

DIY Dog
Treats
PAGE 23

A Cool New
Store Format
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Starts Now
PAGE 38

The Associate's
Guide to
Living Better
MAY 2014

Walmart World

*"He was a real friend, and I do miss the ol' fella." —Sam Walton
(See Page 62 for more.)*

Heroes Welcome

Walmart's dedication to military members, veterans, and their families means much-needed jobs—and meaningful careers.

PAGE 40

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Welcome to our Veterans and Pets Spectacular!

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40 Attention!

Walmart's Veterans Welcome Home Commitment is exceeding expectations. See what that means for associates on the front line: veterans transitioning from life in the military to a career with Walmart.

51

Herman Benson, a greeter at Store 5210 in Wylie, Texas, is a legendary horse handler. His story explains why.



SERVICE TO OUR CUSTOMERS

Serve customers by making them our first priority.

Who

Carolyn Leja, sales associate, consumables, and **Terry Gaines**, greeter

Where

Store 5368 in Salem, Ore.

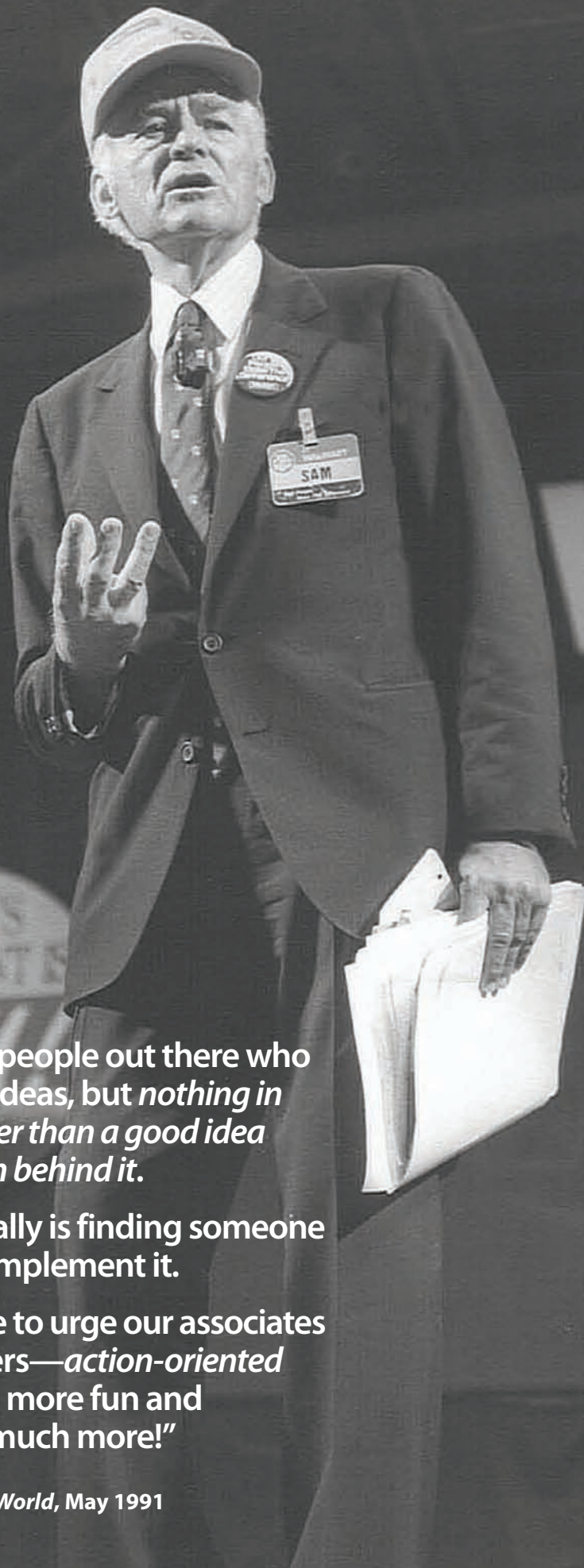
Why

To honor the continued contributions and sacrifices of American military servicemen and servicewomen, Carolyn, who was an active-duty Marine for six years, and Terry, who served in the Army for four years, made a push to make their Wall of Honor permanent. Now, the wall of more than 500 pictures recognizing associates and members of the community who serve our country stays up year-round, and it continues to grow.



Terry Gaines, greeter, and **Carolyn Leja**, sales associate, consumables, of Store 5368 in Salem, Ore.

READ  Go to walmartworld.com/ourbeliefs to read more about Our Beliefs.



“There are a lot of people out there who have some great ideas, but *nothing in the world is cheaper than a good idea without any action behind it.*

The problem usually is finding someone who is willing to implement it.

We must continue to urge our associates to be implementers—*action-oriented doers.* A whole lot more fun and accomplishes so much more!”

—Sam Walton, *Walmart World*, May 1991



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Jalita Johnson, OTC department manager at Store 4144 in Augusta, Ga., also serves in the National Guard, and she's building a career at Walmart.

FROM THE EDITORS

Veterans (and Pets, Too)

Last year, **Bill Simon**, president and CEO of Walmart U.S., announced our commitment to hire 100,000 veterans by 2018. “Veterans bring exceptional leadership skills to our business,” says Bill, a 25-year veteran of the U.S. Navy and Navy Reserve. But why does it matter? The stories in this issue of veterans and active-duty military personnel bring that to life. We also highlight pets: Studies show they help veterans struggling with post-traumatic stress disorder and provide health benefits for all of us. Plus, everyone loves a good pet story. Have a pet or veteran story to share? Send it to wmworld@wal-mart.com for a chance to be in a future issue. —**THE EDITORS**

YOUR VOICE

Thanks, From the Heart

I just wanted to thank you again for your interest in my story [“I Heart Moving,” February 2014] and for the opportunity to have my story told. The article was wonderful. I, as well as everyone who read it, commented on how well you presented my story. In fact, all the stores I’ve been affiliated with ran out of magazines. I loved the article more than my words can express.

God bless,
—**Vickie Adkins**, sales associate, apparel, Store 1718, Findlay, Ohio





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The Guide

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Sparky want a cookie?
Check out these
homemade treats.
Page 23

Rug Doctor® to the Rescue!

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READ



Read more from Jackson Galaxy about what makes our feline friends tick at walmartworld.com/fun.

The Guide / Entertainment



Galaxy Questions

Jackson Galaxy, host of *My Cat From Hell*, shares his heaven-sent advice on cats.



My cat, who has also detected my seizures, seems to pet me just like I do her. Any thoughts on why Mila does this?

Kris Heffron, MoneyCenter cashier, Store 2087, Vadnais Heights, Minn.

Mila is showing you affection. Kneading goes back to how kittens stimulate milk. The cat is associating you with its mother. To own you is to love you. Mila's ability to sense your seizures reminds me how intensely special animals are. These things make me so happy. See Kris and Mila's story on Page 59.



I adopted my sister's cats—a male and a female. I already have a male; now the males don't get along. Will they ever be friends?

Rhonda Doolittle, sales associate, apparel, Store 1714, White Hall, W.Va.

Without meeting you and your cats, this would be my advice: Create a nice "catified" environment for your cats. Set up your home in a way that creates an opportunity for cats to thrive together. *Editor's note: Learn more by visiting jacksongalaxy.com and clicking on Catification.*



Why does a cat start urinating on items when nothing in the home has changed?

Jennifer McCool, overnight cashier, Store 2562, Goodland, Kan.

Take a look at the 360. It's impossible for nothing to have changed—it is either a change in your cat or the environment, inside or out. Look for changes not just within the house. If your cat goes near windows and doors, he or she may find what's on the other side threatening. If you can't find the change (it could even be your mood), take your cat to the vet.

READ

Read Nicholas Sparks' answers to your questions on walmartworld.com/fun.



Nicholas Sparks

Special From Sparks

Check out May's hot new releases.



Books

Giddyup, Nicholas Sparks fans: The best-selling author is releasing a special paperback edition of his latest book, **The Longest Ride**, with professional bull rider Jory Markiss on the cover. This paperback version, available only at Walmart, is the result of a five-week campaign that let fans

vote for the sexiest cowboy to be featured on the cover. This also marks Nicholas' 17th romance novel and his eighth book to be adapted to film. That's right! Next year, this story of how the life of an elderly widower becomes entwined with that of a young college student and the cowboy she loves will appear on the big screen. Until then, enjoy the book and learn more about Nicholas Sparks Month at Walmart on Page 36!



Movies

Inspired by a true story, Disney's **Saving Mr. Banks** tells the tale of how Disney's classic *Mary Poppins* made it to the screen.



Music

This month, country singer-songwriter Hunter Hayes debuts his second studio album, **Storyline**, which features the single "Invisible."

Get Your Tickets Here!

Starting this summer, Walmart stores will sell concert tickets through a partnership with Ticketmaster—with special offerings for associates. Visit your customer service desk or entertainment center to learn more!

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FIVE TIPS

Make a Money Habit

Most of America's rich didn't inherit their wealth—they earned it. What's their secret? We asked author Tom Corley to share some of his tips from *Rich Habits: The Daily Success Habits of Wealthy Individuals*.



"By saving for retirement with a 401(k) plan*, you don't miss the money—it's set aside automatically from your paycheck. And Walmart matches part of your contribution."

—James Hunter, truck driver, Distribution Center 7026, Grantsville, Utah

Saving is a top priority. "The wealthy believe that you can, and should, save, no matter how much money you make," Tom says. "It's something many of them were taught by their parents, and it's a hard habit to break."

Live frugally. Tom found that many wealthy people live in modest houses, drive used cars, and clip coupons. A few even shop at Goodwill, since they recognize a good value for their dollar.

Don't abuse credit cards. "When you go into debt on credit cards to buy everyday things, it's bad debt," Tom says. "The wealthy don't accumulate credit card debt, because it's a sign they're living beyond their means. Instead, they cut back on their spending."

Plan for emergencies.

A death or illness can wipe out a family's finances. The wealthy prepare by buying life and health insurance and building savings for unexpected medical bills.

Set goals and believe you can achieve them.

Wealthy people write down goals and the steps they'll take to achieve them. "A goal requires physical action and 100 percent achievability. If it doesn't have those two things, it's just a wish," Tom says. (Note from *Walmart World*: A good read on the subject is *The Success Principles: How to Get From Where You Are to Where You Want to Be* by Jack Canfield.)



*Learn about Walmart's 401(k) plan by clicking the Money tab on WalmartOne.com.

Note: This information is not a substitute for professional financial, legal, accounting, or tax advice. If you have additional questions, please contact a financial or tax professional.

Get Your Kicks

We asked two of Walmart's shoe experts: *If you were shopping for a new pair of shoes, what features would you seek for comfort and durability?*

Pete DeGrand, senior technical manager, footwear, gave us the scoop on running shoes. **Jim Baskett**, senior product manager for men's and occupational footwear, talked boots. Both can be spotted walking the halls at the Home Office in Bentonville, Ark.



A Spring in Your Step
The men's Avia Sphere, shown here, features a concave shape in the midsole under the heel for added shock absorption.

✓ **Comfort**
✓ **Durability**

✓
Breathable Mesh Upper

The mesh helps shed heat quickly, keeping feet cooler.

✓✓
Strobel-Stitched Construction

A thin sheet of woven material is stitched to the base of the upper and replaces the stiff insole material found in most shoes. This makes the shoe more flexible, so it takes less energy to bend the shoe while it's worn.

✓
Dual-Density EVA Midsole

EVA is a type of foam; dual-density at the midsole provides cushioning and stability. (Look for midsole info on the shoe box.)

✓
Molded Insole

Found inside the shoe, this provides arch support and cradles the heel. A molded insole is shaped to align with your arch.



Pete's Shoe-Buying Advice

Don't get hung up on a particular size, as each brand has its own fit profile, and your size may not fit. "If you like the styling, and the technology is good," Pete says, "then find the size that fits you best and buy that pair of shoes."

✓✓
Dual-Density Polyurethane Outsole

Designed with two different materials for comfort. The midsole area is a less-dense, softer poly material for flexibility and lighter weight, while the sole plate is more dense for better durability. Soles are oil-resistant and slip-resistant for good traction.

✓
Padded Collar and Tongue

Provides comfort when laced

✓
Hook System

Allows for adjustable fit

Built to Last

These are Walmart's Herman Survivors Big Timber II 8-inch work boots. "A significant amount of engineering goes into these boots to ensure they meet our high standards for durability," Jim says.

✓
Steel Toe

Provides protection against workplace (and other) hazards

✓
Waterproof

Breathable HydroGuard liner keeps feet dry.

✓
Nubuck Leather Upper

Natural, durable material in popular wheat color

Jim's Boot-Buying Advice

"Our boots undergo rigorous testing," Jim says. "For example, during our flexibility test, the shoe is submerged in a tank of water and must bend more than 30,000 times without failing and taking on water."



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MINI-MAKEOVER

Backyard Bliss

Create a welcoming patio with these small-space solutions.



U.S. Army National Guard Spc. **Richard Neal**, a cashier at Store 2117 in Los Banos, Calif., says his small backyard space could use sprucing up. Here, **Jayne O'Grady**, senior buyer for outdoor living and patio at the Home Office in Bentonville, Ark., offers advice for creating a great hangout spot.

Have a Grill?
Memorial Day is the unofficial start of grill season for our customers. Turn to Page 38 to see how Walmart helps customers grill more and save money, too!

- 1. Keep seating flexible.**
Choose seating and a small-scale table that can be easily moved; a bistro set is a good choice.
- 2. Make shade.**
Provide coverage (and color) wherever it's needed with a freestanding umbrella that easily tilts to block the sun.
- 3. Transform flooring.**
An easy-care outdoor rug is a quick makeover that anyone can do, Jayne says.
- 4. Go vertical.**
A baker's rack is perfect for displaying potted plants. It can also be used to hold garden tools and other essentials.
- 5. Light up the night.**
With no wiring needed, solar landscape lights make it easy to light up your backyard.

Available at Walmart: Patio table and chairs: Better Homes and Gardens Clayton Court 3-Piece Motion Outdoor Bistro Set **Umbrella and stand:** Better Homes and Gardens 9-Foot Trellis Print Umbrella, Mainstays Concrete Umbrella Base **Outdoor rug:** Better Homes and Gardens Indoor/Outdoor Bamboo Border Polyester Area Rug, Straw **Shelving:** Mainstays Bakers Rack **Outdoor lighting:** Westinghouse Grafton Solar Light, Black

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How Heartburn Happens

Here's what's up when that burning sensation strikes.



"Chewing sugarless gum after a meal can do more than just freshen your breath; it can also help fight heartburn symptoms. Gum chewing stimulates saliva, which can reduce acid levels."

—**Megan Hughey**,
MS, RD, LD, senior manager,
programming, Walton Life Fitness
Center, Bentonville, Ark.

Why the Burn?

If the opening to the stomach relaxes at other times, stomach acid can rise into the esophagus, causing heartburn: a burning sensation felt in the belly or under the sternum. Heartburn has nothing to do with your heart.

Triggering the Burn

Anything that brings stomach acid near that sphincter can be a trigger: eating too much; excess pressure (from tight clothing, pregnancy, or obesity); or going to bed too soon after eating. "I often advise eating smaller portions and spacing them out rather than eating one large meal," says Dr. Ellen Stein of Johns Hopkins Medical School in Baltimore.

esophagus

This Is Normal

When you swallow, the opening to the stomach—the lower esophageal sphincter—relaxes to let food enter.

Frequent Heartburn

Frequent heartburn is heartburn that happens two or more times a week. Treatment options are different for frequent heartburn versus occasional heartburn.

lower esophageal sphincter

stomach

Beware of Certain Foods

Some foods can trigger symptoms: alcohol, spicy foods, and acidic foods, to name a few.

How to Treat Heartburn

Before

Proton pump inhibitors (PPIs), like Nexium[®] 24HR, block acid production. PPIs may take up to four days for full effect, but relief lasts for 24 hours. PPIs are used to treat frequent heartburn.

Before or After

Histamine blockers (H2s) like Pepcid-AC and Zantac suppress histamine, which is a signal that triggers acid production. They start working within 30 minutes and can last up to 12 hours.

After

Antacids like Tums, Alka-Seltzer, and Roloids neutralize acid in the stomach and fight symptoms after they've started. They work quickly and last one to three hours.

Note: This information is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment. If you have questions about your health or diet, please talk to your doctor.

READ



Renaë Hurteau (pictured here) of Store 610 in Stephenville, Texas, is studying to be a vet tech. Read her story at walmartworld.com/inspiration.

Doggone Healthy

Want an easy way to fit in more exercise and make more friends? Get a dog! Tiffany Bierer, Ph.D., a senior manager of nutritional strategies for Mars Petcare, shares the people benefit of common dog-friendly activities.



A Daily Walk

The Centers for Disease Control and Prevention (CDC) says that walking can help reduce the risk of heart disease and depression. Exercise “increases mental and emotional energy,” Tiffany says.



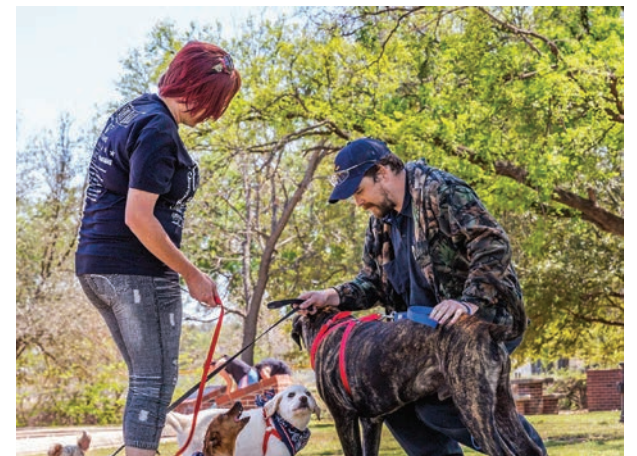
Sitting and Petting

A University of Missouri-Columbia study found that participants who sat and petted their own dogs for 15 to 30 minutes had a 10 percent drop in blood pressure. (The dogs had a similar outcome.)



Playing Catch

Thirty minutes of tossing a Frisbee or a ball with your pup burns roughly 100 calories. For more serious fun, you can create a dog agility course, which is like a playground for your pet, with seesaws and jumps.



Going to the Dog Park

“Bringing your dog makes it easier to meet people who share your interests,” Tiffany says. A study published in the *International Journal of Social Psychiatry* suggests that social people reduce their risk of mental illness.



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"When I get home in the morning, and my yellow Lab, Cookie, doesn't jump, she gets a treat."

—Pamela DeCoste,
support manager,
Store 2369, Tilton, N.H.

RECIPE OF THE MONTH

Tails Will Wag

Show your pooch a little extra love with these homemade dog treats.

"Food is love, and we love our pets, so it's innate in us to want to give them treats," says Liz Palika, pet expert, dog trainer, and the author of *The Ultimate Dog Treat Book* and *The Ultimate Cat Treat Book* (available at Walmart.com). Liz says anyone can make these wholesome dog treats. "These treats are sweet enough that most dogs will like them," she says. "Plus, turkey is easy to digest, and sweet potatoes are a good source of vitamins and minerals."

► **Turkey and Sweet Potato Dog Treats**

- 1 sweet potato, sliced into ½-inch rounds
- 1 tbsp vegetable oil
- ½ cup finely shredded cooked turkey
- 1½ cups all-purpose flour
- 1 cup water
- 2 large eggs

1. Put sweet potato slices in medium saucepan, cover with water, and turn heat to high. When water boils, reduce heat to a simmer and let cook until fork-tender, about 10 minutes. Drain and set aside to cool.
2. Preheat oven to 350 F and grease cookie sheet with vegetable oil.
3. Mash together the sweet potato, turkey, flour, water, and eggs. The mixture will be sticky.
4. Drop by rounded teaspoonful onto cookie sheet.
5. Bake 20 to 25 minutes or until treats are golden brown on the bottom.
6. Flip treats over and bake another 10 minutes or until side now on bottom is golden brown.
7. Remove from oven, let cool, and store in an airtight container in the refrigerator for up to a week. Store excess treats in the freezer.

Makes 40 to 50 treats. Per treat: 29 calories, 0.65 g fat (0.15 g saturated fat), 10 mg cholesterol, 7 mg sodium, 4 g carbohydrate, 0.25 g fiber, 1.5 g protein

Rule of Thumb
Treats shouldn't exceed 10 percent of an animal's daily diet. "And make the treats motivational, even if it's to sit and shake a paw," Liz says.

FIND



Cat lover? Find Liz's recipe for homemade cat treats at walmartworld.com/food.



DINNER IN. MOVIE OUT.

Enjoy a perfect evening with **Tyson® Grilled & Ready®** chicken and **BLENDED** in theaters May 23.

After a disastrous blind date, single parents Jim (Adam Sandler) and Lauren (Drew Barrymore) find themselves stuck sharing a suite at a luxurious African safari resort with their kids for a week.

Enjoy exclusive **Grilled & Ready** product recipes inspired by **BLENDED**, including Loaded Sweet Potato & Chicken Casserole below. Find more at www.grilledandready.com.



LOADED SWEET POTATO & CHICKEN CASSEROLE

- 2 (6 ounce) bags **Tyson® Grilled & Ready®** Fully Cooked Chicken Breast Strips
- 1.5 pounds sweet potatoes (2 or 3)
- 4 strips **Wright®** Brand Hickory Smoked Bacon, cooked and diced
- ½ cup heavy whipping cream
- ½ cup unsalted chicken stock
- 1 pack (6 ounces) light Swiss cheese, creamy wedges
- 1 fresh jalapeño, seeded and diced
- ¼ cup sliced green onions

Preheat oven to 375° F.

Peel potatoes and boil in a large sauce pot for 20-30 minutes or until fork tender, drain and cool. Once cooled cut potatoes into 1 inch cubes and place into a 9x13 inch baking dish.

While cooking potatoes heat cream and stock to a boil in a small sauce pot over medium-high heat. Reduce mixture by half, continuously whisking to prevent burning. This will take approximately 5-7 minutes. Remove from heat and stir in cheese until melted.

Top potatoes with chicken, bacon, jalapeño and cream mixture. Cover and bake for 20 minutes. Uncover and stir and bake for an additional 10-15 minutes. Top with green onions.



Available at **Walmart**

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TELL |  Tell us about your favorite recipes at walmartworld.com/food.

RECIPE REMAKE

Grape Salad



Mary McCarter, a back office associate at Store 685 in Morristown, Tenn., says her grape salad is a refreshing alternative to heavier foods often served at potlucks. We trim calories and add some crunch but keep it tasty.

Prep time: 12 minutes (plus 1 hour refrigeration)

- ⅓ cup reduced-fat cream cheese, softened
- ⅓ cup reduced-fat sour cream
- 1 tbsp light brown sugar
- 4 cups seedless grapes, halved
- ½ cup chopped toasted pecans

In a medium bowl, whisk cream cheese, sour cream, and sugar until smooth. Fold in grapes and pecans. Refrigerate up to 1 hour before serving.

Makes 8 servings. Per serving (½ cup): 140 calories, 8 g fat (2 g saturated fat), 11 mg cholesterol, 58 mg sodium, 17 g carbohydrate, 1 g fiber, 2 g protein



Feedback
"I never thought of adding toasted pecans. It will add a nice crunch to the grapes. I can't wait to make this recipe the new way," **Mary** says.

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AFTER
140 calories, 8 g fat (2 g saturated fat), 11 mg cholesterol, 58 mg sodium



NEW

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Albacore Pasta Primavera

Serves 6–8



made with **Premium Tuna**



INGREDIENTS

- | | |
|--|----------------------------------|
| 2 cans or pouches (5 oz.) Bumble Bee® Tuna, drained and flaked | 1 cup sliced yellow bell peppers |
| 1 (16 oz.) package dry pasta spirals | 1 cup sliced red bell peppers |
| 1 cup sliced carrots | 1 cup sliced black olives |
| 1 cup sugar snap peas | ½ teaspoon red pepper flakes |
| ¾ cup olive oil | ¼ teaspoon salt |
| 1 tablespoon minced garlic | ¼ teaspoon ground black pepper |

DIRECTIONS

Cook pasta according to package directions. During the last 5 minutes of pasta cooking time, add carrots and snap peas. Continue to cook 5 minutes; drain well. Set aside. Sauté garlic in olive oil until garlic is golden. Add bell peppers and sauté for 2 minutes until tender crisp.

Combine tuna, pasta, vegetables, olives, red pepper flakes, salt and pepper.

Available at **Walmart** 

For more recipes, visit www.bumblebee.com

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Manufacturer's Coupon Expires 7/23/14

SAVE \$1⁰⁰

on any ONE (1) 7 oz. Bumble Bee® Tilapia Fillets, Skinless & Boneless or 3.8 oz. Bumble Bee® Skinless Smoked Trout




Consumer: Redeem this coupon only on the brand specified. Any other use constitutes fraud. Limit one coupon per purchase. Limit of 2 like coupons in the same shopping trip. Not valid if transferred or reproduced. **Retailer:** This coupon will be redeemed for its face value plus \$.08 handling, in accordance with the offer stated herein. Invoices providing purchases of sufficient quantities of stock to cover the coupons must be shown on request. Coupon is void if taxed, prohibited, or restricted by law. Cash value .001 cent. Valid in USA. This coupon not valid if assigned, transferred or reproduced. Send coupons to Bumble Bee Foods, CMS Dept. #86600, One Fawcett Dr., Del Rio, TX 78840 ©2014 Bumble Bee Foods, LLC

Manufacturer's Coupon Expires 7/23/14

SAVE 75¢

on any TWO (2) 2.5 or 5 oz. Bumble Bee® Premium Albacore or Light Tuna Pouches




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Italian Tuna Salad

Tuna, a source of protein and omega-3 fatty acids, is the star in this tasty, calorie-cutting alternative to the classic tuna salad.

Prep time: 15 minutes / **Cook time:** none

- 1 5-oz pouch or 2 2.5-oz pouches Bumble Bee® Premium Tuna in Water
- 1 cup chopped fresh parsley
- 1 15.5-oz can small white beans, drained and rinsed
- 1 cup grape tomatoes, halved
- 1 12-oz jar quartered artichokes, drained
- ¼ cup sliced pimiento-stuffed olives
- Pinch of ground black pepper
- ¼ cup extra-virgin olive oil
- 1 tbsp fresh lemon juice

Quick and Healthy!
Find two additional healthy, budget-friendly, easy-to-prepare recipes—Creamy Smoked Trout Dip and Teriyaki Tilapia Sliders—at walmartworld.com/food.

In a medium bowl, combine tuna, parsley, white beans, tomatoes, artichokes, olives, and black pepper. Drizzle with olive oil and lemon juice and toss to combine. Serve on a bed of lettuce and with crispbread, if desired.

Makes 6 servings. Per serving: 211 calories, 12 g fat (1 g saturated fat), 10 mg cholesterol, 515 mg sodium, 16 g carbohydrate, 0.5 g fiber, 11 g protein



"My husband really enjoys tuna salad, so I make it often. Mine is something I found when I was growing up in Nebraska, but I'm interested in trying this recipe, too."

—Lori Meier Johnson,
CSM backup and service desk attendant, Store 1008, Loveland, Colo.



Two new treats to keep tails wagging.



Discover an entire line of delicious treats!

New at Walmart

Ruffin' It

Tips for a safe and enjoyable camping trip with a furry friend.

Associate **Melinda Alberts**, a receiving clerk on the general merchandise side at Store 1646 in Mesa, Ariz., has been camping with her Jack Russell terrier, Sweetie, for five years. Here, she and Lorie Huston, DVM, a veterinarian in Providence, R.I., offer advice to make camping with your dog fun and memorable.

Be prepared. Make sure you're bringing the appropriate necessities for your dog, like vaccination records and a first-aid kit. "An identification tag with your phone number on it on your dog's collar is essential," Lorie says.

Pack toys. "I always pack Sweetie's ball because it's her favorite toy, and she doesn't go anywhere without it," Melinda says. A ball or Frisbee makes for a fun afternoon.

Keep them close. Lorie recommends only letting your dog off-leash in designated areas.

Sleep soundly. Sleep with your dog inside your tent at night. "This protects your dog from exposure to wildlife," Lorie says, "and keeps him from wandering off and getting lost while you sleep."



A Thought for Food
Your dog will work up an appetite during an active day outdoors, so don't skimp on the amount of dog food you bring. Lorie suggests packing enough for the trip, plus an extra day or two, just to be safe.

Inside Walmart

My Day Page 32
In the Know Page 34
Greetings From Bentonville Page 37
The Big Picture Page 38

ON THE JOB

Protecting Our Integrity

Walmart Global Ethics associates help us understand and embrace Walmart's core beliefs.

Walmart Global Ethics—a team of more than 150 associates around the world—works with associates and others who have interest in our business (including customers, suppliers, and shareholders) to protect Walmart's culture as it relates to our Statement of Ethics, which you can see at walmartethics.com.

How? "First, we connect with associates," says **Meredith Taylor**, vice president and chief ethics officer, Corporate and U.S. "Walmart culture is the connection, and we try to understand what the issue is. And then we work with them to get through it."

Many times, team members serve as advisers. But when greater involvement is needed, ethics associates work with field partners like store managers and market human resource associates to ensure consistent action is taken.

"Integrity defines who we are as a company," Meredith says. "It defines the relationships our associates have with each other, our suppliers, and our customers. We're a powerful resource for associates' and the company's success."

Ask Your Question

Associates with ethics questions can talk to a manager or human resources or contact Walmart Global Ethics directly by calling (800) WM-ETHIC (963-8442); visiting walmartethics.com and clicking on "Report a Concern"; or sending mail to Wal-Mart Stores, Inc., Attn: Global Ethics, 702 SW 8th St., Bentonville, AR 72716-0860.



From left: **Emma Cardoso**, senior manager, Ethics Education; **Diane Morrison**, senior ethics manager, Governance; **Meredith Taylor**, vice president and chief ethics officer, Corporate and U.S.; **Brandi Moreira**, senior ethics manager, U.S. Ethics; and **Nancy Roberson**, senior ethics manager, EAS, all of the Home Office in Bentonville, Ark.

READ  Read additional information from the Ethics team at walmartworld.com/inspiration.



Checking freight



Setting displays and helping customers



Talking flower care



Play-by-Play

Most of the time, I come in at 7 a.m. First, I'll put up freight. Then I'll get the place in order, and if there's something to be moved or a display to be put up, I'll do that. I'm also always helping customers.

Green-Thumb Expertise

Richard Matlock, a sales associate in lawn and garden at Store 410 in Murray, Ky., shares the secrets of successful lawn and garden associates.

What do you love about your job?

I love working outside and being around the plants. And spring is my favorite season. We're busy setting up Pavestone products; I like that kind of work. The plants start coming in, and the department is so colorful.

How do you provide excellent customer service?

I treat customers how I want to be treated. For the lawn and garden department, I make it as presentable and easy to shop as possible. I learn the products and am prepared to tell the customers my experiences with the products.

What are your best gardening tips that you share with customers?

I have a little cucumber and tomato garden. I try to mix in a little organic soil when I plant—a little organic humus and peat moss. Probably the biggest mistake people make is overwatering. Overwatering is as bad as not enough water. Look at the plants, and when they just start to wilt, give them a drink.



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- Stylish eye protection at work or at play
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Our Newest Format

We're testing a new convenience store format in Bentonville, Ark., at the intersection of South Walton Boulevard and Southwest 14th Street.

What it's called: Walmart To Go

Opened: March 2014

What it is: A 5,000-square-foot convenience store that also sells gas. The format is smaller than a Walmart Express or Neighborhood Market.

Number of associates: 14

Manager: Kelly Williams

What it offers: 3,500-plus items including snacks and beverages; staples like milk, bread, and eggs; a coffee bar; make-your-own milkshakes; Marketside meals; and hot takeout meals from Bentonville Butcher & Deli



It's Time Again for Children's Miracle Network Hospitals!



Walmart believes every child deserves the chance to live better. That's why we've supported Children's Miracle Network Hospitals (CMNH) for more than 27 years—raising more than \$700 million for the cause.

Last year, we exceeded our goal of raising \$40 million during our campaign: Donations from customers and associates in the U.S. and Canada totaled \$54 million. With your help, we hope to do the same this year in our annual six-week register campaign, which gives customers the opportunity to make donations to CMNH hospitals right at our registers.

"The money we raise saves lives. Over a six-week campaign, we can make a huge impact,"

says **Celia Swanson**, senior vice president, Talent Development, and CMNH champion. "What we accomplish through our Walmart, Sam's Club, and Logistics facilities' CMNH fundraising matters, and it stays local. I am so proud of our associates and the difference they are making in children's lives!"

The money raised at each store goes to that store's local children's hospital.

Priscilla Baldwin (left), store manager, and **Becky Whitton** (right), accounting associate, both of Store 284 in Mansfield, Texas

Annual campaign runs from May 1 through June 11!



Trade in Your Smartphone or Tablet at Walmart!

- ▶ Customers trading in a smartphone or tablet can get as much as \$300 back in the form of a Walmart store credit toward the purchase of a new smartphone or tablet.*
- ▶ The Walmart Trade-In Promotion page will tell you how much your device is worth and which stores will take the trade-in. Find out more at walmart.cexchange.com.

*To receive the highest value, your device must be in working condition without having a cracked or broken screen or housing or any sign of liquid damage.

GARDEN CENTER OLD WATERING SYSTEMS DAILY USAGE:

20K–30K gallons

NEW SYSTEMS DAILY USAGE:

less than 400 gallons

Saving Water, Saving Big

It takes 15 to 20 seconds to water a plant properly. In our garden centers, where we house roughly 12,000 plants in peak season, that adds up to a lot of watering time. To reduce our water use, we've partnered with WaterPulse, an irrigation technology company focused on sustainability. We've gone from using 20,000 to 30,000 gallons a day (with some of our old systems) to less than 400 gallons a day.

How? We're using watering mats instead of hose-based systems in some stores, plus timer systems to automatically water plants at set intervals. The result? Less water use and healthier plants.



New Health and Wellness Department Leader

Congratulations to **Labeed Diab** for his promotion to senior vice president and president of Health and Wellness! His operations experience (he most recently led Walmart's Midwest Division as senior vice president) is matched by a solid background in health care.

"As a college student, I pursued a career in pharmacy," Labeed says. "Health care was my passion, and it remains my passion today. In this new role, I look forward to going back to my days of educating customers and offering health care products and services that will help our customers live healthier lives."

Labeed's experience and commitment to our customers and associates will help us continue to offer innovative and affordable health care solutions.

Nicholas Sparks in May



Nicholas Sparks' books and DVDs are top performers at our stores: We sold more than 840,000 copies of Nicholas Sparks' books in 2013. That's why we marked May as Nicholas Sparks month at Walmart. Read more (on Page 10) about the special Walmart-only release of his latest book, *The Longest Ride*, with a cover featuring professional bull rider Jory Markiss, and see the in-store promotion and VUDU deals at walmartworld.com/fun.



The Old Fort Days Rodeo in Fort Smith, Ark., started in 1933. This year it begins on May 26 and runs through May 31.



Callin' All Cowboys

The 2014 Old Fort Days Rodeo (oldfortdaysrodeo.com) kicks off on Memorial Day, May 26, and runs through May 31 at Kay Rodgers Park in Fort Smith, Ark. The rodeo, which began in 1933, features thrilling events like saddle bronco riding, bull riding, calf roping, barrel racing, and steer wrestling, as well as mutton busting for kids. It also includes a pageant and performances by the Old Fort Days Dandies, a precision riding team made up of local high school girls.



Raise a Glass

The Walton Arts Center in Fayetteville, Ark., is hosting its annual Art of Wine festival from June 12–14. Last year's event raised more than \$115,000 for center programs, which include arts education for students.

Soooo-ey!

A hog-calling contest leads the events for Hog Wild Family Day, set for May 17 at the Rogers (Ark.) Historical Museum. An exhibit, *Hog Wild: Our Area's Love Affair With the Pig*, runs through Aug. 9.

Celebrate Asian-Pacific American Heritage Month



May is Asian-Pacific American Heritage Month. **Mahesh Pradhan**, vice president of Information Systems and chair of the Asian Pacific Association Network (APAN) at the Home Office in Bentonville, Ark., chats about what that means for Walmart.

Q: What do you want people to know about Asian-Pacific American Heritage Month?

A: It's a celebration of the culture and heritage. Asia has many different cultures and beliefs, and our differences provide a huge opportunity for creatively solving any future business challenge. This is one time where we all can celebrate together as one big family.

Q: How is APAN celebrating?

A: We celebrate with various events; we generally have some great Asian Pacific leaders or celebrities, like

M. Night Shyamalan last year, share their personal stories about their successes with the team in Bentonville. We do lot of cultural celebrations as well, including dances from various parts of Asia; enjoy Asian food; wear traditional outfits; and more.

Q: How can store associates get involved?

A: It's great if stores have an Asian-themed celebration in May. Creating awareness in the store will be well-received by each store's Asian Pacific community.



Get Your Grill Going

It's nearly Memorial Day—the unofficial kickoff of summer—and many of our customers are firing up the grill. We love to help them save money on everything they need. Take a look.

380,000

Approximate gallons of lighter fluid we'll sell during the last three weeks of May

Accessorize Your Grill

Our \$1 grill accessories are high on our customers' lists! We'll sell roughly 720,000 units, with the 16-inch grill brush being the top seller.

Condiments Rock!

For the week leading up to Memorial Day, we expect to sell 84.5 million ounces combined of ketchup and mustard.

Where's the Beef?

Our customers will buy roughly 9 million pounds of fresh ground beef, and another 3.6 million pounds in frozen and fresh patties. That's a lot of burgers!

A Cut Above

Do you like rib-eye, New York strip, T-bone, top sirloin, porterhouse, or tenderloin steaks? So do our customers! We plan to sell roughly 2.2 million pounds of these grilling cuts in the week leading up to the holiday.

89

Number of miles that would be covered if we lined up all the charcoal grills we'll likely sell between May 11 and May 31. That's 235,000 grills!

Pass the Buns, Please

For Memorial Day 2013, we sold a whopping 14,147,902 packs of hot dogs, bringing in nearly \$30 million in sales!

Ricardo Pinolay, sporting goods and auto department manager at Store 5854 in Miami, Fla., who retired from the Navy in 2007, enjoys a barbecue with his daughter, Diana Delgadillo (left), and his wife, **Ana Carolina Pinolay**, a modular price associate, also at Store 5854.

Welcome to
Walmart



Strength Through Service

Our Veterans Welcome Home Commitment, made one year ago, is about giving to those who give so much for our country—and bringing on even more highly skilled associates. Here's a look at what our commitment means, right from the mouths of military members who are making Walmart better.

My name is **Jalita Johnson**. I entered the National Guard when I was a junior in high school. My family had financial issues, and in exchange for serving a weekend a month and two weeks every summer, the National Guard—a way civilians can serve their communities, states, and country without quitting their day jobs—promised I could go to college for the first two years of a six-year commitment, without being deployed.

That's exactly what I did. I went to Albany State University in Georgia for two years before I was deployed. I'm finishing up my National Guard commitment now while I attend Georgia Regents University to get a degree in middle-grade education—and I work full time at Walmart.

I Called, Walmart Answered

Walmart was the first company to bring me in for an interview once I had my National Guard commitment on my application. In my experience, many employers consider being in the Guard a stigma, not a strength. That's not true at Walmart, though I didn't realize it until I started working here. I didn't know about Walmart's Veterans Welcome Home Commitment. Now that I do, I'm thrilled to be a part of it.

I was hired Jan. 28 as an overnight stocker at Store 4144 in Augusta, Ga., and within five weeks, I was promoted to my current position as OTC department manager—before the store even opened. People keep asking me what I did to make that happen, and all I can say is, I did my job, and I was rewarded for doing it well. We're all learning. And as I learn more about what's expected, I make it a point to go back and help others understand it as well.

It's one of the strengths of a military background, even with National Guard and Reserve personnel. By virtue of the fact that we served, we're capable of adjusting well and fully to any environment. I think that's why I was promoted as early as I was,

VETERANS ANSWER

Why Did You Choose Walmart?



Tino Soto-Cuevas
Market Manager, Market 268, Chicago,
11 years in the Army

"It's a best-in-class retailer that provides great opportunities. Beyond that, Walmart cultivates a culture that embraces everyone. No one is left behind."



Eric Monje
Shipping Clerk, E-commerce Distribution
Center 7748, Loveland, Colo., four years in
the Army, two years in the Army Reserve

"I worked at DC 6019 before I joined the Army. I returned to Walmart because I noticed the company's direction and wanted to be part of it. I'm working as hard as I can to get promoted to manager, and I encourage friends who are out of the military to apply for jobs in Logistics."

FIND



Find a full Q&A with the veterans here, plus online discussions, Wall of Honor posts, and more at walmartworld.com/thankyouveterans.

despite my lack of retail experience: I've been trained to pick up on details that others might not be attentive to. In the military, you take out a pen and paper and write down any orders you're given. It's a rule. So now, it's just natural for me to take notes whenever I'm given instructions. And as a result, I tend to do exactly what I'm told.

We're Servant Leaders

There's another strength I see in former military personnel, especially when it comes to making that Walmart connection. We know how to be leaders and followers simultaneously. In the military, we're taught we're only as strong as our weakest link. So performance or behavior short of excellent is never ignored—it's addressed. And I know how to do that. All former and current military personnel do, which is why I think it's smart for Walmart to be so committed to hiring them. Most supervisory positions are tailor-made for people with experience in the military. We're just very comfortable in the role, which is why I aspire to the most supervisory position there is in the company: CEO.

It was purely happenstance that I started working for Walmart. I was riding by the site one day with my family when my dad spotted the building, and I immediately applied online. But my approach now that I'm in the company will be a considered one. It's just how I work. I aim to do well—and to aim high. Very, very high. Why not?

VETERANS ANSWER

How Has Military Training Helped You at Walmart?



John Jones
Detail Cleaner, Maintenance Department, Distribution Center 6066, Hopkinsville, Ky., seven years in the Army, 20 years in the National Guard

"Paying attention to detail, the discipline it takes to stay focused—everything I've learned in the military over 27 years—seven years in active duty and 20 years in the National Guard—has helped me at Walmart."



Rafael J. Amalbert
Logistics Transportation Manager, Distribution Center 6055, Monroe, Ga., six years in the Marine Corps

"In the Marines, you're taught to believe there's no task or job you can't do. You develop confidence and become driven to accomplish any mission without leaving anyone behind. And I bring that mentality to Walmart. I can do whatever is asked *and* motivate others to do the same."

Join the Discussion

How has your military training helped you at Walmart? Tell us your thoughts at walmartworld.com/thankyouveterans.



More than
35,000
veterans
hired since
Memorial Day 2013

On Memorial Day last year, Walmart promised to hire 100,000 veterans by 2018 with our Veterans Welcome Home Commitment. Since then, we've hired more than 35,000 veterans.

Opportunity at Walmart and Beyond

Believe it or not, the commitment isn't just about jobs—it's also about giving veterans the options they need when coming off active duty.

Bill Simon, president and CEO, Walmart U.S., knows the importance of providing those options. "When I came off active duty in the Navy, I worked in a restaurant as a bartender while I sorted out what to do with my life. To this day, I'm grateful for those nine months that led to my going to grad school. They set me on the course that led to where I am today."

Mentorship Matters

Career support through mentorship is built in through the Veterans Champion Program. New hires are matched with a person who has the same experiential profile, which often means the mentor is former military or part of a military family, to help the veterans adapt to and grow in their new roles. "I am mentored by Assistant Manager **Jack White**," says **Jalita Johnson**, OTC department manager at Store 4144 in Augusta, Ga. "Jack helps with anything that I have questions about or need training on. His goal is to equip me with the necessary knowledge and skills needed to move on to the next level in Walmart."

Tom Robinson, the outbound operations manager at Distribution Center (DC) 6066 in Hopkinsville, Ky., mentors former Army paratrooper **Terry Easter**, a shipping manager at the DC. "Tom has been there for me from the start," Terry says. "He is prior military and has been with Walmart for more than 20 years. He has helped me grasp operating standards and why we set the standards at a specific metric for our procedures." Developing new talent everywhere at Walmart is important for the futures of mentors, mentees, and the company as a whole. *Read more of Terry's story on the next page.*

Learn more about our Veterans Welcome Home Commitment at walmartcareerswithamission.com.

For you. By you. About you.

We Are Walmart

Terry Easter, a shipping manager at Distribution Center 6066 in Hopkinsville, Ky., with Abbey, his "Iraq dog," a mixed breed the family adopted to fill the void left at home when Terry was deployed to Iraq.



Perfect Landing

Terry Easter joined Distribution Center 6066 in Hopkinsville, Ky., as part of our Veterans Welcome Home Commitment.

I did 23 years in the Army. I enlisted straight from high school, and I loved the life—the unity, the honor, the amazing camaraderie. I trained as an infantryman and became a paratrooper when I moved to North Carolina to join the 82nd Airborne Division. It's a discipline that demands brute strength and quick, incisive thinking. And I honed my leadership skills there—skills I used leading 900 people at the 501st in Alaska and, later, doing tours in Afghanistan and Iraq.

When I retired from the Army in June 2013, I was worried I'd never again feel the way I felt around soldiers. When you've been in gunfights with your workmates, you tend to look at them differently. You ask yourself, "Will any other job be able to provide even half the excitement, commitment, and dedication?" And I can say now—the answer is yes.

As a shipping manager, I have accountability for freight. Accountability in the Army is of the utmost, and I take that sense of responsibility to Walmart. I'm also focused on safety, just as I was as a paratrooper. If you lower your head, you lower your probability of success. I learned about success and fulfillment in the Army, but since landing at Walmart, I'm feeling it here, too.



40 YEARS
 ✨ **Brenda Brosman**

Department Manager, Fabrics, Crafts, Flowers, Stationery, Celebration, and Magazines and Books
 Store 54, Springdale, Ark.

Started: May 7, 1974
Stores worked in: 1
Positions held: 8

Brenda recalls when Sam Walton got on the intercom in her store.

Did you ever meet Sam Walton?

I knew Mr. Sam and used to talk to him. He used to get on the intercom and say, "Thank you for all you've done." I wish people who work at Walmart today could have known Sam.

▼
40 YEARS
 ✨ **Dalette Rhinehart**

Pricing Coordinator, Hardlines
 Home Office, Bentonville, Ark.

Started: May 24, 1974
Stores/facilities worked in: 2
Positions held: 4

Dalette is glad new generations get to learn about Sam Walton, too.

How has working at Walmart impacted your life?

It's like family. I've probably spent more of my life here than with my own family! I've enjoyed Sam's beliefs. We've gotten so large—it can be hard to keep his vision in mind. But I'm so glad that we're teaching his ways to a younger generation.



▲
40 YEARS
 ✨ **Cynda Crimmins**


Accounting Associate
 Store 711, Glasgow, Ky.

Started: May 24, 1974
Stores worked in: 1
Positions held: 4

Cynda's grandchildren keep her busy when she's not at work.

What do you enjoy doing in your spare time?

Well, I have nine grandchildren, so that keeps me busy! I go to their school activities and ballgames. Several live on the same street. We spend a lot of time together.

READ  Read more of our anniversary coverage at walmartworld.com/milestones.

35 YEARS

		1 Elizabeth Elder WM 723 Troy, Ala.	11 Gloria Creps WM 379 Ozark, Mo.
		2 Delbert Miesen LG 6818 Searcy, Ark.	12 Terry Forsythe WM 34 Nevada, Mo.
		3 Twana Miller WM 160 Ash Flat, Ark.	13 Linda Huey WM 30 Dexter, Mo.
		4 Gary Sanders HO 9655 Bentonville, Ark.	14 Bill Sweeden WM 117 Broken Bow, Okla.
		5 Melissa Shipp WM 45 Jonesboro, Ark.	15 Patricia Williams WM 227 El Reno, Okla.
		6 Christopher Hughes WM 855 Union City, Ga.	16 Lisa McKnight WM 335 Jackson, Tenn.
		7 James Miller WM 2862 Meridian, Idaho	17 Carolyn Schell WM 674 Gallatin, Tenn.
		8 Marnita Smith WM 689 Somerset, Ky.	18 Olga T. Clark WM 140 Lufkin, Texas
		9 Barbara Cox WM 916 Hattiesburg, Miss.	19 Wanda Phillips WM 180 Jacksonville, Texas
		10 Tammy Ashlin WM 88 Mountain Grove, Mo.	

35-year associates not pictured by the associate's request

- Dwayne Phillips**
LG 6094 Bentonville, Ark.
- Vonnie Davidson**
WM 113 Chickasha, Okla.
- Paul Bailey**
WM 1093 Rantoul, Ill.
- Shannon Keelin**
WM 3363 Owensboro, Ky.

West

ANNIVERSARIES | MILESTONES | AWARDS

Alaska

✱ 20 years

Patricia McKinley
WM 2074 Wasilla
Colleen Weikel
WM 2074 Wasilla

Arizona

✱ 25 years

Maria Cota
WM 1324 Nogales
Edward Dehoyos
WM 3604 Goodyear

Juana Juarez
WM 1411 Sahuarita

Joseph Lucas
WM 1240 Sierra Vista

Barbara Moreno
WM 1325 Tucson

Elizabeth Peck
WM 1291 Tucson

Elizabeth Perez
WM 1324 Nogales

Yolanda Sanchez
WM 1175 Flagstaff

Maria Urbina
WM 1612 Tucson

Mark Vasquez
WM 1149 Safford

Rosalie Weiland
WM 3884 Tucson

✱ 20 years

Maria Batt
WM 1324 Nogales

Francisca Corella
WM 1846 Douglas

Hector Corona
WM 1324 Nogales

Adam Dunn
WM 1417 Prescott

Laura Dusso
LG 6031 Buckeye

Monica Hasher
LG 6031 Buckeye

Bill Hawley
WM 1369 Payson

Lynn Hoffman
WM 1417 Prescott

Martha Ines
WM 2671 Chandler

Ebert Martinez
LG 6031 Buckeye

Theda Neighbours
LG 6731 Buckeye

Sheri Newton-Anderson
WM 1612 Tucson

Anita Ortiz
LG 6031 Buckeye

Patricia Pace
WM 1230 Show Low

Kevin Ray
WM 3730 Prescott Valley

Patricia Salgado
WM 5626 Tucson

Norma Sihas
WM 1324 Nogales

Rochelle Smith
WM 3377 Tucson

Maria Torres
WM 3379 Oro Valley

Octavio Vega
LG 6731 Buckeye

Hilda Zaragoza
WM 1291 Tucson

California

✱ 25 years

Gregg Bohnert
HO 8326 San Bruno

Chad Donath
HO 8888 Irvin

Steve Markey
HO 8888 Santa Ana

✱ 20 years

Amber Acain
HO 8888 Santa Ana

Jack Aguilera
LG 6026 Red Bluff

Sylvia Alanis
WM 1805 La Quinta

Leonel Alcantar
LG 6021 Porterville

Salvador Anaya
LG 6021 Porterville

Elvis Atencio
WM 5305 Chula Vista

John Azevedo
LG 6821 Porterville

James Bedolla
LG 6026 Red Bluff

Lana Berryman
WM 2025 Tracy

George Brent
LG 6026 Red Bluff

Donna Bruhn
WM 5425 San Jacinto

Joseph Cagle
WM 1608 Red Bluff

Lawrence Cain
LG 6032 Hanford

Anita Camacho
WM 1574 Bakersfield

Beatriz Cano
WM 2032 Oxnard

Jose Castillo
LG 6032 Hanford

Kelly Chapman
LG 6026 Red Bluff

Richard Connors
LG 6826 Red Bluff

Carol Davis
WM 1693 Redlands

Alan Deulen
LG 6826 Red Bluff

Nofoao Dorsey
WM 2948
Santa Fe Springs

Betty Dukes
WM 1615 Pittsburg

Karla Espinoza
WM 3087 Oxnard

Nancy Estes
WM 1660 Palmdale

Kathy Estrada
WM 1693 Redlands

Barbara Ferreira
WM 1979 Clearlake

Robert Fields
WM 1660 Palmdale

Leopoldo Fregoso
WM 1941 Glendora

Juan Gomez
HO 8888 Santa Ana

Denise Gonzales
WM 1910 Crescent City

Suzanne Greer
LG 6026 Red Bluff

Daniel Guinn
WM 1624 Bakersfield

Alma Gutierrez
WM 1983 Ceres

Elizabeth Hage
WM 2886 Pico Rivera

Glenna Hannan
WM 1899 Riverside

Kelly Harris
WM 2948
Santa Fe Springs

Bessie Hayes
WM 1563 Lancaster

Kathleen Hendrix
LG 6026 Red Bluff

Mariama Henry
WM 1899 Riverside

Moises Hernandez
WM 1853 Hemet

Stephanie Herrington
WM 1915 Yucca Valley

Gary Hodge
WM 5766 Morgan Hill

Sherrie Hunt
WM 1826 Visalia

Donna Hutchinson
WM 1882 Selma

Nadra Ivy
WM 1575 Oroville

Karen Jan
WM 1574 Bakersfield

Richard Jensen
LG 6026 Red Bluff

Scott Kubicek
LG 7033 Apple Valley

Matthew Lortz
WM 2253 El Cajon

Timothy McCombie
LG 6821 Porterville

Debra Miller
LG 6026 Red Bluff

John Moter
WM 1941 Glendora

Michelle Nunez
WM 1588 Victorville

Patricia O'Donnell
LG 7033 Apple Valley

Olga Ojeda
WM 2292 Covina

Robert Polk
LG 6826 Red Bluff

Albert Pringle
LG 7833 Apple Valley

Kenan Rhodes
LG 6026 Red Bluff

Burke Russell
LG 7746 Porterville

William Rust
LG 6826 Red Bluff

Guillermo Salazar
WM 2948
Santa Fe Springs

Laverne Sampson
WM 1555 El Centro

Carl Schulze
WM 2094 Vista

Dorothy Shelton
WM 3494 San Marcos

Allison Simms
WM 2025 Tracy

Stephen Smith
LG 6026 Red Bluff

Rose Stokes
WM 3276
San Bernardino

Maria Sudano
LG 6021 Porterville

Sonny Sue
WM 5930 Anaheim

Jo Swarengin
WM 1862 Rialto

Steven Turner
LG 6026 Red Bluff

Amber Van Ornum
LG 6826 Red Bluff

Robyn Watkins
LG 6021 Porterville

Steve Williams
LG 6821 Porterville

Colorado

✱ 25 years

Charles Baker
WM 2223 Westminster

Tamara Bauman
WM 1280
Grand Junction

Naomi Bouchard
WM 1280
Grand Junction

Cherie Brennan
WM 980 Greeley

Mary Clifford
WM 1659 Brighton

Patricia Degraffenried
WM 5099
Grand Junction

Gerald Lientz
WM 842 Pueblo

Beatrice Martinez
WM 1280
Grand Junction

Marcella Millsap
WM 1058 Montrose

Jerry Moberly
WM 1280
Grand Junction

Vincent Pacheco
WM 984 Castle Rock

Theresa Rink
WM 5341 Broomfield

Rose Saunders
WM 1896
Colorado Springs

Cheryl Williams
WM 953 Loveland

✱ 20 years

Maria Bell
LG 6019 Loveland

Richard Bolduc
WM 5123
Colorado Springs

Georgette Contreras
WM 2125 Lakewood

Dorinda Deatherage
WM 1384 La Junta



Eirasema Weaver of Store 5751 in Salinas, Calif., mentors kids through the League of United Latin American Citizens (LULAC).

EIRASEMA WEAVER | UPC ASSOCIATE | STORE 5751 | SALINAS, CALIF.

The Need to Give

Like many of the disabled veterans she helps, **Eirasema Weaver**, a UPC associate in the invoicing office at Store 5751 in Salinas, Calif., feels the need to give back to her country.

“As a person who lives in this community, city, state, and country, you have to give,” she says. “It’s not that I should; it’s that I have to—I have to make a difference.”

Eirasema’s giving goes beyond just veterans. As a member

of the Walmart Foundation’s California State Giving Program, she works with volunteers to make sure foundation funds go to the right people and places. Eirasema and associates from her store have held fundraisers for the Relay For Life, the Boys & Girls Clubs of America, and victims of the typhoon in the Philippines—and that’s only in the last few months. “It’s something we do,” she says. “Being a part of Walmart, you learn the culture and that people make a difference.”

Central

ANNIVERSARIES | MILESTONES | AWARDS

Arkansas

✦ 30 years

Bryan Beeson
HO 9655 Bentonville

Denise Bingham
HO 9230 Bentonville

Michael Blain
LG 6051 Bentonville

William Collie
WM 52 Hot Springs

David Collins
HO 8962 Bentonville

James Denver
HO 8003 Bentonville

Kimberly Edmondson
WM 124 Little Rock

Carol Gerstlauer
WM 68 Wynne

Emma Green
WM 100 Bentonville

Becky Gullett
HO 8034 Bentonville

James Harmon
LG 6018 Searcy

Johnnie Harrison
LG 6018 Searcy

Daniel Husband
HO 9189 Bentonville

Shurby Lacey
WM 714 West Helena

Steve Limson
LG 6094 Bentonville

Arlie Lockwood
HO 8069 Bentonville

Sharla Manning
HO 8730 Bentonville

Steven Menning
LG 8604 Bentonville

Lisa Nichols
WM 67 Mena

Lameda Nutt
WM 127 Malvern

James Parker
WM 70 West Memphis

Lisa Pilkington
LG 6003 Searcy

Pamela Raible
HO 125 Fort Smith

Amanda Reynolds
HO 8466 Bentonville

Maury Rothfus
HO 8954 Bentonville

Sandra Rowland
WM 52 Hot Springs

Lorine Stanley
HO 8081 Bentonville

Shelley Wolf
HO 8970 Bentonville

✦ 25 years

Marion Berry
HO 5 Conway

Gary Breiling
HO 8701 Bentonville

Ferina Brown
HO 8636 Bentonville

Sharron Butler
WM 45 Jonesboro

Debbie Callison
LG 6045 Bentonville

Donald Catron
LG 6094 Bentonville

John Chandler
HO 8929 Bentonville

Brian Conover
HO 9813 Bentonville

Tina Coover
HO 8360 Bentonville

Bea Floyd
HO 9646 Bentonville

Israel Gamble
WM 468 Texarkana

Dadrion Gaston
HO 9484 Bentonville

Denver Glass
WM 83 Magnolia

David Hall
HO 8747 Bentonville

Sheryl Hampton
HO 9600 Bentonville

Carrie Harris
HO 8471 Bentonville

Bill Hogg
HO 9585 Bentonville

Matthew Jason
HO 8048 Bentonville

Bryan Lambert
HO 9230 Bentonville

James Marshall
HO 6197 Bentonville

Craig Miller
HO 8666 Bentonville

Barbara Mullins
LG 6094 Bentonville

David Penny
HO 8065 Bentonville

Donna Rachlen
HO 9359 Bentonville

Hector Ramos
HO 8618 Bentonville

Susan Rice
WM 16 Van Buren

Joy Slankard
LG 9848 Bentonville

David Soldate
HO 9585 Bentonville

Lisa Southern
LG 6094 Bentonville

Sammie Stacy
WM 5 Conway

Paul Still
HO 9550 Rogers

Elizabeth Stoll
WM 126 Little Rock

Celia Swanson
HO 9033 Bentonville

Danny Tate
LG 6008 Bentonville

Robin Tinsley
HO 8624 Bentonville

Tammy Voelkel
HO 9484 Bentonville

Dennis Welch
LG 6094 Bentonville

Kelly Whittaker
LG 6007 Fort Smith

Melinda Willis
HO 8975 Bentonville

✦ 20 years

George Agnacion
HO 9085 Bentonville

Yvonne Armstrong
HO 8050 Bentonville

Abe Badeen
HO 8702 Bentonville

Randy Baker
LG 8098 Bentonville

Ronny Baker
HO 54 Springdale

Angela Beehler
HO 9638 Bentonville

Joseph Boughter
LG 6018 Searcy

Sean Canoy
HO 9301 Bentonville

Byron Carter
WM 2 Harrison

Braden Chauvin
HO 9593 Bentonville

Danielle Chung-Ueunten
HO 9129 Bentonville

Shelia Collins
WM 127 Malvern

Dorothy Deniston
HO 8046 Bentonville

Denny Doss
HO 16 Van Buren

Christine Dunn
HO 8081 Bentonville

Stephanie Farnum
HO 8646 Rogers

Sherman Fletcher
WM 100 Bentonville

Bojo Flores
HO 8081 Bentonville

Edward Flowers
LG 6801 Bentonville

Ignacio Garcia
HO 8616 Bentonville

Brian Green
HO 8050 Bentonville

Gary Hahn
HO 9875 Bentonville

Sandra Harris-Herbert
WM 91 Forrest City

Elmer Haynes
WM 1065 Hope

Karen Heffner
WM 5260 Rogers

Diana Helfrich
HO 8081 Bentonville

John Henthorn
HO 8544 Bentonville

Debra Hickman
HO 9103 Bentonville

Susan Hill
WM 144 Fayetteville

Keisha Hines-Craft
HO 9642 Bentonville

Nick Howard
HO 8065 Bentonville

Vicky Hulse
WM 11 Mountain Home

Mary James
HO 3230 Bryant

Douglas Kent
HO 9846 Bentonville

Daphne King
WM 3331 Pine Bluff

Holly King
HO 8368 Bentonville

Kim Leverett
HO 126 Little Rock

Christopher Lyke
HO 8387 Bentonville

John Malone
HO 8081 Bentonville

Scott McClain
HO 8466 Bentonville

Duane McElroy
HO 9002 Bentonville

Angela Milam
HO 2203 Bentonville

Christopher Miller
HO 8691 Bentonville

King Miller
LG 6818 Searcy

Tracy Milton
WM 4460 North Little Rock

Linda Minor
WM 714 West Helena

Brenda Mongold
WM 141 Fort Smith

Rosa Newton
WM 70 West Memphis

Christopher Pike
LG 6018 Searcy

Craig Ragland
WM 1 Rogers

Jennifer Reed
WM 71 Pocahontas

Patrick Reeves
LG 6018 Searcy

Ronny Rhoades
HO 8081 Bentonville

Lisa Richardson
HO 8616 Bentonville

Tim Roberts
HO 8897 Bentonville

Cara Rose
HO 8969 Bentonville

Terry Rusk
WM 157 Searcy

William Satterfield
WM 119 Batesville

Sarah Scott
WM 126 Little Rock

Bill Shiohira
HO 9362 Rogers

Christine Sinnott
HO 9595 Bentonville

Kirk Stearns
HO 9103 Bentonville

Gerenda Stewart
WM 74 Osceola

Jennifer Stiles
HO 9127 Bentonville

Eldon Swink
HO 8618 Bentonville

Martin Tabora
LG 6018 Searcy

Frank Taylor III
LG 6018 Searcy

Jodi Van Brunt
WM 16 Van Buren

Daniel Walker
LG 6701 Bentonville

Christopher Wilcox
LG 6018 Searcy

Cheryl Williams
HO 8784 Bentonville



HERMAN BENSON | GREETER | STORE 5210 | WYLLIE, TEXAS

Horsin' Around

It's not uncommon for associates to have interesting—and sometimes unusual—jobs before coming to Walmart. How about working for former presidential contender Ross Perot? For 16 years, that's exactly what **Herman Benson**, a greeter at Store 5210 in Wylie, Texas, did. "I started training American saddlebred horses when I was 19, so when I went to handle Mr. Perot's horses,

everything came naturally to me," Herman says. "He was a great guy to work for, always joking around and laughing." Herman's picture was put up in the American Saddlebred Museum on the grounds of the Kentucky Horse Park in Lexington, Ky., as the first African American horseman to compete in the Southwest circuit—another impressive feat for Herman.

- Lequine Perry**
WM 155 Senatobia
 - Sonya Ratcliff**
WM 816 Brookhaven
 - Earline Renfroe**
WM 155 Senatobia
 - Wanda Rock**
WM 273 Fulton
 - Patty Salonica**
WM 5079 Pass Christian
 - Amanda Shoemaker**
WM 1074 Grenada
 - Claude Smith**
LG 6811 Brookhaven
 - Sherrye Smith**
WM 1530 Cleveland
 - Shoneyoung Tanner**
LG 6811 Brookhaven
 - Rita Thornhill**
WM 1168 Columbia
 - Loretta Wedgeworth**
WM 3528 Wiggins
- Missouri**
- ✳️ 30 years**
 - Kathy Adams**
WM 184 Blue Springs
 - Nancy Bilyeu**
WM 2616 O'Fallon
 - David Blankenship**
WM 96 Harrisonville
 - Ricky Cook**
WM 82 Perryville
 - Dianna Huxel**
WM 99 Union
 - Kelly Markle**
WM 17 Neosho
 - Patsy Miller**
WM 27 Salem
 - Marsha Rush**
WM 145 Bowling Green
 - Nancy Schumann**
WM 40 Moberly
 - Patricia Scudder**
WM 19 Poplar Bluff
 - Sherry Viar**
WM 156 Caruthersville
 - Sunny Weaver**
WM 13 Carthage
- ✳️ 25 years**
 - George Akers**
WM 159 Columbia
 - Marilyn Banister**
WM 89 Camdenton
 - Diana Beschnett**
WM 2856 Oak Grove
 - Jill Clark**
WM 9 Sikeston
 - Richelle Cook**
WM 326 Higginsville

- Tammy Cooper**
WM 815 Osage Beach
 - Lyndia Curtis**
WM 59 Joplin
 - Arlene Forsythe**
WM 379 Ozark
 - Brenda Goodwin**
WM 815 Osage Beach
 - Angela Grogan**
WM 871 Mountain View
 - Nancy Guccione**
WM 5150 Maplewood
 - Linda Haas**
WM 820 Boonville
 - Retha Heimbaugh**
WM 101 Rolla
 - Amelia Hill**
WM 1265 St. Louis
 - Pamela Huey**
WM 21 St. Robert
 - Janet Ijams**
WM 34 Nevada
 - Kimberly Lafferty**
WM 9 Sikeston
 - Leigh Lewis**
WM 801 Maryville
 - Thomas Luedecke**
WM 648 St. Peters
 - Todd Meuschke**
WM 250 Warsaw
 - Wilbur Montgomery**
WM 48 Monett
 - Naomi Nicholson**
WM 37 Farmington
 - Doris Olender**
WM 5313 Lake St. Louis
 - Samantha Quint**
WM 363 Marshall
 - Debra Ransom**
WM 4381 Branson
 - Deborah Rodgers**
WM 4381 Branson
 - Eddie Samples**
WM 190 Kennett
 - Lester Smith**
WM 319 Raymore
 - Andrea Talbert**
WM 895 Cuba
 - Sarah Waddell**
WM 2856 Oak Grove
 - Connie Walters**
WM 30 Dexter
 - Wilma Ward**
WM 1265 St. Louis
- ✳️ 20 years**
 - Matthew Anderson**
WM 1014 Independence
 - Amy Badgley**
HO 267 Webb City
 - Nita Bittner**
WM 1161 St. Charles

- Benjamin Blackford**
WM 801 Maryville
- Carol Booth**
WM 189 Kirksville
- Theresa Breedlove**
WM 159 Columbia
- Nicole Carrick**
WM 4553 Kansas City
- Brian Coleman**
LG 6077 Moberly
- Joseph Cothren**
WM 17 Neosho
- Margaret Dawson**
WM 40 Moberly
- Nicola DiMarco**
HO 96 Harrisonville
- Martha Estrada**
WM 138 Springfield
- Elizabeth Fox-Lowak**
HO 444 Springfield
- Kathy Giesler**
WM 82 Perryville
- Evelyn Gill**
WM 895 Cuba
- Anita Glass**
WM 560 St. Joseph
- Danny Hall**
WM 152 De Soto
- Jill Hess**
WM 14 Lebanon
- Christy Hlavacek**
WM 138 Springfield
- Gerald Hubbard**
LG 6869 St. James
- Lisa Jones**
WM 189 Kirksville
- Susan Kennard**
WM 9 Sikeston
- Sheila Land**
WM 65 Sullivan
- Laurie Marler**
WM 21 St. Robert
- Debra Maxon**
WM 61 Warrensburg
- Kristi Mein**
WM 338 Lamar
- Brenda Pauley**
WM 135 Chillicothe
- Wm Phillips**
WM 295 Eureka
- Katherine Robertson**
WM 326 Higginsville
- Margaret Sanders**
WM 65 Sullivan
- Angelea Smith**
WM 27 Salem
- Judith Susnic**
WM 895 Cuba
- Thomas Tillery**
LG 6069 St. James
- Michael Traner**
WM 4553 Kansas City

- Machelle Vanderpool**
WM 48 Monett
 - Elaine Wallace**
WM 48 Monett
 - Nichole Way**
WM 4381 Branson
 - Robert Williams**
WM 234 Kansas City
 - Jennifer Witka**
WM 1514 Arnold
 - Dana Wollard**
WM 573 Lee's Summit
 - Barbara Woodcock**
HO 40 Moberly
- Oklahoma**
- ✳️ 30 years**
 - Zella Blevins**
WM 28 Miami
 - Barbara Cooper**
WM 607 Hobart
 - Jackie Dillard**
WM 232 Atoka
 - Sandra Keesling**
WM 392 Weatherford
 - Dianna Kortright**
WM 389 Edmond
 - Teresa Lester**
WM 4241 Stillwater
 - Mary Litton**
WM 178 Alva
 - Terry Miller**
WM 28 Miami
 - Clifford Polk Jr.**
HO 49 Hugo
 - Cheryl Roughton**
WM 47 Sallisaw
 - Christy Womack**
WM 389 Edmond
- ✳️ 25 years**
 - Darrin Davis**
LG 7015 Ochelata
 - Tina Jameson**
WM 2804 Oklahoma City
 - Valerie Ross**
WM 137 Stillwater
 - Vicki Smith**
WM 743 Oklahoma City
 - Shelley Tenequer**
WM 212 Norman
- ✳️ 20 years**
 - Andrew Bollig**
WM 1116 Duncan
 - Chad Caldwell**
HO 389 Edmond
 - Sheila Cherry**
WM 576 Tulsa

- Danny Creech**
WM 212 Norman
 - Miecia Davenport**
WM 975 Durant
 - Misti Embree**
WM 221 Yukon
 - Leah Fulk**
WM 499 Enid
 - Judy Gragg**
WM 838 Sand Springs
 - Donna Hampton**
WM 277 Moore
 - Jeffrey Hamric**
WM 544 Oklahoma City
 - Terri Hoipkemier**
WM 838 Sand Springs
 - Mary Johnson**
WM 1597 Tulsa
 - Brenda Jones**
WM 134 Elk City
 - Amy Kirby**
WM 90 Grove
 - Frances Lairson**
WM 2393 Moore
 - Tonya McGill**
WM 221 Yukon
 - Orlando Medina**
WM 90 Grove
 - Deborah Proctor**
WM 327 Jay
 - Frances Rapp**
WM 479 Altus
 - Terry Seaberry**
WM 137 Stillwater
 - Ladonna Sprague**
WM 137 Stillwater
 - David Suttan**
WM 499 Enid
 - Pauline Wise**
WM 22 Pryor
 - Leigh Zahner**
WM 4637 Broken Arrow
- Tennessee**
- ✳️ 30 years**
 - Delphine Beasley**
WM 238 Pulaski
 - Deloris Brown**
WM 687 Crossville
 - Curtis Dedman**
WM 3137 Fairview
 - Barbara Dunlap**
WM 587 Sparta
 - Michael Hannah**
WM 1467 Jamestown
 - Jessie Horn**
WM 5057 Murfreesboro
 - Judy Hunter**
WM 1469 Chattanooga

- Linda Lovelace**
WM 64 Brownsville
 - Tennie Millraney**
WM 308 Manchester
 - Betty Slatton**
WM 587 Sparta
- ✳️ 25 years**
 - Frances Belt**
LG 6039 Midway
 - Michelle Blair**
WM 668 McMinnville
 - Roger Brockwell**
WM 690 Elizabethton
 - Lucy Crabtree**
WM 583 Oneida
 - Trendell Davis Sr.**
WM 4533 Oakland
 - Edna Dill**
WM 406 Smyrna
 - Melissa Elder**
WM 5058 Antioch
 - Amy Foster**
WM 620 Bristol
 - Jama Franklin**
WM 578 Sevierville
 - Gwendolyn Ivey**
WM 335 Jackson
 - Linda Lowe**
WM 4635 Clinton
 - Virginia Milhorn**
WM 1376 Hendersonville
 - Sheryl Self**
WM 690 Elizabethton
 - Christa Tyler**
WM 177 Paris
 - Michael Williams**
WM 879 Lafayette
 - Connie Wilson**
WM 695 Madison
 - Kelly Wofford**
WM 674 Gallatin
- ✳️ 20 years**
 - Julie Barker**
WM 1469 Chattanooga
 - Anita Bice**
WM 1089 Kimball
 - Marsha Clement**
WM 2322 Cordova
 - Billy Dodd**
WM 5119 Nashville
 - Robert Elkins**
WM 671 Lebanon
 - Nickie Finch**
WM 677 Dyersburg
 - Jill Gleckler**
WM 673 Clarksville
 - Alvin Hagermaker**
WM 676 Rockwood

- Hazel Hamilton**
WM 698 Cleveland
 - Davey Hammond**
WM 2310 Knoxville
 - Tammy Hanks**
WM 406 Smyrna
 - Lisa Hannah**
WM 477 Soddy-Daisy
 - Gail Hardy**
WM 2932 Knoxville
 - Gary Lowe**
WM 672 Alcoa
 - John Nalepa III**
WM 578 Sevierville
 - Belinda Nolen**
WM 192 Columbia
 - Clark Ogle**
WM 578 Sevierville
 - Janet Pruett**
WM 1606 Hixson
 - Mary Jo Riggs**
WM 264 Dickson
 - Elizabeth Robinson**
WM 272 Franklin
 - Joe Sanders**
WM 735 Winchester
 - Pauline Smith**
WM 314 Fayetteville
 - Jewell Stinson**
WM 272 Franklin
 - Michael Strawbridge**
WM 175 Collierville
 - Richard Walker**
LG 6839 Midway
 - Elizabeth Wyatt**
WM 1159 New Tazewell
- Texas**
- ✳️ 30 years**
 - Noemi Arriola**
WM 513 Big Spring
 - Mera Austin**
WM 158 Bonham
 - Janet Burke**
WM 5045 Tomball
 - Yolanda Castillo**
WM 4508 Penitas
 - Paula Finch**
WM 651 Beaumont
 - Nevada Haire**
WM 226 Atlanta
 - Kathryn Hayes**
WM 651 Beaumont
 - Francisco Hernandez**
WM 447 Del Rio
 - Matilda Hernandez**
WM 474 Edna
 - Gurva Hightower**
WM 949 Dallas
 - Ann Hutchins**
WM 3828 Longview

- Deanna Knott**
WM 651 Beaumont
 - Regina Martinez**
WM 5216 Amarillo
 - Melanie Medford**
WM 1044 Tyler
 - Stephen Melia**
HO 8520 Southlake
 - Eddie Mertes**
WM 768 Katy
 - Shella Murphy**
HO 3044 Fort Worth
 - Shirley Sowa**
WM 437 Sealy
 - Ruby Spence**
WM 131 Mount Pleasant
 - Glenda Stevens**
WM 420 Wichita Falls
 - Maria Villarreal**
WM 330 Victoria
 - Shelia White**
WM 651 Beaumont
 - Donna Wilson**
WM 265 Terrell
- ✳️ 25 years**
 - Mario Acosta**
WM 1000 Brownsville
 - Juanita Acuna**
WM 1055 Garland
 - Teresa Aguilar**
WM 5713 Laredo
 - Cheryl Arredondo**
LG 4889 New Braunfels
 - Lori Baldacchino**
WM 2993 Sugar Land
 - Elaine Blackwell**
WM 398 Longview
 - Linda Bransom**
WM 1253 Austin
 - Melissa Brooke**
WM 284 Mansfield
 - Bobby Brown**
WM 286 Ennis
 - Silvia Camargo**
WM 2612 El Paso
 - Deborah Chavarria**
WM 1801 Arlington
 - Christi Cox**
WM 2973 Murphy
 - Susana De La Cruz**
WM 512 El Paso
 - Shelly Detter**
WM 1062 Friendswood
 - Bridgette Edwards**
WM 915 Stafford
 - Paul Estrada**
WM 595 Harlingen
 - Linda Farley**
WM 807 North Richland Hills
 - Tina Fiscus**
WM 3452 Houston



JOHN KUCSIK | ASSISTANT MANAGER | STORE 3062 | SPRINGFIELD, MO.

Small Dog, Big Heart

John Kucsik's Boston terrier, Chester, had a rough start in life. But when John and his wife adopted the pup, Chester found more than a loving home. He found a calling: pet therapy.

"My wife thought he was a real people dog," says John, an assistant manager at Store 3062 in Springfield, Mo. "So we trained him to help people by becoming a therapy dog. He just had that personality."

Certified through the local nonprofit agency Pet Therapy of the Ozarks Inc., 9-year-old Chester now goes on two visits a month, one to a local nursing home and one to a nearby pediatric hospital. John says the dog's friendly personality works wonders for many patients.

"On one of Chester's first visits, there was a little boy who had been in the hospital roughly seven days," he says. "We put Chester in the bed, and within five minutes the little boy was smiling, interacting, and petting Chester." John later learned it was the first time the child had smiled since entering the hospital.

John says it's rare for a therapy dog to stay enthused for as long as Chester has. "After about six to seven years, they get to where they're kind of tired of it, but Chester just loves people," John says. "He's a special little guy."

East

ANNIVERSARIES | MILESTONES | AWARDS

Juan Flores
WM 1279 Houston

Dolores Garza
WM 504 Galveston

Maria Elena Garza
WM 883 Raymondville

Gail Godwin
WM 508 Kerrville

Janie Guajardo
WM 385 Cuero

Fredrick Hammock
WM 2891 Odessa

James Harris
WM 529 La Marque

Robert Harris
WM 1254 Bellmead

Ronald Hinson
WM 5080 Hurst

Linda Hulet
WM 703 Tomball

Berton Johnson
LG 6868 Sanger

Paula Johnson
WM 399 Longview

Suzanne Jones
WM 3569 Austin

Troy Knowlton
WM 1118 Balch Springs

Yolanda Longoria
WM 3320 Palmhurst

Peggy Lynn
WM 947 Sherman

Sandra Mackey
WM 4627 Denton

Gloria Malek
WM 3390 Spring

Nora Malone
WM 4126 Bryan

Rosemary Marquez
WM 470 Corpus Christi

Nancy McBride
WM 275 Livingston

Marthella Mcdowell
WM 421 Decatur

Georgia McElroy
WM 408 Port Arthur

Hayleus Moore
WM 1118 Balch Springs

Mary Moreno
WM 344 El Campo

Saturah Morgan
WM 148 Paris

Gregory Murray
WM 5144 Converse

Alma Ovalle
WM 4194 Victoria

Ralf Payne
WM 407 Killeen

Mary Perez
WM 1198 San Antonio

Maria Ramirez
WM 595 Harlingen

Lois Range
WM 945 Atlanta

William Reed
WM 2599 San Antonio

Grace Rubio
WM 897 Fort Stockton

Carlos Ruiz
WM 330 Victoria

Tom Shelton
WM 755 Amarillo

Colleen Sherman
WM 3224 Garland

Gracie Solano-Cavazos
WM 947 Sherman

Margaret Torres
WM 546 Richmond

Eusebio Tristan
LG 6016 New Braunfels

Judy Underwood
WM 297 Porter

Sonia Vargas
WM 5389 Waco

Romelia Vasquez
WM 565 Corsicana

Tenna Walding
WM 180 Jacksonville

Aubrey Waller
WM 601 San Angelo

Elizabeth White
WM 259 Rockwall

✳️ 20 years

Mary Jane Aguilar
WM 1051 Levelland

Rosa Alvarado
WM 322 Bryan

Rogelio Arroyo Jr.
LG 6712 Plainview

Manuel Banda
LG 6012 Plainview

Alberta Binns
WM 1216 Carrollton

Jerry Bishop
WM 1801 Arlington

Elizabeth Blee
WM 140 Lufkin

Jose Briceno
WM 1958 Rio Grande City

Joe Buendia
WM 1494 Corpus Christi

Sylvia Butler
WM 228 Cleburne

Consuelo Cearley
WM 781 Marble Falls

Jerry Champion
WM 945 Lubbock

Albert Contreras
WM 1185 Austin

Dena Cooper
WM 321 Brenham

Marsha Davis
WM 945 Lubbock

Diana De Anda
WM 554 Laredo

Terrance Edic
LG 6816 New Braunfels

Randall Elliott
WM 3383 Amarillo

Arturo Escamilla
WM 1800 Garland

Gabriel Esquivel
LG 6016 New Braunfels

Larry Estes
LG 7836 Sealy

Jeweliann Flores
WM 608 Midland

Susan Forrest
WM 768 Katy

Jay Frizell
WM 601 San Angelo

Chontay Furr
WM 285 Huntsville

Daniel Gamboa
LG 4889 New Braunfels

Cecilia Garcia
WM 404 San Marcos

Isaac Garcia
WM 3763 El Paso

Ismael Garcia
WM 464 Corpus Christi

Laura Garcia Vega
WM 2201 El Paso

William Glenn
WM 211 Hillsboro

Alma Gomez
WM 927 Plainview

Patricia Gomez
WM 500 El Paso

Jose Gonzalez
LG 6016 New Braunfels

Merla Gratts
WM 896 Grand Prairie

Christopher Gray
LG 6036 Palestine

James Green
WM 345 Palestine

Elliott Gremillion
WM 1118 Balch Springs

Laura Guevara
WM 447 Del Rio

David Hampton
WM 755 Amarillo

Estela Herrera
LG 6012 Plainview

George Herrera
WM 554 Laredo

Maria Herrera
WM 442 Kingsville

Valentin Hinojosa
LG 6012 Plainview

Rita Hooker
WM 251 Mineola

Janis Jetzelsberger
WM 147 Denison

Shelia Jones
WM 3285 Cedar Hill

Cathleen Kalinec
WM 1062 Friendswood

Jonathan Kimmel
LG 6036 Palestine

Shannon Kindle
WM 364 Center

William Kubicek
WM 206 McKinney

Danny Lewis
WM 562 Sherman

Melissa Longoria
LG 6012 Plainview

Rochelle Makowsky
WM 3213 The Woodlands

Rita Manning
WM 963 Weatherford

Gricelda Martinez
WM 478 Pearsall

Helen McCracken
WM 755 Amarillo

Vivian McShan
LG 6005 Palestine

Richard Medley
WM 1216 Carrollton

Jose Ruiz
LG 6012 Plainview

Linda Russell
WM 789 Mesquite

Elizabeth Saenz
WM 1235 San Antonio

Jose Salinas
LG 6712 Plainview

Robert Schreck
WM 490 Corpus Christi

Sharon Miller
WM 3764 Lindale

Sandra Monarch
WM 285 Huntsville

David Montgomery
LG 6816 New Braunfels

William Mortensen
WM 808 Lake Jackson

Diane Neighbor
WM 793 Canyon

Jacqui Nguyen
WM 2974 Richardson

Loretta Norris
WM 471 Lancaster

Elvira Ortiz
WM 595 Harlingen

Keith Paciocco
LG 4889 New Braunfels

Amar Patel
WM 285 Huntsville

Carolyn Patrick
WM 947 Sherman

Soledad Pedroza
LG 6012 Plainview

Mary Jane Perales
LG 6012 Plainview

Alice Peralez
LG 6012 Plainview

Felix Perez
LG 6012 Plainview

Holly Petras
WM 2201 El Paso

Israel Pouncy
LG 6005 Palestine

Silvia Ramirez
LG 6012 Plainview

Jackie Rangel
WM 5191 Forney

Sandra Rios
WM 513 Big Spring

Lisa Rivas
WM 793 Canyon

Debra Rolling
WM 285 Huntsville

Jimmy Rowe
WM 266 Grapevine

Jose Ruiz
LG 6012 Plainview

Linda Russell
WM 789 Mesquite

Elizabeth Saenz
WM 1235 San Antonio

Jose Salinas
LG 6712 Plainview

Robert Schreck
WM 490 Corpus Christi

John Smith
LG 6005 Palestine

Lupe Soto
WM 755 Amarillo

Deatry Spears
WM 1279 Houston

Jeff Swofford
WM 1185 Austin

Bart Tawater
WM 827 Canton

Brenda Thomas-Everett
WM 537 Odessa

Brigitte Tisdale
WM 420 Wichita Falls

Brenda Tomko
WM 462 Alvin

Robert Toon
WM 527 Angleton

Robert Trantham
WM 180 Jacksonville

Tricia Traylor
WM 949 Dallas

Gregory Ursol
WM 500 El Paso

Jon Varela
WM 1455 Fort Worth

Lupe Vasquez
WM 537 Odessa

James Waddell
LG 6005 Palestine

Melvin White
WM 901 Seguin

Earl Whitt
WM 755 Amarillo

Linda Wilson
WM 755 Amarillo

Rebecca Winters
WM 1186 Liberty

Delores Wittneben
WM 546 Richmond

Jewel York
WM 285 Huntsville

Bruce Young
WM 400 Conroe

Rita Zuniga
LG 7036 Sealy

Alabama

✳️ 30 years

Teresa Brown
WM 1124 Hartselle

Lois Byler
WM 424 Clanton

Melissa Hayes
WM 681 Guntersville

Robert Henslee
WM 2306 Northport

Kristelle Hicks
LG 6806 Cullman

Lori Huntley
WM 661 Athens

Anthony Lindsey
LG 6006 Cullman

Patricia Littlefield
WM 4330 Chelsea

Mary Saint
WM 306 Arab

Margaret Scott
WM 355 Opelika

Curtis Simoneaux
LG 6006 Cullman

Judith Tickle
WM 562 Leeds

Pamela Yarbrough
LG 6006 Cullman

✳️ 20 years

Jeffery Campbell
LG 6806 Cullman

Lisa Cheeks
WM 733 Valley

Mary Clark
HO 8920 Birmingham

Jin Cruce
WM 1158 Birmingham

Mary Farmer
WM 1201 Gardendale

June Gann
WM 1100 Hamilton

Connie Huntington
WM 2713 Birmingham

Arthur Isom
WM 433 Huntsville

Linda Johnson
WM 934 Daphne

Philip Lett
WM 1711 Birmingham

Sarah Lindsey
WM 1638 Eufaula

Barbara Minor
WM 424 Clanton

Danny Morgan
LG 6806 Cullman

Diane Mosher
WM 1158 Birmingham

Carl Murphy
WM 332 Huntsville

Nelson Page
LG 6806 Cullman

Mary Partain
WM 2723 Sumiton

Sandra Peters
WM 726 Alexander City

Joey Pruitt
WM 300 Jacksonville

William Shackelford
LG 6806 Cullman

Letitia Wilford
WM 434 Huntsville

Alvin Boothe
WM 1229 Hoover

Melinda Bumpas
WM 660 Muscle Shoals

Karen Callaway
WM 1212 Saraland

Benjamin Childress
WM 4504 Birmingham

Annette Coston
WM 1174 Thomasville

Danny Davis
LG 6806 Cullman

Gloria Davis
WM 1284 Phenix City

Brandy Grissom
WM 809 Oxford

Betty Higginbotham
WM 1493 Monroeville

Willie Hinton
WM 715 Tuscaloosa

Donny Hullett
LG 6806 Cullman

Kimberly Ingram
WM 1201 Gardendale

Ronald Jones
LG 6806 Cullman

Caroline McBride
WM 332 Huntsville

Angela McMeans
WM 1462 Greenville

Milton Milling
WM 715 Tuscaloosa

Clyde Minor
LG 6006 Cullman

Donna Mortimore
WM 734 Enterprise

Brian Roberts
WM 562 Leeds

Roger Robertson
WM 2690 Madison

Rhonda Steele
WM 762 Birmingham

Christopher Stephens
LG 6006 Cullman

Betty Jo Suddith
WM 403 Russellville

Debra Temperle
WM 332 Huntsville

Patricia Tolliver
WM 1462 Greenville

Will Walker
WM 4497 Hueytown

George Waters
WM 329 Anniston

Cecellia Webb
WM 2723 Sumiton

Janice Welborn
WM 394 Moulton

Connecticut

✳️ 20 years

Clyde De Gray
WM 2854 Lisbon

Delaware

✳️ 20 years

Burton Mcgrath
WM 2460 Seaford

Barbara Spangler
WM 3802 Middletown

Florida

✳️ 30 years

Winona Dooley
WM 613 Ormond Beach

✳️ 25 years

Donna Adams
WM 1222 Pensacola

Benedictz Ball
WM 942 Ocoee

Rosemarie Bates
WM 1213 Brooksville

Betty Beasley
WM 919 Fort Walton Beach

Judy Burke
WM 974 West Melbourne

Lena Cofield
WM 1408 Tallahassee

Mi Coleman
WM 974 West Melbourne

Betty Corcoran
WM 955 Apopka

Lisa Dees
WM 1847 Ocala

David Drennan
WM 1297 Chiefland

Rose Enlow
WM 988 Lutz

Daniel Erwin
WM 3782 Orlando

Deborah Forkel
WM 987 Fort Myers

Sandra Glenn
WM 1213 Brooksville

Lawrence Graham
WM 1957 Naples

Theresa Heaney
WM 925 Seffner

Rosemary Heidemann
WM 1362 Destin

Yulonda Hogan
WM 1391 Daytona Beach

Karen McVicker
WM 967 Spring Hill

Mary Miller
WM 705 Mount Dora

Patricia Mills-Caines
WM 908 Orlando

Shannon Moore
WM 1874 Englewood

Marilyn Palmer
WM 890 Orlando

Maria Recio
WM 547 Plant City

Anne Reichert
WM 929 Port St. Lucie

Brenda Shotwell
WM 718 Auburndale

Robert Simmons
WM 859 Lake Wales

Andrew Stoffel
WM 987 Fort Myers

Reid Stout
WM 5455 Palm Bay

Barbara Thompson
LG 6020 Brooksville

Sandra Yagoda
WM 778 Punta Gorda

✳️ 20 years

Melissa Akers
LG 6020 Brooksville

Paola Alonso
WM 2727 Florida City

William Anastasi
WM 1960 Tampa

Ethelvina Artola
WM 2091 Doral

Angela Ayala
WM 942 Ocoee

Patricia Baughn
WM 1082 Jacksonville

Elizabeth Believeau
WM 1220 Orlando

Heber Bonilla
LG 6020 Brooksville

Kalaya Bonnell
WM 814 Okeechobee

Lisette Boucher
WM 5264 Gainesville

Mitzi Bowling
WM 528 Braden River

Angela Brummel
WM 1605 Pensacola

Lenard Califano
WM 769 Venice

Edward Carrion
WM 3782 Orlando

Helen Carroll
WM 3474 Bradenton

Yelba Chamorro
WM 2091 Doral

Matthew Chartier
LG 6020 Brooksville

Myrtle Cook
WM 3387 North Port

Mary Crossley
WM 1090 Jacksonville

Grisel Delgado
WM 2091 Doral

Donna Desporte
WM 1362 Destin

Sonia Diaz
WM 1680 Kendall

Deborah Dodd
WM 1224 Pensacola

Brian English
WM 2533 Gulf Breeze

Cynthia Gaskin
WM 718 Auburndale

Mary Gaston
WM 5420 Kissimmee

Sol Gonzalez
WM 908 Orlando

Tina Graves
WM 5759 Lake Worth

Douglas Guerrero
WM 1957 Naples

Amanda Gutierrez
WM 2091 Doral

Jennie Gwinn
WM 929 Port St. Lucie

Wendy Hancock
WM 925 Seffner

Maritza Hendry
WM 943 Casselberry

Theresa Hill
WM 2881 Kissimmee

Daniel Houston
WM 5264 Osprey

Lidia Hurtado
WM 2091 Doral

Kenneth Iovino
LG 7038 Fort Pierce

Catherine Kalif
WM 538 Gainesville

Julie Moore
WM 2068 Levittown

Shirley Myers
WM 1794 Bloomsburg

Dorothy Nagle
WM 1792 St. Marys

Perry Passmore
LG 6027 Woodland

Timothy Perry
LG 6027 Woodland

Tina Pettis
WM 2024 Tunkhannock

Carol Porebski
WM 1883 Monaca

Denise Schaner
WM 1886 Mechanicsburg

Joan Spatara
WM 1568 Hermitage

Thomas Swanson
LG 6027 Woodland

Cleophia Thoman
WM 1591 Harrisburg

John Wagner
LG 6027 Woodland

Karen Whitmer
WM 2049 Altoona

Connie Wise
WM 1739 Washington

Leonard Wisor
LG 6027 Woodland

Leonard Wydra
WM 2064 Milford

Dana Young
LG 6027 Woodland

Puerto Rico

***25 years**

Jose Guzman Velazquez
WM 3673 Naranjito

***20 years**

Rafael Acosta Centeno
WM 3679 Vega Alta

Edith Bonilla
WM 2067 Mayaguez

Emely Cardona
WM 1854 Hatillo

Jose Esquilin Algarin
WM 3692 Ceiba

Madelyne Estrada
WM 2067 Mayaguez

Manuel Fuentes
WM 4806 Carolina

Nelson Hernandez Fernandez
WM 3692 Ceiba

Raul Lopez Martinez
WM 3671 Caparra

Alex Lopez Roa
WM 3689 Rio Grande

Angel Rentas Montero
WM 1822 Fajardo

Camille Rivas
WM 3716 Manati

Bonnabelle Rosario
WM 2085 Isabela

Johnny Santiago
WM 1854 Hatillo

South Carolina

***30 years**

Jan Johnston
WM 644 Anderson

Helen McCray
WM 625 Georgetown

Becky Peterson
WM 638 Gaffney

***25 years**

Marilyn Bedenbaugh
WM 1164 Columbia

Diana Carnes
WM 1030 Lancaster

Evelyn Dixon
WM 1135 Hartsville

Mary Geiger
WM 1035 Spartanburg

Amanda Glover
WM 1383 Beaufort

Anthony Glymph
WM 644 Anderson

Tony Infinger
WM 1358 Walterboro

Bernie Kennedy
WM 1358 Walterboro

Teresa Martin
WM 586 Conway

Katharina Metts
WM 1339 Columbia

Bobby Oliver
WM 616 Orangeburg

Christine Owens
WM 1382 Greenwood

John Pough
WM 1135 Hartsville

Gladys Ridges
WM 1135 Hartsville

Matthew Roberts
WM 1164 Columbia

Faith Russ
WM 1358 Walterboro

Emma Shanahan
WM 1358 Walterboro

Terry Sligh
LG 6014 Laurens

Harry Smith
WM 1358 Walterboro

Annie Thompson
WM 1358 Walterboro

Patricia Turner
WM 1037 Summerville

Leath Weaver
WM 629 Union

Mary Wells
WM 1183 West Columbia

Patricia Williams
WM 1286 Columbia

Yolanda Willingham
WM 2214 Columbia

***20 years**

Suzanne Brown
WM 2265 Simpsonville

Frederica Freeman
WM 642 Cheraw

Queen Guinyard
WM 616 Orangeburg

Affere Heath
WM 514 Aiken

Loretta Johnson
WM 1135 Hartsville

Phyllis Mobley
WM 1603 Chester

Danny Oliver
WM 616 Orangeburg

David Pearson
LG 6014 Laurens

Austella Reese
WM 2214 Columbia

Sonya Scott
WM 1339 Columbia

Jack Stephens
WM 638 Gaffney

Bobby Tanner
WM 1829 Mullins

Evelyn Williamson
WM 795 Barnwell

Virginia

***30 years**

Walter Owens
LG 6088 Williamsburg

***25 years**

Joyce Begley
WM 1301 Roanoke

Frances Bevil
WM 1309 Salem

Rita Clark
WM 3243 Roanoke

Darrin Cook
WM 1399 Bedford

Dorothy Golden
WM 2312 Roanoke

Rebecca Gordon
WM 1309 Salem

Kimberly Hartman
WM 1301 Roanoke

Bryan Johnson
WM 1243 Martinsville

Sandra Joines
WM 1309 Salem

Antoinette Jones
WM 3243 Roanoke

Wilma Kelley
WM 1309 Salem

Bonnie Mann
WM 1309 Salem

Wanda Menefee
WM 1301 Roanoke

Martha Milliron
WM 1309 Salem

Ruby Patton
WM 3270 Wytheville

Anna Perdue
WM 1301 Roanoke

Sarah Staton
WM 1309 Salem

Carol Turner
WM 1301 Roanoke

Sheri Umberger
WM 1301 Roanoke

Nellie Walthers
WM 1023 Galax

***20 years**

Darrell Austin
LG 6023 Sutherland

Willie Bolden
WM 1486 Farmville

Frances Brown
WM 1344 Staunton

Debra Campbell
WM 1524 Chester

Terry Carroll
WM 1292 Christiansburg

Byron Carter
WM 2808 Midlothian

Shirley Carter
WM 2437 Warrenton

Kyoko Cates
WM 5731 Locust Grove

Myra Gauthier
WM 1688 Virginia Beach

Candace Graham
WM 1406 Winchester

Robert Hunter
WM 1759 Gloucester

Sharon Jennings
WM 1465 Danville

Steve Jennings
WM 1687 Suffolk

Charles Johnson III
LG 6023 Sutherland

Fitzgerald Jones
LG 6023 Sutherland

Anita Jordan
WM 1301 Roanoke

Stephanie King
WM 1726 Harrisonburg

Miriam Lawrence
WM 1687 Suffolk

Bryce Marque
WM 1525 Mechanicsville

Larry McClung
LG 6823 Sutherland

Lee Moody
WM 1682 Chesapeake

Raymond Myler III
LG 6023 Sutherland

Laura Pessolano
WM 3219 Williamsburg

Marvin Pulley III
WM 1687 Suffolk

James Robinson
WM 1023 Galax

Pamela Robinson
WM 1687 Suffolk

Roy Stith
LG 6023 Sutherland

Angela Thorpe
WM 1486 Farmville

Karen Wade
WM 1302 Norton

Gayle Weed
WM 3265 Yorktown

James Winkler
LG 7753 Sutherland

West Virginia

***20 years**

Patrick Alton
WM 1360 Fayetteville

Matt Hall
WM 1544 Clarksburg

Loretta Koon
WM 3215 Morgantown

Joanna Krantz
WM 1948 Weirton

Donna Licata
WM 1948 Weirton

Lawrence McDougal
WM 1450 Ripley

Randy Nutter
WM 1499 Lewisburg

Joanna Paul
WM 1948 Weirton

Angela Scott
WM 2566 Charles Town

David Yerkey
WM 1544 Clarksburg



JADE WHITE | MARKET MANAGER
MARKET 314 | SOUTH-CENTRAL VIRGINIA

Boots for Homeless Troops

When a member of the local Veterans of Foreign Wars asked **Jade White**, market manager of Market 314, south-central Virginia, to help homeless veterans late last year, he rallied the market's 2,300 associates to raise money for more than 150 pairs of new boots. (The Home Office donated an additional 150 pairs.) Then Jade and **Kate Mora**, regional vice president, Region 41, West Virginia and Virginia, whose father was a veteran, joined other associates in distributing the boots at the local veterans hospital. "I appreciate everything my team did to support this event," Jade says. "They proved that we, as a company, can make a significant impact in the lives of our nation's heroes." Kate agrees. "We're thankful for our veterans' service and sacrifice, and we will continue to work to honor and support them," she says.

From left: **Pam Hartline**, regional human resources director, Region 41, West Virginia and Virginia; **Tye Rather**, store manager, Store 1465, Danville, Va.; **David Holton**, store manager, Store 1486, Farmville, Va.; **Shonda Hill**, store manager, Store 1687, Suffolk, Va.; **Bryan Layne**, store manager, Store 2645, Blackstone, Va.; **Connie Morris**, market asset protection manager, Markets 313 and 314, south-central Virginia; **Denzil VanSwearingen**, claims supervisor, Store 1486, Farmville, Va. (formerly store manager, Store 4636, Appomattox, Va.); **Jade White**, market manager, Market 314; **Larry Dixon**, market health and wellness director, Market 107, south-central Virginia; **Vivian Vera**, market human resources manager, Markets 313 and 314; **Debi Bridgforth**, store manager, Store 1345, South Boston, Va.; **Pam Humphrey**, store manager, Store 2805, Emporia, Va.; **Michael Thompson**, store manager, Store 2705, Franklin, Va.; **Teresa Mucha**, market assistant, Markets 313 and 314; **Sylvia Thomas**, store manager, Store 1934, South Hill, Va.; **Kate Mora**, regional vice president, Region 41

Jobs for Veterans

Unscramble the words below to read a message that Army veteran **Gary Profit**, senior director of military programs at Walmart, shared in *The New York Times* last year.

If you're a and
narteve

you a in
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ROBERT K. RHOADS | FORMER SENIOR VICE PRESIDENT, GENERAL COUNSEL AND SECRETARY | HOME OFFICE, BENTONVILLE, ARK.

SAM WALTON TAUGHT ME:
“If you don’t make mistakes, then you’re not trying hard enough.”

WHEN I MET HIM: I got a job clerking at Walmart during my last year in law school in 1979. I passed the bar, and **Rob Walton** hired me as an attorney. On my first day, I got a call from **Loretta Boss**, Sam Walton’s secretary. Mr. Walton wanted to see me. I was nervous. He shook my hand and was very congenial. I remember that his office was a perfect mess with piles here and there and pictures of quail hunting. Within 90 seconds, any nervousness went away, and it was like talking to my dad.

PUTTING IT TO USE: My first job was to monitor litigation against the company. Mr. Walton told me to remember that people who feel they have a claim against your store may very well be right and that they are customers first. If we’ve done something wrong, we take care of it. That doesn’t mean giving them the whole farm if they deserve only an acre. Sam strongly believed that we exist because customers come into our store. The customer, more often than not, is right.

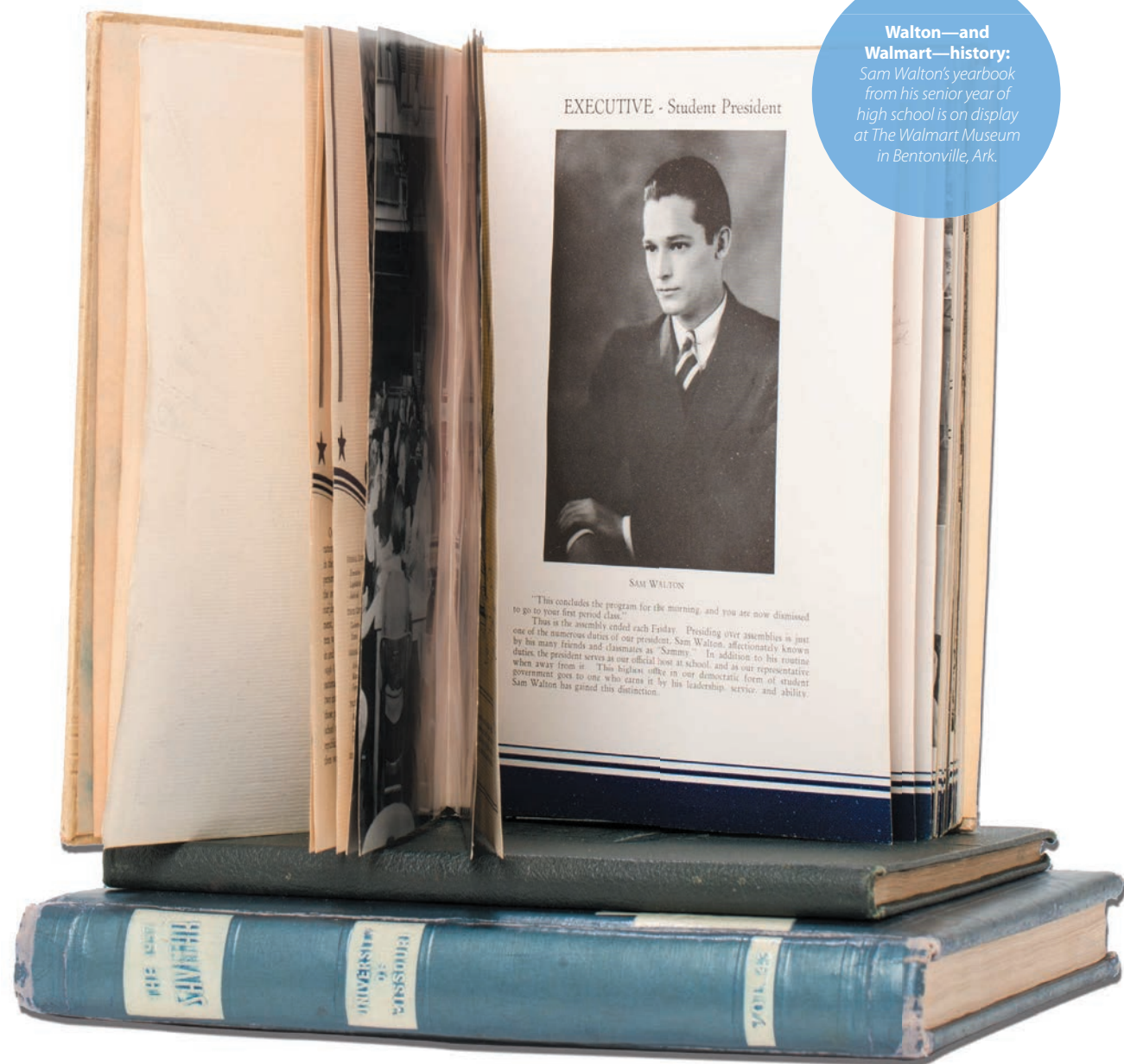
COVER QUOTE QUIZ

“He was a real friend, and I do miss the ol’ fella.”

Do you know who Sam was talking about? Enter your guess at walmartworld.com/fun.



Note: Veteran must be within 12 months of active duty and meet our standard hiring criteria.



Walton—and Walmart—history: Sam Walton's yearbook from his senior year of high school is on display at The Walmart Museum in Bentonville, Ark.

Class of '36

Old yearbooks tell the story of a youthful Sam Walton.

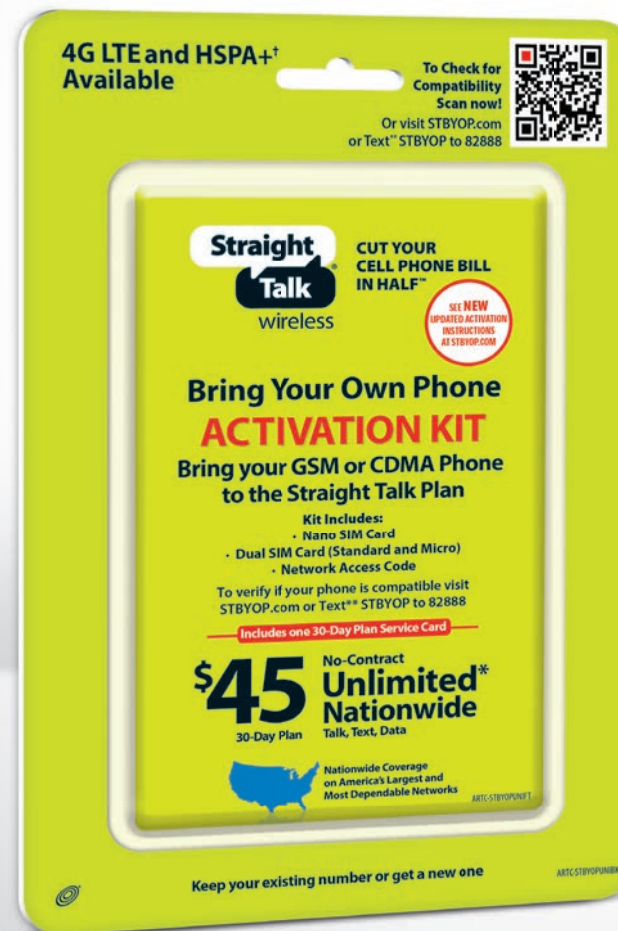
As high school students across the country prepare to turn their tassels and graduate in the coming weeks, we decided to look back through our archives to see what life was like for Sam Walton as a high school senior. And it was busy! In his biography, *Sam Walton: Made in America*, Sam says he was voted Most Versatile Boy during his years at Hickman High School in Columbia, Mo.—and he certainly earned it. The

list of clubs under his name in his senior yearbook includes the National Honor Society/Torch Club and the Latin Club. He was also student body president. He played basketball during his senior year on an undefeated team that won the state high school championship. And he was quarterback of Hickman's football team, which also went undefeated one year. Most versatile indeed!



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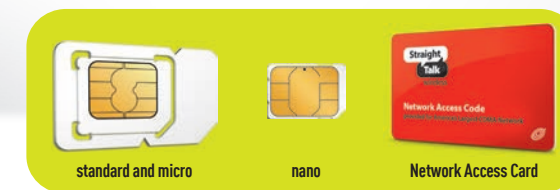


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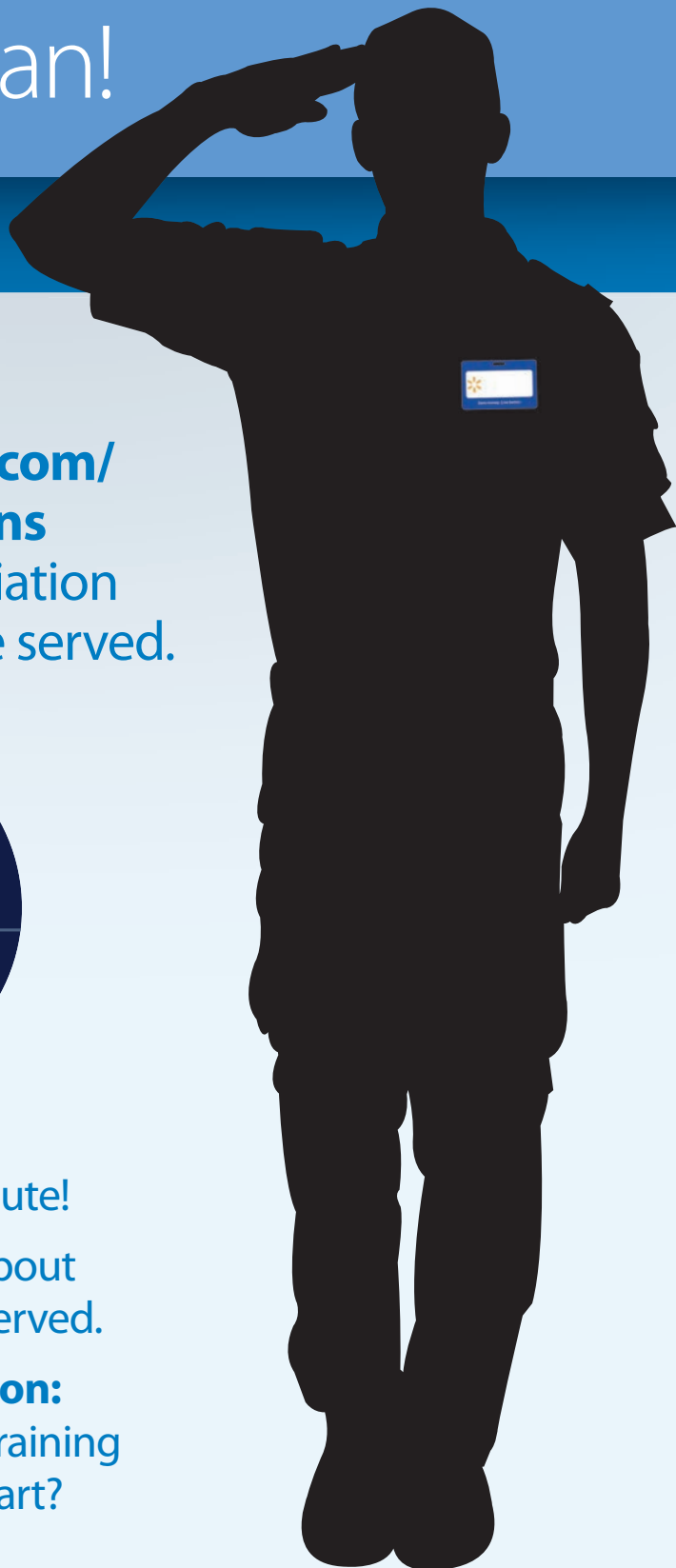
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for associates who have served.



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associates who have served.

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helped you at Walmart?