Raise Kids Who Save PAGE 11

"Build strong personal

-Sam Walton (See Page 74.)

4 Brain-Boosting Foods PAGE 20

with your people."

Nalmart

How to Buy for Walmart PAGE 38

World

The Associate's Guide to Living Better AUGUST 2014

Free Magazine!

Nothing Stops the Train

# Ron "the Train" Zabala faced death head-on

and won. Find out what he learned. PAGE 43

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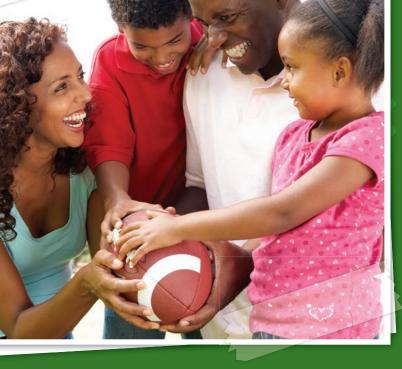




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# **43 "The Train" Keeps Rolling Ron Zabala**, a hardware sales associate at Store 2727 in Florida

associate at Store 2727 in Florida City, Fla., may have lost his legs, but he still stands proud. Here are his life lessons.

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# Dia off

Diana Steel, an office associate at Store 4252 in Flagstaff, Ariz., enjoys the perspective that stargazing can give you. Check out our beginner's guide to stargazing.

## 47 What I've Learned (My Black Is Beautiful)

**Sherry Turner**, department manager for consumables at Store 532 in Gonzales, La., wants to empower young black women to dream big. From left: Linda Phillips, merchandise supervisor, paper, pets, and chemicals; Jeffrey "Fritz" Fittinger, store manager; Sarah Aff, receiving associate; and Jacqueline Nielsen, ZMS, fresh, all of Store 3757 in Arlington, Wash.



ARROWHEAD

## STRIVING FOR EXCELLENCE

Work as a team by helping each other and asking for help.

# Who

Associates at Store 3757 in Arlington, Wash., led by Store Manager Jeffrey "Fritz" Fittinger

# Where

Store 3757 is less than 20 miles from a massive mudslide that devastated the small community of Oso, Wash., on March 22, 2014.

# Why

More than 40 people were killed by the mudslide, and many more were left homeless. Several associates at Store 3757 had family affected. But these associates did what Walmart associates are known to do in a crisis—they helped. The team here provided food and supplies to rescuers and survivors. Read the full story on Page 56.



Go to walmartworld.com/ ourbeliefs to read more about Our Beliefs.

#### Welcome

## FROM THE EDITORS

# Live to Learn

Back-to-school season always gets us thinking about learning. After all, learning on the job can advance your career. Learning new skills can bring new opportunities. And learning about yourself can provide a fresh perspective. What we want to know: What lessons have made the biggest difference in your life? Share them with us (and others) at Walmartworld.com or email wmworld@wal-mart.com. —THE EDITORS



# Hail to the Chef!

Thank you for the Associate Chef article ["Secret Sauce"] about me in the February issue. Old friends and associates got in touch with me to let me know they had seen it and enjoyed it. It was great to hear from so many. And my family was really happy to read this anecdote about Mom and Grandma.

> -Susan Canfield, zone supervisor, front end, Store 1852, Woodbridge, Va.

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**W**e must

constantly be

listening and learning from

each other.

-SAM WALTON

Marketing and sales Sam Rivkin

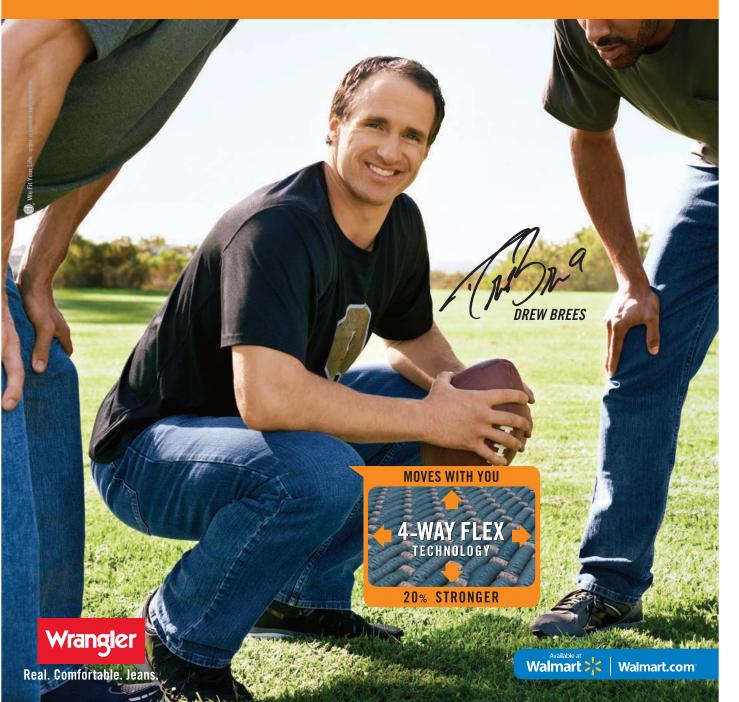
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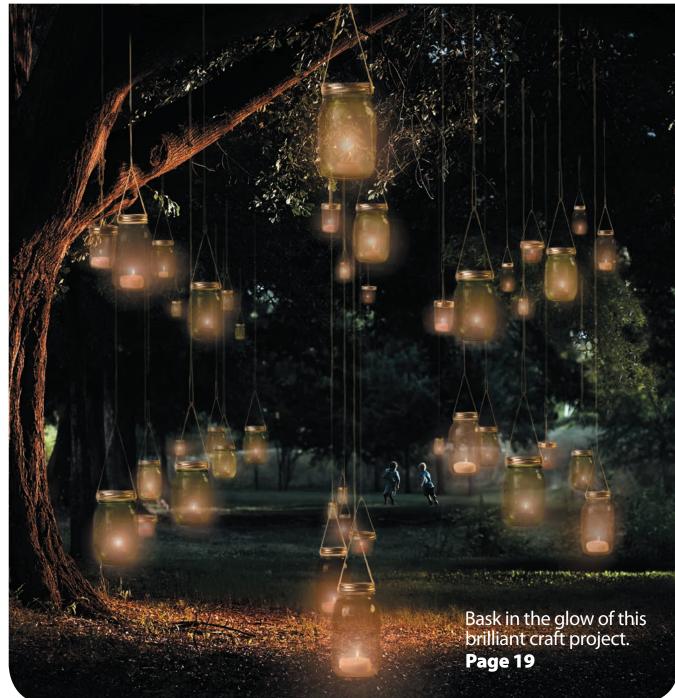
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# **Green and** Loving It

Kermit the Frog stars in *Muppets: Most* Wanted, out on Blu-ray combo pack this month. He stopped by to dish on Miss Piggy, why he looks so young, and more!



If there were a movie produced about your life, who would play you and why?

Lori Morris, senior project manager, Recruitment Marketing, Home Office, Bentonville, Ark.

Constantine from our new movie *Muppets: Most Wanted* is a dead ringer for me, give or take a mole. Also, I think that, being green, Yoda could play me. (Although on syntax, some changes have to make he might.) I think Tom Hanks would be a great choice. He's very good at playing an affable everyman (or in this role, everyfrog).



## All these years in show biz—

how do you stay so young? *Clayton Jasper*, overnight maintenance associate, Store 3472, Post Falls, Idaho

We amphibians are from a good gene pool. As long as we soak daily in swamp water, we stay green and young-looking until we, uh, croak. As for staying young at heart, that's easy, too. I'm an optimist, and I still have big dreams. I believe dreams come true if you work at them and share them with friends. Let's face it: If a talking frog can make it big in Hollywood, anything is possible.



Was Miss Piggy your first love? Brittany Ritchey, sales associate, hardware, Store 2241, Sunnyside, Wash.

I have to say yes, Miss Piggy was my first love. I have to say this not because it's true, but because if Miss Piggy read this and found out that I loved someone before I met her, things could get pretty dangerous around here, and frankly, I'm not ready to croak just yet.



# **Nature Versus Order**

Here's what's hot in August.



The characters in **Divergent** are forced to live in divided factions based on human virtues like **VERCENT** intelligence, peace, bravery, honesty, and selflessness. Based on Veronica Roth's best-selling book of the same name, **Divergent** explores what happens when Tris

(Shailene Woodley) learns she doesn't fit into just one group. Marked as Divergent, she and others are in danger of being killed and must do everything they can to unravel the conspiracy that threatens them. Discover **Divergent** this month on DVD in stores and at Walmart.com.



Music

Country superstars like LeAnn Rimes and Rascal Flatts have teamed up to record Nashville **Outlaws: A Tribute** to Mötley Crüe, a country music tribute to the band Mötley Crüe.



Sandra Brown's latest release, Mean Streak, is a suspenseful

tale about love, deceit, and the tough choices one woman has to make to survive.



Video Games EA Sports' Madden **NFL 15** is available for PlayStation 3 and 4, Xbox 360, and Xbox One.



# **Product Care Plans**

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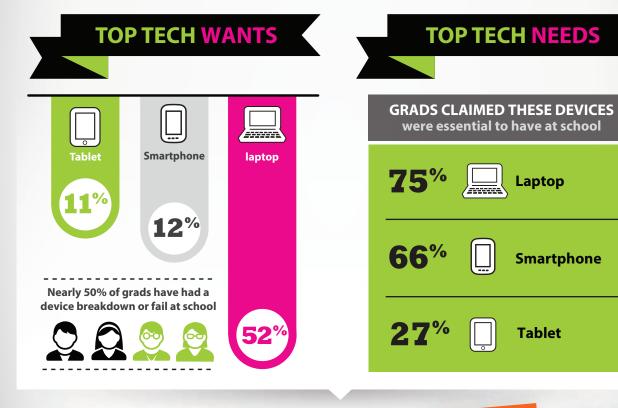
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**Mobile Care** 

Walmart 📩

WMT1274 ADV nwen

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sults based on responses from 1,000 participants ages 17-25 who graduated from college or high school in May, 2014. Data collected by Asurion in April, 2014 via SSI.

\*Star rating based on average of 654,593 customers surveyed between 7/1/13-6/30/14

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# **Pint-Size Savers**

Attention parents! Teach your kids about money with these four expert-approved tips.

Saving money is a habit that children learn, just like brushing teeth and exercising, says Neale Godfrey, the author of Money Doesn't Grow on Trees: A Parent's Guide to Raising Financially Responsible Children. Here is Neale's advice for teaching kids the value of money.

### Talk dollars and common sense.

"Use the world as your classroom to make real-life connections about money," Neale says. As you shop, talk with your children about prices. Explain the amount of work that goes into earning that amount, and you'll help them understand money doesn't appear when you want it.

#### Teach smart shopping. Clip

coupons with your children. For each coupon used, let your children put the savings in their piggy banks. "They'll realize that by spending less, they can save more," Neale says.

Let them earn their keep. Allowances shouldn't be a handout, Neale says. Just like moms and dads work to earn money, children should work for an allowance by completing ageappropriate chores.

Save for now and later. Neale suggests breaking an allowance into four parts: 30 percent spending money, 30 percent long-term savings, 30 percent medium-term savings for a future purchase, and 10 percent as a charity donation another good habit.

"Give kids a fun wav to earn money. Last summer we bought temporary tattoos, and the kids sold them for 25 cents. Since it was fun, my son and daughter appreciated that money is more than what they earn from chores."

-Cassy Biddle, staple stock unloader, Distribution Center (DC) 7026, Grantsville, Utah

Cassy Biddle, staple stock unloader at DC 7026 in Grantsville, Utah, and her children, Jakob and Lauren

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# **Carry All—In Style**



want superfunctional backpacks with special space for

gadgets and gear. Check out the top picks, courtesy of Susan Vogel, backpack buyer at the Home Office in Bentonville, Ark.

## Preschool Go for

**Elementary** 

Go for

 Handles and straps must withstand 50 lift cycles of up to 60 pounds for some backpacks.

backpacks for Super Lights girls and boys. backpacks. "Owl motifs for This age group wants fun bells girls are on trend," and whistles. Susan says. "And bright colors The Super Lights make this version backpacks have especially fun. LED lights that For boys, try a flash when tapped, new twist on as well as oncamouflage, like trend side pockets the shark motif." that can hold a Remember that water bottle or preschoolers supplies. Cartoon don't carry a characters give lot, Susan adds, them even so keep the more appeal. size manageable.

#### Middle School College Go for the and High School Go for the **Russell Athletic**

Go Pink! Tote Ultimate or the Eastsport Backpack or a **Basic Tech** computer tote. The athletic-style Backpack. Convertible backpack holds straps, lots of heavy textbooks pockets, and a and includes a padded section moisture-resistant for tech gear pocket for stashing like a tablet or gym clothes. For laptop make the a more polished zebra-print tote option, Susan ultrafunctional. likes the casual And, "the retro work tote that has look is hot for padded slots for boys' backpacks," a computer.

Walmartworld.com 13

Susan says.





\* In shear adhesion holding power, compared to acrylic tapes based on ASTM D3654

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# **Beautiful Basics**

Get out of your makeup rut by brushing up on basics and trends with tips from Emmy Award–winning makeup artist Roberto Casey.

Summertime Is Coral Time

Coral blush is great for summer. If you have a light skin tone, Roberto advises a pale coral. For darker skin. try a deeper, more orange coral.

> A Tip for Lips For moisture and color in one, try a Neutrogena MoistureSmooth Color Stick. "The hydrating formula plenishes moisture so lips feel instantly softer and smoother," says Stephanie Holland, beauty ouver at the Home Office in Bentonville, Ark.

> > **Red Lips Are In**

Bold, matte red lips work for day or night and are everywhere right now,

Roberto says. Plus, the color brightens vour complexion and makes your teeth look whiter.

READ

**Your Perfect Lash Color** Try purple mascara for brown eyes,

aubergine (a deep purple) for green eyes, and brown mascara for blue eyes, Roberto says.

### Where to Apply Blush

**Tip:** For a healthy flush, sweep your blush just outside the apples of your cheeks and under your eyes. **No-no:** "Don't apply blush too close to your nose," Roberto says. "It can pull vour whole face downward."

## Fuller Lashes, Fast

**Tip:** "Use a fanning technique to apply mascara," Roberto says. "Think of your lashes in three sections: middle (brush up), outside (brush up and out), and inner (brush up and in toward your nose)." No-no: For clump-free, thick-looking lashes, "don't just apply mascara to the tips of the lashes," Roberto says.

## Make Lipstick Last

**Tip:** Blotting is the best way to make lipstick last, Roberto says. First, apply lip balm and blot with a tissue. Then fill in lips with a neutral lip liner, apply lipstick, blot, and reapply. **No-no:** Razor sharp, visible lip liner is outdated.

Want more beauty basics? Read about

how to create a natural, flawless look at walmartworld.com/style.



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way to organize and personalize.



# Claim Your Space

Moving into an apartment or a dorm? Learn how to make an unfamiliar space feel like home with advice from **Jim Scalfani**, senior product development manager, and **Jeremy Lutat**, product development manager, both at the Home Office in Bentonville, Ark.

## **On Campus**

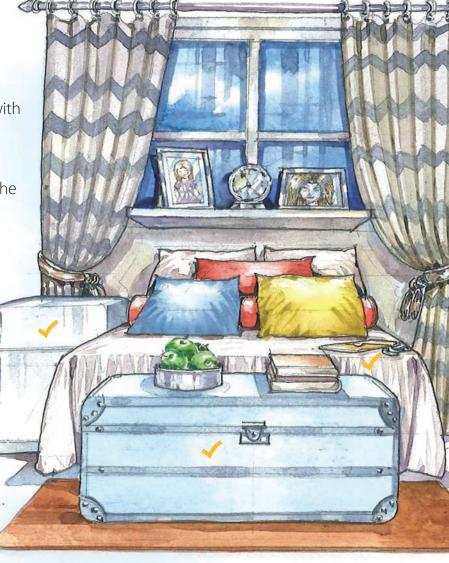
According to a survey by U.S. News and World Report, an average of 38 percent of undergraduates who attend one of the 247 schools on its list of ranked national universities live on campus. And often those dorm rooms could use some added color and comfort! Jeremy and Jim recommend rug and accent pillows in bold colors like orange and lime and curtains in a strong, simple pattern to anchor the look. "Layering on bright accents is a great way to add a pop of color to an otherwise neutral room," Jeremy says. Black-and-white chevron curtain panels are on trend and pair well with all those bright bursts of color. Don't forget a cushy backrest for late-night study sessions.

c M



"Since dorm rooms are a temporary living arrangement, they're a great place to experiment with your decorating style —you can always change it up next year!"

> —**Jeremy Lutat**, product development manager, Home Office, Bentonville, Ark.



## **Campus Checklist**

Before moving day, talk to your roommate about which of you could bring larger items like a TV, mini-refrigerator, microwave, and futon or other seating.
 Dressers and closets in dorm rooms can be small. Consider bringing an underbed box or a trunk for additional clothes storage.

If you have a car, make sure to check your school's student parking guidelines, which may include deadlines for buying a permit and other details.

Available at Walmart: Curtains: Mainstays Black Chevron Panel Pair Pillows: Mainstays 18x18 Teal Plush Pillow, Mainstays 18x18 Lime Plush Pillow Rug: Mainstays 45x66 Quatrefoil Orange Rug Backrest: Mainstays Fuchsia Wave Backrest

"Take chances in your new space. Try mixing patterns connected by color or bringing in three main colors rather than just two."

Protect Your Investment

Walmart Product Care Plans are available for electronics

like computers and tablets, home décor items like the products shown here, and

more. Learn about the plans see walmart.com/walmart/

protection-plans.

-Jim Scalfani, senior product development manager, Home Office, Bentonville, Ark.

### **Apartment Prep**

Roughly one-third of U.S. residents are renters, according to the National Multifamily Housing Council, and apartmentrental season traditionally peaks between May and September. If you're among those moving into a new space, it's easy to put together a polished pad on a budget—just focus on decorative items that pair well together. "A great rug and decorative pillows are an easy way to pull together a coordinated, finished look in any space," Jim says. Unsure what colors to pick? Try touches of updated colors like teal and gray. And don't be afraid to mix and match curtain, rug, and pillow patterns, like interior decorators do, Jeremy adds. As long as you stay within your color scheme, you can't go wrong.

## EVERYDAY SUSTAINABILITY

# Old Jar, New Life

Mason canning jars have uses beyond storage. Here, Natalie Pirveysian, founder of the craft blog cremedelacraft.com, shares her tips for making a fun backyard or countertop lantern.

#### Materials

Mason jar Metal O-ring lid Scissors Heavy-duty twine Candle at least 2 inches shorter than the jar Ribbon or other decorations Fireplace matchstick or long lighter

1. Prep the jar. Remove the jar lid (you'll use the open O-ring part of the lid, not the flat top piece). Place the candle in the jar. To keep it securely centered, warm the wax on the bottom of the candle and press it into the center of the jar bottom. If you're concerned about kids and candles, use a small LED light.

- 2. Make a hanger. Cut a piece of twine about 2 feet long. Place the ends over the jar thread then tighten the O-ring over the twine. Snip off any excess twine beneath the ring.
- 3. Finish it off. Tie a colorful ribbon on the outside of the jar, or leave the jar as-is.

**Get It Online** Ball Mason canning jars are available at Walmart.<u>com. Don't</u> forget to use your

0 percent discoun

"Get the kids involved, and use a paintbrush to splatter glowin-the-dark paint (available at Walmart) on the jar to get

-Susan Williams, department manager, lawn and garden, Store 1684, Everett, Pa.

a starry-night effect."

Available at Walmart: Curtains: Mainstays Aqua Ikat Panels Pillows: Mainstays 18x18 Gray Plush Pillow, Mainstays 18x18 Teal Trellis Pillow Rug: Mainstays 45x66 Quatrefoil Teal Rug

and natural gas.

Be prepared to pay deposits to turn

on utilities like electricity, cable,

Budget for basic household items

like a shower curtain, trash cans,

basic kitchen supplies, a vacuum

cleaner, and a small tool kit for

simple repairs.

**Apartment Checklist** 

Read your lease carefully for details

on monthly fees, costs for breaking

a lease if you move out early, pet

repairs and damage.

deposits, and who's responsible for

# **Food for Thought**

Chow down on these healthy eats to supercharge your brain.

Did you know that certain snacks can improve your memory, and some meals can help fuel your brain for the day? Put the brain-boosting food suggestions below, from **Paulina Rojas**, nutritionist and health educator at the Walton Life Fitness Center in Bentonville, Ark., to use for yourself and your family.

## Eggs-actly Right

One of the most important nutrients for brain health is choline, which is similar to a B vitamin and helps your brain send and receive signals. Adults should get roughly 500 mg of choline a day. Some of the best food sources include eggs, yogurt, and beans.

## Seafood = Powerful Brain

"DHA is the omega-3 fatty acid responsible for brain and eye health," Paulina says. Shrimp and fish are excellent sources of omega-3s. One way to get the recommended intake is eating two 3.5-ounce servings of fatty fish (like salmon) a week. **Eat Your Spinach** According to Paulina, leafy green

vegetables like spinach and kale—loaded with antioxidants like beta-carotene, vitamin C, and vitamin E—may boost brain health. So include some in your USDArecommended four to six servings of vegetables per day.

## **Brain-Berries**

Berries, like blueberries and blackberries, are high in antioxidants known as flavonoids that can boost brain function and prevent age-related memory loss, Paulina says. One study suggests that two to three servings a week could help slow memory decline.

Note: This information is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment. If you have questions about your health or diet, please talk to your doctor.

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### **RECIPE REMAKE**

# **Chicken Kebabs** With Walnut Pesto



Charlotte McRae, claims supervisor at Store 2630 in Jesup, Ga., added walnuts to her grilled chicken recipe in an effort to lower her cholesterol. We kept them in our remake

because they're good for brain health, too. Feedback 'I never thought to 82% LESS SODIUM! make kebabs, but it's a good idea. I Before After think I'll try that!" Charlotte says. 302 calories, 328 calories, 13 g fat 17 g fat (2 g saturated fat) (4 g saturated fat), 16 mg cholesterol 109 mg cholesterol, 1,213 mg sodium 210 mg sodium

Prep time: 30 minutes Cook time: 10 minutes

- <sup>1</sup>/<sub>4</sub> cup toasted walnut pieces
- $\frac{1}{2}$  cup fresh parsley leaves, packed
- <sup>1</sup>/<sub>2</sub> cup fresh basil leaves, packed
- 1 clove garlic
- 1 tbsp olive oil
- 1 tbsp red wine vinegar
- 2 tbsp water
- 1 pint red or yellow grape tomatoes **Cooking spray**
- 4 boneless, skinless chicken breasts halves (about 1<sup>1</sup>/<sub>2</sub> lbs), cut into 1<sup>1</sup>/<sub>2</sub>-inch pieces
- 1 bunch scallions, cut into 2-inch pieces
- 1. Preheat grill to medium-high. Soak 8 wooden skewers in water for 30 minutes.
- 2. In small food processor, combine walnuts, parsley, basil, and garlic. Pulse 6 to 8 times until herbs are finely chopped. Add olive oil, vinegar, and water and process until mixture is almost smooth.
- **3.** Thread remaining ingredients onto skewers, starting and ending with tomatoes. Continue until all ingredients are used.
- **4.** Lightly coat kebabs with cooking spray and place on grill. Grill 5 to 6 minutes on each side, or until chicken is cooked through and vegetables are charred. Remove from grill. Serve immediately with pesto for dipping.

Makes 4 servings. Per serving (2 skewers, 1 tbsp pesto): 302 calories, 13 g fat (2 g saturated fat), 109 mg cholesterol, 210 mg sodium, 7 g carbohydrate, 2 g fiber, 39 g protein

Note: This information is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment. If you have questions about your health or diet, please talk to your doctor.



Chef Marcus Samuelsson, a bestselling author, the winner of *Top Chef Masters Season 2*, and the owner of Red Rooster Harlem restaurant, loves using spice to make healthy meals everyone will

love. So when **Donna Murguia**, a greeter at Store 1963 in Turlock, Calif., asked about quick, spicy recipes for diabetics, Marcus had a fast answer. "I think the key is to make your own hot sauce," he says. "You can control the amount of sugar and sodium that goes in. I especially like this hot sauce recipe." Try it for yourself!



#### **Cooking for a Diabetic Family Member?**

He or she is probably counting carbs and watching fat. This sauce is a low-carb condiment, but diabetics should use it sparingly to help keep their fat and salt intake in check. Try it with our grilled chicken kabobs on Page 23—just use the hot sauce in place of the pesto!



### ROOSTER HOT SAUCE

Prep time: 20 minutes Cook time: 30 minutes

- 3 red bell peppers Half a jalapeño pepper, seeded
- and chopped 1/2 cup apple cider vinegar
- 1 shallot, sliced
- 4 cloves garlic, chopped
- 4 tbsp cayenne pepper
- 1 tbsp sugar
- 1 tbsp salt
- 2 tbsp cumin
- 4 tbsp tomato paste
- 2 tsp mustard powder
- 2 tsp smoked paprika
- 1 cup olive oil
- 1. Preheat oven to 450 F.
- 2. Arrange bell peppers on a foil-lined baking sheet and place in oven, turning occasionally, until slightly
- charred and done, about 30 minutes. **3.** Remove peppers from oven. Place in
- a paper bag for 10 minutes. Carefully remove charred skins and seeds and roughly chop peppers.
- 4. Place all ingredients except olive oil in food processor. Blend, slowly pouring in oil, until fully incorporated and smooth. Store in tightly sealed container in the refrigerator for up to six months.

Makes 3¼ cups. Per serving (1 tbsp): 45 calories, 4 g fat (1 g saturated fat), 0 mg cholesterol, 136 mg sodium, 2 g carbohydrate, 0.4 g fiber, 0.3 g protein



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Dustin Serio Department Manager Store 100, Bentonville, AR Bluebird Member since 2012

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Note: This information is not intended or implied to be a substitute for professional medical advice, diagnosis, or treatment. If you have questions about your health or diet, please talk to your doctor.



Brain Grain Corn is a good source of vitamin B-6, which helps the brain make serotonin, a neurotransmitter that suppresses appetite, regulates moods, and affects sleep.

ONE FOOD, THREE WAYS



Give us a chance, and we'll talk your ear off about these three delicious corn recipes. Or just try them for yourself!





# Grilled Corn Enchilada Casserole Makes 8 servings

Prep time: 25 minutes Cook time: 30 minutes

- 3 ears fresh corn, shucked
- 4 scallions, ends trimmed
- 1 tbsp vegetable oil
- 3 poblano peppers, halved and seeded
- 1 bunch cilantro, chopped
- 1/2 cup water
- 2 limes, divided
- <sup>1</sup>/<sub>2</sub> tsp kosher salt
- 12 6-inch corn tortillas
- 1 16-oz can refried beans
   8 oz Monterey jack cheese, grated
  - Sour cream and lime wedges (optional)
- 1. Preheat oven to 375 F. Heat grill to medium. Brush corn and scallions with oil and place on grill. Cook, turning once, until you see grill marks, 3 to 5 minutes. Remove from grill and let cool. Use a sharp knife to remove corn kernels, and set aside with scallions.
- **2.** In a blender, combine grilled scallions, poblano peppers, cilantro, water, juice of 1 lime, and salt; puree.
- **3.** Pour half-cup of puree into bottom of 9-by-13-inch baking dish. Cover puree with six tortillas, and cover tortillas with refried beans. Sprinkle corn and half the grated cheese over beans, and spread half the remaining puree over beans. Layer with remaining tortillas, remaining puree, and remaining cheese.
- **4.** Bake, covered with foil, for 20 minutes. Remove foil, increase heat to 500 F, and cook another 10 minutes or until cheese is golden and melted. Serve with sour cream and lime wedges, if desired.

**Per serving:** 328 calories, 14 g fat (7 g saturated fat), 25 mg cholesterol, 622 mg sodium, 40 g carbohydrate, 6 g fiber, 12 g protein

## Corn and Blueberry Johnny Cakes

Makes 6 servings Prep time: 10 minutes

Cook time: 15 minutes

1 cup finely ground yellow cornmeal

- $\frac{1}{2}$  cup flour
- 1 tsp sugar
- 1/2 tsp salt
- 1 egg, lightly beaten
- 1 cup hot milk
- 1 cup fresh or frozen corn kernels
- cup fresh blueberries
   tbsp unsalted butter, divided
   Maple syrup for serving (optional)

 In medium bowl, whisk together cornmeal, flour, sugar, and salt. Add egg and milk and whisk to combine. Stir in corn and blueberries.
 Heat 1 tbsp butter in medium nonstick skillet over medium heat. When butter is foamy, add batter ¼ cup at a time. Repeat until you have four pancakes in the skillet. Cook until golden, about 2 minutes. Flip and cook another 2 minutes, or until golden. Repeat with remaining butter and batter. Serve warm, topped with maple syrup, if desired.

**Per serving (two pancakes):** 236 calories, 9 g fat (5 g saturated fat), 49 mg cholesterol, 134 mg sodium, 34 g carbohydrate, 5 g fiber, 6 g protein

Don't Forget! Use your associate discount card to get 10 percent off produce.

Go Frozen

Try frozen corn

or lima beans as

an alternative

to fresh in the

succotash

The Guide / Food



**Rachelle Fewell**, a cake decorator at Store 1833 in Fredericksburg, Va., shared this garden-fresh recipe with us at Walmartworld.com. "My grandmother, who grows her own fruits and vegetables, passed this recipe down to my mother, and now my daughter Elizabeth and I make it together. It's a simple recipe anyone will enjoy."

# 🔺 Succotash

Makes 5 servings **Prep time:** 5 minutes **Cook time:** 25 minutes

- 2 tbsp olive oil
- 2 tbsp unsalted butter
- 4 cups fresh corn kernels
- 1 tsp salt
- 1 tsp pepper
- 2 cups shelled lima beans
- 1 large ripe tomato, chopped
- In large skillet over medium-high heat, combine oil and butter. When butter melts, add corn, salt, pepper, and lima beans, and cook 5 minutes. Cover, turn heat to low, and let simmer 15 minutes, stirring occasionally. Add tomatoes and cook 3 minutes. Serve warm.

**Per serving (one cup):** 258 calories, 11 g fat (4 g saturated fat), 12 mg cholesterol, 660 mg sodium, 33 g carbohydrate, 6 g fiber, 8 g protein



Diana Steel, office associate at Store 4252 in Flagstaff, Ariz., enjoys looking at the nighttime sky and has a season pass to the Lowell Observatory.

## "It's really cool to look at something that much bigger than you are. It takes you to another place."

—Diana Steel, office associate, Store 4252, Flagstaff, Ariz.

# **Stars in Your Eyes**

Stargazing is a hobby that can take you to other worlds. Just follow our tips—and look up!

#### Turn off the lights. The light from cities and

place, like a park.

Gaze from an open space.

Some heavenly bodies can

only be seen low on the

horizon. (Mercury, for

the horizon.)

example, stays close to

Connect with clubs.

Chances are there's an

astronomy club nearby

that holds stargazing

get-togethers.

resources.

**Plug into online** 

Find star maps and

and stardate.org.

information on websites

like midnightkite.com

"Looking at the stars helps you connect with a wider universe," says Rebecca even your own home can Johnson, a spokeswoman make it difficult to see stars for McDonald Observatory and other celestial bodies. at the University of Texas at Try a potentially darker Austin. Here are Rebecca's tips for new stargazers.

#### Open your eyes.

"Your own eyes are all you need to start," Rebecca says. Before buying any stargazing gear, work to identify planets and the International Space Station.

#### Skip the telescope.

Binoculars have a wider field of vision than a telescope; they're easy to focus; and they let you see features on the moon, plus other planets and even some nebulas (formations that look like clouds in space).

## Shoot for the **Moon With These Apps**

Take advantage of technology with apps to guide your voyages through the galaxies.

#### Sky Guide (\$1.99 for iOS) This app is packed with features, but the best is the virtual sky map. Just hold your iPhone or iPad up to the night sky to identify and locate stars, planets, satellites, and more.

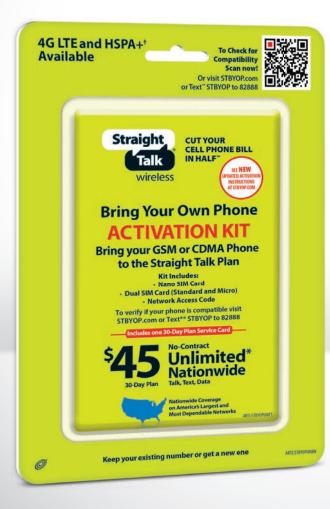
#### NASA App

(free for Android and iOS) This app can give you access to what no other app can—13,000 NASA images that can take you closer to the stars than you've ever been. And that inventory of images is growing all the time.



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\*30 day Unlimited Plans include 2.5 GB of high speed data per 30 day cycle. After 2.5 GB, your data speed will be reduced for the remainder of the 30 day cycle. High speed data is restored once a new 30 day service plan is redeemed at the end of the 30 day plan, cycle. They include the speed will be reduced for the remainder of the 30 day cycle. High speed data is restored once a new 30 day service plan is redeemed at the end of the 30 day plan, cycle. Other limitations, terms and conditions of service a papely. Straight Talk if wrees the right to terminate your service for unauthorized or abnormal usage. Please refer always to the latest Terms and conditions of service a resultect to the Terms as updated from time to time. The Keys BYOP will only operate with the Straight Talk Wreeless are registered trademarks of Tracfone Wreeless, Inc. All rights reserved. @The stylized spiral loga ond Straight Talk Wreeless are registered trademarks of Tracfone Wreeless, Inc. All trademark of Google, Inc. All trademarks for Straight Talk Wreeless are ended and text messaging (data fees may apple) based on your mobile phone service.





On the Job Page 33 In the Know Page 34 The Big Picture Page 36 Spotlight Page 38 Greetings From Bentonville Page 42

INVESTING IN AMERICAN JOBS

# Ticket to Ride We're helping create

jobs—and smiles, too.

What: Disney Princess 6v Power Quad Manufactured by: Redman & Associates

Vhere:

Rogers, Ark. New jobs created: 74 (minimum over the next three years)

Famous for: Monster Trax ride-ons; Zumu pogo sticks and outdoor products; and encouraging a sense

of adventure

"Mel Redman and I worked together for three years to bring the now U.S.-made Disney Princess Power Quad to Walmart. Mel worked at Walmart for 20 years, so I was happy to get the opportunity to partner with him again on this project."

> —**Craig Mikita**, senior buyer, toys, Home Office, Bentonville, Ark.

# share your BACK TO SCHOOL PICTURES

and help a student succeed in school.

# **DONATE** A PHOTO

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- 3. Help spread the word by sharing your donated pictures on Facebook. Twitter and Instagram, with the hashtags **#JnJ** and **#donateaphoto**



# Learn more at DonateAPhoto.com

\*Johnson & Johnson has curated a list of trusted causes, and you can donate a photo to one cause, once a day Each cause will appear in the app until it reaches its goal, or the donation period ends. If the goal isn't reached, the cause will still get a minimum donation. ©Johnson & Johnson Consumer Companies, Inc. 2014. The third party trademarks used herein are trademarks of their respective owners.

Visine

LISTERINE

SMART RINSE







Read additional quotes from the Technology Innovations Lab team at walmartworld.com/inspiration



# **Ahead of the Curve**

The Walmart Technology Innovations Lab team experiments today with tools that could improve our business tomorrow.

A lot of associates say they have the best job at Walmart. And you can add **Tom Douglass**, senior manager of the Walmart Technology Innovations Lab in Bentonville, Ark., and his team to the list.

Tom and his team explore next-generation technologies like Google Glass and 3-D printing to see how they might benefit our company. "It's fun," Tom says, "but it's serious business. The technology here can solve problems, help us serve customers, make us more productive, and help our associates."

Launched in 2007 at the David Glass Technology Center in Bentonville, the lab partners with tech companies and experts to showcase potentially useful tools for various

divisions. With Walmart leadership's approval, many are tested in the field, and some roll out across the company. One example: Walmart Pharmacy's ability to text

customers when products are ready. That technology was in the lab more than three years ago. Concepts in the lab this year include digital watermarking, 3-D printing (currently used at Asda in the U.K. to make 3-D figurines of customers), and wearable technology, like Google Glass.

"We work with different parts of our business on how we might use these technologies," Tom says. "At the rate technology is moving, you need to see where it's going so you can take advantage of it."



# **Call for More USA Goods**

On July 8, Walmart held its first Made in the USA Open-Call event at the Home Office in Bentonville, Ark. Hundreds of suppliers participated, bringing ideas for the manufacturing, assembling, or sourcing of goods in America. Learn more about the event and our American jobs initiative at news.walmart.com/events/ made-in-usa-open-call-summit.

**Duncan Mac Naughton** (left), executive vice president and chief merchandising and marketing officer, Walmart U.S., talks U.S.-made goods with a supplier.

Ashkea Bowman, customer service associate, Store 4144, Augusta, Ga.

# New Grant Announced **Women Veterans**

Amount: \$450,000 given by Sam's Club

**Recipient:** The Institute for Veterans and Military Families, to support women veteran entrepreneurs through Veteran Women Igniting the Spirit of Entrepreneurship (V-WISE), a business management-training program

**Goal:** To help more than 300 V-WISE program participants expand their professional networks and learn key business concepts

# Benefits of Lifelong Learning

Our Lifelong Learning Program helps associates earn college credit and degrees from American Public University System (APUS), plus provides other perks, like 15 percent of tuition given to undergrads and grads. Find out more at apus.edu/ walmart, and check out the impact we made this year.

> 10,000 Number of students who graduated from APUS this year

> > 229

Number of associates who

graduated from APUS this year.

That's Walmart's *largest* number

of graduating associates.

214 Number of associates who received associate, bachelor's. or master's degrees this year

Number of associates who received undergraduate certificates this year

# New Dress Code

Excellent customer service starts with first impressions, and the way we dress reflects our commitment to helping our shoppers. That's why hourly associates will soon have more apparel options for when they're at work. Here's what you need to know.

## New apparel options:

 Collared shirts in white or navy Pants can be khaki or black

• Color options can be mixed and matched

## What else to expect: We've made

it easy to identify dress-code apparel in stores—just look for the spark on the tag or go to Walmart.com and follow the path to the associate dress code information.

Associates from Bentonville and Favetteville, Ark. model a few options that match the new Walmart dress code

# Annual Enrollment Coming Soon!

Annual enrollment for your 2015 benefits runs from Oct.18 through Nov. 7. Mark your calendar, and go to WalmartOne.com and the WIRE for more info.





# Awesome Job, Graduate!

Thomas A. Rasbach, a store planning field supervisor based out of Store 5747 in Locust, N.C., earned the James P. Etter Award for Creativity and Innovation at the 2014 commencement for American Public University System (APUS). Thomas received his bachelor's of business administration through Walmart's Lifelong Learning Program. Way to go, Thomas!

# Aug. 26 Is Women's Equality Day!

Women's Equality Day commemorates the 19th Amendment and celebrates women's efforts toward full equality. Martha Monteverde, a market human resource manager for Sam's Club in Market 37 in Arizona, is an example of Walmart's commitment to women. She's been with the company for 26 years and was promoted in April. Martha says she has an amazing career. "There's always opportunity with this company," she says. Here, she shares words of wisdom.

- 1. Run the store like you own it. An entrepreneurial spirit creates opportunities.
- **2.** Find a mentor. Find someone with enough experience to guide you along your journey.
- 3. Make short-term and long-term goals. They keep you focused and enhance your performance.

Inside Walmart / The Big Picture

# More Than 40 Percent Total retail market share that Walmart's home

that Walmart's home department has in team sports merchandise.

# School Pride

Alabama, Texas, Arkansas, Ohio State, and Oklahoma are Walmart's top five sellers in college sports apparel.

# We've Got Spirit

And so do our customers! Team sports gear is big business for our stores, especially in August and September. Take a look here to learn what's hot this fall.

# \$4.6 Billion

Estimated annual sales of college sports gear in all retail outlets, according to the Collegiate Licensing Company, which handles licensing deals for most major universities.

# 12,500 Number of team-specific

Number of team-specific twin/full comforters that Walmart will sell in August and September. That's enough to carpet 250 football fields!

Z

AR

Teaming

Up

This fall, we're debuting exciting

partnerships with brands our

customers love: Russell Athletic

(apparel) and ESPN (souvenirs).

Look for them in your store soon!

A Class

# Warm in Dallas

When it comes to throw blankets, the Dallas Cowboys are Walmart's top-selling pro team, followed closely by the Pittsburgh Steelers.

# **Gnome the Cheerleader**

Garden gnomes are a top-10 bestselling souvenir item. More traditional merchandise like straw tumblers, car flags, neon lights, and license plate frames lead the list.

> Friendly competition: Joseph Pao-Wu (left), assistant marketing manager and a University of Texas fan, and Karie Moss, manager, temporary services recruiting and a University of Arkansas fan, both of the Home Office in Bentonville, Ark.



# **Toying With a Buyer Career?**

Get serious with our getting-there guide. Read on to find out how the work of buyers impacts us all and how you can join a merchandising team, too.

Lisa Bowman joined Store 2424 in Ticonderoga, N.Y., as a part-time electronics associate in 2002. New to the area, she took the job at Walmart as a way to meet people. "I didn't think of it as a career," she says. "It just turned out that way because it's Walmart, and because I was willing to do whatever I could to keep growing."

Since then, Lisa's career path has led her to the Home Office in Bentonville, Ark., where she's now one of Walmart's toy buyers.

It's a big responsibility that this former part-time associate takes very seriously. But how did she get to this point in her career? Lisa took part in the Transitioning of Talent to Merchandising (TOTM) program, an eight-month talent development program only available at Walmart that trains future merchants for the critical role they play in our company. (For details, see "Further Your Talents—and Your Career," at right.)

Why does this matter to you? Buyers—and the merchandising teams they're a part of-select every product in our stores. So they have a huge



## Further Your Talents and Your Career

These three merchant talent programs based at the Home Office in Bentonville, Ark., help associates build careers in merchandising.

## TOTM

(Transitioning of Talent to Merchandising) Length: eight months Leads to: typically, buyer or senior planner Teaches: rotations through pricing, replenishment, planning, category management, and buying **Candidates:** typically, store managers Qualifications: two years in retail or bachelor's degree in business/retail **How to apply:** requires nomination from field human resources leadership team

**MLP** (Merchant Leadership Program) Length: nine months Leads to: planning analyst (supports financial plans for categories) and other merchandising careers Teaches: rotations through store experience, pricing, replenishment, planning, category management, and buying **Candidates:** associates and college grads Qualifications: two years in retail or bachelor's degree in business/retail How to apply: check the Merchant Talent Programs landing page in the fall (jobs.walmart.com/article/mtp)

**RLP** (Replenishment Leadership Program) **Length:** six months Leads to: replenishment manager (models future inventory plans against supplier capability; delivers key performance metrics) Teaches: in-depth work on group project and project related to participant's category, plus pricing, replenishment, and more **Candidates:** associates and college grads Qualifications: two years in retail or bachelor's degree in business/engineering/ supply chain **How to apply:** check the Merchant Talent Programs landing page in the fall (jobs.walmart.com/article/mtp)

From left: Michael Mitchell, Brian Barger, Lisa Bowman, Andrew Jacobson, and Alicia Ledlie, all TOTMtrained buyers at the Home Office, Bentonville, Ark.

impact on you, our customers, and our business. Just as important: There could be an opportunity for you to become part of this team, too.

#### A Huge Reach

Buyers are key members of our merchandising teams. These teams explore what customers want and need; work and negotiate with suppliers to provide high quality at competitive prices; and partner with store operations teams on pricing, assortments, and displays. Along with buyers, merchandising teams include divisional merchandise managers (DMMs), planners, analysts, pricing managers, category and modular managers, and replenishment teams that help drive sales, profits, and margins (which means profits divided by sales, a key measure of retail success) across the company.

"Buyers have huge responsibilities to deliver customer needs in our stores across the U.S.," says **Bryan Miller**, senior vice president, Human Resources, Home Office, Bentonville, Ark., who oversees merchant talent development, including the TOTM program. "On average, they buy more than \$1 billion of merchandise every year, and their work ripples through 4,000-plus stores. They're at the heart of saving people money so they can live better." The best buyers and merchants have a skill set that includes leadership, negotiation, innovation, finance, and math, plus knowledge of consumers, logistics, pricing, and retail management. Qualified people are tough to find, for Walmart and companies across the retail industry, which is why we started teaching the skills ourselves.

"A good buyer is like a CEO," Lisa says. "We're running a business that's a lot larger than a lot of companies that are on the stock market, so it takes all the skills of a CEO. The biggest thing is to take your responsibility and obligations —to take care of our customers and be fair to suppliers seriously, and never forget how important your decisions are to them."

#### **View From the Outside**

Walmart's merchant development team measures its work against competitors with similar programs so that we can stay a step ahead—and we *are* a step ahead.

According to Joe Feldman, a senior managing director for New York City–based Telsey Advisory Group, a research, banking, and consulting firm focused on retail and the consumer, Walmart spends more than many competitors on this kind of talent development and does "a very good job of identifying talent and moving them around, using crossfunctional training to put the right leaders in the right place."

"Having great merchants is crucial, and Walmart has them," he says.

What makes this clear to Joe is that, unlike other companies, Walmart makes merchant team leaders available to analysts like him, which means the company feels comfortable with and proud of its group. "They bring the best possible product at the best possible price," he adds. "That's a big edge for the company."

Ultimately, our edge lies with associates like Lisa—and with associates like you—who bring their talent, drive, and passion to our talent programs.

"You hear the phrase 'Make Better Possible' at Walmart," Lisa says. "There are few places in the company where I can do that, directly, for so many people. We work to get the best possible deal for the company and our customers, so it's really EDLC [Every Day Low Cost] *and* EDLP [Every Day Low Price]. It's an awesome feeling."

**GET YOUR DEGREE.** Walmart's partnership with American Public University helps qualified associates and their families with discounts on online degree programs. For more, visit apus.edu/walmart.



# The Walmart Difference

Danette Thompson, senior manager, and Kristal Mooney, director, Merchant Talent Development, Home Office, Bentonville, Ark., say Walmart's programs stand out for three key reasons.

**Support:** Company leaders give their time, guidance, advice, and support throughout the associate's time in the program.

**Mentorship:** Each candidate is assigned hands-on mentors and sponsors to help him or her through the entire process.

**Timeliness:** Walmart's programs are more intensive than many, with a broader perspective to be fine-tuned in the field.

"These programs develop ready-now talent," Danette says. "These associates can jump in and do whatever the company needs."

# MY DAY Masters of Merchandising

Divisional merchandise managers like **Scott Bayles** lead buyers as they choose and buy products for our stores. Here's a glimpse inside the job.

#### What is a typical day like for you? I look at product performance against sales, profit, and inventory projections, and what's needed to deliver the overall strategy. At Monday team meetings with buyers, planners, replenishment managers, and others, we work to deliver excellent product in-stock, review pricing and competitive activity, and plan for the future. I also have supplier meetings, and I visit stores weekly to see how we can improve and get new ideas.

What do you love about your job? Lowering costs to allow lower prices and value for our customers. We feel the biggest success when we can do that. We may find an opportunity by working with a supplier, Sourcing, or Logistics to find ways to be more efficient. That's when we're doing our job to deliver on our mission of helping people save money.

#### What advice would you give on building a rewarding career? Find your passion. What do you love? Go after it, and do it with excellence

Go after it, and do it with excellence every day. And, no matter what, always focus on the customer. If you do, you can do anything in this company.





# Gridiron Glory

Bentonville High School, the 2013 Class 7A state football champion, kicks off its 2014 campaign at home on Sept. 5 against Rockhurst High School of Kansas City, Mo. The Bentonville Tigers have won four state titles. And, on the college scene, the



University of Arkansas Razorbacks travel to Auburn for their season opener on Aug. 30. The Razorbacks are looking to rebound after 2013's 3–9 record.

### Film Festival

Crystal Bridges Museum of American Art in Bentonville, Ark., is holding its first short film festival. Selected films that showcase the museum's mission of mixing art with nature will be screened on Aug. 22.

### See Our Back Cover?

Kimberly-Clark won our back cover space at the Masquerade Ball at the Walton Arts Center in Fayetteville, Ark. The event's annual auction supports a worthy cause: arts education.

# Train Keeps Rollin'

**Ron "the Train" Zabala**, a sales associate in hardware at Store 2727 in Florida City, Fla., recently became a double amputee. But he's already risen to the challenge—and the lessons he's learned are worth sharing: I could be dead. I know that with every cell in my body, and I remember it every day. That's how I look at life now, through grateful eyes. So from where I stand (or now sit!) what happened doesn't seem so bad.

#### **Constant Pain**

Both my parents were diabetic. I inherited the disease from them. Roughly 11 years ago, I started having problems with my feet, which is common in diabetics. Eventually, my arches collapsed, and I developed painful ulcers on the bottoms of both feet. Every day for 10 years, I would clean them as best I could and hobble to work. Back then, I'd kill a whole bottle of Advil in three or four days trying to dull the pain. I couldn't afford to miss work. Eventually, however, I had to.

#### "Slow Up, Ron!"

On April 20, 2011, I had my left leg amputated just below the knee. I got a prosthetic leg and within two weeks was cruising the aisles with less pain than I'd had in years. Associates would say, "Slow up, Ron! Is there a fire in the store?"

The fire was actually in the bottom of my remaining foot. One morning last February, I couldn't get out of bed. I called work, and an associate took me to the hospital, where they found I had a dangerous infection. I was admitted to the intensive care unit and was there for three days. Afterward, during exploratory surgery, doctors found that the bones in my foot were not white but dark gray; no oxygen was getting to them. I told my doctor, "I can learn to walk with another prosthetic; go ahead and take my foot." And, thank God, he did.

#### I Have No Pain

Right now, I'm in a wheelchair, awaiting my second prosthetic, but for the first time in more than a decade, I have no pain. And I can truly do almost everything I could before. I've learned that I can put the locks on my wheelchair, stand easily with my one prosthetic, and reach the shelves. I can return merchandise to the shelves by operating my wheelchair with one arm and pulling a shopping cart with the other—that's why associates call me the Train. The only thing I can't do is lift the 5-gallon paints. But the rest, I've figured out ways.

When I was getting physical therapy to learn how to walk with my first prosthetic, the therapist was laughing because instead of taking careful steps, I was dancing to a Donna Summer song. That's just my way. I learn to adapt, and I look to laugh.

My advice: Keep going. Keep learning. Keep laughing. And never, ever, ever give up. Think you can—and you *will*.

## Life Lessons From Ron

DON'T GIVE UP Life is full of challenges. You never know what they are going to be, but you'll need to be strong to meet them. BELIEVE IN YOURSELF

I've been through so much over these last 10 years, but I never doubted that I'd get through it.

#### **STAY DETERMINED**

Whatever goals you set in life, no matter what happens to you, you have to follow through on them. A positive attitude is crucial.

#### **HELP OTHERS**

When I went into the hospital, I gave my keys to two managers at my store so they could manage my bills for me and maintain my car. They took care of me, and you should help others when you have the opportunity. **G G** Keep going. Keep learning. Keep laughing. And **never**, **ever, ever give up**.

> **Ron Zabala** doesn't let his amputations keep him from a day at the beach; he just checks out a special sand-capable chair. Ron received his second prosthetic on June 11.



# **CELEBRATE YOUR BEAUTY** AT EVERYDAY LOW PRICES



# PANTENE HEALTHY HAIR TRUE TO MY STYLE



Check out these Pantene® and COVERGIRL® products at your local Walmart. Walmart.com/Pantene

Available at Walmart © 2014 The Procter & Gamble Company We first met **Sherry Turner** of Store 532 in Gonzales, La., at this year's Shareholders' Meeting. Visit walmartworld. com/shareholders for more.

Sherry

# Better for My Kids

A weekend at this year's Essence Festival reminded Sherry Turner, department manager for consumables at Store 532 in Gonzales, La., just why she is strong, bold, and beautiful.

Beauty starts with the soul. As a single mom, that's a message I've shared with my three children. Attending 🔍 the 20th Anniversary Essence Festival in New Orleans in July reminded me of that idea—and of my journey to self-confidence.



Thirty-five years ago, I was born in a shack of a house in Donaldsonville, a tiny town in south Louisiana. I had 12 fingers (the extra two were surgically removed), and my hairline came down so far on my forehead that my family jokingly called it a veil. I grew into a dark-skinned, kinky-haired, knockkneed little girl. I wanted to be loved for who I was, but that didn't come easy. I was often teased by peers—and even my family.

#### **Playing Favorites**

My maternal grandmother had nine children, and I saw her favor some of my aunts and uncles over the others. She did the same with her grandchildren. Of my four sisters, I have the darkest complexion, and my grandmother would insult my skin tone, the way I dressed, and my weight. She even called me a heifer. My mom said my grandmother didn't mean any harm, but I didn't agree. I was angry and sad. I became a fighter, taking my anger out on anyone who crossed my path.

But everything changed when I was in the fourth grade, when Rhonda Johnson, my teacher, took me under her wing. She helped me to believe in myself. Ms. Rhonda took me on trips, taught me table etiquette at restaurants, and tutored me in school. I even stayed with her on weekends. By the end of fifth grade I was voted most-improved student and was on the honor roll. I graduated with honors from high school.

Ms. Rhonda was the first person to show me how black could be beautiful. Spending time with her changed my life; it didn't change my situation, but it changed my reaction to it. My grandmother was difficult throughout my life until she passed away two years ago, but with Ms. Rhonda's help, I learned that I was beautiful despite not having her support.

#### **Passing It On**

I see a lot of myself in my daughter, Taleah, as well as in my two sons, Tyrese and Trey. But their paths will be different than mine. I'm teaching them to be proud, successful black people. I'm encouraging their goals as well as being more open with them about my own experiences and sharing what I've learned so they'll feel empowered. A lot of it just means talking more and sharing more.

I do that with all my kids, and my daughter in particular. I tell her daily that her black is beautiful so she'll feel confident and know that she has my support. I want her to feel loved.

## My Essence Festival Experience

The Essence Festival is known as a "party with a purpose," and that it is! Since 1995, the three-day music festival has celebrated black culture and music in America. There are free seminars and presentations designed to provide empowerment for love, health, relationships, and careers. I attended several events including the "My Black is Beautiful" makeover at the P&G booth. Here are my three big takeaways.

 Wherever you are in life is where you want to be. You can achieve whatever you imagine, but it takes hard work and goal-setting to get there. If you're not where you want to be, see what you need to be doing differently.

- 2. Be thankful for who you are. Always be true to yourself. Don't feel like you have to fit someone else's mold or try to impress others. You'll always be better at being yourself.
- 3. Balance maintains your peace and happiness. Even though work, life, and family can get overwhelming, remember to take the time to appreciate everything in your life.

To find out more about My Black is Beautiful and join the community, visit myblackisbeautiful.com.

# Football? Yes, He Plays.

We Are **Obinna "Obi" Enoch Nwokike** took a path of learning all the way from his home in Nigeria to a new home at a distribution center in Ohio.

**Obinna "Obi" Enoch Nwokike**, an area manager at Distribution Center (DC) 7012 in Washington Court House, Ohio, came to the United States from Nigeria to get a college education. He has the stature of an athlete and was frequently asked if he played football. One day, he changed his response from "no" to "no, but I would like to learn." That willingness to learn set him on a path to a career at Walmart.

Obi learned to play football while taking classes at two community colleges in the Oakland, Calif, area (while also working full time). He was then recruited by Kentucky State University (KSU) to attend on a football scholarship. While at KSU, he launched Kampus Konnect, a company that provided transportation to students on campus. The experience taught Obi a lot about business—and it caught the eye of Walmart recruiters. Obi joined DC 7012 soon after graduating.

Obi has already taken courses at the Walton Institute for Leadership and is well on his way to making a career with Walmart—and putting his knowledge to use helping customers.

"At the institute, I learned our business is about numbers, but it's also about the team," he says. "And that we're all learning to be better associates and better people."

Special thanks to **Alisa Stone**, developmental general manager at DC 7012, for sharing Obi's story. Do you know an amazing associate? Share their story with us at wmworld@wal-mart.com.

For you. By you. About you. Business Unit: West Page 53 | Central Page 59 | East Page 68



# <sup>45</sup> YEARS ► X Donna Boone

Personnel Coordinator Store 672, Alcoa, Tenn.

### Started: Aug. 18, 1969 Stores worked in: 1 Positions held: 6

# **Donna Boone** learned we all bring something different to Walmart.

After high school, I started working for a company. About 12 years later, Walmart acquired that company. I've been here the whole time. I have, at times, explored other opportunities, but Walmart has been good to me and my family. It goes back to dealing with people. If you treat people with respect, they'll usually return that. That's important. I've also learned there are a lot of different personalities. We all bring something different to the table.

# ◀ 45 YEARS Linda Galyon

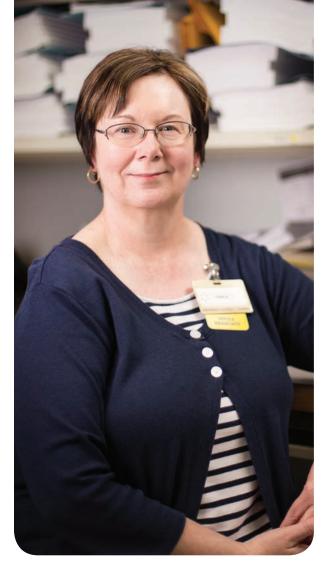
Cashier Store 672, Alcoa, Tenn.

Started: Aug. 18, 1969 Stores worked in: 1 Positions held: 6

# Opportunity knocked at Walmart for **Linda Galyon**.

When another company laid me off, I applied for a job at Walmart. Next thing I knew, they called me. I guess the best part of my job has been the people. They're very concerned about everything you do. I didn't expect to be here this long, but I just keep learning more and more about Walmart. There are great opportunities for anything you want to try. They'll give you a chance at it.





# <sup>40 YEARS</sup> ► Conna Russell-Myers

Customer Service Supervisor Store 64, Brownsville, Tenn.

> Started: Aug. 4, 1974 Stores worked in: 8 Positions held: 7

# **Donna Russell-Myers** is still busy after all these years.

My aunt worked in the shoe department at Walmart, but she was going back to school, so there was an opening. I applied and was hired. That's how I got started here. I like staying busy. I like talking to people as they come through the checkout lines. I tell customers I've stayed here because I like having food and electricity. And I've learned a lot of things. There's always something to do. You can't get complacent once you've finished a job. If I can work another 10 years here, I'll definitely try to do it.

### We Are Walmart / 45- & 40-Year Anniversaries

# ◀ 40 YEARS Darla Cates

Invoice UPC Clerk Store 83, Magnolia, Ark.

Started: Aug. 1, 1974 Stores/facilities worked in: 1 Positions held: 6

# A summer job became a fulfilling career for **Darla Cates**.

The summer before my senior year in high school, Walmart came to town, so I applied. I went through college working here. I've enjoyed my job. I never wanted to leave. I've learned everything changes. When I started, we used adding machines. You have to be able to solve problems, and I like that. I also like going to other stores and helping in their invoice offices. I'm especially thankful I got to meet Mr. Sam back in the early days when he visited our store.





# 40 YEARS Mary Trevillion 🔆

Garden Center Greeter Store 23, Ruston, La.

Started: Aug. 15, 1974 Stores/facilities worked in: 1 Positions held: 4

Mary Trevillion has found a sense of family at the Ruston Walmart.

I started as a cashier after I got out of high school. I've always liked it here. I enjoy talking to different people and being around them. The people make this fun. That's probably why I've stayed here so long—the associates are like a family, and meeting customers is always great. I've been here a long time now and wouldn't want to be anywhere else.



We need a map. Rebecca Thacker celebrated a 35-year anniversary in July. She's from Store 274 in luka. Miss.



Israel Marrero Vargas

1G 8609 Bentonville Ark

**Billy Jenkins** 

WMPR 9368 Caguas, Puerto Rico

Mary Allen **18 Vivian Hoffman** WM 24 Jacksonville, Ark. WM 184 Blue Springs, Mo.

19 Brenda Lenard Jo Armstrong WM 2720 Madison, Miss WM 63 Wagoner, Okla.

20 Gearldine Lovell WM 66 Clarksville, Ark. WM 100 Bentonville, Ark.

21 Margaret Mckay WM 738 Camden Tenn WM 246 Skiatook, Okla.

22 Earnestine Metcalf WM 172 Washington Mo WM 118 Amory, Miss.

23 Dianna Mills Annette Barksdale WM 239 Kosciusko, Miss WM 158 Bonham Texas

Karen Blanck 24 Jo Myers WM 4523 Louisville, Ky. WM 242 Paola, Kan

**Kevin Bowers** 25 Pamala Peterson WM 879 Lafayette, Tenn. LG 6801 Bentonville, Ark.

26 Angela Presnal WM 1165 Radcliff, Ky. WM 722 Carrollton, Ga.

27 Vickie Rinker WM 92 Aurora, Mo. WM 302 Murphysboro, III.

> 28 Barbara Romdall WM 20 Clinton, Mo.

29 Virginia Shnaekel WM 735 Winchester, Tenn. WM 85 Benton, Ark.

**30 Bruce Upchurch** LG 6003 Searcy, Ark. WM 445 Leitchfield, Kv.

31 Rex Van Rheeden WM 37 Farmington, Mo. WM 1028 East Peoria, III.

15 Josie Venneberg 32 Sandra Ervin IG 8604 Bentonville, Ark WM 700 Selma, Ala

33 Barbara Gates WM 153 New Albany, Miss. WM 183 Louisville, Miss

> 34 Gwendylyn Graham WM 210 Holdenville, Okla,

35 Patricia Hampton WM 388 Fort Smith, Ark

40- and 35-year associates not pictured, by the associate's request Randy McCrory LG 6094 Bentonville, Ark Esther Craig

WM 229 Trumann, Ark

17 Frances Young

WM 218 Selmer Tenn

Mary Ray WM 274 luka, Miss. **Kimberly Vassal** WM 177 Paris, Tenn.

# West

William Buchanan

Joseph Carreon

LG 7813 Casa Grande

Marco Castaneda

WM 1324 Nogales

WM 1474 Yuma

Juan Hernandez

WM 3730 Prescott Valley

## ANNIVERSARIES | MILESTONES | AWARDS

Alaska

**25** years Nancy Chumbler WM 2188 Eagle River

**20** vears **Marilyn Chee** WM 1442 Page Kathy Cox Annie Davis WM 2070 Anchorage WM 2112 Scottsdale **Charlotte Davenport Delores Delpino** WM 2188 Eagle Rive

WM 1474 Yuma **Brenda Kalis** Donald Denoyer WM 2071 Anchorage WM 1512 Chandler Marian Dobosz

Arizona **30** years

WM 1240 Sierra Vista **Madelene Springer** Gerry Kelley LG 7013 Casa Grande WM 5303 Prescott

**25** vears Gloria Lamb WM 4543 Parker **Gregory Lawrence** 

LG 6299 Buckeve Sharon Liddicoat WM 1381 Apache Junction Pedro Lopez

LG 6031 Buckeye Nancy Maher WM 1240 Sierra Vista

David Marquez WM 3751 San Tan Valley Susan McDonald

WM 1175 Flagstaff Terri Merrill

WM 3360 Chandler WM 5331 Phoenix

Virginia Morris WM 1325 Tucson

LG 6299 Buckeye WM 5342 Yuma

WM 1512 Chandler

Heather Previte LG 6831 Buckeye

WM 2767 Mesa

WM 1417 Prescot WM 2242 Anaheim Austin Satterwaite Solomon Brown WM 1903 Yuba Cit WM 2113 Phoenic Selma Scroggins **Steven Burkett** LG 7744 Red Bluf **Marian Siegler Dustin Burt** LG 6726 Red Bluff **Martina Calderon** WM 2777 Surprise WM 2708 Temecula William Sprague **Christine Campbell** 

Eamon Brown

WM 2099 Paso Robles

WM 2556 Arrovo Grande

Adaline Caudill

**Darlene Cawley** 

WM 1575 Oroville

I G 6026 Red Bluff

Steven Cobb

LG 6026 Red Bluff

Jonathan Coon

I G 7746 Porterville

Susan Cortez

Hortencia

Cortez-Hill

Phyllis Cox

WM 1989 Lompo

LG 6026 Red Bluff

WM 2031 Union City

**Melchor Dancel** 

LG 6026 Red Bluf

**Alan Danielson** 

LG 6826 Red Bluf

Wendell Day

WM 2553 Windso

David Crofts

Virginia Cua

WM 2119 Milpitas

WM 2077 Lake Elsinore

Melvin Clair

LG 6831 Buckeye WM 1922 Rancho Cucamonga **Gilbert Trujillo** WM 1334 Claypool Rosie Candia WM 1624 Bakersfield Sandra Valencia **Christina Carmona** WM 2922 Tucson WM 1624 Bakersfield Sandra Carrasco

California **25** vears **Cathy Copen** 

WM 1563 Lancaster **20** years

Mary Rowley

WM 1149 Saffor

WM 1533 Peoria

**Diana Smith** 

Scott Acedo WM 5192 Sacramento Mark Aliano

I G 6026 Red Bluff Dean Allen LG 6826 Red Bluff

**Janice Allwein** WM 2952 Murrieta

Maria Alvarez WM 2094 Vista Svlvia Anes

WM 1882 Selma Maria Avitia

Harry Balson WM 2099 Paso Robles

LG 6026 Red Bluff

Roger Blue LG 6021 Porterville

**Georgia Bollinger** WM 2099 Paso Robles

LG 7744 Red Bluff Dimitra Dritsas WM 2099 Paso Robles **Diane Ellis** I G 6026 Red Bluff **Cheryl Ellis-Sandifer** WM 2077 Lake Elsinore Elizabeth Figueiredo WM 2031 Union City Louis Finck IG 6026 Red Bluff

Willis Doiron

Carol Donoho

WM 2952 Murrieta

George Dorris

WM 2099 Paso Robles

Debbie

Hatwig-Rodriguez

LG 6021 Porterv

WM 2537 Redding

WM 2099 Paso Robles

Edna Huff

Lisa James

**Curtis Jeans** 

LG 6726 Red Bluff

Mary Johnson

WM 1914 Highland

WM 2028 Riverside

WM 1989 Lompoo

**Michael Jones** 

WM 2952 Murrieta

I G 7744 Red Bluf

LG 6026 Red Bluf

WM 5886 Encinitas

WM 2099 Paso Robles

John Keeter

**Gina Knight** 

Toni Koster

Kathi Kares

Coy Jones

Monaqua Johnson

We Are Walmart /

West BU

Lorraine Flores WM 2117 Los Banos

Eva Flynn WM 2557 Bakersfield

Jeff Fox LG 6026 Red Bluff

Jose Garcia WM 1574 Bakersfield

Stella Garcia

WM 1583 Madera John Krumsick LG 6821 Porterville Sheri Gaskey

WM 2099 Paso Robles **Rick Lahey** WM 5133 Anderson **Carol Gillum** 

WM 2117 Los Banos Susan Lasher WM 2099 Paso Robles Maria Gomez

**Diana Lee** WM 1832 Palm Springs WM 1583 Madera **Phyllis Gomez** 

**Ruben Lerma** WM 1693 Redlands WM 5230 Sacramento Ben Gonzales

Lucia Liberman LG 6821 Porterville WM 5435 San Jose Sarah Gonzalez

WM 2077 Lake Elsinore

WM 2333 Apple Valley Russell Green Jack Long IG 6826 Red Bluff

I G 6726 Red Bluff Joy Greene Ventura Lopez LG 6026 Red Bluf

WM 5193 Moreno Valley **Randy Greer** LG 7744 Red Bluff

Barbara Luna WM 2842 Corona **Stephanie Guerrero Jackie Macias** 

WM 1575 Oroville

Mario Mallari WM 1917 Santee

**Teresa Lohman** 



LG 7813 Casa Grande Susan Tarango WM 1334 Clavpool

**20** years

Nikki Amedee WM 1512 Chandler

**Darlene Anthony** WM 5186 Gilbert

**Amy Baker** WM 4324 Chandle

**Timothy Bays** WM 1299 Cottonwood

Craig Pierce Francisco Becerra

Eileen Powell Martha Bracamonte WM 1240 Sierra Vista

**Ruby Modkins-Davis** LG 6026 Red Bluff Jeffrey Barry Joseph Myner

**Richard Berry** LG 6826 Red Bluff

Kelly Dodge WM 2099 Paso Robles

#### WM 2099 Paso Robles Karen Haller WM 1853 Hemet





**25** years

Pamela Cain

Gary Cassidy

WM 72 Pittsburg

WM 577 Olathe

Lisa Gerhardt

WM 378 Holton

**Tressie Gossett** 

WM 111 Chanute

Kathy Gwynn

Glen McClurg

Shari Paynter

WM 2855 Shawnee

WM 341 Marysville

**Rebecca Roles** 

WM 111 Chanute

WM 342 Hiawatha

**Uanna Stotler** 

WM 1187 lola

Susan Wolfe

WM 664 Havs

**20** years

WM 1599 Overland Park

Vicky Aguiar

Gloria Arce

WM 1099 Wichita

Mary Bookout

WM 1221 Wichita

Liliana Cajina

Robert Carr Jr.

LG 6835 Ottawa

WM 4198 Olathe

Daniel Cobb III

WM 1802 Topeka

Jeanne Hawes

WM 35 Manhattar

Tamarah Johnson

WM 794 Hutchinson

Lutisha Kennedy

WM 3103 Goddard

Shelia Kirkendoll

Walmartworld.com 55

WM 1507 Wichita

Rose Kelsey

WM 382 Ottawa

WM 26 Leavenworth

**Randy Clements** 

Ladonna Rengstorf

Jeannine Simpson

WM 664 Havs

WM 652 Garden City

Ann Gugler

WM 664 Havs

**David Cumpton** 

WM 1802 Topeka

Rodney Wartick

**20** vears

WM 2827 Coralville

Peggy Cheney

WM 1491 Indianola

**Barbara** Crespo

WM 1721 Iowa City

**Michael Edens** 

**Roger Johnson** 

Melinda Kane

Carlee Lee

WM 753 Cedar Falls

WM 1732 Denison

Anna MacDonald

WM 1683 Shenandoah

LG 6009 Mount Pleasant

**Candace Martens** 

WM 1732 Denison

Gordon Martin

**Marjorie Murray** 

Keeta Norris-Cox

WM 985 Fairfield

WM 749 Ames

**Kris Riesberg** 

WM 1787 Carro

Nancy Szwarc

WM 886 Fort Dodae

Laura Wehmeyer

WM 559 Muscatine

Janice Woolcott

Kansas

**×30** years

**Brenda Allison** 

**Gayle Gericke** 

WM 111 Chanute

WM 242 Paola

Deborah Pearce

**Rhonda Riddle** 

WM 111 Chanute

WM 72 Pittsburg

**Kimberly Wilderman** 

WM 558 Salina

WM 1152 Sioux Center

**Frances Ebbesmier** 

WM 797 West Burlington

LG 6009 Mount Pleasant

LG 6009 Mount Pleasant

Max Bartels

LG 6809 Mount Pleasant



DIANA CLARK | GREETER | STORE 5370 | LONGMONT, COLO.

# **A Difference Made**

Greeter Diana Clark of Store 5370 in Longmont, Colo., has found a creative and fun way to ask customers for donations to the Children's Miracle Network Hospitals (CMNH), which benefits the nearby Children's Hospital Colorado.

Although cashiers can easily take donations, as a greeter Diana didn't have a way to store the money. So she used a mailing tube with a slot on one end, covered it in wrapping paper, and attached balloons to the tube to attract customers' attention.

Her strategy worked. Diana often collects so much change in the tube that she has to empty it two or three times a day (she collects as much \$200 a day). But for Diana, her efforts mean more than raising money.

54 The Associate's Guide to Living Better

"In the store, I have stood and cried with mothers and friends of people who've had children at the Children's Hospital," Diana recalls. "The work that the hospital does is so moving. By doing this, I feel like I can really make a difference."

#### Margarita 6026 Red Bluf

WM 2288 Pomona **Rosemary Marlow** WM 2099 Paso Robles Malaykone

> WM 1575 Oroville **Stanley Sampson**

**Tim Schaffner** 

WM 2077 Lake Elsinore

Mary Shears

WM 2099 Paso Robles

Samuel Surnip WM 1554 Stockton

Magdalena Szabo

Humberto Torres

WM 1910 Crescent City

LG 6026 Red Bluff

Sandra Newsome WM 1917 Santee WM 2099 Paso Robles

WM 1588 Victorville WM 2524 San Jose Donald O'Connor

Mary Ann Origel WM 2119 Milpitas WM 5890 Atwater

WM 8888 Valencia

**Charlotte Penner** WM 2044 Chico WM 2099 Paso Robles

WM 3652

**David Winchester** LG 6026 Red Bluff

> **Hannelore Wise** WM 3712 Citrus Heights

WM 2099 Paso Robles

WM 2099 Paso Robles

WM 2708 Temecula

**Brian Nguyen** 

LG 6026 Red Bluf

Scott Patton

**Dale Petitt** 

Teri Pyles

Maria Rayas

WM 1697 Elk Grove

LG 6026 Red Bluff

#### Robertson WM 2099 Paso Robles

Carlos Ruiz LG 6021 Porterville

Sakulsinghdusit

LG 6821 Porterville

Ryan Schmidt 6026 Red Bluf

Theresa Sclare WM 1826 Visalia

Lora Shoemaker WM 2077 Lake Elsinore

WM 2044 Chico

**Belinda Taylor** WM 2708 Temecula

LG 6026 Red Bluff Victor Torres

LG 6026 Red Bluff **Edie Turnbow** 

**Heather Van Gelder** 

Anita Velasquez

Joseph Violetti LG 6826 Red Bluff

**Doreen Waymire** 

Joanne Welch WM 1992 Upland

**Maureen Welch** 

Loretta Wells

West Sacramento

LG 6026 Red Bluff

Lissa Remington Janet Young WM 1914 Highland

**Beverly Rillo** 

Rosa Rivera

Colorado **30** years John Engel

WM 980 Greelev

**Alan Kercher** 

Colorado Springs

**Randy Smith** 

WM 1689 Aurora

Linda Turpen

WM 842 Pueblo

WM 1280

WM 1896

Grand Junction

**Brenda Davis** 

WM 1434

WM 984 Castle Rock Melba Mundy Mary Jo Jensen WM 3533 Denve WM 5137 Aurora **25** years

WM 1045 Lafayette Shirleen Burke Sheila Kincaid WM 1308 Littleton

**Patricia Gagnon** Colorado Springs WM 1273 Fountain Karin Klopotek **Carol Gillaspie** WM 1200 WM 1208 Wheat Ridge

Colorado Springs **Timothy Hall** Michelle Lewis WM 1308 Littleton WM 2125 Lakewood

> Dawn Lopez WM 3867 Westminster Joyce Luginbill

**Catherine Lopez** WM 1659 Brighton WM 869 Alamosa **Dorothy Macias Robert Melton** 

WM 2892 Parker **Ellen Richgels** WM 1019 Canon City WM 984 Castle Rock

WM 2223 Westminster

WM 1008 Loveland

Sandra Vicek WM 1384 La Junta WM 1308 Littleton

**20** vears Janet Ogden

WM 3382 Pueblo West

WM 1308 Littleton

WM 2270 Durango

WM 1208 Wheat Ridge

WM 1308 Littleton WM 5051 Greelev **Cynthia Clifton** 

IG 6494 Loveland

WM 2125 Lakewood

Colorado Springs WM 1896 Jeff Dorland

Andrew Runyan **Temple Drennen** 

**Stephanie Floyd** 

WM 2729 Fort Collins

Mary Ortega Colorado Springs **Martin Plascencia** WM 980 Greeley

WM 1208 Wheat Ridge

Kala Ramsev

Lita Reeves

Nancy Rogers

Colorado Springs LG 6019 Loveland

LG 6819 Loveland WM 5049 Littleton

Shane Trosper LG 6494 Loveland

**20** years Kelly Allen WM 1902 Ammor Glynn Gardner WM 1902 Ammor

WM 2125 Lakewood **Kimberly McCain** 

Diane Fredericksen

WM 984 Castle Rock

**Tamara Gardner** 

WM 1273 Fountain

Sandra Johnson

WM 1434

Sandra Harris

Valerie Trujillo

Julie Verigan

Colorado Springs

**Craig Wickstrom** 

LG 6019 Loveland

WM 980 Greeley

Hawaii

**20** years

WM 3478 Honolulu

**Michael Hynes** 

WM 3739 Nampa

WM 3739 Nampa

WM 1902 Ammor

**Denise Walden** 

lowa

WM 3472 Post Falls

**30** years

**Glenda Barrett** 

WM 753 Cedar Falls

WM 581 Marshalltown

WM 750 Independence

Michael Cervellera

Jane Barske

**Cheryl Beatty** 

WM 751 Pella

**Judith Chase** 

Laura DeVos

WM 751 Pella

WM 1496 Waterloo

WM 2935 Knoxville

**Cindy Fangman** 

**Cynthia Malloy** 

**Beulah Mohler** 

WM 581 Marshalltov

WM 1475 Washington

WM 2716 Cedar Rapids

**Connie Dingeman** 

**Christina McIntosh** 

Irene Inga

Juanita Rafal

Idaho

Janet York

WM 1434

WM 905 Longmont

Judy Moore

Laura Olson

Mary Rave

Janell Scott

**Connie Silka** 

**Connie Snyder** 

**25** vears

WM 913 Decorah

**Janet Anderson** 

WM 2764 Altoona

WM 892 Ankeny

Julie Bluhm

WM 1005 Waverly

**Cathy Elsbernd** 

WM 913 Decorah

LG 6009 Mount Pleasant

LG 6009 Mount Pleasant

LG 6009 Mount Pleasan

LG 6009 Mount Pleasan

WM 1241 Davenport

WM 886 Fort Dodge

WM 1285 Ottumwa

Linda Molyneux

Jeffrey Murphy

**Jacqueline Smith** 

WM 985 Fairfield

**Radka Steffes** 

Steve Strothoff

Craig Sweezer

**Dave Thomas** 

LG 6809 Mount Pleasant

LG 6009 Mount Pleasan

LG 6009 Mount Pleasant

WM 749 Ames

LG 6009 Mount Pleasan

WM 1393 Oskaloosa

Donald Hamilton

Lisa Garnsey

Lisa Hardin

**Carev Hawk** 

Marguerite

Kauffman

Kelly Lind

Paula Lopp

Terrill Blackburn

**Sharon Alexander** 

WM 753 Cedar Falls

WM 559 Muscatine

WM 1506 Manchester

**Connie Sauerbrei** 

WM 750 Independence

WM 750 Independence

WM 750 Independence

WM 1496 Waterloo

Karen Munoz

Karen Niemela

**Richard Nolan** 

**Cheryl Odegard** 

WM 2729 Fort Collins

**Kimberly Barnes** WM 1308 Littletor

Lucille Buckner WM 5123

Nikki Cabaniss

**Christopher Caruso** Nancy Pomeroy

Laura Castellano Lisa Queen



JEFFREY "FRITZ" FITTINGER | STORE MANAGER | STORE 3757 | ARLINGTON, WASH.

# **Help That Lasts**

In the face of tragedy, we learn not only about ourselves, but about those around us. And when a large mudslide struck the town of Oso, Wash., on March 22, killing more than 40 people, Jeffrey "Fritz" Fittinger, manager of Store 3757 in nearby Arlington, learned how strong his associates are—and how much they care about their community.

"Nearly everyone here knows someone who was affected," he says. Two associates at the store lost family members. Another associate's family lost their home. And a former IMS associate was among those killed.

But that didn't stop Store 3757's associates from immediately going to work with the Red Cross, local emergency management, and the Arlington Community Food Bank to provide supplies like rain suits to search crews and food and water to survivors who were left homeless.

"We were in the middle of it. We received calls in the middle of the night asking for supplies, and our overnight team would put it together," Fritz says. "It's been really encouraging and inspirational to see how people have come to assist and help."

**Cynthia Mack** WM 39 Fort Scott Joana Martin WM 3492 Wichita Kathy Mayo WM 652 Garden City Wanda Meakins

**20** years WM 1802 Topeka Peggy Feucht **Anthony Valek** WM 2274 Forest Lake LG 6835 Ottawa **Sharon Foster** Jennifer Yocum WM 5397 Winona WM 484 Lawrence

Minnesota

**25** years

Lynette Wagner

Nancy Hunter

WM 3624 Monticello

**Margery Jenniges** 

WM 1632 Alexandria

WM 3624 Monticello

Michigan

**25** years Philip Klumper **Kyle Brownmiller** WM 1633 St. Cloud WM 5160 Jackson Donna Mallery Donna Isham WM 1627 Dilworth

WM 2338 Traverse City Jan Price WM 2087 **20** years Vadnais Heights **Timothy Chittenden Cassandra Slad** WM 1923 Comstock Park WM 2937 Hibbing

Dana Clark WM 1798 Caro Montana Sue Davis

WM 1752 Bay City **20** vears **Eileen Drouillard** Stephanie Budge WM 1611 Fort Gration

Wendy Taylor

WM 1956 Billings Gerri Farrar Jill Hegle WM 1923 Comstock Park WM 2923 Billings Isabelle Handy

WM 1809 Jonesville WM 2455 Great Falls **Kim Hendrix** WM 2100 Cheboygar Nebraska

Scott Kenney WM 5159 West Branch **30** years **Bonnie Loomis** Sabrena Martinson

WM 1671 Papillion Mount Pleasant **Cynthia Maleport** 

WM 1428

**20** vears WM 1936 Hoby Abbe Sault Ste. Marie WM 1332

Kathie Mead-Kelsey South Sioux City WM 2061 Plainwel **Janet Blakely Tamitra Mitchell** 

WM 1585 North Platte WM 2644 Saginaw Joan Ennen Janet Raymond WM 776 Fremont Melissa Heiden

WM 1671 Papillion

Larry Niemoth

**Elaine Salazar** WM 350 York WM 1836 Adrian **Catherine Marrs** 

Sandra Snellenberger WM 1593 Coldwater

WM 1432 Cadillad

WM 1326 Grand Island Sherry Torzynski Robabeh WM 1752 Bay City Shirandasht-Javidi **Charles Zych** 

WM 598 Kearnev WM 2079 Marguette

WM 1326 Grand Island **Michelle Warm** Dakota WM 1460 Hastings **20** vears Joyce Zimmerman

North

WM 1460 Hastings **Twila Hurley** WM 1565 Willistor Nevada Pam Matthews

20 years

**Robert Taylor** 

WM 5806 Grand Forks Maria Gonzalez WM 9677 Las Vegas Ohio **Roberta Heath** 

WM 3254 Reno Timothy McCabe WM 4370 Fernley

## New Mexico

**30** vears **Gina Thomas** WM 1397 Albuquerque

**25** years Jim Dillman

WM 549 Hobbs Diana King WM 906 Gallup

> Sandy Long WM 831 Albuquerque

Merlinda Mike WM 906 Gallup Paula Montoya

WM 1306 Alamogordo **Oscar Robinson** 

WM 868 Carlsbad **Rick Kinhalt** Alice Sanchez WM 1368 West Union WM 873 Tao

Irene Webber WM 1306 Alamogordo

**20** years Leacarla Begay

WM 826 Farmington **Corrina Bennett** WM 906 Gallur

Grace Casaus WM 831 Albuquerque

Ruben Romo WM 806 Las Cruces

Joseph Salazar WM 1306 Alamogordo

#### Morri Sanchez WM 826 Farmington

**Barbara Shelton** WM 826 Farmington **Richard Walker** 

WM 1414 Belen

WM 1695 Devils Lake Theresa Splichal

**30** years

Angela McClain-Schuler

WM 5066 Avor

**25** years

**Rebecca Browning** 

WM 1368 West Union

**Arthur Brumett** 

**Bonnie Burkhart** 

WM 1239 Urbana

Arlene Carroll

**Billie Guthrie** 

WM 1863 Eastlake

WM 1368 West Union

Bonnie Hattery

WM 5185 Columbus

**Glenda Holsinger** 

WM 1368 West Union

**Ronda Jerek** 

WM 2211 Poland

John McCorkle

WM 1368 West Union

Zabrina McGinnis

WM 3515 Hillsbord

**Carolyn Moore** 

**Donald Willis** 

**Robin Wright** 

Sally Young

WM 1368 West Union

WM 1368 West Union

WM 4285 Cleveland

WM 1368 West Union

**Tracey Bartholomew** 

**20** years

WM 2197 Cortland

**Carolyn Bleakley** 

WM 2078 Marietta

**Michelle Bohse** 

WM 2426 Columbus

WM 1839 Lorain

Joyce Cliburn

**Helen Brecheisen** 

WM 1913 Bowling Green

WM 1448 Ashland

Jolynn Brown

**Barbara Bussy** 

WM 2266 Strongsville

Betsy Combs

WM 2209 Zanesville Meril Cooper

WM 3812 Columbus Dianna Cox WM 2197 Cortland

Toni Creamer WM 1463 Xenia

> **Tracy Miller** WM 5387 Middlefield

Wanda Mitchell LG 6024 Grove City

Deborah Mullarkev WM 3860 Youngstown Sherrie Myers

WM 2149 Mount Vernon **Gidgette Owen** 

> WM 3293 Chardon Laurie Pugh

> > **Robert Rathburn**

WM 2197 Cortland

WM 1986 Norwalk

WM 1495 Huber Heights

**Roger Rodriguez** 

LG 6024 Grove City

WM 2197 Cortland

Schondelmeyer

WM 2541 Alliance

Jamie Sears

**Bonnie Scheuvront** 

**Cynthia Sase** 

WM 1911 Akror

Catherine

**Jackye Riffe** 

Jovce Rihm

WM 2197 Cortland

Lisa Ramey WM 2275 Oxford

WM 2471 Dublin

WM 2361 North Cantor

**Roxanne Harris** WM 1427 Circleville

WM 2197 Cortland Valerie Hubbard

WM 1519 Jackson

WM 2316 North Olmsted **Phyllis Sheese** WM 1463 Xenia



**Troy Jones** 

Kelly Knife

WM 1410 Trov

WM 3580 Newark

Melvenna Kelley

LG 6024 Grove City

**Marjorie Kordes** 

WM 2197 Cortland

WM 2362 South Euclid

**Michelle Mahler** 

I G 6024 Grove City

Mary McMillan

WM 1445 Port Clinton

**Kenneth Martindale** 

Sarah Lawson

West BU

Karin Carter WM 2063 Austintown Kimberly Case WM 1407 Lebanon Diann Clark

We Are Walmart /

WM 2197 Cortland WM 1289 Wilminator

> **Ruby Mathis** WM 2197 Cortland Annette McDaniel

I G 6024 Grove City **Cindy McGregor** 

I G 6824 Grove City

WM 2124 Beavercreek **Jason Crist Cynthia Miller** WM 3282 Logan

WM 1333 Van Wert Audrey Doughman WM 1407 Lebanor

**Tammy Dulin** WM 2726 Reynoldsburg

Robert Edmund WM 2124 Beavercreek Jason Espinoza

WM 1718 Findlay Vanessa Flower

WM 3860 Younastown **Diane Foy** 

WM 2197 Cortland James Gamon

LG 7012 Washington

Court House Andrea Grimes

Loraine Harris

WM 2197 Cortland Jack Hill

Chhlath In LG 6024 Grove City







Roy Strong

**20** years

WM 1604 Rapid City

Lorraine Eaves

Patricia Frith

Boyd Bryant

Nancy Cyr

WM 4438

LG 6029 Hurricane

LG 6029 Hurricane

**Heather Foster** 

Saratoga Springs

Stacey Geesman

WM 4678 Hurricane

**Michael George** 

Kenneth Grygla

Angeleen Labrum

LG 7826 Grantsville

WM 1572 Vernal

**Mark Lindsav** 

LG 6829 Hurricane

**Dellray Nelson** 

LG 6829 Hurricane

Terry Richards

**George Scholes** 

I G 6029 Hurricane

WM 2307 South Jordan

LG 6090 Corinne

WM 1543 Spearfish

WM 1543 Spearfish

**Carol Anable** 



**Micherlean Blakley** 

WM 126 Little Rock

**Sharon Blount** 

LG 6018 Searcy

Nancy Borre

**Jimmy Boyd** 

LG 6018 Search

Pat Brown

WM 85 Benton

Sara Burger

Kori Burgett

**James Carlton** 

LG 6818 Searcy

John Carr

IG 6094 Bentonville

WM 261 Hot Springs

HO 8471 Bentonville

**Shirley Carter** 

**Brenda Chism** 

**Christy Clark** 

Tyfney Cook

Andrea Cooper

Donna Cross

WM 530 El Dorado

Jill Cunningham

**Rodney Dawson** 

WM 169 Lonoke

LG 6018 Searcy

Michael Dean

HO 9845 Bentonville

Walmartworld.com 59

HO 7729 Bentonville

WM 91 Forrest City

WM 3231 Greenwood

WM 125 Fort Smith

**Thelma Bratton** 

HO 9585 Bentonville

WM 1 Rogers

Gloria Specking

WM 36 Paragould

**Margaret Stane** 

HO 8085 Bentonville

Mildred Vinson

WM 229 Trumann

Norman Vlas

HO 8747 Bentonville

WM 8069 Bentonville

Jeanne Waggener

WM 9593 Bentonville

HO 8085 Bentonville

HO 9337 Bentonville

**20** vears

Sheila Adams

**Cheryl Allen** 

LG 6003 Searcy

Louis Amato

HO 8620 Bentonville

Lee Anne Archer

WM 7965 Bentonville

WM 3230 Bryant

Russell Babb

**James Barker** 

LG 6818 Searcv

Mark Beem

LG 9848 Bentonville

HO 8081 Bentonville

**Dawn Blakley** 

WM 58 Russellville

Danny Wiggs

Lisa Woods

Sue Young

WM 67 Mena

Marilyn Vonch

WM 8 Morrilton

Vickie Taft

#### Erica Sheets WM 1433 Celina Thelma

Sindledecker WM 2197 Cortland **Edith Snyder** 

South WM 2197 Cortland Dakota Susan Stancher

WM 2197 Cortland **Denise Stevens** WM 3860 Younastown

Jolene Stipanovich WM 2063 Austintown **Kathy Stouffer** 

WM 2197 Cortland Mary Strader WM 5409 Clavton

**Teresa Tomlinson** WM 2197 Cortland **Cynthia Townsend** WM 2078 Marietta **Julie Wayman** WM 1911 Akron James Weiner

WM 1812 Wooste **Tina Westerfield** WM 3502 Hamilton **Cynthia Whitt** 

# Oregon **25** years

**Ricardo Ramos** WM 5368 Salem

**20** vears

WM 5440 Happy Valley

Mark Coker

Dawn Crabtree

Geraldine Doyle

Linda Harper LG 6037 Hermistor

Susan Hoffman WM 1775 Lebanor Randy Jackson

**Michelle Seufert** WM 1817 Hermistor

Washington LG 6837 Hermiston **Charlette Wilson 25** years WM 1951 Ontario

> Deana Castro WM 2241 Sunnyside

WM 2121 Shelton **Daniel Demmon** 

**Marjorie Schreifels** WM 1500 Watertown Utah

**25** years Edwin Decker WM 1438 Cedar City **20** vears Marlow Blackmon WM 3589 Salt Lake City

LG 6024 Grove City

**Pamela Anderson** 

**Dorothy Bullard** WM 1834 Grants Pass

WM 2315 Dallas

WM 1843 McMinnville

WM 1834 Grants Pass

Rebecca Rocco WM 1708 Riverdale Travis Rose LG 6090 Corinne

WM 1793 Woodburn

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**Cindy Deer** WM 2403 Puyallup Tom Etchells WM 9677 Renton **20** years

**Martha Clemens** WM 2241 Sunnyside Robin Cottonware

> WM 3525 Puyallup Judith Hayden WM 2016 Colville Mary Jonassen

WM 2187 Wenatchee Linda Jones WM 2187 Wenatchee **Carolyn Ladiges** WM 2196 Port Angeles **Christina Palmer** WM 2187 Wenatchee **Deeann Pfeiffer** WM 5041 Bonney Lake **Kathryn Randall** WM 2007 Moses Lake Christina Reves WM 2516 Renton **James Robbins** WM 1870 Pullman Deborah Rodriguez WM 2241 Sunnyside

**20** vears Patricia Andersen WM 2668 Sturtevant **Clark Baldwin** I G 6825 Menomonie Cathy Betzle WM 882 Prairie du Chien David Boda

Jeanette Guy

Black River Falls

Gwendolyn

Hofstetter

Chippewa Falls

WM 965 Tomah

Terry Narhi

**Denise Kissack** 

LG 6825 Menomonie

LG 6025 Menomonie

**Trudy Watters** 

WM 971 Viroqua

WM 5373

WM 1277

Denise Brown I G 6025 Menomonie Mary Ellen Bucholtz WM 1274 Whitewater Don Burghardt LG 6025 Menomonie Kevin Butek LG 6025 Menomonie **Robert Chamberlain** WM 1453 Green Bay Roger Clark LG 6025 Menomonie **David Colman** WM 1446 Rice Lake **Christopher Cooper** WM 3247 Delavar **Dale Diederich** 

**Eddie Rodriguez** IG 7021 Grandview Ernestine Swank WM 2127 Wausau WM 9677 Wenatchee Denise Diegel Sabrina White WM 1982 Appleton WM 2037 Aberdeen Andy Erickson LG 6025 Menomonie

Wisconsin Jenney Essmann **25** years

**Barbara Anderson** WM 1982 Appleton Angela Busch WM 1305 Janesville Anne Cox WM 1276 Sheboygan John Dooley

WM 2658 West Bend

Tammy Hakanson I G 6025 Menomonie Kevin Hanson LG 6825 Menomonie

WM 1643 Fond du Lac

**Raymond Eversman** 

LG 6885 Tomah

Agnes Farkas

WM 1672 Ashland

Michael Goodman

LG 6025 Menomonie

Catherine Havens Karen Retzloff WM 847 Dodgeville LG 6025 Menomonie Ryan Hebert I G 6825 Menomonie Dan Hiben LG 6025 Menomonie Barbara Hillman Paul Schlough

Nils Hjornevik Black River Falls **James Steinke** 

WM 12

W/M 2421

St. Croix Falls

Michael Holt

WM 3643 Medford

David Ingraham

Sharon King

Dale Kirkham

Kim Knutson

Shirley Koehn

Robert Krupke

WM 802 Monroe

Patty Lamma

Jason Lancour

William Lass

WM 2545 Marinette

Lori Klein

LG 6825 Menomonie

Tammy Hornback

**Crystal Thelen Michelle Huhnstock Thomas Thiele** WM 1931 Rhinelander G 6025 Menomonie

LG 6025 Menomonie LG 6825 Menomonie WM 1447 Superior

LG 6025 Menomonie I G 6025 Menomonie

Wyoming

WM 1617 Casper

**20** vears

WM 3488 Burlington WM 1643 Fond du Lac

Daniel Legge LG 6025 Menomonie Thomas McMahon LG 6025 Menomonie

LG 6025 Menomonie

Wayne Morgan I G 6825 Menomonie Harold Murach

WM 1394 Greenfield Linda Nickolaisen

WM 1727 Berlin Andrew Patrow

Rance Ragan

WM 1643 Fond du Lac

Patricia Rowe WM 1669 Eau Claire Sara Savor WM 1679 Onalaska

WM 1571 Mukwonago LG 6025 Menomonie Sue Spang WM 1643 Fond du Lac

> LG 6025 Menomonie **Georgia Teague** WM 1672 Ashlanc

WM 3497 Plymouth

Mark Weatherhogg WM 1643 Fond dulla

Sandra Wheeler IG 6025 Menomonie Jeanne Whitney

Vickie Wise WM 5438 New Berlin

WM 1931 Rhinelander **25** years

**Douglas Simonson** 

**Beverly Johnson** WM 1315 Chevenne

Shellev Whetsell WM 1315 Cheyenne

Arthur Mead

LG 6025 Menomonie

LG 6825 Menomonie Marcia Rasmussen

# Central ANNIVERSARIES | MILESTONES | AWARDS

Lynn Calder

HO 8081 Bentonville

**Deloris Cornish** 

WM 45 Ionesbord

**Bobby Davis** 

WM 2431 Searcy

**Bridget Donahev** 

WM 9596 Bentonville

WM 9596 Bentonville

Frances Hatcher

WM 348 Monticello

HO 9297 Bentonville

**Kenneth Hendricks** 

Kenneth Hightower

WM 2744 Fort Smith

Susanne Hiland

WM 8745 Bentonville

**Cindy Holzhauser** 

WM 359 Fayetteville

HO 6144 Bentonville

Kelli Homeyer

Sherry Hutto

WM 167 Crossett

Cheryl Helms

IG 6818 Searcy

I G 6008 Bentonville

Patricia Droze

James Emily

Linda Land

LG 6051 Bentonville

WM 36 Paragould

Wylie Marvin

WM 36 Paradould

**Rose McAdams** 

WM 119 Batesville

WM 18 Newport

Joel Moak

WM 67 Mena

Rose Pace

Tammy Mitchell

HO 8054 Bentonville

WM 8069 Bentonville

Kathy Murphy

Carolyn Oldner

WM 9127 Bentonville

HO 6102 Bentonville

HO 8761 Bentonville

HO 9569 Bentonville

Kenneth Schwartz

**Terry Roberts** 

Melody Scott

WM 157 Searcy

Letitia Shipp

Fonda Smith

WM 91 Forrest City

Jeremy Smith

LG 6018 Searcy

Lane Smith

LG 6018 Searcy

WM 2742 Springdale

Samuel Pelletier III

WM 33 Nashville

**Michael Parks** 

Franklin McKenney

Donna Livingston

Arkansas

**30** vears John Ball LG 8234 Searcy

Marcy Ball WM 141 Fort Smith

Janan Beaty HO 8085 Bentonville Carolyn Berry

William Pittman LG 6051 Bentonville WM 261 Hot Springs LaVonne Bray

Sara Sly HO 6163 Bentonville WM 9546 Bentonville Adele Cooper **Ginger Smittle** 

Lana Luginbill

Terry McCulley

WM 36 Paragould

Barbara Milford

IG 6008 Bentonville

Athena Morgan

WM 45 Jonesboro

**Carolyn Pierce** 

LG 6018 Searcv

WM 9257 Bentonville

HO 9766 Bentonville HO 8578 Bentonville Jeanette Cowan **Connie Stringer** LG 6003 Searcy

WM 468 Texarkana Eddie Edens **Rita Willbanks** IG 6008 Bentonville

WM 157 Searcy **James Edwards** HO 9843 Bentonville **\*25** years

**Christine Finnegan Diane Adams-Suhar** WM 2 Harrison HO 8085 Bentonville Carla Flinn

Harold Addison HO 9337 Bentonville WM 9018 Bentonville Jason Graham Jon Akehurst WM 209 Ozark

LG 6704 Bentonville **Charles Henry David Anderson** 

WM 128 Jonesboro LG 6818 Searcy **Kenneth Holloway Kim Bailey** HO 9567 Bentonville WM 157 Searcy

Michael Holmes Perry Braud HO 8464 Bentonville HO 9567 Bentonville

**Cathy Howard** Janice Brown-Miller Jovce Lindlev

WM 62 Blytheville

WM 102 Stuttgart Jerry Buckner LG 6007 Fort Smith **Carol Fields** WM 58 Russellville Kirk Giddens WM 9593 Bentonville Marcy Glasser HO 8060 Bentonville Judy Grigg HO 8807 Bentonville Sharon Harvey WM 54 Springdale



Bonnie Church

John Collins

**David Combs** 

LG 6097 London

**Carolyn Curry** 

Brenda Derr

Joy Elifritz

Vicki Ennis

Lisa Ford

WM 491 Paducah

WM 491 Paducah

WM 1269 Louisville

WM 1675 Lebanon

Kristy Forrest

WM 711 Glasgow

**Charlotte Gamble** 

WM 1233 Paintsville

**Gordon Gilbert** 

WM 694 Henderson

Joann Gullett

WM 692 Danville

**Shirley Harden** 

WM 692 Danville

Leeann Harris

WM 692 Danville

**Patricia Henderson** 

WM 299 Bowling Green

**Henrietta Hensley** 

WM 653 Hopkinsville

**Tisha Hendrick** 

WM 1743 Harlan

**Tina Hutchins** 

WM 1247 Hazard

Carol McMillan

WM 692 Danville

**Barbara Means** 

Mount Sterling

**Dottie Mobley** 

WM 692 Danville

WM 655 Madisonville

WM 5236 Bowling Green

**Richard Mullins** 

WM 1247 Hazard

**Rose Murphy** 

WM 701 Owensboro

**Richard Neighbors** 

WM 299 Bowling Green

Walmartworld.com 61

Lisa Moore

Christopher

Morehead

WM 1140

Lola Jones

WM 729 Bardstow

WM 719 Richmond

WM 1210 Nicholasville

WM 655 Madisonville

#### **Dallas Deatherage** LG 9848 Benton

Marvin Deshommes WM 9014 Bentonville

**Heath Lehmann** 

WM 348 Monticello

WM 119 Batesville

**Betty Lewis** 

Alice Long

WM 2 Harrison

Orene Love

**Robin Moore** 

WM 5 Conway

Scotty Pate

Jerry Prince

LG 6818 Searcy

LG 6018 Searcv

**Rita Sanford** 

LG 6018 Searcy

Kimberly

Anita Shook

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LG 6818 Searcy

WM 9923 Bentonville

Jacqueline Leonard

Julia Downs WM 348 Monticello **Eddie Dunn** 

WM 7 Sherwood Steven Dyer

HO 8703 Bentonville Tanya Farris

WM 3331 Pine Bluff Lisa Feight

WM 125 Fort Smith

**Garret Fiscus** LG 6003 Searcy

Leslie Fleming WM 66 Clarksville

**Kimberly Foster** LG 9848 Bentonville

**Melissa Foster** 

LG 6018 Searcy Sharron Garner

WM 127 Malvern David Grimes Jr.

LG 6818 Searcv

**Candy Hamm** LG 6018 Searcy

**Shelley Hawkins** LG 9848 Bentonville

Shawn Hill WM 9127 Bentonville

**Charles Holley** HO 8060 Bentonville

Valerie Holman HO 8464 Bentonville

Pamela lles HO 8913 Bentonville

**Christopher Inman** 

WM 157 Searcy John Irons

WM 8317 Bentonville

**Ellie Jacobs** WM 714 West Helena

**Kimberly Jones** LG 6018 Searcy

William Joram HO 8701 Bentonville

Heidi Kassaw WM 296 Dardanelle

Jason King LG 6018 Searcy

Larry Kirkpatrick WM 7956 Bentonville

Laura Lawson WM 160 Ash Flat

**Danny Stratton** WM 91 Forrest City LG 6082 Clarksville Sandra Lopeman **Christine Sumner** HO 8081 Bentonville **Michale Swatsworth** WM 70 West Memphis HO 9843 Bentonville James Maniet Jerry Talley HO 8701 Bentonville LG 6701 Bentonville Samuel McElhaney James Thomas LG 6082 Clarksville HO 9840 Bentonville Tom Montgomery Arlene Towne-Gilliam HO 9148 Bentonville WM 126 Little Rock **Christine Moore** WM 714 West Helena Angela Turner WM 9131 Bentonville WM 348 Monticello **Carl Van Winkle** LG 6718 Searcv **Michael Nolan Angela Vickery** LG 6082 Clarksville LG 6003 Searcy Anthony Nutt **Melanie Wade** HO 8085 Bentonville Waylon Waldrop LG 6094 Bentonville **Jacob Pearrow Cortney Walker** LG 6094 Bentonville WM 71 Pocahontas **Patricia Phillips** HO 8552 Bentonville **Melba Walters** WM 144 Favetteville **Kyle Washburn** LG 6018 Searcy **Daisy Ramsey** Jeff Watson HO 8085 Bentonville LG 6818 Searcy **Robert Ratliffe** Tami Werdel WM 11 Mountain Home **Debora Rogers Jimmy White** WM 9596 Bentonville WM 714 West Helena **Carol Williams** WM 91 Forrest City Sandra Saunders HO 8081 Bentonville **Carolyn Williams** LG 6094 Bentonville Saylors-Laster **Daniel Wingfield** HO 8017 Bentonville LG 6818 Searcv Stephan Shapley **Brenda Witmer** WM 126 Little Rock HO 9103 Bentonville **Glenda Sheltman** Scott Wofford WM 3331 Pine Bluff WM 8 Morrilton **Patricia Wolford** Paula Shepherd WM 24 Jacksonville HO 8927 Bentonville Mary Womble WM 45 Jonesboro HO 8003 Bentonville

**Kathryn Sparks Mary Wright** Ruby Wyssbrod Shannon Sterling HO 8081 Bentonville WM 714 West Helena **Rita Stickler** Zheng Xia WM 16 Van Buren HO 9585 Bentonville Sherry Yeager HO 8081 Bentonville Janice Zumo WM 8069 Bentonville Illinois **30** vears James Dean WM 343 Taylorville Pamela Gassmann WM 361 Collinsville Fern Lenover WM 460 Pana **Connie Thiems** WM 435 Highland Wanda Vahle WM 253 Jerseyville **Michelle Vaughn** WM 1307 Bourbonnais **25** vears Tammi Brockman WM 844 Morris **Barbara Burns** WM 361 Collinsville Deborah Carney WM 1761 Granite City **Melissa Christer** WM 213 Litchfield Jean Cordes WM 933 Rochelle **Kathy Cribelar** WM 454 Fairfield **Deanna Davis** WM 775 Galesburg Linda Dodson WM 796 Peru Stephanie Funderburk WM 343 Taylorville **Keith Gibbs** WM 328 Waterloo Lois Gudenkauf WM 2231 Moline Judith Howard WM 200 Jacksonville Laurie Johnson WM 796 Peru

#### Sheri Kraklow **Tammy Furgal** WM 633 Kewanee WM 1307 Bourbonnais Lisa McWhorter Lucy Gardner WM 5038 Plainfield

WM 792 Aledo

Patti Myers

**Buffv Reed** 

WM 852 Ottawa

James Peterson

WM 798 Marshall

WM 328 Waterloc

Cheri Rodgers

WM 454 Fairfield

Lanae Sager

**Melody Shelton** 

WM 253 Jersevville

**Christine Steibel** 

WM 328 Waterloc

Dawn Thurow

WM 786 DeKalb

**Donna Wright** 

WM 1490 Rockford

**20** years

Emma Anna

WM 201 Belleville

WM 1454 Ouincv

WM 1490 Rockford

Dianna Barr

Connie Block

WM 199 Lincoln

Leland Butts

WM 891 Sterlina

**Ursula Clovent** 

Patti Crabtree

Shirley Deless

Michael Dix

Lori Early

WM 5399 Dixor

Donald Fox

WM 1125 Norma

Kristina Frank

Michelle Frase

WM 3891 Waukegar

WM 1848 Glen Ellyn

Manuela Faidy

Edwin Barnstead

Bonnie Ries

WM 1955 Rockford Grace Hebda WM 5060 Alaonauin WM 5060 Algonquin

**Darlene Hablewitz** 

**Stefanie Hiller** 

WM 596 Herrin Audrey Hutchison WM 5199 Antioch

Theresa lannoni WM 1307 Bourbonnais **Dorthey Janes** 

WM 256 Glen Carbor WM 4259 Shelbyville Toni Keate WM 3601 Crestwood

> Joseph Lingle WM 216 Marior Lynne Link WM 891 Sterling

Kathleen Manrose WM 1413 Crystal Lake

Diana Martinowski WM 1938 Bedford Park Loretta McElmurry

WM 233 Anna John McQuillan WM 3210 Springfield

**Mary Jo Messina** WM 1596 Bolingbrook Maria Miller WM 891 Sterling

Henry Motsegood WM 1734 Champaign **Rebecca Moyer** WM 1779 Bridaeview WM 1125 Norma

**Carrie Mueller** WM 253 Jerseyville WM 216 Marion Joella Nichols WM 1420 Streamwood

WM 636 Princeton Laurie Ola WM 253 Jerseyville WM 2215 Darien

**Dennis Orofino** WM 1848 Glen Fllvn WM 1933 Northlake Michael Eberhardt

**Donna Palmer** WM 1454 Quincy **Nancy Pappas** 

WM 2956 Shorewood WM 1489 Vernon Hills Diana Parcel WM 1737 Villa Park

> Linda Parker WM 1955 Rockford

**Timothy Quinn** WM 1497 Matteson John Randle Robert Collins WM 1356 Martinsville WM 201 Belleville **Kathryn Reinwald** Shirley Drake WM 1356 Martinsville WM 1413 Crystal Lake **Carlito Rondilla** Peggy Eckert

WM 4531 Romeoville WM 870 Jasper **Carol Schauer James Gordon** WM 636 Princeton LG 6817 Seymour

Mark Schumann **Kimberly Hunter** WM 1556 Orland Hills WM 1745 Richmond Kay Sherman Jackie Johnson

WM 1413 Crystal Lake WM 1162 Washington Beth Skoff **Deron McIntosh** WM 1003 Plano WM 1160 Aurora

Nikki Petit **Rebecca Souliotis** WM 3601 Crestwood WM 1310 Terre Haute Gloria Szabo

Roger Reichenbacker WM 5060 Alaonauin LG 6817 Sevmour Rosa Torres

WM 1553 Bloomingdale Karen Riggle WM 1162 Washington **Cindy Umfleet** WM 254 Olnev Janice Roberts

WM 1783 Princeton Jeanette Wedding WM 636 Princeton Karen Stallard WM 1356 Martinsville **Kelli Williams** 

WM 1761 Granite City Dana Stokes WM 884 Shelbvville **Carla Woodring** 

WM 1602 Springfield **20** years Carrie Wosz

James Allen WM 1420 Streamwood WM 870 Jasper

Mary Beasley

WM 1557 Fishers

LG 6017 Seymour

LG 6017 Seymour

Les Bruce

**Edward Bridgewater** 

Blake Bobb

Mindy Zorn Melissa Armstrong WM 798 Marshall WM 3436 South Bend

**Gary Auterson** Indiana LG 6022 Greencastle

Jan Baker **30** years WM 1758 New Castle

**Tonyia Cottom** WM 1013 Clinton Kristi Newman

WM 1263 Evansville Andrea Parker

WM 492 Vincennes **25** vears

WM 1160 Aurora **Danny Ashley Elaine Buchta** LG 6817 Seymour WM 870 Jasper

Kenneth Ayers Adam Buffington WM 1576 Schererville WM 2563 Pao **Steve Barnes Debora Buis** 

WM 2691 New Albany LG 6022 Greencastle Florence Bovd Kenneth Burns WM 492 Vincennes

LG 6817 Seymour **Diana Brawley** William Carter WM 1459 Indianapolis

**Richard Carr** 

WM 1026 Bedford Vicki Cerame WM 1310 Terre Haute

WM 3436 South Bend

WM 1371 Columbus **Beverly Featherston** WM 1002 Linton **Beverly Fischer** WM 1341 Evansville Julie Ford WM 995 Franklin **Christine Gallagher** 

Tammy Jo Christy

WM 1991 Bloc

**Bernie Cripe** 

LG 7855 Gas City

LG 6017 Seymou **Charlotte Dowers** 

Andrew Eaken

John Everage

IG 9065 Crawfordsville

WM 1157 North Vernon

**David Cross** 

WM 1459 Indianapolis Janet Goulding WM 1601 Carme

Verra Halley WM 2020 Rensselae Samuel Hernandez

I G 6822 Greencastle Alan Hofacker

WM 1480 Winchester Gary Hufford LG 7855 Gas City

Jason Hulfachor WM 1783 Princeton

Lillian Jacobsen WM 1310 Terre Haute

Marion Johnson WM 1013 Clinton

Lori Klina WM 1033 Seymour

Jon Kopka WM 1547 Lafavette

Peter Langtange Jr. LG 6017 Seymour Sherry Leep

LG 6017 Seymour Tonya Lewis

LG 6022 Greencastle Millette Malcolm

WM 1570 Auburn Mamo Marion

WM 1629 Brazi Sandra McKee

WM 902 Greencastle Donald Miller WM 1459 Indianapolis

**Terry Mullenix** I G 6822 Greencastle

Darlene Overton Janice Smith WM 1476 Clarksville WM 701 Owensboro Edna Pedigo **25** years WM 1580 Indianapolis Carl Alfrey Lorie Pierce WM 1139 Morehead LG 6022 Greencastle Inez Clemons Patricia Rees WM 696 Prestonsburg WM 1157 North Vernor

Deborah Nilsen

Patti Norman

**Roberta Orth** 

Nina Ottman

WM 4399 Flkhart

Theodora Rock

Jeanne Roll

**Shirley Roller** 

WM 1978 Plymouth

WM 5408 Indianapolis

WM 1459 Indianapolis

**Danille Rutherford** 

WM 1804 Fort Wavne

Priscilla Sadler

WM 922 Corvdon

**Chasity Samm** 

WM 1002 Linton

WM 1294 Marion

Mildred Sheare

WM 1033 Seymou

**Gerald Siddons** 

I G 6022 Greencastle

**Diana Smith** 

Mark Smith

LG 6017 Sevmou

LG 6822 Greencastle

**Denise Starkey** 

WM 1180 Greensburg

**Chervl Summers** 

WM 828 Plainfield

Deborah Tarry

Jamie Ward

Paul Wilson

WM 870 Jasper

WM 1356 Martinsville

WM 923 Noblesville

LG 6022 Greencastle

**Rhonda Wininger** 

Kentucky

**×30** vears

Ramona Clark

WM 410 Murrav

Lee Shaffer

WM 1341 Evansville

WM 1263 Evansville

WM 1576 Schererville

Curt Cox LG 6066 Hopkinsville

Mark Ferriell

WM 1269 Louisville

WM 591 Cynthiana

WM 445 Leitchfield

WM 591 Cynthiana

Mary Hillyer

Lisa Kendall

Kimberly Gaunce

Cassandra Daugherty WM 729 Bardstown

Jerry Fegler WM 1165 Radcliff

Tonya Ingram WM 1140 Mount Sterling

Douglas Mack WM 1569 Maysville

Marcella Price

WM 696 Prestonsburg Karen Profitt

WM 694 Henderson Darlene Risner

WM 1233 Paintsville

Rebecca Smiley

WM 591 Cynthiana

WM 1234 Monticello

Dean Underhill

WM 692 Danville

Winchell Wilder

Marilyn Wright

WM 491 Paducah

**20** years

WM 584 Dry Ridge

Brian Bowen

WM 1426 Ashland

Wanda Carson

Alecia Caudill

WM 1233 Paintsville

Stephanie Carson

WM 5236 Bowling Green

WM 299 Bowling Green

**Christine Antrobus** 

WM 739 Middlesboro

Wilma Stevens





Pam Byrd

WM 935

WM 1109 Ravville

Wanda Caves

Denham Springs

Franice Colvin

WM 23 Ruston

Ryan Keck

WM 87 Minden

Shirley LeBlanc

WM 149 Jonesboro

Wanda McKinnie

WM 1109 Rayville

Alice Roberts

WM 911 Marrero

**April Stelljes** 

WM 911 Marrero

William Tenney

WM 450 Shreveport

**Theresa Trahan** 

WM 531 Lafayette

WM 540 Morgan City

**Sheila Turner** 

**James Verdine** 

WM 310 Crowley

WM 2665 Slidell

**Kenneth Wezner** 

**20** vears

WM 310 Crowlev

LG 6057 Robert

WM 1163 New Orleans

Lee Thomas

Gail Payne WM 1426 Ashland Michelle Pumphrey WM 1165 Radclif

**Brenda Ratliff** WM 1233 Paintsville

Douglas Root WM 571 Georgetown

**Richard Sluder** WM 5418 Louisville

Kathy Sparks WM 692 Danville Julie Stout

WM 1269 Louisville Darren Tackett

WM 1510 Florence Evelyn Terry

WM 692 Danville Tacha Tuminski

WM 702 Winchester **Dallas Watson** 

WM 3610 Louisville Lois Weghorn

WM 1961 Alexandria Lilly Wiley WM 3362 Oak Grove

Paul Worley WM 1259 Corbin

Mary Yockey WM 1961 Alexandria **Debbie York** 

WM 1140 **Carrie Taylor** Mount Sterling WM 402 Breaux Bridge

# Louisiana

**30** vears

**Jacqueline Lampton** WM 1204 Lake Charles Mona Manuel WM 4129 Ponchatoula

**Regina Taylor** WM 540 Morgan City

**Viola Williams** WM 540 Morgan City

#### **25** years Peggy Bergeron

WM 553 Slidel **Russell Boudreaux** WM 543 Opelousas Lucille Bowers

WM 911 Marrero

WM 541 Covington **Tleliare Cutno** WM 1353 Harahan Teresa Davis Julia Desoto WM 170 Natchitoches WM 75 Pineville Shelia Dickerson Linda Foster WM 401 Plaquemine WM 311 Franklin Sherry Downs-Giddings **Kathy Freeman** WM 1353 Harahar WM 170 Natchitoches **Lillian Fulks** Milvia Filgueira WM 2913 Boutte WM 532 Gonzales **Phyllis Hart** Andrew Gonzales WM 541 Covington WM 2822 Walker **Tiffany Johnson** Teresa Higginbotham WM 1107 Oakdale WM 2132 Baton Rouge **Charlene Joyce** Margaret WM 1169 Springhill Honeysetter

Linda Blanchard

**Elizabeth Brumley** 

Patricia Carpenter

WM 170 Natchitoches

**Pauline Chapman** 

WM 331 Sulphur

WM 428 Zachary

WM 935 Denham Springs Lessie Hubley WM 170 Natchitoches Pearl Iguess WM 386 Jenninas **Dedrie Johnson** WM 170 Natchitoches Sandra Jones

WM 170 Natchitoches Carla Joseph WM 450 Shreveport **Katherine Joubert** 

WM 5328 Baton Rouge **Donald Kelley** WM 539 Alexandria Jenny Kistner WM 531 Lafayette Karen Langley WM 331 Sulphu

**Odette Lemmon** WM 3616 Amite Shirley Mays WM 1128 Mansura

Laura McWhiney WM 376 Bossier City Anita Alexander Kathy Myers WM 170 Natchitoches WM 323 Mansfield **Bethamy Ardoin Carolyn Nicolosi** WM 5056 Prairieville **Jason Bankston** Vicki Niette WM 170 Natchitoches

KARINA MITCHELL | ASSISTANT MANAGER STORE 3198 | CARROLLTON, TEXAS

# Learning the Language

Karina Mitchell, an assistant manager at Store 3198 in Carrollton, Texas, came to the United States from Madero, Mexico, 12 years ago, barely speaking English. It wasn't easy getting by, but she was a hard worker, and she found a home at Walmart in 2008.

Karina started at her current store, Store 3198, as an overnight shift manager, while continuing to hone her reading and speaking skills by listening to audio language learning programs and working on language exercises. "It's been hard work sometimes," she says. "But it's worth it."

Recently, Karina was promoted to assistant managerand she began taking English classes at a local college this June. "Karina has always wanted to keep learning, whether it's something about her job, or something about speaking better English," says her store manager, Paige McClinton.

As it turns out, learning about each goes hand in hand. "I'm going to learn more about English to help better serve our customers," Karina says. "This is my life—I love my job."





Hope Bradley

Sandra Buff

WM 2065 Knoxy

WM 672 Alcoa

WM 1319 Knoxville

WM 366 Madisonville

Mildred Cutshaw

**Elizabeth Denton** 

WM 4635 Clintor

WM 657 Cookeville

**Ernestine Fields** 

Patricia Flowers

WM 1318 Knoxville

Wanda Garrison

WM 735 Winchester

**Michelle Johnson** 

WM 93 Covingtor

Diana Green

WM 620 Bristol

Zenaida Limon

WM 192 Columbia

Donna Loudin

Tracy Luna

WM 1319 Knoxville

WM 683 Lawrenceburg

**Deborah Manthey** 

WM 1248 Memphis

Jodi Marshall

WM 390 Waverly

Teresa McKeen

Angie Meadows

WM 677 Dyersburg

WM 1320 Knoxville

Bridgett Myers

Robert Parrott

WM 1318 Knoxville

Linda Pope

Hendersonville

Kathy Rice

Cindy Riggs

WM 1318 Knoxville

WM 677 Dversburg

Linda Sandefur

WM 1319 Knoxville

WM 1319 Knoxville

WM 657 Cookeville

Luke Schmid

**Connie Satterfield** 

WM 1376

WM 4414 Smithville

Cheryl Morris

WM 466 Bolivar

WM 683 Lawrenceburg

Foxwell-Armstrong

WM 335 Jackson

Barbara

Brad Downs

Barbara Csercsevits

Deborah Scott

Sharon Smith

WM 1319 Knoxville

Melandie Snook

Mary Strawbridge

WM 4533 Oakland

WM 1319 Knoxville

WM 1319 Knoxville

WM 738 Camden

WM 688 Nashville

**20** years

WM 5263 Cleveland

WM 685 Morristow

**Bernadette Breaux** 

**Rodger Brewington** 

WM 2322 Cordova

WM 304 Springfield

**Brent Burgner** 

WM 698 Cleveland

WM 1075 Clarksville

Mary Chatman

WM 393 Jackson

Janet Cobasky

**Daniel Coher** 

LG 6039 Midway

WM 1075 Clarksville

Willard Crousser

WM 4483 White House

**Chris Cunningham** 

WM 304 Springfield

Sonia Dockery

WM 2065 Knoxville

Joanne Dodson

Nancy Duke

WM 667 Tullahoma

WM 5263 Clevelance

Shirley Dunnuck

WM 264 Dickson

**Cynthia Dycus** 

WM 104 Milar

Scarlett Ervin

Diana Farrar

Lori Finley

WM 175 Collierville

WM 308 Mancheste

WM 677 Dyersburg

Walmartworld.com 65

**Rhonda Champion** 

**Sharon Bonds** 

WM 97 Ripley

Karen Bates

Joyce Bishop

**Randalyn Wilson** 

Kathy Sweet

Donna Welch

Tina West

WM 238 Pulask

WM 1080 Johnson City

#### Deborah O'Steen WM 1106 Vidalia

**Robert Peoples** LG 6848 Opelousas **Martha Pitts** 

WM 170 Natchitoches Marcella Rachal WM 773 Funice

**Tonny Rachal** WM 170 Natchitoches Linda Reid

WM 489 Hammond Juanita Rizer

WM 505 DeRidder Wanda Robinson

WM 2132 Baton Rouge Paula Simon

WM 773 Eunice Myra Skinner

WM 386 Jennings **Debbie Smith** 

WM 402 Breaux Bridge **Kareth Smith** WM 4659 Baton Rouge

Enrico Snead WM 531 Lafayette

**Carlos Thompson** LG 6048 Opelousas

**Christine Thompson** WM 533 New Iberia

**Arlene Tiemann** 

WM 911 Marrero **Carietta Walker** 

WM 1193 Monroe **Donna Wiggins** 

WM 75 Pineville

## Mississippi

**30** years Katherine Dancer-Ross WM 112 Starkville

Sandra Gibson WM 112 Starkville **Deborah Griffin** 

WM 164 Pontotoc Sally Hodges WM 215 Winona

Jennifer Landfair-Owens WM 903 Jackson

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**Jacquelin Webb** WM 365 Pearl

WM 1025 McComb Michelle Blocher WM 3528 Wiggins Kendra Bourne WM 969 Gulfport

WM 501 Laurel WM 182 Greenville Katie Brown **Nakeeta Williams** WM 716 Greenwood WM 182 Greenville Jessie Byrd William Yarbrough LG 6011 Brookhaven WM 903 Jackson Sophia Campbell WM 969 Gulfport

Ava Brady

**×25** years

**Pamela Alexander** 

WM 1025 McComb

LG 6011 Brookhaven

**Geneva Catchings** 

WM 495 Columbus

**Fredrick Charles** 

LG 6011 Brookhaven

WM 205 Philadelphia

Willie Clemons

**Rachel Dean** 

WM 501 Laurel

**Corey Domine** 

WM 916 Hattiesburg

**Elizabeth Dugas** 

**Charles Dunaway** 

LG 6011 Brookhaven

Peggy Glidewell

Manaletta Howell

WM 785 Waynesboro

Donna McCardle

Walter McGee Jr.

LG 6011 Brookhaven

Tammie McKee

**Ruthie Moore** 

WM 205 Philadelphia

**Belinda Ratcliff** 

WM 1168 Columbia

WM 708 Vicksburg

Margie Searles

Van Staggs

WM 874 Natchez

Virginia Sterling

WM 716 Greenwood

Sallie Thompson

**Ronnie Thornhill** 

LG 6011 Brookhaven

LG 6011 Brookhaven

**20** vears

Terry Wallace

WM 164 Pontotoc

WM 916 Hattiesburg

Janice Ruffin

WM 274 luka

WM 1346 Ocean Springs

WM 274 luka

Lisa Layton

WM 105 Corinth

WM 970 Picavune

**Debbie Brown** 

Sylvia Honeycutt WM 391 Tupelo **Kimberly Hopkins** Mary Anderson WM 391 Tupelo Joev Horne

Glenn Joe WM 716 Greenwood Hilda Kimbrell WM 153 New Albany Jennifer Lewis

WM 153 New Albany Charlotte McAdory WM 183 Louisville **Toni McKinion** 

WM 205 Philadelphia Justin Moore WM 205 Philadelphia

Edna Mullen WM 182 Greenville **Tommy Newcomb** 

WM 501 Laurel Darrell Perry LG 6011 Brookhaven

Sally Pope WM 153 New Albany

Lisa Ray WM 1530 Cleveland

Sarah Reed WM 155 Senatobia Mary Riley

WM 969 Gulfport Mary Robinett WM 1025 McComb John Robinson

LG 6811 Brookhaven **Patricia Taylor** WM 258 Tupelo

**Betty Thacker** WM 105 Corinth Latonya Todd

WM 3593 Horn Lake **Stephane Aguinaga** Rhonda Welch WM 1192 Mage

> Claudia West WM 708 Vicksburg Gina White

> > WM 182 Greenville

Annette Young WM 1710 Clintor Leshundra Curry WM 969 Gulfport Missouri **30** vears

**Dora Williams** 

WM 145 Bowling Green Theresa Anderson WM 205 Philadelphia WM 190 Kennett

**Phyllis Baker** WM 184 Blue Springs **Brenda Banks** WM 1514 Arnold

Ella Bryson WM 363 Marshall Chervl Buck

WM 159 Columbia Lisa Buddemeyer WM 99 Union

> **Coral Burow** WM 609 Hanniba Nancy Cartee

WM 37 Farmington Jerald Cobb WM 325 Richmond

Gary Decocq WM 34 Nevada

> **Randy Dosch** WM 319 Raymore

Leanne Drury WM 5477 Jefferson Citv

**Brenda Kirkley** WM 13 Carthage WM 19 Poplar Bluf

Donna Null Vicky Koch WM 5477 Jefferson City WM 65 Sullivan

Donna McCloud WM 17 Neosho WM 609 Hanniba **Roberta Riester** 

Shelia McGaugh WM 805 Fenton WM 195 Excelsior Springs Donna Robertson

WM 914 Cassville Sandra Renno WM 234 Kansas City Laura Savers WM 37 Farmington Jewel Sanders

WM 14 Lebanon

WM 609 Hanniba Jan Snowdell WM 95 Desloae **Paul Schlaitzer** James Southerland WM 65 Sullivan

WM 32 Branson **Karen Tichenor** WM 815 Osage Beach Pamela Stratton WM 19 Poplar Bluff **Marceline Turner** 

Konrad Taykowski WM 4875 Wentzville

WM 337 Fredericktown Vernica Vandivort WM 166 Houston Linda Zeigler

**Phillip Tibbs** 

Laura Whitney

WM 135 Chillicothe

**25** vears

Josie Adelman

WM 82 Perrvville

LG 6069 St. James

LG 6069 St. James

Alison Carter

Betty Coplin

WM 69 Festus

WM 92 Aurora

WM 59 Joplir

WM 25 Mexico

Carol Hance

WM 9 Sikeston

Lulu Hansen

Eric Holbrook

Sherry Howle

WM 1094 Raytown

WM 243 Wentzville

WM 363 Marshall

Jean Jones

Mary Lawler

WM 101 Rolla

WM 1009 Republic

Teresa Hancock

**Christy Gosvener** 

Manervia Gribble

Mary Cox

WM 834 Bethany

Brad Booth

**20** years William Cadwallader **Gloria Almendarez** 

WM 357 Versailles

WM 60 Trov **Christie Anderson** WM 86 Sprinafield **Bernadette Carroll** 

WM 805 Fenton **Shirley Caudill** WM 2175 Branson West

**Robin Chrisman** WM 203 Brookfield **Patricia Cleveland** WM 156 Caruthersville

Johnny Coffman WM 56 Ava

Veronica Coffman WM 337 Fredericktown Jay Cotter

WM 573 Lee's Summit **Ruth Douglas** WM 172 Washington WM 203 Brookfield

**Geraldine Eads** WM 4553 Kansas City **Predith Hudgens** Wendy Ellis

WM 319 Raymore **Kimberly Johnson** Eva Folkestad WM 815 Osage Beach

Heidi Green WM 815 Osage Beach WM 48 Monet

Mary Gregory WM 88 Mountain Grove

Barbara Martin Dora Heath WM 25 Mexico

> **Charles Holt** WM 2175 Branson West

**Fredalene Prather** Vickie Holt WM 2955 Kansas City

> **Christine Hotop** WM 354 Owensville

Tracy Hunt WM 92 Aurora

**Kathy Janish** WM 65 Sullivan

Brvan Johnson WM 96 Harrisonville

William Jones WM 88 Mountain Grove Tammie Kline

WM 82 Perryville Nanette Kretz WM 99 Union

Brenda Loucks Mark Goodson WM 219 Sedalia WM 103 Shawnee Vivian McCay Patty Hill WM 1094 Ravtown WM 221 Yukon **Harold Johnson Courtney Murphy** WM 159 Columbia WM 129 Ardmore Charee Nichols **Doris Sheats** WM 159 Columbia WM 12 Claremore

Sally Beck

WM 31 Poteau

**Carolyn Boles** 

WM 151 McAleste

**Regina Booker** 

Kathleen Brewer

WM 838 Sand Springs

WM 743 Oklahoma City

**Copper-Chandler** 

WM 129 Ardmore

Sabine Creech

**Barbara Davis** 

Debra Dixon

**Hilda Griffin** 

WM 2734 Norman

**Mary Grissom** 

WM 41 Bartlesville

**Donnie Grubisa** 

Nancy Hardcastle

Ann Hightower

WM 893 Lindsav

Debra Jackson

**Ramona James** 

WM 151 McAleste

LG 7815 Bartlesville

Mandy McCaslin

WM 150 Woodward

Mary McDowell

WM 517 Mustang

**Angela Morris** 

WM 975 Durant

Janice Motley

**Callie Pleasant** 

**Archie Pulliam** 

Vanda Quinn

WM 90 Grove

WM 894 Tulsa

WM 178 Alva

William Reed

WM 2804 Oklahoma City

WM 743 Oklahoma City

WM 3430 Oklahoma City

Lisa Rayburn-Nelson

Steven Little

WM 221 Yukon

WM 221 Yukon

WM 231 Ada

Tonya Gallahar

WM 231 Ada

WM 823 Ponca City

WM 2804 Oklahoma City

WM 3615 Oklahoma City

WM 12 Claremore

Peg Browand

**Dana Burdick** 

Janet

WM 227 El Reno

**Angela Seifried** 

WM 576 Tulsa

Lalat Shutler

WM 227 Fl Rend

**Janiece Swier** 

WM 389 Edmond

**Cynthia Ward** 

**Tammy Willis** 

WM 576 Tulsa

WM 231 Ada

Patsy Young

WM 1597 Tulsa

Tennessee

**×30** years

Wanda Adams

WM 656 Shelbyville

**Steven Dinkins** 

WM 335 Jackson

**Ethel Hensley** 

WM 3234 Roaersville

Arlene Hesselbein

WM 667 Tullahoma

Wanda Johnson

WM 742 Kingsport

Aaron Malone

Jeanie Marsh

WM 742 Kingsport

**Paulette Melton** 

WM 684 Lexington

Rebecca Miller

WM 724 Jefferson Citv

Margaret Mitchell

WM 64 Brownsville

Wilma Morgan

WM 742 Kingsport

Wilma Parsons

WM 742 Kinasport

**Michael Post** 

Hendersonville

**\*25** years

Joel Anderson

Lana Bourne

WM 677 Dyersburg

WM 1318 Knoxville

WM 1376

WM 97 Ripley

WM 104 Milan

Alva Boyce

Patsy Byrd

WM 132 Kinafisher

**Christine Stoner** 

WM 622 Oklahoma City

Shaina Underwood

**Cindy Smith Bridget Pullin** WM 190 Kennett WM 129 Ardmore **Dawn Rankin-Berry Bobbie Wainscott** WM 151 McAlester

WM 195

Excelsior Springs

**Edith Williams** Sheri Renteria WM 28 Miami WM 40 Moberly **25** years **Tonya Richey** 

WM 17 Neosho **Don Adkison** WM 3508 Broken Arrow Renea Russel WM 1265 St Louis Jonna Arnold

WM 392 Weatherford Jose Serna WM 648 St. Peters Mary Callihan Melissa Shannon WM 113 Chickasha LG 8677 Pineville Marsha Cawvey WM 5840 Owasso

Sandra Shelton WM 560 St. Joseph Felicia Chandler WM 151 McAlester Joann Slusser WM 1265 St. Louis **Gary Dukeman** 

WM 1626 Oklahoma City Justin Sperry WM 444 Springfield Valinda Elrod WM 232 Atoka **Julie Stables** 

WM 152 De Soto Jay Garrison WM 8034 Oklahoma City **Travis Stewart** 

WM 783 Macon **Eunice Goines** WM 123 Seminole John Swor WM 243 Wentzville James Henley

**Rock Taylor** WM 134 Flk City WM 2175 Branson West Kathv Mason

WM 151 McAleste Clara Vivrett WM 188 Cape Girardeau

**Kevin Wallace** LG 8677 Pineville **Barbara Watson** 

WM 837 Thaver Pamela Williams

WM 815 Osage Beach **Dianne Williamson** 

WM 159 Columbia **Karen Wishner** 

**20** years WM 188 Cape Girardeau Jeremy Anderson WM 277 Moor

Oklahoma Linda Arnold WM 22 Pryor

**30** years **Rex Blackbourn** WM 576 Tulsa

**Melba Cornford** 

WM 277 Moore

**Matina Shaw** WM 207 Cleveland **Colette Smith** WM 3508 Broken Arrow

**Dennis Smith** WM 63 Wagoner

**Sharon Arrington** 

WM 1116 Duncan

Sharon Bean

WM 73 Sapulpa

Cherrie Yarbrough WM 2803 Edmond



Irene Trevino

**Jaime Tucker** 

WM 500 El Paso

**Enrique Vargas** 

Bertha Vasquez

WM 546 Richmond

**Pauline Vasquez** 

**Alberto Villarreal** 

IG 6016 New Braunfel

WM 163 Nacogdoches

**Cathy Warrington** 

Andrea Westover

WM 4509 Benbrook

**Gwendolyn White** 

WM 5216 Amarillo

**Joe Wiggins** 

I G 6005 Palestine

Joann Wilson

LG 6836 Palestine

WM 1126 Boerne

**Greg Waldo** 

WM 467 Denton

**Cheryl Warren** 

LG 7042 Baytown

I G 4889 New Braunfel

**Robert Trevino** 

WM 1494 Corpus Christi

LG 6816 New Braunfels

Louise Flowers WM 578 Sevierville

Patricia Norman

WM 1561 Memphis

WM 2932 Knoxville

Constance Page

WM 94 Millinaton

**Cathy Palmer** 

Larry Pitts

Mary Poole

WM 97 Riplev

WM 1318 Knoxville

WM 657 Cookeville

WM 671 Lebanon

**Philip Richard** 

WM 3137 Fairview

**Blondell Rogers** 

**Danyon Rudolph** 

WM 1075 Clarksville

**Brenda Russell** 

WM 393 Jackson

Amy Sandefer

**James Simmons** 

WM 1561 Memphis

WM 97 Riplev

Jean Skelton

**Betty Slatton** 

WM 1089 Kimbal

Emma Stacy

WM 663 Athens

Bonnie Tomes

WM 735 Wincheste

WM 1075 Clarksville

Patricia Tucker

Valeria Tucker

WM 674 Gallatin

**Helen Vaughn** 

Vicky Warden

WM 657 Cookeville

John Wilkins Jr.

WM 1075 Clarksville

**Gracie Williams** 

**30** years

John Antley

WM 412 Athens

**Cary Bellville** 

WM 703 Tomball

Freda Brown

WM 140 Lufkir

Juanita Badillo

WM 757 Pleasanton

WM 950 Bartlett

Texas

WM 698 Cleveland

Hendersonville

Teresa Olive

WM 1376

Kathy Brown

**Teresa Galloway** WM 599 Kinasport **Brenda Grasty** WM 3495 Clarksville

Linda Greathouse WM 5263 Cleveland

Angela Hale WM 674 Gallatin

Marci Hammers WM 1075 Clarksville **Chucky Hammonds** 

WM 3852 Unicoi Virginia Haney WM 698 Cleveland Linda Harbison

WM 5263 Cleveland **Elizabeth Hathaway** WM 682 Murfreesboro

Wendy Head WM 742 Kinasport

Donna Jenkins WM 1467 Jamestowr

Lori Kaicles WM 695 Madison

Jason Keen WM 676 Rockwood

Scott Kenkel WM 742 Kingsport

Susan Kimpel

WM 335 Jackson

Judy King WM 688 Nashville

**Helen Lunsford** WM 1318 Knoxville

Sharon Mandrell

WM 107 Martin **Robert Martin** 

WM 1318 Knoxville Amanda Massev

WM 2310 Knoxville

**Jimmy Matthews** WM 175 Collierville

**Dolores McCallister** WM 5263 Cleveland

Arlynn McConnell WM 238 Pulaski

**Elizabeth McDaniel** 

WM 710 Hermitage Patsy McEntyre WM 192 Columbia

Brenda Mercer WM 335 Jackson

Jayne Moore WM 93 Covington Tracey Moss

WM 737 Lewisburg Pamela Nickel WM 2932 Knoxville

**Charlie Campbell** Christopher O'Neal WM 467 Denton Rebecca Cano WM 395 Mission **Evangeline Carnes** WM 757 Pleasanton Eduard Castillo WM 456 Brownsville Martha Castillo WM 461 Eagle Pass Maria Colmenero WM 595 Harlingen Javier De La Rosa WM 595 Harlingen Steven Estrada WM 1041 Weslaco Sharon Fleming WM 504 Galvestor Rebecca Flores WM 595 Harlingen Marilyn Gallaher WM 503 Columbus Wilnet Garr WM 140 Lufkin Cecilia Gomez WM 5091 Cypress William Gomez WM 529 La Marque **Frances Gonzales** WM 474 Edna Linda Hall WM 297 Porter Anna Hornaday WM 297 Porter Barbara Leonard WM 180 Jacksonville Stella Long WM 4131 San Antonio **Charles Mann** WM 1073 Lampasas Sharon McCutcheon WM 158 Bonham Denise McPherren WM 381 Copperas Cove Iona Minchener WM 146 Gilmer Sylvia Morales WM 443 Hondo Rossa Moreno WM 513 Big Spring **Carlos Ramirez** WM 9230 Friendswood Norma Salazar WM 1296 San Benito Debra Scogin WM 757 Pleasantor San Juana Sosa WM 5211 McKinney WM 595 Harlinger

WM 194 Baytown WM 181 New Boston Norma Trujillo WM 1015 El Paso Karen Wolfe WM 626 Seminole **Ruth Wood** WM 457 Vido Oralia Zamorano WM 293 Navasota lliana Zertuche WM 757 Pleasanton **25** years Annabelle Alameda WM 1313 San Antonio **Robin Alfaro** WM 524 Kenedy Stella Arguijo WM 757 Pleasanton Juan Balandran WM 1178 Bedford **Kevin Banks** WM 1801 Arlingtor Edna Barrett LG 6036 Palestine **Ricky Bassinger** WM 228 Cleburne Dotsie Blanchard WM 417 Sulphur Springs **Raelene Bradley** WM 608 Midland **Alton Bradshaw** WM 917 Brady **David Brambila** WM 529 La Marque Eldon Cagle Jr. WM 3279 San Antonio **Cheryl Cannon** WM 1313 San Antonio Mona Cantu WM 5146 San Antonio Anita Chavez WM 2239 San Antonic **Harold Colburn** LG 6812 Plainview Chikako Collev WM 789 Mesauite **Barbara Copeland** WM 827 Canton Natividad Dacon WM 772 Houston Mary Estrada WM 3383 Amarillo **Melinda Finnev** WM 5707 Cross Roads Kenneth Freeman WM 248 Mexia **Diane Fulton** 

Pam Talton

Criselda Galan

WM 807

#### WM 5493 Brownsville WM 897 Fort Stockton Gloria Galdeano Pamela Maxey WM 972 Lake Worth WM 293 Navasota Aaron Garcia WM 5091 Cypress Melissa Garcia WM 463 Beeville Lilia Garza WM 757 Pleasanton Maria Garza North Richland Hills Jesse Gomez WM 3391 Schertz Norma Gomez WM 443 Hondo Sally Grier WM 744 Humble Linda Guerra WM 757 Pleasanton Andrea Guidry WM 9230 The Woodlands David Gutierrez LG 6012 Plainview Irene Gutierrez WM 1272 Snyder Sandra Haley WM 947 Shermar Trenny Hames WM 2918 Allen Aretha Harvey WM 3226 Katv Cruz Hernandez WM 330 Victoria Laura Hoss WM 500 FL Paso Daryl Huguley LG 6812 Plainviev **Corrinne Klipping** WM 535 Abilen Michele Leal WM 757 Pleasanton Travis Lemmons WM 284 Mansfield F. Jeff Long WM 947 Shermar **Elizabeth Lopez** WM 1015 El Paso David Luera WM 512 El Paso Estevan Lujan LG 6816 New Braunfels David Madden LG 6812 Plainview Daniel Mares WM 5810 Dallas Juanita Marroquin WM 5116 La Porte

Teresa McKie WM 457 Vidor Jose Mendoza WM 703 Tomball Judith Miller WM 1232 Belton **Claudia Mitchell** WM 185 Gainesville Joyce Musmeci WM 5311 McKinney Celia Nunez WM 601 San Angelo Karen Orth WM 765 San Antonio Diana Pesina WM 782 Uvalde Linda Pomonis WM 849 Spring Melanie Prause WM 846 La Grange Lvnn Pultz WM 440 Rockport Virginia Ramsev WM 3500 Houstor **Robert Reilman** WM 822 Amarillo Jon Roach WM 185 Gainesville Gloria Roth WM 330 Victoria Mary Rudloff WM 2891 Odessa John Sandoval LG 6812 Plainview **Gillermo Santos** LG 6712 Plainview **Bruce Smith** WM 901 Seguin Mark Teeple WM 1254 Bellmead Barbara Tennison WM 471 Lancaster **Mattie White** WM 158 Bonham **Richard Wood** WM 458 Aransas Pass **Charlotte Woodfin** WM 146 Gilmer Faith Wynn WM 146 Gilmer Jerry Young I G 6812 Plainview

Delma Matta

IG 6083 Temple Paula Angton LG 6005 Palestine Dessa Arnold WM 249 Cleveland **Douglas Babb** LG 6016 New Braunfels Gloria Barron LG 6812 Plainviev Mary Lou Bautista WM 395 Mission **Cathryn Beall** WM 523 Carthage Lawrence Becker WM 513 Big Spring Jessica Berend WM 414 Wichita Falls **Ruby Berkley** WM 438 Breckenridge Sheila Birdwell WM 163 Nacogdoches Lana Blacknell WM 918 Marshall **Carl Brown** LG 6083 Temple **Tommy Burch** WM 808 Lake Jackson James Bush WM 214 Jasper **Ronnie Cadenhead** WM 608 Midland Johnny Calhoun LG 6036 Palestine **Blain Callison** WM 513 Big Spring **Beverly Calvert** WM 1042 Bastron **Cynthia Cardenas** WM 470 Corpus Christi Liza Carrillo WM 861 Lubbock David Castanuela WM 4554 Austin **Eliazar Castillo** LG 6036 Palestine Anna Castro WM 999 San Antonio **Cynthia Chatman** WM 536 Abilene Sylvia Conchola WM 330 Victoria Katie Cook WM 286 Ennis Virginia Cormack WM 217 Lewisville

**20** years

WM 2086 Plano

Kassech Alemayehu

John Davis WM 131 Mount Pleasant Joshua Amora **Richard Drzymalla** LG 6816 New Braunfels **Betty Duckworth** WM 214 Jasper Judith East WM 1800 Garland Monica Ellzey WM 516 Gun Barrel City Mary Enrique WM 567 Caldwel Grace Espinoza-Hall WM 755 Amarillo William Estes LG 6836 Palestine Mokie Faulkner WM 3226 Katy John Flugrath LG 6816 New Braunfels Lisa Galvan WM 927 Plainview Gloria Garcia WM 464 Corpus Christi **Barbara Gastile** WM 1837 Humble **Doris Giles** WM 1235 San Antonio **Kelley Gilstrap** WM 527 Angletor Oscar Gonzales Jr. WM 452 McAllen Jose Gonzalez LG 6036 Palestine Alfredia Griffin LG 8235 Sanger Ray Guerra WM 601 San Angelo Rolando Guerrero LG 4889 New Braunfels **Carolyn Guest** WM 1129 Austin Mary Hale WM 214 Jasper Sarah Hall WM 214 Jasper **Bonnie Hamill** WM 789 Mesquite Adam Harding WM 345 Palestine **Kenneth Harrison** WM 5287 Spring Shirley Hayes

Brian Davis

LG 6812 Plainview

Connie Holt

WM 1185 Austin

Andrew Horn

WM 947 Sherman

WM 471 Lancaster

WM 371 Granbury

Malvina Howard

Sonya Horne

Irene Hotko

WM 602 Spring

Irene Huber

WM 407 Killeer

John Jackson

WM 1078 Ballinge

LG 6736 Palestine

LG 6005 Palestine

Deneen Kanne

**Thomas Jaramiello** 

Deprimethon Joyce

WM 442 Kingsville Tara Haynes LG 7027 Palestine Elaine Hendrickson WM 1455 Fort Worth

## LG 6083 Temple Pamela King LG 6036 Palestine Matthew Kocian WM 1253 Austin Janette Kohl WM 918 Marshal Jarard Lemon **Beverly Lentz** WM 214 Jasper WM 214 Jasper WM 214 Jasper **Rodney Linson** WM 651 Beaumont Debra Loftin WM 364 Center Virginia Lombardo WM 259 Rockwall Jonathan Lopez LG 6012 Plainvi Maria Lopez Maria Lopez WM 140 Lufkin

WM 752 Pasadena **Michelle Murray** WM 180 Jacksonville WM 1279 Houston Maria Navarro WM 513 Big Spring WM 330 Victoria Virginia Lerma **Oratai Nelson** WM 3773 Fort Worth WM 601 San Angelo **Helen Limbrick** Gloria Nunez WM 1347 San Antonio Marcus Limbrick Latrina O'Neal LG 6012 Plainview Naomi Limbrick

Jeannie Onev WM 3828 Longview Jana Owens WM 285 Huntsville Luz Pacheco

WM 3319 Harker Heights Joann Perez WM 404 San Marcos

Zina Perkins WM 918 Marshall David Perou

WM 470 Corpus Christi

**Teresa Ramirez** 

WM 600 Pampa

Pedro Ramos

WM 461 Eagle Pass

Benny Ramsey

WM 3383 Amarillo

**Donald Rand** 

LG 6836 Palestine

WM 471 Lancaster LG 6736 Palestine Brenda Prestwood WM 321 Brenham **Hilton Ralls** 

Gary Maas LG 6836 Palestine **Judith Mann** WM 1022 Tyler

**Mendel Martin** IG 6016 New Braunfels

Marisol Martinez Broxterma WM 755 Amarillo

Lupe Rios WM 804 Mineral Wells LG 6012 Plainview Hilda Rivera WM 442 Kinasville Demitrius Rodriguez WM 470 Corpus Christi Patricia McKnight Ramon Rodriguez WM 1249 San Angelo Loreena Rose IG 7042 Bavtown Frances Rosniak WM 5246 Wharton Donna Ross WM 1126 Boerne

Angel Richard

**Carla Richards** 

WM 918 Marshall

WM 475 Round Rock

Rachele Massegee

WM 3827 Richmond

Larane Mayberry

WM 3432 DeSoto

**Cherry Mayne** 

Diann Mays

WM 214 Jasper

Mark McConnell

WM 5191 Fornev

LG 6036 Palestine

Maria Mesta

WM 364 Center

WM 330 Victoria

Pamela Moore

WM 290 Gonzales

WM 447 Del Rio

**Betty Morgan** 

WM 1272 Snyder

Romelia Moya

Salvador Morales

Irma Miller

WM 1185 Austin

Mitchell Midkiff

Darren Sadler WM 561 Eastland Maria Saldana

Rio Grande City Raul Salgado Jr.

Angela Salmeron

Margaret Sanchez

WM 781 Marble Falls

WM 2427 Dallas

WM 1801 Arlingtor

WM 1067 Hallettsville

WM 1409 Houston

Dorphea Stephens WM 5612 Houston

**Brenda Subin** WM 321 Brenham

Karen Taylor WM 1800 Garland Mark Taylor

IG 6083 Temple **Robert Taylor** 

LG 6036 Palestine **Ronnie Thomas** 

WM 918 Marshall Irene Tice

WM 3391 Schertz

WM 1958 WM 601 San Angelo WM 5931 Dallas WM 5317 Austir Rosanna Sarmiento WM 5165 Alamo Sherrie Schubert Patricia Scott

WM 1044 Tyle Milissa Seay WM 437 Sealy Mary Shelton

Lilia Signey

Juana Sirilo

Victor Sosa



Marquita Sapp

**Joseph Settoon** 

WM 907 Forsyth

**Patsy Smith** 

WM 588 Albany

**Charles Stark** 

WM 756 Trion

WM 754 Statesbord

**Trena Strickland** 

**Charles Swilley** 

LG 6810 Douglas

**James Tinsley** 

Stone Mountain

WM 669 Dalton

WM 858 Cairo

Maine

Valerie Williams

20 vears

WM 1868 Auburn

**Robert Blake** 

WM 2183 Oxford

**Gregory Brown** 

**Brenda** Collins

**Carlos Da Cruz** 

Ida Donnelly

WM 2143 Skowhegan

WM 2143 Skowhegar

WM 1924 Presque Isle

WM 2013 Waterville

**Rhonda Duplisea** 

WM 2143 Skowhegan

WM 1856 Bangor

Elaine Ellis

Linda Goss

Kelly Grass

WM 2183 Oxford

WM 5076 Brewer

Jeannie Hines

WM 2143 Skowhegar

**Ginny Kaufman** 

WM 1974 Houlton

Daniel Keating

Lisa Kennard

Mary Jo King

WM 1919 Lincoln

Sandra Knight

WM 2143 Skowhegar

Janice LaFrance

WM 1868 Auburn

**Barbara Lemieux** 

WM 1939 Brunswick

Michelle Manning

WM 1924 Presaue Isle

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WM 1788 Scarborough

WM 2143 Skowhega

**Richard Bamforth** 

WM 1184

**Evi Turner** 

WM 555 Dubl



Mary Terry

WM 425 Brent

**Edith Avery** 

**Oscar Bailey** 

LG 6706 Cullmar

Virginia Bedford

**Theresa Benante** 

WM 329 Anniston

WM 483 Prattville

**Chervl Brown** 

Joyce Broxton

WM 734 Enterprise

WM 733 Valley

Jovce Cook

WM 425 Brent

Linda Davis

WM 809 Oxford

**Robin Duncan** 

Mark Garrison

I G 6006 Cullman

**Amv Gebhart** 

WM 904 Foley

Debra Green

Alta Hoffman

WM 1229 Hoover

WM 763 Fairfield

Kawanais Hull

Kenneth Kelley

Angie Kilgro

WM 301 Gadsden

Shannon King

Joann Lucas

WM 763 Fairfield

WM 1174 Thomasville

WM 1174 Thomasville

WM 930 Montgomery

**Patricia Hughes** 

LG 7019 Brundidae

WM 2713 Birmingham

**Delbert Davis** 

WM 332 Huntsville

WM 1100 Hamilton

**Brenda Dobbins** 

WM 301 Gadsden

## Alabama **30** vears

**Ben Allen** LG 6006 Cullman Sandra Burnett

WM 731 Demopolis **Frances Chastain** WM 301 Gadsden Lavonne Hodge WM 394 Moultor Sheila Hodges WM 712 Scottsbord Gary McLeroy **Delitha Rape** WM 1201 Gardendale **Debra Smothers** 

WM 287 Jasper **Rickey York** LG 6806 Cullman

**25** vears

Wendy Acosta WM 434 Huntsville Anita Collins

WM 715 Tuscaloosa Juanita Daughtry WM 1091 Andalusia

**Ronnie Douglas** WM 298 Boaz

**Bryan Hudson** LG 6006 Cullman

Marjorie Hyde WM 409 Halevville

David Kelso LG 6706 Cullman

Angela Lee WM 1091 Andalusia Zina Magby

WM 733 Valley **Brenda Morris** LG 6006 Cullmar

Julie Muir WM 4497 Huevtown

**Dorothy Smith** WM 483 Prattville

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WM 712 Scottsboro Tracy Mosley **20** vears Joseph Alverson **Danny Nunnelley** LG 6006 Cullmar I G 6006 Cullmar Edwina Oliver

> Linda Parker WM 287 Jasper Alisia Pritchett WM 604 Dothan **Bertha Reid** WM 1124 Hartselle

WM 483 Prattville

Durene McBrvar

Brendt Wood

Fran Worrell

**20** vears

WM 2170 Norwich

WM 2331 Waterford

Joan Boisvert

Laura Cote

North Windham

Laurie Ingram

WM 1741 Milford

Florida

**30** vears

Joann Batten

WM 860 DeLand

**Terrance Cotton** 

**Penny Franklin** 

WM 959 Bushnell

WM 1083 Jacksonville

WM 705 Mount Dora

Helene Napolitano

Sherry Hue

Ella Miller

**Richard Jones** 

WM 4588 Orlando

WM 1032 I vnn Haven

WM 2898 Old Saybrook

WM 2022

Deanna Alexander

WM 1201 Gardendale

WM 726 Alexander City

Connecticut

William Reid WM 2760 Jackson Shirre Rigney WM 5174 Semme **Christopher Ritchey** 

Delaware I G 6006 Cullmar **20** years Alice Rogers WM 3386 Springville **Beverly Lepore** Sandra Roma WM 1736 Dover

WM 2739 Bay Minette Samantha Schelts Clint Sampson WM 3802 Middletown WM 8920 Birmingham Margaret Slusar

**Brandy Schultz** WM 670 Cullman Tracie Sims

WM 1620 Brewtor **Phillip Singleton** WM 991 Mobile **Barbara Smith** WM 329 Anniston

**Diane Streit** WM 991 Mobile David Szabo

WM 434 Huntsville Labaron Thomas WM 866 Mobile **Gabi Touchstone** WM 5197 **Owens Cross Roads** 

Larry Underwood WM 734 Enterprise Joyce Vanhorn I G 6006 Cullman

Kelly Whisenant

WM 5126 Centre

Vannie Rowe WM 705 Mount Dora

North Fort Myers

WM 623

Yvonne Thomas Marie Ladeira WM 1387 Coral Springs WM 725 Haines City Patricia Lathrop

Lily Tucker

25 vears

David Bailey

Mary Bower

WM 666 Sebrina

Susan Brown

Robinson

Dominguez

Linda Foster

WM 5391 Naple

WM 1374

Theresa Griffin

Altamonte Springs

**David Hanania** 

Esther Hanna

Lina Helfritz

WM 2796 Oldsmar

WM 1590 Hialeah

Patricia Herring

WM 1207 Callaway

Philip Holliday

Altamonte Springs

Venice Hollis

Sandra Hull

WM 767 Lake City

**Ernest Johnson** 

WM 725 Haines City

WM 3877 Gainesville

Pamela Kearns

Daytona Beach

WM 1391

WM 1374

WM 1083 Jacksonville

WM 1224 Pensacola

Michael Clement

WM 1173 Jacksonville

WM 725 Haines City WM 3484 Pensacola Martha Lee WM 860 Del and Joanne Marucci

WM 1090 Jacksonville WM 2962 Pompano Beach Melanie McCormack WM 1362 Destin WM 2963 Coral Springs Shawn McEwar

> WM 1851 North Lauderdale Maria Meraz-Santos

WM 811 Arcadia WM 563 Orange City Judy Mohamed WM 1220 Orlando Janett Morgan **Gwendolyn Gerdes** WM 1349 Sunrise

> Pamela Neal WM 1222 Pensacola **Bruce Overton** WM 767 Lake City

**Christopher Patrick** WM 4142 Orlando **Grace Pleskovich** WM 1104 Inverness

Lizabeth Ratchford WM 960 Dunnellon

Susan Rauen WM 5036 Tampa Evelyn

Rauschenbach WM 974 West Melbourne Alina Rodriguez

WM 5055 Naples WM 613 Ormond Beach Lisa Scott

WM 1084 Orlando Jovce Shaw Pamela Kastensmidt WM 1222 Pensacola

> Peggy Sherman WM 931 Vero Beach Pamela Stevens

WM 3075 Panama City Pamela Kempton Marilyn Stout WM 771 Merritt Island WM 987 Fort Myers

Linda Thompson Susan Havens WM 941 Brandon WM 5035 Mulberry **Henry Thurlow Dorothy Higgins** LG 6820 Brooksville WM 779 Lakeland

**Stacey Watkins** Zane Hill WM 4588 Orlando WM 666 Sebring Helene Williams **Beniamin Hines** 

WM 1182 Palm Coast WM 1408 Tallahassee Lali Hosein **20** years WM 908 Orlando

**Gabriel Alicea** William Hulings LG 7023 Arcadia WM 974 West Melbourne Mary Lou Alicea

**Carol Hysack** 

WM 817 Kissimmee **Barbara Ashmore** WM 3119 Janet Jackson Panama City Beach WM 860 Deland

LG 7023 Arcadia

Selina Baisden

Judy Bell

WM 2962

Lisa Gable

LG 6020 Brooksville

Sean Hall

**Kimberly Lakner** WM 3785 Pensacola LG 7835 Alachua Linda Batke Monica Lamoureux WM 1851

WM 4262 The Villages North Lauderdale Jeanne Long John Baumgaertner WM 944 Crestview WM 2114 Chipley

Raphael Mars WM 1213 Brooksville WM 3887 Avon Park **Edward Mastaglio** 

Scott Bennett WM 3538 Melbourne Patience

Pompano Beach McGee-Wannike Mable Berry WM 705 Mount Dora WM 1032 Lynn Haven

James McIntyre Jane Blevins WM 551 Palatka WM 5266 Hudson David Mond

Scott Brown WM 1029 Homosassa LG 7838 Fort Pierce **Debbie Names** 

Roberta Bruce WM 819 Cape Coral WM 705 Mount Dora Frank Nasti

Sheila Carter LG 6020 Brooksville WM 1219 Jacksonville **Delores Norton** 

Evelvn Cousins WM 721 Port Charlotte WM 1068 Sebastian

Constance O'Connor Larry Denson WM 1712 Largo

WM 1223 Tallahassee Elsa Pabon Sherrie Donald WM 1032 Lvnn Haver

**Daniel Frasier** LG 6020 Brooksville

WM 929 Port St. Lucie

**Margaret Gibbs** WM 5325 Margate

**Francis Glassford** 

Maria Gonzalez WM 2091 Doral Karen Reid Anthony Gospic

WM 968 Winter Haven WM 3207 Sanford

Daniel Hamm WM 1068 Sebastian

WM 1387 Coral Springs Thomas Packard WM 1068 Sebastian Robert Pease LG 6020 Brooksville Joyce Prose WM 1220 Orlando **Stanley Raley** WM 4444 Jacksonville

Elitza Ramos WM 908 Orlando

WM 908 Orlando **Charles Reinhold** 

> WM 1847 Ocala Frances Richardson WM 718 Auburndale

WM 1085 Port Richey **Carmen Rosaly** WM 1436 Greenacres

**Doris Rodriguez** 

WM 2081 Clearwate

Pamela Root

Tammie Roupp WM 890 Orlando Gail Schaber WM 1068 Sebastian Debra Schofield WM 5035 Mulberry

**Marguerite Sirois** 

WM 623 North Fort Myers **Terrie Smith** WM 713 Dade City Merriam Soderberg WM 3439 Navarre

Mary Spin WM 767 Lake Citv Carol Stoerback WM 771 Merritt Island

WM 721 Port Charlotte Steve Strickland WM 725 Haines City Alfonso Suarez WM 1482 Tampa

Donna Stokes

Gabriela Talpos WM 1511 Miran

Ann Unger WM 538 Gainesville

Hector Viera LG 6720 Brooksville **Rosalvn Waldron** 

WM 1207 Callaway **Cynthia Webster** 

WM 968 Winter Haven Margaret Weigold

WM 5326 Ocala Elizabeth Weyel

WM 5299 Clermont **Beverley Williamson** 

WM 1207 Callaway Joyce Wood

WM 944 Crestview Tahiti Woods

WM 931 Vero Beach

Georgia

**30** vears **Kathleen Davis** WM 494 Newnan Debbie Vickerv

WM 1011 Rincor

25 vears Lenora Barnes WM 459 Covingtor

Patricia Battie

Clarence Brown

WM 1314 Buford

**Tammy Burton** 

WM 780 Monroe

Crystal Causby

WM 669 Dalte

Cindy Crump

David Dawson

WM 3471 Kennesaw

WM 1311 Columbus

WM 1070 East Ellijay

**Paula Gafford** 

WM 2630 Jesup

**Ruth Hall** 

WM 1072 Tiftor

Frances Head

WM 932 Griffin

Angela Hight

Dollie Hogsed

WM 3485 Blairsville

**Gwen Hogsed** 

WM 510 Gainesville

**Marvin Hudson** 

WM 615 Cartersville

Lesia Johnson

WM 1293 Augusta

Chitra Mangru

Gail Marsh

WM 5252 Loganville

Anita McDonnell

Jeffery Nelson

LG 6010 Douglas

Susan Oswald

WM 937 Marietta

Pamela Panter

Sara Pritchett

WM 1373 Lilburn

Jo Shannon

WM 864 Vidalia

WM 1070 Fast Ellijav

**Pamela Ringberg** 

**Beverly Thomas** 

Stacey Tompkins

Andrew Williams

WM 2890 Macor

WM 588 Albany

WM 1367 Warner Robins

WM 1367 Warner Robins

WM 2754 Waynesboro

WM 1367 Warner Robins

WM 1367 Warner Robin

Patricia Gilstrap

WM 459 Covinaton

**Gwendolyn Frazier** 

Cvnthia Allen WM 1367 Warner Robins WM 758 Americus Levette Burnett

WM 3609 Ellenwood Joy Caraway

Phyllis Wright

WM 899 Valdosta

**20** years

WM 843 Camilla Marie Carlsen WM 618 Hiram

Clayton Cartwright WM 1070 East Ellijav

> Stephanie Cebada-Bembry WM 1367 Warner Robins

**Brandy Collins** WM 1458

Fort Oglethorpe **Michelle Duquette** WM 1766 Marietta

**Dora Fisher** WM 3570 Evans Brenda Fletcher

WM 518 Cantor Vera Franklin

WM 658 Rome

**Deborah Hicks** 

WM 1488 Douglasville

Angelic Holmes

WM 758 Americus

Nancy Howard

WM 635 Savannah

WM 1215 Calhoun

WM 1153 Macon

**Cynthia Lewis** 

WM 494 Newnan

WM 3748 Acworth

Barbara McEntyre

Petra Lucas

WM 1072 Tifton

Mildred Miller

WM 1403 Cornelia

James Mobley

Charmaine Moore

LG 6810 Douglas

WM 1076 Macon

Christy Neufel

WM 1314 Buford

Brenda Oakes

Inez Oalesby

Joyce Rogers

WM 3072 Snellville

**Robert Rollins** 

WM 4283 Columbus

WM 754 Statesboro

WM 932 Griffir

**Beatrice Kitchens** 

**Mary Jones** 

WM 1658 Thomson Donna Hanson



#### MARQUITA BROWN | STORE MANAGER | STORE 1613 | HIGH POINT, N.C.

# The More You Know

According to the American Association of Retired Persons (AARP), nearly 1 million children across the U.S. are living in homes where parents aren't present-instead, their grandparents are responsible for them. In North Carolina, that number hovers around 40,000—and associates at Store 1613 in High Point, N.C., wanted to give the grandparents of those kids a hand.

To do that, roughly 15 associates from the store partnered with their county school system for a Power School Computer Workshop to help the grandparents learn how to connect with important school messages from a home computer.

"What the workshop did was teach the grandparents how to use computers to get access to the kids' grades, assignments, and events at school," says Marquita Brown, manager of Store 1613.

Many of the 40 seniors had never used a computer before, and Marguita says they expressed a lot of gratitude to associates for conducting the workshop.

The surprise for associates? How eager the grandparents were to learn—and how quickly they caught on. But Marguita says her associates were happy to help this group that gives so much. "They really appreciate how the older generation steps in to help with those kids," she says.

**Kimberley Mercier Tom Schrecengost** WM 2143 Skowhegar WM 1674 Hagerstown Lori Snyder Susan Mishou WM 1856 Bangor WM 1875 Sever **Margarita Morse** Sharon Talbert

WM 1856 Bangor WM 1985 Laurel **Howard Taylor Shelley Norberto** WM 2143 Skowhegar WM 2009 Abinador

Brenda O'Neill **Towana Thomas** WM 2046 Augusta WM 3490 Hanover Airon Young **Carolyn Parsons** WM 1797 Thomaston WM 2009 Abinadon

**Krista Pease** WM 2143 Skowhegan Massachusetts Sandra Prieto

**20** vears WM 2183 Oxford Janie Reed **Patricia Bergeron** 

WM 1788 Scarborough WM 5278 Chicopee Walter Reed Lorraine Bruner WM 2183 Oxford WM 2021 Ravnham

**Brenda Soucy Cynthia Constantine** WM 3269 Mexico WM 2118 Lunenbura **Terry St. John** 

Maria Coston WM 2183 Oxford WM 1970 Hudson **Bernadette Thomas** Lynne Faria

WM 2366 North Attleboro **Kristin Waning** WM 2013 Waterville Chervl

**Robin Gilbody** 

Nimfa Hadden

**Brenda Kulig** 

WM 2174 Westfield

Rachel LePage

WM 2157

WM 2021 Raynham

WM 1967 Springfield

Joan Warner Ferguson-Meade WM 2336 Plymouth WM 1868 Auburn

Maryland

WM 2013 Waterville

**25** vears Carol Dyer

WM 5345 Dunkirk **Denise Lambert 20** vears WM 2629 Whitinsville

Lisa Andrade WM 2629 Whitinsville WM 3843 Denton John Lima Donna Cameron

WM 2850 Hampstead North Dartmouth Debra Cowan **Kevin Mulcahy** WM 1985 Laure

WM 2902 Framingham **Christal Crites** Kathleen Souza WM 2272 Cambridge WM 2157

Ann Gantt North Dartmouth WM 1981 California Ann Weaver Mae Jackson WM 2964 Leominste

WM 1985 Laure Joann Yovino **Tracy Joiner** WM 2118 Lunenburg WM 2027 Lavale

Valerie Law New WM 2577 Cockeysville Debra May Hampshire

WM 5228 Columbia Wendy Phillips **20** years WM 1968 Aberdeen **Richard Flanagan** 

Nancy Pickett WM 1930 Plaistow WM 1985 Laure **Sidney Knowles** 

**Daniel Schmitt** \/// 21 WM 2850 Hampstead

Margaret Pepin WM 1749 Somersworth

William Chase Doreen Piper WM 1994 Plattsburgh WM 9689 Ramond Susan Vesey **Eileen Choat** WM 1796 Amherst WM 2146 Amsterdam

**Denise Carr** 

I G 6038 Marc

Arlinda Crowell

WM 1949 Fredonia

**Mark Dangler** 

LG 6038 Marcv

James Decker

WM 5497 Evans Mills

**Robert Domnissey** 

Karen Donohue

WM 2120 Norwich

WM 2146 Amsterdam

**Frances Ellsworth** 

WM 1926 Oswead

LG 6038 Marcv

Jack Dygert

LG 6038 Marcy

**Dennis Fiegl** 

Scott Fischer

LG 6038 Marcy

**David Foley** 

1 G 6038 Marcy

LG 6738 Marcv

LG 6038 Marcv

**Barbara Garis** 

**Todd Gauthier** 

LG 6038 Marcv

**Roy Gengler** 

LG 6038 Marcv

I G 6038 Marcy

Steven Gluck

David Grabow

**Dorothy Guice** 

WM 1909 Niagara Falls

1 G 6038 Marcv

IG 6838 Marcy

**Trevor Hart** 

LG 6038 Marcy

LG 6038 Marcv

Scott Heiser

LG 6038 Marcv

Joseph Hastwell

WM 2146 Amsterdam

Scott Henderson

Frank Girmonde

WM 1909 Niagara Falls

**Carey Fortnam** 

**Edward Gagnon** 

WM 1949 Fredonia

**Edward Wright** Patricia Christensen WM 1907 Hinsdale WM 2166 East Syracuse Roseann Cirincione WM 1610 Greece

**New Jersey 20** years

**Constantine Pialtous** 

WM 1785 Hudson

Lynn Borsani WM 3339 Vineland Norma Cooke

I G 6038 Marcv WM 5384 Bridgeton **Stephen Deon** Kathleen Fenton LG 6038 Marcv WM 3337 Rio Grande Christine Donna Henry Desormeau WM 1742 Turnersville

**Christine Jackson Carol Mahonv** 

WM 1742 Turn Eileen Mascio WM 2254 Hammonton

**Teresa Migliore** WM 2108 Mays Landing **James White** WM 1869 Marlton

**New York** 

**20** vears

Rita Agne LG 6838 Marcy **Jill Aichinger** WM 2210 Amherst

**Michelle Andin** WM 2405 Hamburg

**Dayetta Austin** WM 1949 Fredonia Jean Baier

WM 1744 Webste Joseph Barbero

Shea Boshart LG 6038 Marcv

Patrick Brodie WM 2152 Albany **Robin Brydges** 

WM 1909 Niagara Falls Jenny Cadwallader

1 G 6038 Marcy

WM 1830 Auburn Karla Cannarozzo

WM 1744 Webster Frank Cappelli LG 6038 Marcv

Maureen Carman WM 1830 Auburn

Raymond Caro LG 7052 Marcy

WM 2146 Am Gina Jeslow

We Are Walmart / 🖓

WM 2146 Amsterdan **David Owens** 1 G 6038 Marcy

Joseph Owens LG 6838 Marcy Phaikham

Danuta Kuhn LG 6038 Marcy

Billy Laird Jr.

Wayne Lampman

IG 6838 Marcv

Kandy Lee-Hammon LG 6038 Marcv

Kevin Lipinski WM 1949 Fredonia

Mary Luber

Anne McRedmond

LG 6038 Marcv

Crystal Mehl LG 6838 Marcy

Heather Mika

LG 6038 Marcv Anthony

Montalbano LG 7052 Marcv

Wendell Montgomery LG 6038 Marcy

Serafina Morales WM 2104 Newburgh

Kathleen Morehouse

WM 2146 Amsterdam

Linda Mullenax LG 6038 Marcy

**Kevin Murphy** WM 2120 Norwich

Martin Natoli

WM 2146 Amsterdam

Martha Noack WM 2135 Cobleskil

Ivv Whiddon WM 2210 Amhers

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🎽 / East BU

Timothy O'Halloran

1 G 6038 Marcs

Lee Orton

Phimasone LG 6038 Marcy

1 G 6038 Marcy

**Paul Plevritis** 

WM 1946 Massena

**Michele Raiano** 

LG 6038 Marcv

Karen Rascoe

**Douglas Rice** 

1 G 6838 Marcv

Robin

WM 1994 Plattsburgh

**Robinson-Miller** 

WM 2104 Newburgh

Nilda Rodriguez

WM 2146 Amsterdar

WM 2166 East Syracus

Pamela Rowe

**Ronald Sage** 

WM 2581 Camillu

**Eugene Schnell** 

WM 2146 Amsterdan

**Gerald Savoy** 

LG 6838 Marcy

LG 6038 Marcv

**Elaine Smith** 

Lori Smith

1 G 6038 Marcy

LG 6038 Marcv

LG 6038 Marcy

**Pamela Smith** 

Winston Spaven

Sheila Spunaugle

WM 1973 Lakewood

Nancy Stalker

WM 2097 Hudson

**Riccardo Sticca** 

1 G 6038 Marcs

**Philip Tardy** 

LG 6738 Marcy

Matt Taylor

WM 1677 New Hartford

**Cheryl Testerman** 

WM 1909 Niagara Falls

Janina Tobiasz

**Emanuel Tsikitas** 

1 G 6038 Marcy

WM 1810 Fishkil

**Stanislaw Piasecki** 

WM 1677 New Hartford

**Dianne Pomainville** 

1 G 6838 Marcv Donna Jones WM 2146 Amsterdam James Keady-Dooley WM 2285 Herkime

Kevin Kellev LG 6038 Marcy **Maricy Kingery** 

WM 2844 Clifton Park **Edward Krutz** LG 6038 Marcv

LG 6038 Marcv

Shawn Laribee

Ida Helmandollar

WM 5319 MacArthur

Tammy Jackson

Emma McMellon

WM 1351 Beckley

Rebecca Move

WM 1351 Beckley

**Mary Persinger** 

WM 1351 Beckley

**Cheryal Vance** 

WM 1351 Beckley

**Mike Weaver** 

**Crystal Webb** 

WM 1351 Beckley

**Deloris Young** 

WM 1351 Beckley

20 vears

**Brenda Adkins** 

WM 1782 Vienna

WM 1948 Weirton

WM 1948 Weirtor

Karen Bonnett

WM 1653 Weston

**Barbara Chewning** 

WM 2809 Buckhanno

Paula Adler

**Daniel Barr** 

WM 5319 MacArthur

Helen Jones WM 1351 Beckley

WM 5319 MacArthur

Marlene Yestremski WM 1806 Gloversville **Gary Zastawny** 

Bradford Rosenblatt

WM 1355 Morehead City

**Angela Sanders** 

WM 1097 Aberdeen

Lenora Scott

**Sheila Smiley** 

**Gary Stellato** 

**Janie Travis** 

WM 948 Hickory

**Debra Bailey** 

WM 948 Hickory

Jean Brown

LG 6070 Shelby

**Rita Carter** 

Anna Cash

**Gale Collins** 

Diane Cook

Jovce Davis

WM 1322 Lexington

WM 1663 Wavnesville

WM 1298 Jacksonville

**Evelyn Donofrio** 

Jennie Dixon

Svbil Dover

WM 1034 Shelby

Joann Dudley

WM 1950 Ahoskie

WM 1064 Lenoi

WM 2256 Henderson

## North Carolina

LG 6038 Marcy

**30** years Mark Stewart WM 1096 Mocksville

John Thompson WM 515 Murphy

## **\*25** years

**Christa Auzenne** WM 1127 Wadesbord Nancy Beckett WM 9768 Beckley **Melchorita Bover** 

WM 1298 Jacksonville Amy Brown WM 948 Hickory

Marvin Capps WM 1321 Smithfield Laura Carter

WM 1355 Morehead City Cheryl Corkum WM 1355 Morehead City

**Evelyn Cotton** WM 1321 Smithfield

Connie Crawford WM 1131 Taylorsville Vicki Dunwiddie

WM 1355 Morehead City

Valerie Everett WM 1355 Morehead City

**Evelyn Fox** WM 1132 Asheboro

Ellen Gray WM 1355 Morehead City

**Robert Jones** WM 1355 Morehead City

**Priscilla King** WM 1321 Smithfield

Donna Luff WM 1527 Elizabeth City

Scott McClure WM 1298 Jacksonville

Lynn Miers

WM 1298 Jacksonville Patsy Miller WM 1027 Concord

Nola Mitchell WM 1321 Smithfield

Lovey Preston WM 1355 Morehead City

Vickie Race WM 9768 Jacksonville

June Robinson WM 1321 Smithfield

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WM 1355 Morehead City WM 1096 Mocksville Mable Spencer Jessica Harper WM 1321 Smithfield WM 5851 Greenville Melinda Herman WM 1355 Morehead City WM 1156 Mooresville Shirlee Hertz WM 1385 Gastonia **Roberta Vasgar Charles Hill** WM 1355 Morehead City WM 1552 Salisbury **Malisa Hunt** Lawrence Walker WM 1238 Favetteville WM 1558 Eden Cindy Walkup **Cheryl James** WM 1097 Aberdeen WM 1849 Winston-Salem **20** years Dwayne Luck WM 1097 Aberdeen Angela Auton WM 1209 Lincolnton **Christine Martin** WM 4477 High Point Gloria McMindes WM 2836 Fuguay-Varina **Kimberly Bartow** WM 1317 Asheville Alafave McMurrin **Timmie Beaver** WM 1527 Elizabeth City WM 9768 Mooresville Thomas Mitchell WM 1166 Flizabethtown **Joycelyn Bernard** 254 Wake Forest Arnita Myrick WM 1950 Ahoskie Michael Broadway WM 1552 Salisbury Faye Newpher WM 1064 Lenoir **Cheryl Pilkington** WM 1298 Jacksonville LG 6040 Hope Mills Gina Polk WM 2005 Kannapolis WM 1392 Wilmington **Gloria Ricks** WM 1950 Ahoskie George Cole Jr. WM 1527 Elizabeth City Hilda Robinson WM 1663 Waynesville WM 1953 Louisburg Sheila Rogers WM 1498 Greensboro **April Shumate** WM 1290 Wilkesborg Michael Cullen WM 5085 Belmont **Nancy Smith** WM 1064 Lenoir **Georgie Davenport** WM 2000 Kitty Hawk Christopher Styers WM 1849 Winston-Salem WM 1300 New Bern James DeGlopper

**Rodney Sumner** WM 2496 Boone Anna Susice WM 2772 Southport Ellen Walker WM 1527 Elizabeth City Lisa Waters WM 1641 Williamston **Judy Williams** WM 1348 Wilminator

**Gail Fesnak** Karen Williamson WM 1452 Charlotte WM 1237 Frwir **Robert Gillespie** Alice Woods WM 5346 Mebane WM 3371 Charlotte Michelle Gordon Linda Wright WM 2005 Kannapolis WM 2058 Raleigh Nellie Gryder Kristen Younce WM 1317 Asheville Pennsylvania **20** years Susan Abbott WM 1607 Lewistowr **Teresa Adams** WM 1607 Lewistowr Andrew Albright WM 2049 Altoona William Ames LG 6027 Woodland Stanley August WM 1568 Hermitage Linda Bernlohr WM 1529 York Kimi Bush WM 1640 State College **David Butterworth** LG 6027 Woodland Laura Byers WM 1568 Hermitage Rosetta Caputo WM 2064 Milford Patti Casher WM 1640 State College Annette Chevalier WM 2023 Lebanon Tracy Crosier LG 7041 Tobyhanna Jennifer Darling WM 1568 Hermitage Paula Dillon WM 1568 Hermitage Sally Dively WM 2049 Altoona **Deborah Dixon** WM 1769 DuBois Deanna Ertter WM 2663 Ebensburg **Kevan Fisher** WM 1640 State College **Bryan Foust** LG 6027 Woodland Andrew Fox IG 6027 Woodland Debra Fry WM 1820 Kittanning Velma Fultz WM 1607 Lewistowr **Diane Gettys** WM 2205 York Marsha Hahn

LG 6027 Woodland

Sally Heim M 1884 Dickson City **Doris Hinkle** WM 1883 Monaca Kathleen Holmes WM 1884 Dickson Citv Donald Houck Jr. LG 6080 Tobyhanna Karl Huber Jr. LG 6080 Tobyhanna Darrel Hummel Jr. LG 6027 Woodland Donald Hunt Jr. LG 6027 Woodland Judith Johnson WM 2663 Fbensburg Allen Kidd WM 2024 Tunkhannock Mark Kovalick WM 2255 Hazle Township Tina Lamason WM 2574 Carlisle Albert Marsh LG 6027 Woodland **Rebecca** Martin WM 1684 Everett Mark Mayhew LG 6027 Woodland Angie Miller WM 1684 Everett Tanva Murrav WM 1644 Lewisburg Ruth Myers WM 1529 York **Richard Nowak** WM 2641 Allentowr **Robert Oaks** LG 6027 Woodland James Opaliski LG 6027 Woodland William Peters LG 6027 Woodland Mark Rajavich LG 6027 Woodland **Eugene Ransdorf** LG 7751 Woodland Scott Reese LG 6027 Woodland Harrison Renzenbrink WM 1568 Hermitage **Ruth Root** 

Harry Ross

Mark Russell

Matthew Seger

LG 6027 Woodland

IG 6027 Woodland

Daniel Sherry

Melissa Suter WM 4348 Duncansville **Christine Taylor** WM 2068 Levittowr John Tuskey LG 6027 Woodland Gary Vida Jr. IG 6027 Woodland **Robert Vinton** WM 1769 DuBois **Philip Vollstedt** WM 4501 West Brownsville **Brian Wagner** LG 6027 Woodland Andrew Waslosky LG 6027 Woodland Anthony Waslosky IG 6027 Woodland Anne Weedon WM 1850 Chambersburg Vicky Weigand WM 4348 Duncansville **Bradley Whitney** WM 3634 Tamagua Jonathan Wisor Jr. IG 6027 Woodland **Clair Woodel** LG 6027 Woodland WM 1568 Hermitage **Puerto Rico** LG 6027 Woodland **×30** years LG 6027 Woodland

Marcia Shirev

**Bryan Shotts** 

IG 6047 Bedford

Linda Siegler

**Keri Smiley** 

Hal Smith

IG 6047 Bedford

LG 6727 Woodland

**James Snitzer** 

WM 2502 Latrobe

Charles Spaid

Debora Spina

**Robert Stouffer** 

Mark Stout

WM 1684 Everett

WM 1769 DuBois

WM 2674 Greenville

Max Summers Jr.

LG 6827 Woodland

WM 1739 Washington

Cranberry Township

WM 1770

LG 6027 Woodland

**Roberto Ayala Colon** WMPR 9177 Caguas Luis Rivera Fermaint WMPR 3399 Dorado

**25** years Edmundo Hernandez Suarez WMPR 3667 Carolina

Olga

Wilberto

Janitza Gonzales

Victor Morales

**Mildred Perez** 

Alex Ruiz

WM 2225

WM 2225

WM 2225

WM 2225

WM 2225

North Smithfield

North Smithfield

North Smithfield

**Eloise Remillard** 

**20** years Jackie Brown WM 585 Rock Hill Jeannette **James Johnston** Agosto Vazguez

WM 628 Summerville WMPR 3692 Ceiba Sandra Widener **Rosa Chaves** WMPR 2085 Isabela WM 514 Aiken

**25** years **De Leon Figueroa Barbara Adams** WMPR 1822 Fajardo WM 1144 York

South

Carolina

**30** years

Jean Amidon **Del Valle Cirino** WMPR 3666 Truiillo Alto WM 1359 North Charlestor Wilfredo Garcia WMPR 2072 Guayama Mary Brassell WM 1339 Columbia

Ruby Clark WMPR 2423 Carolina WM 1382 Greenwood Maria Irizarry Julie Crosby WMPR 2072 Guayama

WM 1358 Walterboro WMPR 2067 Mayaguez Ramona Dillard WM 1382 Greenwood Clara Freeman

**Shirley Giles** 

Moncks Corner

**Teresa Griffin** 

WM 1130 Laurens

Shelley Gross

WM 1146

WMPR 1854 Hatillo WM 2928 Goose Creek **Olga Ramos** WMPR 1854 Hatillo **Tony Gable** LG 6715 Lauren:

WMPR 2085 Isabela Rhode

Island **20** vears

WM 644 Anderson Karen Hitt **Karen Aldrich** WM 1382 Greenwood WM 2225

North Smithfield Jarby Lark **Christine Dubois** WM 1382 Greenwood

Mildred Mann North Smithfield WM 1359 Sandra Fairhurst North Charleston

WM 2747 Warwick **Steve Martin** WM 1382 Greenwood **Cindy Gamache** Mattie McCarty

North Smithfield WM 1382 Greenwood Mary Nadeau **Kimberly Miller** 

WM 1382 Greenwood Alvin Parker Jr. **Annette Olderich** 

WM 1382 Greenwood **Cynthia Quarles** WM 1382 Greenwood

Sarah Ray WM 628 Summerville Victoria Rogers

> WM 627 Dillor Sharon Thompson WM 1382 Gree **Tina Truesdale**

WM 634 Camden

**Benny Vaughn** LG 6014 Lauren Vera Wicker WM 629 Union Jennifer Williams

Felicia Barnes

Penelope Bell

Alvin Berry

WM 631 Easley

**Ricky Bump** 

1 G 9849 Lauren

**Debra Burnett** 

WM 1383 Beaufort

WM 1183

West Columbia

John Crawford

**Elaine Gethers** 

Mark Glenn

Mary Green

Vijia Griffin

WM 640 Greenville

Penelope Green

WM 1030 Lancaster

**Terry Huntsinger** 

**Cynthia Krepps** 

WM 642 Cheraw

Judith O'Connor

WM 585 Rock Hill

Steven O'Neil

WM 511 Sumter

**Shelia Phifer** 

Rita Reyna

Lisa Saxon

Julie Scott

**Otis Shippy** 

LG 6715 Laurens

Patrick Shorb

LG 6815 Laurens

LG 6014 Laurens

LG 6815 Laurens

WM 511 Sumte

**Roger Simpson** 

Haves Stancell Jr.

Lynnette Sudhoff

LG 6014 Laurens

LG 6073 Pageland

WM 1603 Chester

Joan Rhinehart

WM 616 Orangeburg

WM 1035 Spartanburg

WM 2806 Boiling Springs

WM 1270 North Augusta

Sammie McAlilly III

WM 2265 Simpsonville

WM 728 Hilton Head

WM 1358 Walterboro

WM 1037 Summerville

Wanda Comager

WM 728 Hilton Head

WM 2928 Goose Creek

WM 396 Anderson WM 641 Greenville **20** years Virginia

> **×30** vears Joyce Purvis WM 650 Big Stone Gap

**Raymond Toth** 

**Richard Ward** 

LG 6873 Pageland

Margaret Zulager

WM 574 Surfside Beach

**25** years Sheila Davis WM 1345 South Bostor

Deborah Foster WM 1336 Marion Nanette Foster WM 1345 South Bostor

**Rose Gullion** WM 2761 Poundina Mil Janice Lacks WM 1345 South Bostor

Rosa Maggard WM 650 Big Stone Gap **Sherry Overby** 

WM 1465 Danville **Cindy Wilborne** 

**Danny Christie** 

Colonial Heights

Charles Clark

Linda Cuneo

**Teresa Davis** 

WM 1524 Chester

WM 1934 South Hill

**Dawn Delpico** 

Mount Crawford

Gwendolvn

Drummond

LG 6023 Sutherland

WM 1763 Bluefield

WM 2529 Virginia Beach

WM 2520 Fredericksburg

WM 1841 Chesapeake

WM 650 Big Stone Gap

IG 6023 Sutherland

**Clyde Dunfee** 

Tanya Eaton

Tracy Embrey

Bonita Faison

**Brenda Falin** 

Eric Glover

LG 7045

WM 1335 Lexington

WM 1424

WM 1345 South Boston **\* 20** vears

Shironica Beamon

WM 1687 Suffolk Jennifer Brown WM 1763 Bluefield

Tracy Wedel

WM 1631 Hampton Lawrence Wilkinson

WM 1841 Chesapeake

West Virginia

×25 years

Edith Agee WM 1351 Beckley Wanda Angius WM 1360 Fayetteville

**Pauline Branham** WM 1351 Beckley

Donna Cutlip WM 1477 Summersville

**Elizabeth Ford** WM 1351 Becklev

Patty Gray WM 1351 Beckley Patricia Hairston

WM 1351 Becklev

Sheila Hall WM 1351 Beckley

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Maureen Richardson WM 1811 Norfolk Diane Robinson WM 1780 Charlottesville Juliet Sawyers WM 1969 Midlothia Julia Schaffer WM 1301 Roanoke Lemoyne Seamster WM 1301 Roanoke Barbara Smelser WM 5105 Front Royal **Michele Smith** WM 1773 Newport News **Robert Stanley** LG 6023 Sutherland Teresa Sturgill

**Cvnthia Green** 

**Betsy Howard** 

**Teresa Lewis** 

John Martin

Donna Moran

WM 1652 Dublin

Alice Mullins

Judy Newton

WM 1833 Fredericksbura

WM 5779 King George

WM 5343 Fredericksbura

WM 1780 Charlottesville

WM 1243 Martinsville

WM 1243 Martinsville

WM 2520 Fredericksburg

Myung Johnson

**Kathryn Coles** WM 1360 Favetteville WM 1302 Norton **Ralph Crouch** Wanda Timme WM 2566 Charles Towr

WM 5779 King George **Herbert Ewing** WM 1782 Vienna Mary Groves

WM 1477 Summersville **Jason Jarrell** WM 1360 Fayetteville

Sue Jordan WM 2566 Charles Towr **Brigitte Mathews** 

WM 1714 Fairmont **Ruby Ramsey** 

WM 1544 Clarksburg Lucinda Rice

WM 2474 Kevse **Barbara Sickles** WM 3215 Morgantown

Patricia Spinks

Karen Tassen

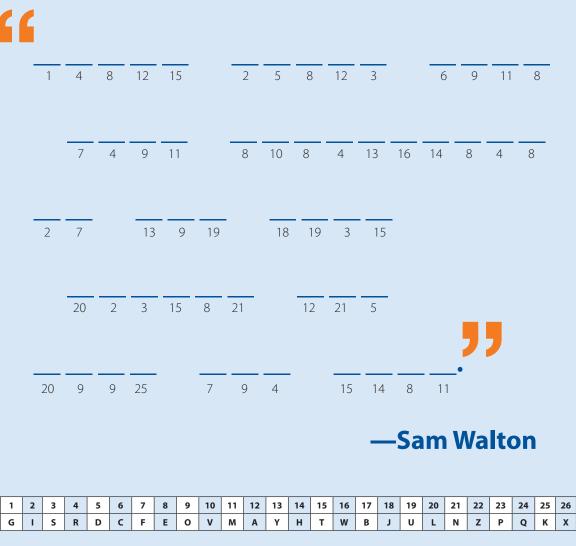
WM 1477 Summersville

WM 2576 Cross Lanes



# **Learning From Others**

Use the key to decode the puzzle below and read a quote from Sam Walton that ran in *Fortune* magazine in 1992.







DEBBIE DAVIS CAMPBELL FORMER VICE PRESIDENT OF RETIREMENT AND SAVINGS PLANS, HOME OFFICE, BENTONVILLE, ARK.

# SAM WALTON TAUGHT ME: Appreciate the people you work with. And remember that it is our associates in the stores who make the company successful.

**WHEN I MET HIM:** I first met Sam Walton at a Saturday Morning Meeting soon after joining the company as an auditor. He asked what I had done that week to earn my paycheck. Talk about sitting up and taking notice! The experience taught me to be ready to talk about the details of my job and how it affected the company. It was great training.

**PUTTING IT TO USE:** I tried to keep in mind how my decisions impacted associates, stores, and clubs because that's what Mr. Sam expected. It helped us think about whether a decision we were making would make it more difficult for associates to do their jobs. What we did in the Home Office was secondary in importance to what went on in the stores.

That's not to say that Mr. Sam didn't appreciate what we did in the Home Office. I have a few handwritten notes that he sent to me thanking me for the job I was doing. As busy as he was, he took the time to say thank you.

# The Birthplace of Walmart.

RRYBLOCK



# **Our Retail Roots**

## A variety store franchise helped Sam Walton hone his retail skills.

Sam Walton's retail adventure as a store owner started when he was 27 and fresh out of the U.S. Army. That's when he took over a struggling Ben Franklin variety store franchise in Newport, Ark. After a couple of weeks of training at another store, Sam officially started in Newport on Sept. 1, 1945.

In Sam Walton: Made in America, Sam admits there were some missteps along the way. But the Ben Franklin store helped him develop many of the practices and philosophies that eventually helped make Walmart a success, like offering lower prices on items to boost sales and ultimately create more profit.

Sam ran the Newport store for five years, turning it into the top Ben Franklin franchise in both sales and profit in Arkansas (and the entire six-state region). Then an issue with his lease (one of those early missteps) forced him to sell the store. The Waltons moved to Bentonville, Ark., where Sam opened another Ben Franklin in 1950. But it was known by another name: Walton's Five and Dime.



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The

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**Museum** 



5-10









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The "Spark" design (\$\$) Walmart and "Save money. Live better." are marks and/or registered marks of Wal-Mart Stores, Inc. The Walmart Museum is a part of the Walmart Heritage Group.



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