Accident

This month, Store 3269 will celebrate an important milestone: five years without an accident.

The moment means a lot for **Tim Marshall** and his crew of roughly 30 members, who make the effort look easy. Part of their success comes from attending to the basics of safety by maintaining proper procedures and staying current in training. Safety issues are discussed at every nightly meeting. "Sharing ideas, like a better way to stack pallets, is another way we work more safely and efficiently," Tim says.

But *teamwork* is what has really made the difference. Walmart's culture of treating everyone with respect, whether customers or associates, helps build the team atmosphere. And the tight-knit crew of the night shift takes it further.

"Our crew is really close. We all back one another up," says **Bryce Hanington**, maintenance associate. "Working in a safe environment cuts down on costs and keeps people at work, boosting productivity," adds Tim.

**❀ 25 years**

**Phyllis Benningfield**  
WM 1675 Lebanon

**Alice Brady**  
WM 1675 Lebanon

**Jane Childers**  
WM 589 Louisville

**Debbie Drury**  
WM 1675 Lebanon

**Nawasca Franklin**  
WM 1140 Mount Sterling

**Judy Hatchett**  
WM 1675 Lebanon

**Geraldine Mccarty**  
WM 1675 Lebanon

**Rose Mcfall**  
WM 589 Louisville

**Tammy Powell-Taylor**  
WM 694 Henderson

**Norma Ramsey**  
WM 1234 Monticello

**Margaret Roller**  
WM 1675 Lebanon

**Brenda Silvers**  
WM 1234 Monticello

**Linda Sims**  
WM 519 Harrodsburg

**Nora Sissel**  
WM 584 Dry Ridge

**Jennifer Tuttle**  
WM 8920 Berea

**Debbie Walston**  
WM 1675 Lebanon

**❀ 20 years**

**Debra Benson**  
WM 1140 Mount Sterling

**Lisa Bigham**  
WM 204 Princeton

**Christopher Bone**  
WM 493 Paris

**Estle Burkhart**  
LG 6097 London

**Andrew Clark**  
WM 665 Campbellsville

**Stuart Coffey**  
LG 6097 London

**Candi Duffy**  
WM 4607 Lexington

**Patricia Ferrero**  
WM 491 Paducah

**Perlenia Gray**  
WM 2060 Lexington

**Travis Hale**  
WM 665 Campbellsville

**Virena Hampton**  
WM 692 Danville

**Joshua Hendrick**  
WM 5236 Bowling Green

**Melissa Hyatt**  
WM 720 Frankfort

**Jenny Johnson**  
WM 1259 Corbin

**Donna Lawson**  
WM 711 Glasgow

**Cullumn Mcavoy**  
WM 1210 Nicholasville

**Sean Mckay**  
WM 692 Danville

**John Middleton**  
WM 1743 Harlan

**Glenna Oney**  
WM 571 Georgetown

**Charles Owens**  
WM 591 Cynthiana

**Donald Robinson**  
WM 1140 Mount Sterling

**Joy Rodgers**  
WM 1675 Lebanon

**Brenda Smith**  
WM 445 Leitchfield

**Jeff Stafford**  
LG 6097 London

**Mark Strader**  
WM 709 Elizabethtown

**Norma Tipton**  
WM 702 Winchester

**Julie Weekes**  
WM 491 Paducah

**Billy Woodson**  
WM 720 Frankfort

**Louisiana**

**❀ 30 years**

**Tammy Allain**  
WM 2132 Baton Rouge

**Theresa Cavaldo**  
WM 2665 Slidell

**Patricia Clement**  
WM 469 Lake Charles

**Stephen Edwards**  
HO 9755 Monroe

**Belinda Fabacher**  
WM 1204 Lake Charles

**Dorra Salassi**  
WM 532 Gonzales

**Peggy Stephens**  
WM 532 Gonzales

**Phyllis Turner**  
WM 1128 Mansura

**❀ 25 years**

**Sheryl Andrus**  
WM 543 Opelousas

**Eunice Beck**  
WM 244 Winnfield

**Patricia Ceasar**  
WM 773 Eunice

**Sabrina Corley**  
WM 1163 New Orleans

**Tasha Dooly**  
WM 87 Minden

**Beverly Dowden**  
WM 405 Leesville

**Ronald Francis**  
WM 543 Opelousas

**Elizabeth Frederick**  
WM 309 Abbeville

**Judy Kelpin**  
WM 450 Shreveport

**Joan Latiolais**  
WM 773 Eunice

**Brett Lundy**  
WM 761 Raceland

**Michael Perrodin**  
WM 310 Crowley

**Sadie Sigler**  
WM 405 Leesville

**Mildred Simonet**  
WM 505 Opelousas

**Glenn Toups**  
WM 1016 Thibodaux

**Ola Webster**  
WM 1193 Monroe

**Clettia Wells**  
WM 532 Gonzales

**Carolyn Wiles**  
WM 323 Mansfield

**Donald Willis**  
WM 505 DeRidder

**Shirley Zinnerman**  
WM 1193 Monroe

**❀ 20 years**

**Patricia Benson**  
WM 911 Marrero

**Bridget Bertrand**  
WM 331 Sulphur

**Gertie Caldwell**  
WM 376 Bossier City

**Danielle Cook**  
WM 376 Bossier City

**Misty Cortez**  
WM 1016 Thibodaux

**Jason Cummings**  
WM 1110 Farmerville

**Bianca Davis**  
WM 401 Plaquemine

**Joyce Glass**  
WM 1193 Monroe

**Barbara Green**  
WM 376 Bossier City

**Comernita Green**  
WM 1102 Baker

**Karen Gurtner**  
WM 989 Metairie

**Ricky Hartfield**  
WM 541 Covington

**Paula Honeysette**  
WM 935 Denham Springs

**Jennifer Jackson**  
WM 428 Zachary

**Marie Jaramillo**  
WM 2665 Slidell

**Kathy Johnfroe**  
WM 402 Breaux Bridge

**Danny Johnson**  
WM 1206 Baton Rouge

**Timika Key**  
WM 376 Bossier City

**Adam Leblanc**  
WM 309 Abbeville

**Eleisha Levingston**  
WM 23 Ruston

**Joyce Lisotta**  
WM 521 Lake Charles

**Lynda Locicero**  
WM 4129 Ponchatoula

**Charlotte Mc Gee**  
WM 505 DeRidder

**Holly Millet**  
WM 961 LaPlace

**Donnie Moore**  
WM 98 Bastrop

**Heidi Noel**  
WM 909 Chalmette

**Gwyn Pfisterer**  
WM 989 Metairie

**James Prater**  
WM 331 Sulphur

**Vicky Ratcliff**  
WM 98 Bastrop

**Kim Robinson**  
WM 3288 Baton Rouge

**Maas Rubin**  
WM 331 Sulphur

**Wesley Sanders**  
WM 1102 Baker

**Rosia Singleton**  
WM 1266 Baton Rouge

**Chris Smith**  
WM 1106 Vidalia

**Keri Taylor**  
WM 543 Opelousas

**Deborah Tedeton**  
WM 307 West Monroe

**Mary Weaver**  
WM 1204 Lake Charles

**Joanna White**  
WM 310 Crowley

**Temessia Wiggins**  
WM 1102 Baker

**Lela Williams**  
WM 376 Bossier City

**Christy Wright**  
WM 3288 Baton Rouge

**Maine**

**❀ 25 years**

**Lisa Emond**  
WM 1868 Auburn

**Christine Adams**  
WM 1939 Brunswick

**Arnold Maxwell**  
WM 1939 Brunswick

**Cheryl Newton**  
WM 1939 Brunswick

**Jerry Ouellette**  
WM 1868 Auburn

**Katherine Smith**  
WM 1939 Brunswick

**Mary Sneddon**  
WM 2046 Augusta

**Maine**

**❀ 25 years**

**Lisa Emond**  
WM 1868 Auburn

**❀ 20 years**

**Christine Adams**  
WM 1939 Brunswick

**Arnold Maxwell**  
WM 1939 Brunswick

**Cheryl Newton**  
WM 1939 Brunswick

**Jerry Ouellette**  
WM 1868 Auburn

**Katherine Smith**  
WM 1939 Brunswick

**Mary Sneddon**  
WM 2046 Augusta

**Maryland**

**❀ 20 years**

**Thomas Beem Sr.**  
WM 2027 Lavale

**William Betts**  
HO 7987 Frederic

**Larry Collado**  
WM 2853 La Plata

**Linda Crone**  
WM 2027 Lavale

**Tyniece Jones**  
WM 1875 Severn

**Nicole Lee**  
WM 1717 Waldorf

**Jason Lengyel**  
LG 6046 Williamsport

**Stephen Murphy Sr.**  
WM 1968 Aberdeen

**Teresa Parker**  
WM 2272 Cambridge

**Kimberly Robinson**  
WM 2436 Sykesville

**Anna Sayeh**  
WM 3780 Fallston

**Doug Shears**  
WM 2894 Oakland

**Delores Slayman**  
WM 1860 Elkton

**Kathryn Wilson**  
WM 2272 Cambridge

**Catherine Yutzzy**  
WM 2027 Lavale

**Massachusetts**

**❀ 20 years**

**Dorothy Brennan**  
WM 5448 Raynham

**John Christensen**  
WM 2336 Plymouth

**Iskui Grigorian**  
WM 2139 Lynn

**Dorothy Lonergan**  
WM 2341 Quincy

**Constance Mahan**  
WM 2158 Northborough

**Carol Piper**  
WM 2336 Plymouth

**Wadine Steele**  
WM 2122 Avon

**Nancy Tibbo**  
WM 1918 Bellingham

**Michigan**

**❀ 25 years**

**Gretchen Crynick**  
WM 5844 Livonia

**Jamie Johnson**  
WM 1423 St. Johns

**Kimberly Mcnulty**  
WM 1428 Mount Pleasant

**Melody Merkle**  
WM 1593 Coldwater

**Sandra Morris**  
WM 1432 Cadillac

**Scott Patterson**  
WM 2434 Iron Mountain

**Shelli Radle**  
WM 1432 Cadillac

**Phyllis Soulliere**  
WM 1611 Fort Gratiot

**Cynthia Vaden**  
WM 2100 Cheboygan

**❀ 20 years**

**Susan Barry**  
WM 1809 Jonesville

**Gloria Bettis**  
WM 2100 Cheboygan

**Miranda Blaha**  
WM 1423 St. Johns

**Richard Gray**  
WM 4439 Paw Paw

**Shawn Howlett**  
WM 2100 Cheboygan

**Anna Maria Johnson**  
WM 2102 Ludington

**Dorothy Lavigne**  
WM 2100 Cheboygan

**Christopher McCormick**  
WM 1733 Owosso

**Colleen Peddie**  
WM 1928 Flint

**Charles Russell**  
WM 2644 Saginaw

**Deanna Silver**  
WM 2358 Alpena

**Sandra Stamatias**  
WM 1754 Howell

**Thomas Szymczak**  
WM 2062 Benton Harbor

**Brian Yawn**  
HO 8081 Saginaw

**Minnesota**

**❀ 25 years**

**Stephanie Barton**  
WM 2274 Forest Lake

**Luann Becker**  
WM 1634 Little Falls

**Christine Bradley**  
WM 1654 Baxter

**Diane Breitung-Parkos**  
WM 1657 Faribault

**Tonya Carlson**  
WM 1634 Little Falls

**Bruce Fogle**  
WM 1634 Little Falls

**Michele Fuchs**  
WM 1657 Faribault

**Tracy Hatcher**  
WM 1654 Baxter

**Catherine Jen0**  
WM 1657 Faribault

**Antoinette Johnson**  
WM 1634 Little Falls

**Jerry Johnson**  
WM 1633 St. Cloud

**Joann Little**  
WM 1657 Faribault

**Terri Maki**  
WM 1654 Baxter

**Karen Oldakowski**  
WM 1634 Little Falls

**Debra Prill**  
WM 1634 Little Falls

**Michael Roe**  
WM 4253 Sauk Centre

**Cynthia Saldana**  
WM 1654 Baxter

**Susan Schneider**  
WM 1657 Faribault

**Laura Seelen**  
WM 1634 Little Falls

**Angela Simmonds**  
WM 1654 Baxter

**Rebecca Stoner**  
WM 1634 Little Falls

**Paula Tautges**  
WM 1654 Baxter

**Lisa Trumpold**  
WM 1654 Baxter

**Craig Warren**  
WM 1654 Baxter

**Darci Waytashek**  
WM 1654 Baxter

**Shirley Waytashek**  
WM 1634 Little Falls

**Lynn Wenzel**  
WM 1634 Little Falls

**Corrine Young**  
WM 1634 Little Falls

**Michael Ziebell**  
WM 1654 Baxter

**❀ 20 years**

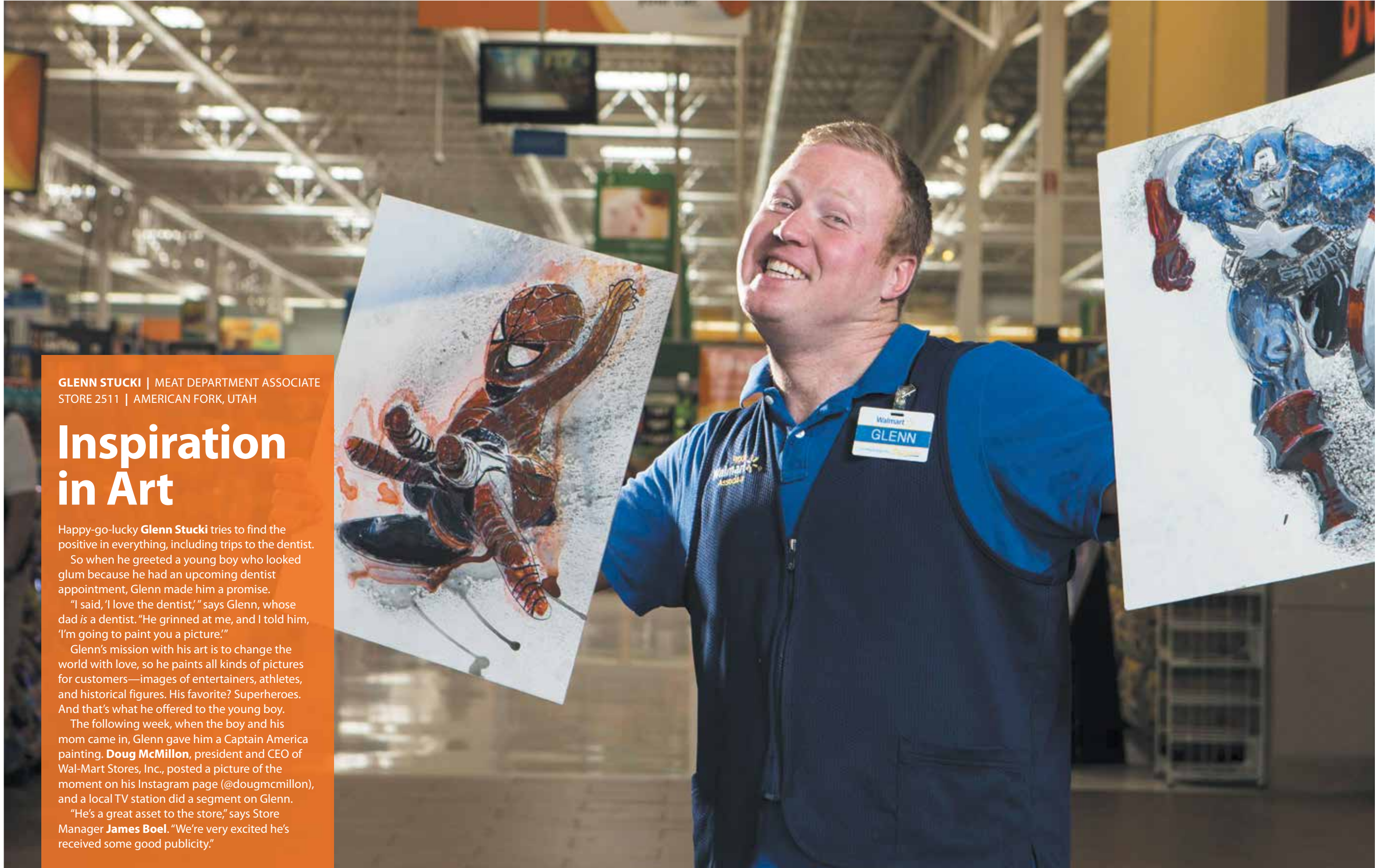
**Nicholas Campbell**  
WM 1952 Fridley

**Carol Grant**  
WM 2957 Detroit Lakes

**Jill Huber**  
WM 1652 Baxter

**Marilyn Kordosky**  
WM 2274 Forest Lake





**GLENN STUCKI** | MEAT DEPARTMENT ASSOCIATE  
STORE 2511 | AMERICAN FORK, UTAH

## Inspiration in Art

Happy-go-lucky **Glenn Stucki** tries to find the positive in everything, including trips to the dentist.

So when he greeted a young boy who looked glum because he had an upcoming dentist appointment, Glenn made him a promise.

"I said, 'I love the dentist,'" says Glenn, whose dad is a dentist. "He grinned at me, and I told him, 'I'm going to paint you a picture.'"

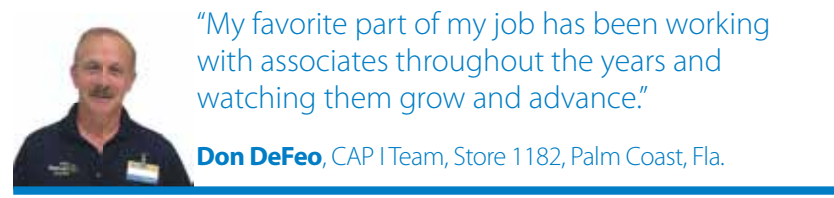
Glenn's mission with his art is to change the world with love, so he paints all kinds of pictures for customers—images of entertainers, athletes, and historical figures. His favorite? Superheroes. And that's what he offered to the young boy.

The following week, when the boy and his mom came in, Glenn gave him a Captain America painting. **Doug McMillon**, president and CEO of Wal-Mart Stores, Inc., posted a picture of the moment on his Instagram page (@dougmcmillon), and a local TV station did a segment on Glenn.

"He's a great asset to the store," says Store Manager **James Boel**. "We're very excited he's received some good publicity."

- Virginia Swindle**  
WM 190 Kennett
- Kyle Temple**  
WM 184 Blue Springs
- Janet Thomas**  
WM 152 De Soto
- Danny Walton**  
WM 648 St. Peters
- Billie Werbeck**  
WM 3062 Springfield
- Tina Wilcox**  
WM 1514 Arnold
- Carliss Yaple**  
WM 59 Joplin

### NEBRASKA



- Montana**
- 20 years**
- Cynthia Barbula**  
WM 1956 Billings
- Deborah Shepard**  
WM 2259 Kalispell

- 20 years**
- Becky Hydorn**  
WM 774 Columbus
- Kenneth Lucas**  
WM 598 Kearney
- Harold Mcginnis**  
WM 1637 Omaha
- Timothy Nattrass**  
WM 3151 Omaha
- New Hampshire**
- 25 years**
- Deborah Bonan**  
WM 2639 Gilford
- Robin Foss**  
WM 1698 Hooksett
- Elizabeth Mac Dougall**  
WM 2330 Rochester

- Nevada**
- 30 years**
- June Fitzgerald**  
LG 6830 Las Vegas
- 25 years**
- Linda Bell**  
WM 1648 Carson City
- Mark Cook**  
WM 5864 Gardnerville

- Trina Gilbert-Moody**  
WM 1838 Las Vegas
- Denise Indell**  
WM 3408 Carson City
- Penelope Lane**  
WM 1648 Carson City
- Anndrea Muro**  
WM 4370 Fernley
- Richard Vasquez**  
LG 7048 McCarran
- 25 years**
- Andrew Dubois**  
WM 2050 Henderson
- Nelia Herschbach**  
WM 2838 Henderson
- Debi Nowka**  
WM 2837 Las Vegas
- Laura Peterpaul**  
WM 2189 Reno
- Helen Stubben Just Bell**  
WM 2838 Henderson

- Arthur Brown**  
LG 6030 Raymond
- Richard Caikauskas**  
LG 6030 Raymond
- Karen Cunningham**  
WM 6030 Raymond
- Pertice Gaskill**  
WM 2055 Concord
- Star Hassan**  
WM 2399 Manchester
- William Johnson**  
LG 6030 Raymond
- Theresa Kappler**  
LG 6030 Raymond
- Conrade Lavigne**  
LG 6030 Raymond
- Barbara Lemay**  
LG 6030 Raymond
- Richard Lester**  
LG 6030 Raymond
- David Madeja**  
LG 6030 Raymond
- Holli Martin**  
LG 6030 Raymond
- Dalton Mccoole**  
HO 8666 Epping
- Edward Merkey**  
LG 6030 Raymond

- Clara Julian**  
WM 906 Gallup
- Nancy Lee**  
WM 5491 Albuquerque
- Gloria Martin**  
WM 906 Gallup
- Julia Perry**  
WM 906 Gallup
- Elvira Roman**  
WM 806 Las Cruces
- Diana Trujillo**  
WM 4676 Albuquerque
- 20 years**
- Lillian Garcia**  
WM 851 Ruidoso Downs
- Rosa Huffey**  
WM 3596 Los Lunas
- Tammy Lamb**  
WM 2924 Albuquerque
- Mary Lou Lujan**  
WM 1380 Las Vegas
- Pamela Madison**  
WM 831 Albuquerque
- Linda Martinez**  
WM 3596 Los Lunas
- Gilbert Montoya**  
WM 1380 Las Vegas
- William Ray**  
WM 806 Las Cruces
- Maria Salyer**  
WM 835 Albuquerque
- Virginia Stanphill**  
WM 5166 Deming
- Mohammad Yaghini**  
WM 824 Albuquerque

### NEW JERSEY

- Sheila Piowowarczyk**  
LG 6030 Raymond
- Patricia Prince**  
LG 6030 Raymond
- Debra Radigan**  
LG 6030 Raymond
- Stephen Ratte Sr.**  
LG 6030 Raymond
- Clinton Robinson**  
LG 6030 Raymond
- James Russo Jr.**  
WM 1785 Hudson
- Allan Sawyer**  
LG 6030 Raymond
- Sheila Scott-Wallace**  
WM 1785 Hudson
- Catina Wagner**  
WM 2398 Newington
- Benjamin Williams**  
LG 6030 Raymond

### NEW YORK

- 20 years**
- Twanda Belton**  
WM 2195 Howell
- Ella Gadsden**  
WM 2003 North Brunswick
- Sammie Garrett**  
WM 2497 Phillipsburg
- Edmond Loper**  
WM 2041 Pennsville
- Donya Mcdonald**  
WM 2041 Pennsville
- Joan Nugent**  
WM 2195 Howell
- Theresa Parks**  
WM 1742 Turnersville
- 25 years**
- Henry Adams**  
WM 3842 Macedon
- Timothy Bernard**  
HO 9689 Canandaigua
- Annette Itterman**  
WM 2859 Rochester
- Arthur Meeks**  
WM 5282 Greece
- Charlotte Moser**  
WM 1610 Greece
- Mariela Ort**  
WM 1610 Greece
- Richard Payne**  
WM 2859 Rochester
- Roberta Potter**  
WM 1610 Greece
- Donald Quinn**  
HO 9689 Rochester
- Curtis Ross**  
LG 6038 Marcy
- Christopher Schram**  
LG 7052 Marcy
- Christa Schwebe**  
WM 2444 Oneida
- Linda Shatzel**  
WM 1909 Niagara Falls

### NEW MEXICO

- 30 years**
- Jeannie Baca**  
WM 906 Gallup
- Sophie Benally**  
WM 3731 Bernalillo

- 20 years**
- Mary Acor**  
WM 2326 Hornell
- Jason Brewer**  
LG 6096 Johnstown
- Dawn Brownell**  
WM 2166 East Syracuse
- Laurie Carpenter**  
WM 3842 Macedon
- Anthony Cellamare**  
LG 6038 Marcy
- Paul Cleveland**  
LG 6738 Marcy
- Arlene Cookhouse**  
WM 2444 Oneida
- Steven Crawford**  
WM 1993 Brockport
- Steven Downs**  
LG 6738 Marcy
- Brenda Ellero**  
WM 2405 Hamburg
- Carrie Furman**  
WM 2120 Norwich
- Wendy Gee**  
WM 2992 Painted Post
- Nancy Goodhines**  
WM 2444 Oneida
- Marlene Harrington**  
WM 2444 Oneida
- Claude Hartson**  
WM 1946 Massena
- Kimberly Hofstra**  
WM 1744 Webster
- Barbara Horton**  
WM 1677 New Hartford
- Todd Jasinski**  
LG 7052 Marcy
- Dawn Leslie**  
WM 1810 Fishkill
- Tommie Lilkas**  
WM 1940 Rensselaer
- Donald Lokker**  
LG 6038 Marcy
- Cindy Loschiavo**  
WM 2906 Riverhead
- Daniel Mau**  
WM 5027 Depew
- Briana Pope**  
WM 2405 Hamburg
- Michael Post**  
WM 2637 Monroe
- Douglas Risley**  
LG 6038 Marcy
- Richard Roberts**  
WM 2092 Ogdensburg
- Curtis Ross**  
LG 6038 Marcy
- Christopher Schram**  
LG 7052 Marcy
- Christa Schwebe**  
WM 2444 Oneida
- Linda Shatzel**  
WM 1909 Niagara Falls

### NORTH CAROLINA

- Albert Swain**  
WM 2156 Middle Island
- Laurie Twomey**  
WM 2093 Utica
- Roger Vanslyke Jr.**  
LG 6038 Marcy
- 20 years**
- Michael Shaddix**  
HO 6161 Charlotte
- 25 years**
- Tammy Buckner**  
WM 1179 Arden
- Carolyn Cook**  
WM 1498 Greensboro
- Bettie Dodson**  
WM 1527 Elizabeth City
- Carolyn Harris**  
WM 1662 Statesville
- Jerrie Hodge**  
WM 7217 Lumberton
- Sharon Ingle**  
WM 4410 Granite Falls
- Beverly Jenkins**  
LG 6070 Shelby
- Benetta Johnson**  
WM 1498 Greensboro
- Cynthia Lorenz**  
WM 1662 Statesville
- Susan Mc Cleary**  
WM 1527 Elizabeth City
- Connie Moore**  
WM 1452 Charlotte
- Helen Murden**  
WM 1527 Elizabeth City
- Phillip Queen**  
WM 3700 Indian Trail
- Marsha Ratliff**  
WM 1127 Wadesboro
- Thomas Rhyne**  
WM 1191 Hillsborough
- Mary Robinson**  
WM 1355 Morehead City
- Robbie Ryerse**  
WM 2749 Spruce Pine
- Barbara Shaw**  
WM 1842 Greensboro
- Sheri Summitt**  
WM 1666 Charlotte
- Janna Watson**  
WM 3626 Winston-Salem
- Victoria Wright**  
LG 6040 Hope Mills
- 20 years**
- Tabitha Bellnier**  
WM 1290 Wilkesboro
- David Brown**  
LG 6040 Hope Mills

### NORTH DAKOTA

- 25 years**
- Tammy Massey**  
WM 1534 Bismarck

- Brenda Clonch**  
WM 1290 Wilkesboro
- Dennis Davis**  
WM 1354 Washington
- Jeanette Epps**  
WM 1034 Shelby
- Darcell Estes**  
WM 1197 Rocky Mount
- Rebecca Eubanks**  
WM 3249 Coats
- Zebedee Garrison**  
WM 1354 Washington
- Salvatore Giovannini**  
WM 1452 Charlotte
- Denise Glover**  
WM 1197 Rocky Mount
- Howard Haley**  
WM 1821 Charlotte
- Linda Jones**  
WM 1502 Roanoke Rapids
- Vera Kearney**  
WM 2256 Henderson
- Deidra Knotts**  
WM 4574 Concord
- Vicky Martin**  
WM 1774 Sanford
- Linda Mcdaniel**  
WM 1096 Mocksville
- Lease Mcintosh**  
WM 1317 Asheville
- Sherry Melvin**  
WM 1261 Fayetteville
- Debbie Miller**  
WM 1268 Whiteville
- Lois Mitchell**  
WM 1664 Wilson
- Suzanne Paradis**  
WM 1236 Goldsboro
- Sherry Ressler**  
WM 4274 Denver
- Kathleen Rhinehart**  
WM 1156 Mooresville
- Rhonda Shepherd**  
WM 1217 Franklin
- Jonna Sweet**  
WM 4564 Goldsboro
- Jacqueline Terry**  
WM 1010 Rockingham
- Angela Tippet**  
WM 1039 Mount Airy
- Altheria Totten**  
WM 1287 Burlington

### OHIO

- 30 years**
- Dann Moore**  
HO 9689 Bowling Green
- 25 years**
- Joyce Bouillon**  
WM 1622 Tiffin
- Sharron Burke**  
WM 1416 Napoleon
- Teresa Countryman**  
WM 1368 West Union
- Beverly Fine**  
WM 1410 Troy
- Catherine Hoffman**  
WM 1239 Urbana
- Patty Jones**  
WM 5203 London
- James Leonard**  
WM 1539 Ontario
- Brenda Orians**  
WM 1718 Findlay
- Eric Palm**  
WM 1429 Fremont
- Robert Potteiger**  
WM 3840 Findlay
- Carla Shope**  
WM 1478 South Point
- Angela Sloan**  
WM 2613 Bucyrus
- Jay Smith**  
WM 3262 Cambridge
- Pamela Stamper**  
WM 1521 Cincinnati
- Timothy Tuel**  
WM 1595 Marysville
- Christopher Williams**  
LG 9850 Grove City
- David Wills**  
HO 9689 Bowling Green
- Gwen Wilson**  
WM 1718 Findlay
- 20 years**
- Charles Armstrong**  
LG 9850 Grove City
- Carolyn Barbour**  
WM 2209 Zanesville
- Janette Bays**  
WM 1478 South Point
- Christopher Belcher**  
LG 6024 Grove City
- Kent Breitenbucher**  
WM 1724 Millersburg
- Julie Demuth**  
WM 3840 Findlay
- Steve Eaton**  
WM 1628 Sandusky
- Michael Ellis**  
LG 9850 Grove City
- Sharon Estep**  
WM 1564 New Boston

### OKLAHOMA

- 30 years**
- Carol Casey**  
WM 28 Miami
- Shanda Fabre**  
WM 3430 Oklahoma City
- James Hewes**  
WM 992 Tulsa
- Gert Hoelzer**  
WM 894 Tulsa
- Kathy Madl**  
WM 90 Grove

- Lawrence Fairchild**  
WM 2359 Ashtabula
- Brennan Faulkner**  
WM 2359 Ashtabula
- Carolyn Galen**  
WM 1289 Wilmington
- Kenneth Hess**  
LG 7017 Wintersville
- Juanita Johnson**  
WM 1478 South Point
- Michael King**  
LG 6024 Grove City
- Terry Longlott**  
LG 7012 Washington Court House
- Ryan Masterson**  
LG 6024 Grove City
- Angela McGraw**  
WM 1628 Sandusky
- Barbara Mullins**  
WM 1519 Jackson
- Amanda Newhouse**  
WM 1937 Coshocton
- Christina Newlon**  
WM 1707 East Liverpool
- William Powell**  
WM 1289 Wilmington
- Katie Riley**  
WM 2316 North Olmsted
- Shanna Smith**  
WM 1750 Marion
- John Spencer**  
LG 6024 Grove City
- Kristen Stith**  
WM 1433 Celina
- Michele Terry**  
WM 1441 Mason
- Warren Traxler**  
WM 1839 Lorain
- Christine Vandewee**  
WM 3608 Madison
- Jason Wall**  
WM 1441 Mason
- Amy Wasko**  
WM 2313 Streetsboro
- Jeffrey Welker**  
WM 1333 Van Wert
- Starlette Williams**  
WM 2361 North Canton

### MISSOURI

- Florinda Martinez**  
WM 1056 Newcastle
- Claudia Meek**  
WM 225 Sulphur
- Phyllis Thompson**  
WM 3055 Catoosa
- Christopher Wardlow**  
WM 8387 Moore
- 25 years**
- Cynthia Alberto**  
HO 9729 Bartlesville
- Louise Brown**  
WM 139 Purcell
- Kimberly Cannon**  
WM 6942 Broken Arrow
- Deborah Catalina**  
WM 90 Grove
- Belinda Crockett**  
WM 121 Okmulgee
- Karen Inselman**  
WM 129 Ardmore
- Nancy Jacobson**  
WM 178 Alva
- Philip Johnson**  
WM 1597 Tulsa
- Meredith Kennedy**  
LG 6868 Pauls Valley
- Leslie Mccullin**  
WM 22 Pryor
- Carol Rinaldi**  
WM 2394 Oklahoma City
- Susan Sass**  
WM 269 Lawton
- Pamela Scott**  
WM 151 McAlester
- Becky White**  
WM 231 Ada
- Rebecca Whitlock**  
WM 576 Tulsa
- 20 years**
- Nicole Barnard**  
WM 2880 Tulsa
- Linda Barnhill**  
WM 221 Yukon
- Amy Beam**  
WM 150 Woodward
- Elsi Collins**  
WM 4241 Stillwater
- Todd Dietrich**  
WM 277 Moore
- Cynthia England**  
WM 212 Norman
- Marsha Huckleberry**  
WM 162 Anadarko
- Scott Lehman**  
WM 4195 Choctaw
- Michael Lewis**  
WM 1116 Duncan
- Helen Matson**  
WM 73 Sapulpa

### MISSOURI

- 25 years**
- Mary Barger**  
WM 1607 Lewistown
- Dorene Bennett**  
WM 4404 Eterss

- 25 years**
- Sandra Allen**  
WM 6830 Raymond
- Charlaine Anderson**  
LG 6030 Raymond
- Cindy Benjamin**  
LG 6030 Raymond
- Daniel Biron**  
LG 6030 Raymond

### OREGON

- 25 years**
- Sheila Garcia**  
WM 3239 Springfield
- Jeannie Ochesky**  
WM 1925 Newport
- 20 years**
- Shae Ballesteros**  
WM 3144 Milwaukie
- Donna Crabtree**  
WM 1775 Lebanon
- Lisa Earl**  
WM 3239 Springfield
- Sara Haney**  
WM 1951 Ontario
- Doris Harris**  
WM 1784 Salem
- Ranae Layne**  
WM 5839 Medford
- Jeremy Smith**  
HO 9677 Albany
- Linda Stewart**  
WM 1880 Coos Bay

### PENNSYLVANIA

- 25 years**
- Mary Barger**  
WM 1607 Lewistown
- Dorene Bennett**  
WM 4404 Eterss

**Nicholas Cellucci**  
WM 1823 Hanover

**Kathy Fetterman**  
WM 1607 Lewistown

**Carol Gregg**  
WM 1607 Lewistown

**Patricia Kaderlik**  
WM 1883 Monaca

**Gina Mcknight**  
WM 1607 Lewistown

**Denise Philip**  
WM 1607 Lewistown

**Sondra Price**  
WM 1607 Lewistown

✳️ **20 years**

**Tyesha Barnes**  
WM 2141 Philadelphia

**Sally Brehm**  
WM 1770 Cranberry Township

**Wendy Cowfer**  
WM 2129 Clearfield

**Ann Cuffley**  
WM 1823 Hanover

**Delisa Destefano**  
WM 2650 Philadelphia

**Lynn Druciak**  
WM 2281 West Mifflin

**Lisa Dunbar**  
WM 2145 Whitehall

**Bruce Faust**  
WM 2145 Whitehall

**Brenda Groff**  
WM 2445 Hatfield

**Tracy Haydt**  
WM 2169 Lehigh

**Kathryn Herr**  
WM 2528 Mill Hall

**Bryce Hoshour**  
WM 2340 Ephrata

**Torie Hugar**  
WM 2129 Clearfield

**Stephen Kamarauskas Jr.**  
WM 2024 Tunkhannock

**Patricia Knaup**  
WM 2263 Pottstown

**Maria Lopez**  
WM 5103 Phila

**Melissa Machmer**  
WM 1887 Montoursville

**Dianna Maglas**  
WM 2019 Uniontown

**James Masonis**  
LG 6027 Woodland

**Kim Middleton**  
WM 5103 Phila

**Edna Myers**  
WM 2255 Hazle Township

**Jamie Price**  
LG 6027 Woodland

**Bradley Pry**  
LG 6027 Woodland

**Dawn Redick**  
WM 1885 Butler

**Linda Rittenhouse**  
WM 2129 Clearfield

**Jose Rivera**  
WM 2145 Whitehall

**Scott Robinson**  
WM 3633 Waynesboro

**Jeffrey Serena**  
LG 6027 Woodland

**Sara Shade**  
WM 2528 Mill Hall

**Tina Shilling**  
WM 1607 Lewistown

**Susan Shumaker**  
WM 2252 Easton

**Sarah Smith**  
WM 1770 Cranberry Township

**Kim Sowers**  
WM 1607 Lewistown

**Michelle Stoker**  
WM 1794 Bloomsburg

**Melett Swailes**  
WM 1607 Lewistown

**Ronald Winder**  
WM 1644 Lewisburg

**Angela Yocum-Shirk**  
WM 5888 Camp Hill

**Puerto Rico**

✳️ **30 years**

**German Concepcion Garcia**  
WMMPR 3670 Levittown

✳️ **20 years**

**Maria Aquino Colon**  
HO 9545 Caguas

**Armando Egea Morales**  
WMMPR 2449 Caguas

**Dawn Garcia**  
WMMPR 2067 Mayaguez

**Maria Guardia Mendizabal**  
WMMPR 3672 Rio Piedras

**Maria Jimenez Osorio**  
WMMPR 1339 Levittown

**Gloryvee Rosario Colon**  
WMMPR 2423 Carolina

**Israel Serrano**  
WMMPR 1854 Hatillo

**Aurea Vega**  
WMMPR 2240 Humacao

**Rhode Island**

✳️ **20 years**

**Paulette Abbatematteo**  
WM 1873 Cranston

**Joanne Caron**  
WM 1964 Westerly

**Marc Deslauriers**  
WM 2261 North Kingstown

**Stefanie Head**  
WM 2373 Warwick

**Brian Jackvony**  
WM 2373 Warwick

**Kelly Rickett**  
WM 1873 Cranston

**Steve Santurri**  
WM 2747 Warwick

**South Carolina**

✳️ **30 years**

**Richard Hepburn**  
WM 630 Florence

**Inez Myrick**  
WM 795 Barnwell

✳️ **25 years**

**Trisha Esposito**  
WM 3899 Goose Creek

**John Forrester**  
LG 6815 Laurens

**Billy Gettier**  
LG 6815 Laurens

**Robert Green**  
HO 8105 Summerville

**Chadwick Guest**  
WM 4593 Rock Hill

**Mary Harrelson**  
WM 586 Conway

**Teresa Hicks**  
WM 728 Hilton Head

**Dorothy Huffman**  
LG 6014 Laurens

**Earlene Meetze**  
WM 4379 Columbia

**Raman Nagpal**  
WMMPR 1339 Levittown

**Mark Rogers**  
LG 6014 Laurens

**Kurt Smith**  
WM 728 Hilton Head

✳️ **20 years**

**Bernice Benjamin**  
WM 2348 Charleston

**Debra Berger**  
WM 1146 Moncks Corner

**Linda Black**  
WM 1603 Chester

**Sarah Britton**  
WM 4379 Columbia

**Brenda Calhoun**  
WM 640 Greenville

**Gwendolyn Cole**  
WM 625 Georgetown

**Phyllis Cooper**  
WM 2348 Charleston

**Allison Cruz**  
WM 625 Georgetown

**David Davis**  
WM 1146 Moncks Corner

**Melsetta Dease**  
WM 1183 West Columbia

**Brenda Dozier**  
WM 625 Georgetown

**Bendetta Fleming**  
WM 2928 Goose Creek

**Stanley Gaines**  
WM 640 Greenville

**Telly Gary**  
LG 7031 Laurens

**Bernard Gilmore**  
WM 1135 Hartsville

**Cheryl Harris**  
LG 6014 Laurens

**Linda Jackson**  
WM 6962 Rock Hill

**Carolyn Kennedy**  
WM 625 Georgetown

**David Kennington**  
WM 625 Georgetown

**Donald Legacy**  
WM 881 Lexington

**Joan Linnen**  
WM 625 Georgetown

**Jausha Mccrea**  
WM 643 Myrtle Beach

**Deborah Mcnamara**  
WM 574 Surfside Beach

**Maria Mickel**  
WM 625 Georgetown

**Sharon Moore**  
WM 616 Orangeburg

**Chanelle Myers**  
WM 5705 Garden City Beach

**John Painter**  
LG 6014 Laurens

**Norris Sellers**  
WM 630 Florence

**Karen Singleton**  
WM 1383 Beaufort

**Christopher Spears**  
WM 4593 Rock Hill

**Edward Stunkard**  
WM 4384 Mount Pleasant

**Melvin Terry**  
WM 4664 Conway

**Joe Timmons**  
WM 621 Lake City

**Robin Waite**  
WM 585 Rock Hill

**Inez Wilson**  
WM 1270 North Augusta

**Wanda Windham**  
WM 621 Lake City

**Dorothy Wineglass**  
WM 625 Georgetown

**Angela Wolfersberger**  
WM 1748 Charleston

**South Dakota**

✳️ **25 years**

**Tami Desjarlais**  
WM 1604 Rapid City

✳️ **20 years**

**Brandi Hoerner**  
WM 1685 Pierre

**Tennessee**

✳️ **30 years**

**Angela Mitchell**  
WM 1248 Memphis

**Tammy Pentlicki**  
WM 1075 Clarksville

**Sherrie Shipley**  
WM 477 Soddy-Daisy

**Jeffery Tidwell**  
WM 4435 Nashville

**Cynthia Vincent**  
WM 314 Fayetteville

✳️ **25 years**

**Jacqueline Broadnax**  
WM 673 Clarksville

**Billie Brooks**  
WM 724 Jefferson City

**Angela Burchard**  
WM 477 Soddy-Daisy

**Brian Gray**  
WM 742 Kingsport

**Janice Huntsman**  
WM 1376 Hendersonville

**Gayle Hutchings**  
WM 710 Hermitage

**Susan Mckee**  
WM 741 Lenoir City

**Mary Owens**  
WM 272 Franklin

**Jewell Patterson**  
WM 1606 Hixson

**Thomas Pierce**  
WM 680 Greeneville

**Tammy Rash**  
WM 192 Columbia

**Angela Reeder**  
WM 578 Sevierville

**Connie Sweeney**  
WM 1319 Knoxville

**Jesse Wilder**  
LG 6839 Midway

✳️ **20 years**

**Barbara Alexander**  
WM 1469 Chattanooga

**Angela Askew**  
WM 5196 Memphis

**Tonya Babb**  
WM 1318 Knoxville

**Patsy Baker**  
WM 120 Humboldt

**Wayne Barkman**  
WM 6370 Morristown

**Linda Bolton**  
WM 672 Alcoa

**David Brochi**  
WM 94 Millington

**Kathy Brooks**  
WM 2310 Knoxville

**Patricia Chasteen**  
WM 672 Alcoa

**Kay Childress**  
WM 5122 Memphis

**Lorenda Cooper**  
WM 4223 Maryville

**Petula Costner**  
WM 672 Alcoa

**Donna Decker**  
WM 314 Fayetteville

**Wilfredo Delrio**  
WM 1075 Clarksville

**Jamie Dennis**  
WM 578 Sevierville

**Minda Dotson**  
WM 2322 Cordova

**Bobby Fitzgerald**  
WM 192 Columbia

**Helen Forsyth**  
WM 710 Hermitage

**Mark Gann**  
WM 578 Sevierville

**Carol Glisson**  
WM 177 Paris

**Shalanda Hayes**  
WM 64 Brownsville

**Rikki Hays**  
WM 5175 Algood

**Deborah Hopper**  
WM 366 Madisonville

**Sheri Langford**  
WM 667 Tullahoma

**Terrence Long**  
WM 672 Alcoa

**Debra Marshall**  
WM 587 Sparta

**Sherry Mckee**  
WM 4223 Maryville

**Carolyn Miller**  
WM 393 Jackson



LYNDA FISHER | PERSONNEL MANAGER | STORE 5164 | NORWALK, CALIF.

# 18 Events, 1 Year, 1 Big Cause

Lynda Fisher has had a lifelong passion for volunteering. And for the past nine years, she's put that passion to work as a volunteer for the American Cancer Society's Relay For Life campaign.

Lynda says that in 2015, 13 to 14 families from her store were affected by cancer. Her mother and grandmother also died from the disease. That's why the Relay For Life events just feel *right* to her. They help celebrate cancer patients and survivors, remember loved ones lost, and fight against, as Lynda puts it, "this horrendous disease."

"There are so many causes and things that affect us," Lynda

says. "I had to start somewhere, and, boy, did I jump into this one!" Last year, Lynda volunteered at a remarkable 18 Relay For Life events. (Visit [cancer.org](http://cancer.org) to find events in your area.)

For the Making Strides Against Breast Cancer 5K walk in downtown Los Angeles in October 2015, Lynda mobilized 165 co-workers from 10 stores in Market 465. Thanks to them, she says, they raised thousands of dollars that day through Walmart's Volunteerism Always Pays (VAP) program.

So what comes next? As of mid-January 2016, Lynda had already committed to three more events. And she's planning to do even more.

**Georgina Miller**  
WM 578 Sevierville

**Wayne Mosley**  
WM 1080 Johnson City

**Ursula Parker**  
WM 5196 Memphis

**Shelia Plunk**  
WM 268 Savannah

**Sundae Pope**  
WM 1080 Johnson City

**Daphne Posey**  
WM 314 Fayetteville

**Tammy Pouyer**  
WM 120 Humboldt

**Lisa Reasoner**  
WM 685 Morristown

**Kathy Ross**  
WM 685 Morristown

**Rebecca Scruggs**  
WM 314 Fayetteville

**Kelly Stapleton**  
WM 682 Murfreesboro

**Anthony Watts**  
WM 657 Cookeville

**Dan Williams**  
WM 684 Lexington

**Terry Wilson**  
WM 678 Newport

**Shelly Wingfield**  
WM 4589 Clarksville

**Kathy Woodard Kimbrell**  
WM 683 Lawrenceburg

## Texas

 **Raymond Baiza**  
WM 6898 Lubbock

**Barbara Boswell**  
HO 8081 Rockport

**Patricia Bowman**  
WM 940 Westworth Village

**Belinda Brown**  
LG 6812 Plainview

**Barbrie Clapp**  
WM 3773 Fort Worth

**Margie Copeland**  
WM 927 Plainview

**Altie Crenshaw**  
WM 945 Lubbock

**Maria Dorman**  
WM 3826 Lubbock

**Janet Emily**  
WM 6078 Wylie

**Steve Escamilla**  
WM 260 Waxahachie

**Janice Foy**  
WM 940 Westworth Village

**Diana Gardner**  
LG 6064 Cleburne

**Peggy Gaston**  
WM 165 Henderson

**Cathleen Harm**  
WM 1137 Houston

**Randy Hicks**  
WM 849 Spring

**Eve Holcomb**  
WM 3591 Montgomery

**Carolyn Lopez**  
WM 917 Brady

**Petra Magdalena**  
WM 3112 San Antonio

**Patricia Mcdonald**  
WM 5316 Saginaw

**Hector Moreno**  
WM 4508 Penitas

**Timothy Morrison**  
WM 516 Gun Barrel City

**Sandra Parker**  
WM 1249 San Angelo

**Yolanda Peale**  
WM 772 Houston

**Gregory Petrosky**  
WM 503 Columbus

**Robert Pike**  
WM 508 Kerrville

**Lucy Piper**  
WM 513 Big Spring

**Gary Poulson**  
WM 283 Bridge City

**Eva Ramirez**  
WM 2765 Los Fresnos

**Brenda Rhodes**  
WM 940 Westworth Village

**Olga Rodriguez**  
WM 397 McAllen

**Anna Salazar**  
LG 6012 Plainview

**Rebecca Schaeffer**  
WM 1837 Humble

**Dajana Schwertner**  
WM 972 Lake Worth


**Hulon Self**  
WM 181 New Boston

**Eileen Sims**  
WM 4509 Benbrook

**Robert Thurkettle**  
HO 9617 Houston

**Maria Viducic**  
WM 458 Aransas Pass

**Robert Youngs**  
WM 2993 Sugar Land

 **Carolyn Bailey**  
WM 565 Corsicana

**Eduardo Balingasa**  
WM 3213 The Woodlands

**Stephanie Berman**  
WM 755 Amarillo

**Christine Bernard**  
WM 3319 Harker Heights

**James Blucher**  
LG 6812 Plainview

**Connie Bruns**  
WM 781 Marble Falls

**Joe Castellano**  
WM 546 Richmond

**Aurelia Christopherson**  
WM 462 Alvin

**Joel Clements**  
WM 1117 Plano

**Alma Cortez**  
WM 397 McAllen

**Mary Diaz**  
WM 6813 El Paso

**Onetta Drew**  
LG 6016 New Braunfels

**Eduardo Elizondo**  
WM 897 Fort Stockton

**Sanjuanita Galicia**  
WM 1803 San Antonio

**Gerald Garza**  
LG 6816 New Braunfels

**Kirk Garza**  
WM 9617 Edinburg

**William Hirshberg**  
WM 3107 San Antonio

**Sandra Hoke**  
WM 383 Silsbee

**Francisco Ibarra**  
WM 3661 El Paso

**Angela Jordan**  
WM 399 Longview

**Daniel Kasper**  
WM 344 El Campo

**Michelle Keyes**  
LG 6056 Terrell

**Mary Lafon**  
WM 3286 Hickory Creek

**Lori Land**  
WM 5116 La Porte

**Sing Lim**  
HO 9617 Houston

**Jorge Lozano**  
WM 3886 Edinburg

**Hector Marin**  
WM 1254 Bellmead

**Marina Martinez**  
WM 4112 Brownsville

**Deana Mathews**  
WM 918 Marshall

**Robert Montgomery**  
WM 211 Hillsboro

**Maria Munguia**  
WM 6098 McAllen

**David Neiter**  
WM 1249 San Angelo

**Shirley Nicholson**  
WM 399 Longview

**Sharon Peterson**  
WM 1257 Stamford

**Anita Redden**  
WM 4674 Nacogdoches

**Floyd Requa**  
LG 6812 Plainview

**Sandra Reyes**  
LG 6016 New Braunfels

**Janie Mae Roberson**  
WM 757 Pleasanton

**Angela Rodriguez**  
WM 536 Abilene

**Jose Saravia**  
WM 4526 Houston

**Billy Schultze**  
LG 6016 New Braunfels

**Vinson Smith**  
WM 3572 Pearland

**Brandie Terry**  
WM 3044 Fort Worth

**Maria Villanueva**  
WM 755 Amarillo

**Sarah Walter**  
WM 1178 Bedford


**June Washington**  
WM 417 Sulphur Springs

**Tammy White**  
WM 206 McKinney

**Brent Whiteside**  
WM 285 Huntsville

**Maria Wilson**  
WM 1042 Bastrop

**Kathy Wooten**  
WM 148 Paris

 **Naomi Aguiar**  
WM 440 Rockport

**Sylvia Aguilar**  
WM 3058 San Antonio

**Gloria Alonzo**  
WM 404 San Marcos

**Angela Amezcua**  
WM 1185 Austin

**Anna Anderson**  
WM 5144 Converse

**Aynalem Assegod**  
WM 3482 Plano

**Maria Avila**  
WM 5216 Amarillo

**Viola Avila**  
WM 5493 Brownsville

**Debbie Bako**  
WM 467 Denton

**Monica Barajas**  
WM 4299 Lubbock

**Blanca Barrera**  
WM 1137 Houston

**Sonya Barrientos**  
WM 939 Waco

**J Bateman**  
LG 6903 DeSoto

**Jacqueline Fowler**  
WM 2599 San Antonio

**Florinda Garcia**  
WM 595 Harlingen

**Maria Garcia**  
WM 470 Corpus Christi

**Blanca Bell**  
WM 5108 El Paso

**Janet Biggs**  
WM 3542 Houston

**Edna Binkley**  
HO 9271 Dallas

**Irene Bolton**  
WM 789 Mesquite

**Ernest Bowdoin**  
WM 1837 Humble

**Glenda Boykin**  
WM 5287 Spring

**Isaac Brown**  
WM 546 Richmond

**Kwanza Burton**  
WM 1062 Friendswood

**Debbi Cargill**  
WM 3828 Longview

**Angelita Casarez**  
WM 3056 Spring Branch

**Geraldine Castner**  
WM 861 Lubbock

**Noel Caudilla**  
WM 752 Pasadena

**Lois Childress**  
WM 283 Bridge City

**Stephanie Cook-Holliman**  
WM 240 Commerce

**Lorenzo Cruz**  
WM 500 El Paso

**Jorge Cuellar**  
LG 7010 New Caney

**Alfred Cuevas**  
WM 945 Lubbock

**Jeremiah Deleon**  
LG 6012 Plainview

**Laura Dowden**  
WM 194 Baytown

**Marshia Dozier**  
WM 148 Paris

**Greggory Drake**  
WM 345 Palestine

**Tammie Eland**  
WM 420 Wichita Falls

**Katherine Elder**  
WM 217 Lewisville

**Jonathan Erdmann**  
WM 1148 Wichita Falls

**Nancy Eudy**  
WM 321 Brenham

**Lionel Falcon**  
LG 6012 Plainview

**James Flores**  
LG 6012 Plainview

**Ruben Flores**  
WM 504 Galveston

**Brenda Fowler**  
WM 963 Weatherford

**Jacqueline Fowler**  
WM 2599 San Antonio

**Florinda Garcia**  
WM 595 Harlingen

**Maria Garcia**  
WM 470 Corpus Christi

**Maria Garcia**  
WM 1296 San Benito

**Oper Garrett**  
WM 777 West Orange

**Steve Gavin**  
WM 427 Greenville

**Mario Gonzales**  
WM 901 Seguin

**Juana Gracia**  
WM 529 La Marque

**Cristina Guerra**  
WM 1041 Weslaco

**Sergio Gutierrez**  
WM 2201 El Paso

**Helen Hall**  
WM 220 Burluson

**Barbara Harvey**  
WM 185 Gainesville

**Brenda Head**  
WM 404 San Marcos

**Lisa Hernandez**  
WM 292 Lockhart

**Lawrence Hicks**  
LG 7980 Donna

**Matthew Hillin**  
WM 165 Henderson

**Mary Hinojosa**  
WM 1046 Carrizo Springs

**Gloria Hoop**  
WM 597 Houston

**John Horton**  
WM 918 Marshall

**Martha Hudson Avery**  
WM 4299 Lubbock

**Darlene Immekus**  
WM 1067 Hallettsville

**Bridget Janes**  
WM 3432 DeSoto

**Otis Johnson**  
WM 3285 Cedar Hill

**Patsy Johnson**  
LG 6903 DeSoto

**Petra Johnson**  
WM 3452 Houston

**Jaye Jordan**  
WM 165 Henderson

**Alice Kelly-Jones**  
WM 165 Henderson

**Candee Kilgore**  
WM 220 Burluson

**Cristita Koeplin**  
WM 322 Bryan

**Lynda Krause**  
WM 5416 Arlington

**Dorothy Krell**  
WM 901 Seguin

**Gracie Lara**  
WM 344 El Campo

**Mary Leggett**  
WM 808 Lake Jackson

**Juanita Lemons**  
WM 163 Nacogdoches

**Ana Leyva**  
WM 3763 El Paso

**Cecilia Lopez**  
WM 165 Henderson

**Cynthia Lopez**  
WM 404 San Marcos

**Lee Lopez**  
WM 475 Round Rock

**Maria Lopez**  
WM 2123 Texarkana

**Raul Lopez**  
WM 464 Corpus Christi

**Victor Lopez**  
WM 1296 San Benito

**Debra Magangi**  
WM 165 Henderson

**Roger Mahan**  
WM 1516 Borger

**Sati Maharaj**  
WM 915 Stafford

**Brian Marsalia**  
WM 8081 Cypress

**Olvis Martin**  
LG 6036 Palestine

**Angela Martinez**  
WM 165 Henderson

**Ernestine Martinez**  
WM 1046 Carrizo Springs

**Carolyn Mathis**  
WM 6459 Harker Heights

**Michael Mcperson**  
WM 1257 Stamford

**Rosario Medina**  
WM 554 Laredo

**Imelda Menchaca**  
WM 927 Plainview

**Fernando Mendoza**  
LG 6016 New Braunfels

**Guadalupe Mendoza**  
WM 2891 Odessa

**Antonio Mendoza Jr.**  
WM 452 McAllen

**Victoria Meyer**  
WM 3319 Harker Heights

**Sharon Moon**  
WM 147 Denison

**Jorge Morales**  
WM 404 San Marcos

**Caroline Morgan**  
WM 321 Brenham

**Nita Mote**  
WM 822 Amarillo

**Zachery Mueller**  
WM 1129 Austin

**Tammy Munoz**  
WM 793 Canyon

**Angelita Natal**  
WM 404 San Marcos

**Sylvia Nicholson**  
WM 1150 College Station

**Yvette Noack**  
WM 5287 Spring

**Virginia Noble**  
WM 437 Sealy

**Michele Pearson**  
WM 2123 Texarkana

**Jesus Pena**  
LG 6012 Plainview

**Gloria Perez**  
WM 500 El Paso

**Virgil Pitzer**  
LG 6083 Temple

**Christine Presley**  
WM 849 Spring

**Charyl Price**  
WM 900 Childress

**Albert Richard**  
LG 6083 Temple

**Marilyn Riestra**  
WM 5144 San Antonio

**Angie Rios**  
WM 404 San Marcos

**Francisca Rios**  
WM 424 Kenedy

**Margaret Robb**  
WM 3826 Lubbock

**Abel Rodriguez**  
WM 3226 Katy

**Dagoberto Rodriguez**  
WM 461 Eagle Pass

**Sarah Rodriguez**  
WM 865 New Braunfels

**Kathy Russell**  
WM 407 Killeen

**Mike Russell**  
WM 147 Denison

**Eric Saenz**  
WM 4183 Bryan

**David Sampson**  
LG 6068 Sanger

**Maria Saucedo**  
WM 3623 Laredo

**Janice Scott**  
WM 3631 Crowley

**Joseph Seagler**  
LG 6068 Sanger

**Tammy Sizemore**  
WM 2123 Texarkana

**Candace Smith**  
WM 427 Greenville

**Olga Smith**  
WM 1253 Austin

**Rocio Smith-Arras**  
WM 849 Spring

**Barbara Taylor**  
WM 896 Grand Prairie

**Cindy Teunisse**  
WM 4219 Buda

**Demetra Thurmond**  
WM 165 Henderson

**Travina Tidrow**  
WM 1257 Stamford

**Rudy Trevino**  
WM 1313 San Antonio

**Virginia Noble**  
WM 437 Sealy

**Michele Pearson**  
WM 2123 Texarkana

**Jesus Pena**  
LG 6012 Plainview

**Gloria Perez**  
WM 500 El Paso

**Virgil Pitzer**  
LG 6083 Temple

**Christine Presley**  
WM 849 Spring

**Charyl Price**  
WM 900 Childress

**Albert Richard**  
LG 6083 Temple

**Marilyn Riestra**  
WM 5144 San Antonio

**Angie Rios**  
WM 404 San Marcos

**Francisca Rios**  
WM 424 Kenedy

**Margaret Robb**  
WM 3826 Lubbock

**Abel Rodriguez**  
WM 3226 Katy

**Dagoberto Rodriguez**  
WM 461 Eagle Pass

**Sarah Rodriguez**  
WM 865 New Braunfels

**Kathy Russell**  
WM 407 Killeen

**Mike Russell**  
WM 147 Denison

**Eric Saenz**  
WM 4183 Bryan

**David Sampson**  
LG 6068 Sanger

**Maria Saucedo**  
WM 3623 Laredo

**Janice Scott**  
WM 3631 Crowley

**Joseph Seagler**  
LG 6068 Sanger

**Tammy Sizemore**  
WM 2123 Texarkana

**Candace Smith**  
WM 427 Greenville

**Olga Smith**  
WM 1253 Austin

**Rocio Smith-Arras**  
WM 849 Spring

**Barbara Taylor**  
WM 896 Grand Prairie

**Cindy Teunisse**  
WM 4219 Buda

**Demetra Thurmond**  
WM 165 Henderson

**Travina Tidrow**  
WM 1257 Stamford

**Rudy Trevino**  
WM 1313 San Antonio

**Sonia Trujillo**  
HO 9271 Dallas

**Rosemarie Turner**  
WM 5245 San Antonio

**Paula Unruh**  
WM 1272 Snyder

**Lyle Van Dyke**  
WM 400 Conroe

**Tyson Vaughan**  
WM 7888 Dallas

**Martin Vera**  
LG 6012 Plainview

**Dalia Villagran**  
WM 791 Alice

**Shannon Voyles**  
LG 6012 Plainview

**Judge Weaver III**  
WM 371 Granbury

**Michael Wiessner**  
WM 297 Porter

**Edith Williams**  
WM 4240 Highland Village

**Thomas Williams**  
WM 165 Henderson

**John Wilson**  
WM 1455 Fort Worth

**Alfred Woodson**  
WM 330 Victoria

**Helen Wright**  
WM 865 New Braunfels

**Martha Wright**  
WM 457 Vidor

**Elizabeth Kirst**  
WM 3789 Ogden

**Gudrun Larsen**  
LG 6029 Hurricane

**Cassandra Manders**  
WM 1438 Cedar City

**Ruben Medina**  
WM 1686 Taylorsville

**Uluaki Penisini**  
WM 3232 West Jordan

**Judith Scott**  
WM 5234 Clinton

**William Simpson**  
LG 6029 Hurricane

**Renee Stam**  
WM 2207 Midvale

**Hilda Yellow**  
WM 5763 South Jordan

**Shirley Harris**  
WM 2529 Virginia Beach

**Milton Harver**  
LG 6023 Sutherland

**Diane Hobbs**  
WM 5253 Chesapeake

**Kathleen Hoggard**  
WM 1682 Chesapeake

**Audrey Hughes**  
WM 1688 Virginia Beach


**Roland Ihama**  
WM 1759 Gloucester

**Tremyl Jefferson**  
WM 1688 Virginia Beach

**Earl Johnson**  
LG 6023 Sutherland

**Elaine Jones**  
WM 1682 Chesapeake

**Rosaria Zamora**  
WM 4220 Virginia Beach

 **Jerry Anderson**  
WM 2337 Rocky Mount

**Danitra Bazemore**  
WM 3219 Williamsburg

**Antionette Boone**  
WM 1682 Chesapeake

**Cynthia Carmichael**  
WM 2337 Rocky Mount

**Connie Daly**  
WM 1486 Farmville

**William Ferrer**  
WM 1841 Chesapeake

**Serena Furrow**  
WM 2337 Rocky Mount

## Virginia

 **Stephanie Bechard**  
WM 1345 South Boston

**Edeltraud Rhoten**  
WM 650 Big Stone Gap

 **Verna Amurao**  
WM 1682 Chesapeake

**Zenobia Anderson**  
WM 1682 Chesapeake

**Teresa Andrews**  
WM 1682 Chesapeake

**Ronald Barongan**  
WM 1688 Virginia Beach

**Kenneth Bradford**  
WM 4258 Fredericksburg

**Bryan Ketron**  
LG 6023 Sutherland

**Debby Latham**  
WM 4064 Virginia Beach

**Ollie Lindsey**  
WM 1682 Chesapeake

**Pamela Lineweaver**  
WM 3344 Winchester

**Lottie Loving**  
WM 2646 Pearisburg

**Tijaunta Mcadoo**  
WM 3831 Portsmouth

**Michael Newbill**  
LG 6823 Sutherland

**Scott Ordway**  
LG 6823 Sutherland

**Ann Peterson**  
WM 2705 Franklin

**Sara Squire**  
WM 3216 Virginia Beach

**William Steed**  
LG 6823 Sutherland

**Dennis Wood**  
LG 6023 Sutherland

**Wanda Youngbauer**  
WM 2520 Fredericksburg

## Utah

 **Teri Barker**  
WM 3454 Perry

**Wade Christensen**  
LG 7026 Grantsville

**Paul Nielson**  
WM 1439 Washington

**Jose Rodriguez**  
WM 5109 West Valley City

**Linda Ross**  
WM 5120 South Jordan

**Terry Saxerud**  
HO 8085 Riverton

 **Hector Abril**  
WM 5350 Salt Lake City

**Nora Durham**  
WM 1699 Layton

**Kathryn Gibson**  
WM 2207 Midvale

**Jason Harvey**  
WM 7043 Riverton

**Roberto Hernandez**  
LG 6729 Hurricane

**Joann Hinderliter**  
WM 1699 Layton



**MICHELLE ROCHA** | CUSTOMER SERVICE  
MANAGER | STORE 1405 | BAY CITY, TEXAS

## Mentor Power

**Michelle Rocha**, a 20-year associate, enjoys passing along what she's learned at Walmart. And the associates she takes under her wing appreciate her guidance.

One of them, **Jana Malachowski**, now a support manager at Store 482 in West Columbia, Texas, describes her mentor as "a strong and efficient person with a quiet grace and supportive spirit."

Michelle says she finds personal satisfaction in mentoring others. "I like that they come to me the way they do and take my advice," she says.

Michelle also serves as an example in the way she lives. She's a single mom who has raised four successful children, including one son who serves in the Army.

Michelle gives credit to her own mentor, **Maxine Gibson**, a service desk associate at Store 1405, for helping her succeed. And now, in her own way, Michelle is paying it forward.

Back row (from left to right): **Cherie Layfield**, cashier, pharmacy; **Patra Jaramillo**, personnel manager; **Myika Brown**, cashier; **Brooke Garcia**, customer service; **Shamera Pettit**, cashier  
Front row (left to right): **Kim Rozner**, co-manager, food; **Michelle Rocha**; **Kayla Harkless**, cashier; **Geniva Magee**, optician

**Sarah O'Neal**  
WM 2337 Rocky Mount

**Nora Owens**  
WM 1652 Dublin

**Joel Payne**  
WM 2520 Fredericksburg

**Dreama Powell**  
WM 2337 Rocky Mount

**Nasima Qureshi**  
WM 2015 Fairfax

**Marticia Randall**  
WM 2795 Ashland

**Derrick Reid**  
WM 1687 Suffolk

**Wanda Rose**  
LG 6023 Sutherland

**Margaret Rousey**  
WM 2258 Alexandria

**Mary Schoonover**  
WM 2337 Rocky Mount

**Janice Schuster**  
WM 2337 Rocky Mount

**Matthew Simpson**  
WM 1406 Winchester

**Ann Speight**  
WM 2438 Stafford

**Kelvin Taylor**  
LG 6023 Sutherland

**Rita Taylor**  
WM 2089 Bristol

**Peter Thompson**  
WM 5117 Waynesboro

**Debbie Watts**  
WM 1424  
Colonial Heights

**Faye Watts**  
WM 1486 Farmville

**Bridget Witcher**  
WM 3869 Richmond

**Susan Wright**  
WM 2337 Rocky Mount

**Patricia Wyatt**  
WM 1524 Chester

**Washington**  
\*25 years

**Aaron Evans**  
WM 3754 Chelan

**Trudy Warner**  
LG 7021 Grandview

\*20 years

**Jose Barleta**  
WM 2317 Bremerton

**Donna Blanton**  
WM 2571 Federal Way

**Sandra Covey**  
WM 2317 Bremerton

**Kimberly Dick**  
WM 2317 Bremerton

**Vernon Dille**  
WM 2196 Port Angeles

**Tanya Forney**  
WM 2317 Bremerton

**Teresa Hadley**  
WM 1947 Omak

**Fervil Hardeman**  
WM 2317 Bremerton

**Paula Heisel**  
WM 2317 Bremerton

**Myrna Hermosada**  
WM 5273 Sequim

**Sheila Hoyt**  
WM 2249 Chehalis

**Cheryl Janssen**  
WM 2121 Shelton

**Robert Kochsmeier**  
WM 1870 Pullman

**Charlotte Kruse**  
WM 2317 Bremerton

**Guy Kruse**  
WM 2317 Bremerton

**Deborah Levesque**  
WM 2403 Puyallup

**Denise Lierley**  
WM 5041 Bonney Lake

**Susan Losey**  
WM 2196 Port Angeles

**Jesse Lowrey**  
WM 5078 Yakima

**Sheila Masters**  
WM 2249 Chehalis

**Sheryl McCormick**  
WM 5041 Bonney Lake

**Ocie Oglesby**  
WM 5272 Poulsbo

**Margaret Pauley**  
WM 2539 Spokane Valley

**Cassandra Stott**  
WM 2037 Aberdeen

**Stacie Tews**  
WM 2006 Clarkston

**Connie Thew**  
WM 2007 Moses Lake

**Tammy Traversi**  
WM 2317 Bremerton

**Catherine Veteto**  
WM 3705 Yelm

**Michelle Wilson**  
WM 2325 Port Orchard

**West Virginia**  
\*30 years

**Ronald Ross**  
WM 2810 Spencer

\*25 years

**Diane Ash**  
WM 1544 Clarksburg

**Sam Audia**  
WM 2833 Grafton

**Jonathan Chapman**  
WM 1653 Weston

**Sharon Chapman**  
WM 1653 Weston

**Rita Cochran**  
WM 2809 Buckhannon

**Melody Collins**  
WM 2809 Buckhannon

**Danny Eskew**  
WM 6951 Sutton

**George Franks**  
WM 1653 Weston

**Laura Gillespie**  
WM 1653 Weston

**Roy Golden**  
WM 1544 Clarksburg

**Sharon Harper**  
WM 2809 Buckhannon

**Catherine Heater**  
WM 1653 Weston

**Susan Hutson**  
WM 1544 Clarksburg

**Diana Kitzmiller**  
WM 2809 Buckhannon

**Brenda Lewis**  
WM 2809 Buckhannon

**Lorena Love**  
WM 1653 Weston

**Richard Mckisic**  
WM 2809 Buckhannon

**Charles Michael**  
WM 1653 Weston

**Cindi Pickens**  
WM 2809 Buckhannon

**Jerry Ratliff**  
WM 1653 Weston

**Dawn Robinson**  
WM 1360 Fayetteville

**Debra Shreve**  
WM 1522 Elkins

**Martha Suttle**  
WM 2809 Buckhannon

**Kim Thompson**  
WM 1703 Martinsburg

\*20 years

**James Bowyer**  
WM 1499 Lewisburg

**Jessica Brode**  
WM 2823 Parkersburg

**Martin Burrell**  
WM 2474 Keyser

**Lenora Collins**  
WM 2036  
South Charleston

**Anita Crites**  
WM 4277 Hurrricane

**John Darby**  
WM 1360 Fayetteville

**Jeremy Dolly**  
WM 2823 Parkersburg

**Luann Long**  
WM 2474 Keyser

**Pamela Nash**  
WM 5088 Triadelphia

**Tammy Pheasant**  
WM 2474 Keyser

**Vicky Reed**  
WM 2809 Buckhannon

**Patricia Sardelis**  
WM 2566 Charles Town

**James Shaffer**  
WM 1450 Ripley

**Phyllis Steen**  
WM 1714 Fairmont

**Lynette Stewart**  
WM 5319 MacArthur

**Connie Timbrook**  
WM 2474 Keyser

**Debra Walker**  
WM 2474 Keyser

**Ilona Workman**  
WM 1477 Summersville

**Wisconsin**  
\*30 years

**Kathleen Doucey**  
WM 1799 Portage

\*25 years

**Jennifer Bakkala**  
WM 2668 Sturtevant

**Melissa Bauer**  
WM 4281 Ladysmith

**Carrie Blaszkowski**  
WM 1672 Ashland

**Lisa Bluel**  
WM 1453 Green Bay

**Joshua Brustad**  
WM 1669 Eau Claire

**Judith Buchert**  
WM 1635 Waukesha

**Jean Buck**  
WM 1669 Eau Claire

**Michael Cain**  
WM 1365 Hudson

**Jerry Compernolle**  
WM 2668 Sturtevant

**Anamaria Cristea-Rist**  
WM 1012 Beaver Dam

**Eugene Dandeneau Jr.**  
WM 1672 Ashland

**Rae De Mars**  
WM 1672 Ashland

**Amy Dietz**  
WM 1672 Ashland

**Jeanne Dodge**  
WM 1396 Baraboo

**Darlene Doty**  
WM 2986 Neenah

**Lalynn Eckhardt**  
WM 1776 Watertown

**Connie Eystad**  
LG 6025 Menomonie

**Barbara Gimson**  
WM 3322 Pewaukee

**Stacie Hansen**  
WM 1669 Eau Claire

**Erin Hanson**  
LG 6025 Menomonie

**Kevin Hillestad**  
LG 6025 Menomonie

**Sheila Hoffman**  
WM 1202  
Wisconsin Rapids

**Patricia Jack**  
WM 1672 Ashland

**Jon Jagol**  
WM 1669 Eau Claire

**Paulette Johnson**  
WM 9694 Eau Claire

**Brenda Jones**  
WM 1551 Franklin

**Mary Kabasa**  
WM 1672 Ashland

**Gregory Mecikalski**  
WM 1669 Eau Claire

**Lori Miller**  
WM 3857 Monona

**Rolando Monterrey**  
WM 1635 Waukesha

**Marilynn Morse**  
WM 1669 Eau Claire

**Michele Nelson**  
WM 1669 Eau Claire

**Sharon Olby**  
WM 1672 Ashland

**Michelle Paulin**  
WM 1669 Eau Claire

**Kongkham Phommasone**  
WM 5698 Waukesha

**Vicky Piel**  
WM 1669 Eau Claire

**Gloria Rodriguez**  
WM 1635 Waukesha

**Randy Satherflynn**  
WM 1669 Eau Claire

**Paula Schmitz**  
WM 1430 Oshkosh

**Diane Schwiesow**  
WM 1672 Ashland

**Lucy Searing**  
WM 5438 New Berlin

**Shirley Smith**  
WM 1819 Menomonie

**Lisa Sullivan**  
WM 5373  
Chippewa Falls

**Deborah Szczesny**  
WM 1828 Plover

**Patricia Tody**  
WM 1672 Ashland

**Kathryn Weister**  
WM 1672 Ashland

**Clarann White**  
WM 1672 Ashland

**Allen Wichner**  
WM 1515 Germantown

**Cindy Wise**  
WM 1669 Eau Claire

**Marlene Wisner**  
WM 1672 Ashland

**Sherry Zeniecki**  
WM 1551 Franklin

**Brian Zoldos**  
WM 1672 Ashland

\*20 years

**Michelle Austin**  
WM 3030 Wauwatosa

**Brad Balts**  
LG 6025 Menomonie

**Carolina Drangstveit**  
WM 1277  
Black River Falls

**Luann Emanuele**  
WM 1394 Greenfield

**James Hampton**  
WM 5463 Hartford

**Tammy Hoeft**  
WM 2127 Wausau

**Brent Ingli**  
LG 6025 Menomonie

**Marie Kangas**  
WM 1202  
Wisconsin Rapids

**Choney Lhamo**  
WM 1138 Madison

**Denise Lobe**  
WM 965 Tomah

**Marty Monfils**  
WM 2271 Shawano

**Steven Rodman**  
WM 2127 Wausau

**Jean Stone**  
WM 1672 Ashland

**Robin Teasley**  
WM 1453 Green Bay

**Joy Wolfe**  
WM 1366 Merrill

**Darlene Wudke**  
WM 5090 De Pere

**Wyoming**  
\*25 years

**Teresa Reimers**  
WM 1485 Gillette

**Traci Ryan**  
WM 1457 Riverton

\*20 years

**Steven Beardsley**  
LG 9103 Cheyenne

**Jon Palmer**  
HO 9677 Cheyenne

**Michelle Phelps**  
WM 1508 Sheridan

**Rebecca Youngren**  
WM 1508 Sheridan



Mexico's first Walmart and first Sam's Club were both in Mexico City.

# South of the Border

Mexico was home to Walmart's first stores outside the U.S.

On Oct. 5, 1993, Walmart opened its first international Supercenter in Mexico City. With a Ford auto dealership, a McDonald's, a shoe repair shop, and a video-game room, it was the largest Supercenter in the world at the time.

The store served an average of 67,000 customers per week. The electronics department was a big hit, selling 41 TVs on the first day of business. Today, it's still one of our top-performing stores in Mexico, achieving 8 percent sales growth last year.

Mexico City was primed for the success of this Walmart Supercenter: The first international Sam's Club had opened there in December 1991 and featured valet parking!

### Why Walmart?

Both of my sisters-in-law worked here. They said, "You should apply." I stuck around because the opportunities are endless. There's a position for everyone.

### The Benefit of Working for Walmart

Walmart is about feeling secure. I grew up with Walmart, after starting here at 22. We've seen a lot of things happen over the years, but Walmart is still standing strong.

### My Next Goal

I want to be a co-manager or store manager. I'm from Eritrea, Africa, and the opportunities here are amazing. It's up to me how far I want to go.

### My Proudest Moment

When Hurricane Katrina hit, Walmart didn't think twice. We went there to open up buildings and take care of people with supplies. We made sure people had what they needed.

#### MY CAREER HIGHLIGHTS

**Eden Kebreab**, assistant manager, Fresh, Store 1128, Mansura, La. 18-year associate

**2015** Assistant manager, hardlines, Store 1128

**2012** Zone manager, apparel, Store 75, Pineville, La.

**1998** Sales associate, electronics, Store 75

# Checkout

Finds, Food, & Fun

## Cheers for Dad!

Father's Day is a time to celebrate and honor the men who have raised, protected, and loved us. Turn the page to find a gift that says, "Thanks, Dad."

#### Customize It!

Create a one-of-a-kind gift by uploading photos or artwork (like these sweet handprints) to [walmart.com/photo](http://walmart.com/photo). Cool options include travel mugs, mobile-device cases, and even neckties!

**Travis Hughes**, department manager, sporting goods, at Store 2013 in Waterville, Maine, with his daughter, Cassandra

# What Dad Wants

Show Dad some love—and boost his cool factor—with these product picks from Walmart buyers.



**For the Traditionalist**  
**Faded Glory Men's Short Sleeve Polo**  
Walmart's best-selling men's polo: an essential for most.



**For the Music Lover**  
**Braven BRV-1 Wireless Speaker**  
Has Bluetooth capability and a 12-hour battery life.



**For the Trendy Dresser**  
**Wrangler Men's Advanced Comfort Flat Front Short**  
Flat-front cuts are replacing cargo shorts as the must-have style.

**Easy Movin'**  
These shorts have 2 percent spandex for stretch and more comfort.

**NEW**



**For the Romantic**  
**Curve Cologne Spray**  
This spicy scent is Walmart's top-selling men's fragrance.



**For the Handyman**  
**Black & Decker 20-Volt Matrix Drill**  
Best-seller with versatile attachment options.



**For the Auto Enthusiast**  
**Armor All Car Care Gift Pack**  
Ten-piece kit includes full-size cleaners, a towel, and a how-to booklet.



**For the Adventurer**  
**Sun Dolphin Aruba 10' Sit In Kayak**  
Walmart's No. 1 seller in water sports! This customer favorite comes with a paddle and is offered in five colors.



**For the Outdoorsman**  
**Casio Men's Sport Analog Dive Watch**  
Rugged and water-resistant up to 100 meters.



**For the Classic Man**  
**Armitron Eclipse Men's Watch**  
Elegant, with an adjustable bracelet.

**Only at Walmart**

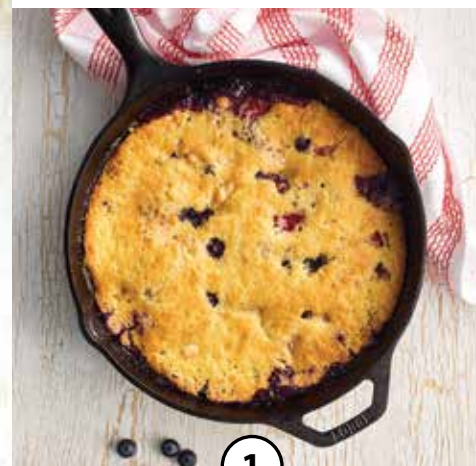


ONE FOOD, THREE WAYS

# A Berry Good Summer

These three patriotic recipes put fresh blueberries and strawberries in the spotlight.

**Fresh, Local Berries**  
Check your produce department to see what locally grown fruits and vegetables are available at your store this summer.



1

## Red, White, and Blue Skillet Cobbler

Recipe courtesy of Walmart Mom Tina Butler of MommysKitchen.net

**Prep time:** 15 minutes  
**Total time:** 25 minutes

- 1½ cups fresh blueberries
- 1½ cups fresh strawberries hulled and quartered
- ¼ cup flaked sweetened coconut
- Juice and zest of 1 lemon
- ½ cup sugar
- 1 tsp vanilla extract
- 1 Jiffy golden yellow cake mix
- 1 egg
- ½ cup water
- 1 tbsp butter or coconut oil
- Ice cream for serving, optional

1. In a large bowl, combine the blueberries, strawberries, coconut, lemon juice and zest, sugar, and vanilla extract. Let mixture macerate (soften) for 10 minutes.
2. Meanwhile, heat grill or oven to 350 F. (If making cobbler on a charcoal grill, create an indirect cooking zone by putting the charcoal to one side.)
3. Combine cake mix, egg, and water. Coat a 10½-inch cast-iron skillet with butter or coconut oil.
4. Add berry mixture to prepared skillet. Pour in batter and stir to bring a few berries to the top.
5. Bake on grill or in oven for 25 minutes or until cobbler is bubbling and golden. Cool 5 minutes, and serve warm with ice cream, if desired.

**Makes 8 servings. Per serving:** 245 calories, 6 g fat (3 g saturated fat), 26 mg cholesterol, 230 mg sodium, 46 g carbohydrate, 1 g fiber, 2 g protein



2

## Red, White, and Blue Mini Fruit Pizzas

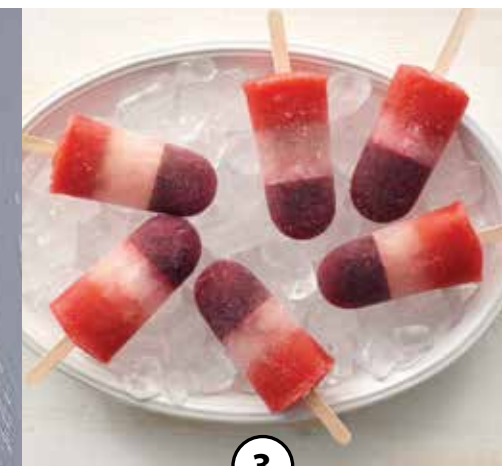
Recipe courtesy of Walmart Mom Tina Butler

**Prep time:** 15 minutes  
**Total time:** 35 minutes

- ⅓ cup unsalted butter, softened
- ⅓ cup vegetable shortening
- 1 cup sugar
- 1 tsp vanilla extract
- 1 egg
- 2 cups all-purpose flour
- 1 tsp baking powder
- Dash of salt
- 1 8-oz package cream cheese, softened
- ⅓ cup sugar
- ½ tsp clear vanilla extract
- 1 cup blueberries
- 1 cup strawberries, sliced
- Patriotic sprinkles, optional

1. Heat oven to 350 F. In a medium bowl, combine butter and shortening with an electric mixer. Add 1 cup sugar, vanilla extract, and egg. In separate bowl, combine flour, baking powder, and salt. Add to butter mixture. With paddle attachment, beat until well-combined and mixture starts to pull away from bowl and form a ball. Remove from bowl and mix on counter with enough flour until the mixture is no longer sticky.
2. Roll dough on a lightly floured surface until it's ¼-inch thick. (Cookies need to be on the thicker side.) Cut with a floured round cookie cutter or a glass. Place on ungreased baking sheet and bake 7 to 8 minutes or until edges are firm and golden brown.
3. Remove from oven and let cool on baking sheet for 5 minutes. Remove and place on rack to cool completely.
4. Meanwhile, in a small bowl, combine cream cheese, ⅓ cup sugar, and clear vanilla extract with electric mixer on medium speed until fluffy. Spread mixture over cooled cookies. Arrange fruit over cream cheese mixture. Add sprinkles if desired. Refrigerate until ready to serve.

**Makes 12 servings. Per serving (1 cookie):** 340 calories, 17 g fat (8 g saturated fat), 49 mg cholesterol, 145 mg sodium, 42 g carbohydrate, 1 g fiber, 4 g protein



3

## Red, White, and Blue Lemonade Paletas

Recipe courtesy of Walmart Mom Nicole Presley of PresleysPantry.com

**Prep time:** 20 minutes  
**Total time:** 12 hours (includes overnight chilling)

- ¾ cup fresh blueberries
- 1 cup sugar, divided
- 2½ cups water, divided
- 5 lemons, juiced
- ½ tsp chia seeds
- ¾ cup fresh strawberries

1. Add blueberries, ¼ cup sugar, and ¾ cup water to a blender and blend on high until smooth.
2. Pour the first layer into paleta (ice pop) molds, ⅓ full.
3. Place in the freezer 3 hours to set first layer.
4. Meanwhile, stir together lemon juice and ½ cup sugar until sugar is dissolved. Add 1 cup water and chia seeds. Set aside to let chia seeds expand while you wait for the first layer to freeze.
5. Pour the lemonade mixture into the molds, filling up to ⅔ full. Place sticks into paletas and freeze 2 hours.
6. Add strawberries, ¼ cup sugar, and ¾ cup water to a blender, and blend until pulpy but smooth. Pour the strawberry mixture into the molds, filling to the top. Freeze overnight.
7. Unmold paletas by placing molds in lukewarm water for 20 to 25 seconds, and then gently pull paletas out.

**Makes 6 servings. Per serving (1 paleta):** 161 calories, 0.5 g fat (0 g saturated fat), 0 mg cholesterol, 1 mg sodium, 42 g carbohydrate, 1.5 g fiber, 0.5 g protein

### Berry Bounty

Find a delicious fresh blackberry cobbler recipe from Walmart Mom Tina Butler at [walmartworld.com/BlackberryCobbler](http://walmartworld.com/BlackberryCobbler).

# Sleep Under the Stars

Camping can be as easy (and fun) as a nighttime adventure in the backyard.

An evening beneath the night sky is a great experience for the whole family. **Christian Case**, department manager, hardware, at Store 3259 in Missoula, Mont., agrees.

"My family loves camping by the river. My wife grabs a chair and a book to read with her feet in the water. My 3-year-old son stays busy chasing grasshoppers and beetles with a bug net. It feels great to get out of the house and let your worries go."

If heading into the wilderness feels like too much, try Christian's advice for a backyard campout instead.

## Gather 'round the campfire.

Walmart carries several **fire pits**, which are safer and easier to maintain than an open fire. Light fires quickly with **WetFire Tinder** and a **StrikeForce Fire Starter**, both made by **Ultimate Survival Technologies**.

## Keep dinner simple.

Simple foods, like hot dogs, mean less mess. **Coghlan's Camp Forks** are great for roasting.

## Get comfortable.

Set up enough seating for everyone. **Ozark Trail** makes the **Basic Hard-Arm Chair**. An additional small table is helpful for dinner and activities.

## Light up the night.

The battery-powered **Ozark Trail 300-Lumen Lantern** is great for nighttime card games.

## Let 'em loose.

Pack one **70-Quart Coleman Xtreme Cooler** full of kid-friendly drinks and snacks so kids can help themselves. Bring a second for the rest of the food.

## Gimme shelter.

For an average family, try the **Ozark Trail Instant 6-Person Cabin Tent**. Set it up in a flat spot without dips or bumps, so everyone is more comfortable at bedtime.

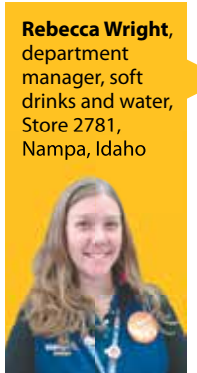
**Christian Case**, department manager, hardware, at Store 3259 in Missoula, Mont., camps with his wife, Andrena, and 3-year-old son, Conner.



Celebrity Q&A

# Will Arnett

Actor Will Arnett reprises his role as news cameraman Vernon Fenwick in this summer's *Teenage Mutant Ninja Turtles: Out of the Shadows*. Below, the funny *Arrested Development* star answers an associate's question about the sequel and the best parts of his job.



**Rebecca Wright**, department manager, soft drinks and water, Store 2781, Nampa, Idaho

**Q** What should fans expect from the movie? Is it going to be as action-packed as the first one?

**A** The fans will not only get to see more Turtles, but I think they'll also be rewarded with tons more action and a lot more villains doing what villains do best—messing everything up!

## Will Says

**My favorite part of working on this movie is ...**

Being part of this story. Also, my kids love the Ninja Turtles, and I get to share this experience with them.

**The Ninja Turtle I identify with the most is ...**

Leo. I used to think I was a Michelangelo guy because he's the "funny" one, but these days, I'm more of a Leo guy! I want to be a leader!

**My guilty pleasure is ...**

Xbox. Although I'm not as guilty about it as I should be.

**My fans would be surprised to know that ...**

I actually watch the Ninja Turtles on Nickelodeon as much as my kids do!

**My favorite co-star to work with is ...**



Jason Bateman. He has been consistently my favorite co-star because he's truly my brother. In film, I'd have to say Will Ferrell. I've done two films with him, and we just ended up laughing the whole time.

**If I could act with anyone dead or alive, it would probably be ...**

Peter Sellers. He was so smart and funny, but often in really subtle ways.

## Can You Match the Flag to the Country?

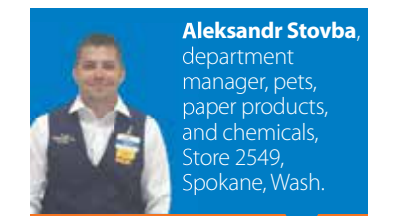
This issue features associates from 10 of the countries in which Walmart operates. The flags of the remaining 18 are below. Can you match each flag to the correct country?

1 	2 	3 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4 	5 	6 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 	8 	9 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 	11 	12 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13 	14 	15 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16 	17 	18 
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**WORD BANK**

- A** Argentina
- B** Botswana
- C** Costa Rica
- D** El Salvador
- E** Ghana
- F** Guatemala
- G** Honduras
- H** Kenya
- I** Lesotho
- J** Malawi
- K** Mozambique
- L** Namibia
- M** Nigeria
- N** Nicaragua
- O** Swaziland
- P** Tanzania
- Q** Uganda
- R** Zambia

Get the answers at [walmartworld.com/Flags](http://walmartworld.com/Flags).



**Aleksandr Stovba**, department manager, pets, paper products, and chemicals, Store 2549, Spokane, Wash.

**My Native Country's Flag: Ukraine**

"The yellow represents wheat. That's really big there. They produce a lot of bread. The blue is the air."





**VIKKI ERICKSON** | RECEIVING ASSOCIATE | STORE 3094 | BOISE, IDAHO

SAM WALTON TAUGHT ME:  
**Listen to the people around you.**

**WHEN I MET HIM:** In 1990, Store 1563 in Lancaster, Calif., was the first store in the state. In our area, no one knew much about Walmart. I was just starting out on the phones. Someone called in the evening and said he was Sam Walton and that he needed a manager to come get him at the airport.

Sam talked to us about his book, asked us questions, and asked what things we could do to improve. He was the most down-to-earth person. He really cared. He talked to customers. He talked to people in their departments. He was the nicest guy, but he really wanted to know what was going on.

**PUTTING IT TO USE:** When you're in a smaller store like ours, you walk in a lot of shoes. I listen to the managers and get their perspective—you need to understand the shoes you're walking in.



Want to be a  
**VPI winner?**  
It's easy as 1-2-3.

- 1 Choose your Volume Producing Item (VPI).
- 2 Sign up on The WIRE between the 10th and 20th of each month to "play" the following month.
- 3 Sell your VPI! Points are awarded each month based on sales over that month last year.



With VPI, creating great retail moments can lead to more cash in your paycheck.

- Every participating store has a winner, and any hourly associate can take part.
- Watch for the VPI banner on The WIRE as a signal to sign up, between the 10th and 20th of each month. And visit [walmartone.com/VPI](http://walmartone.com/VPI) for tips on getting started, best practices, and advice and stories from past winners.

**"Be merchants. Have fun every day. Think about how you can create moments for your customers."**

**Steve Bratspies**, chief merchandising officer, Walmart U.S., offering his advice as a major supporter of the VPI program



**Happy to Help  
Award Winner**  
**Ana Ghawaly**,  
customer service  
representative,  
Store 5930,  
Anaheim, Calif.



Give a smile. Get a smile.

## Ana Crosses Cultures With a Smile

The customers at Store 5930 come from all over the world, and Ana's ability with languages helps her offer outstanding service. She often translates for customers who speak Arabic, Spanish, or French and makes them feel comfortable.

**Elizabeth Blackwell**, store manager, recognized Ana for being a positive influence on customers and on other associates. "She's like, 'We gotta do this. We're a team.'"

Read more about Ana and how to earn a Happy to Help pin  
at [walmartworld.com/HappyToHelp](http://walmartworld.com/HappyToHelp).